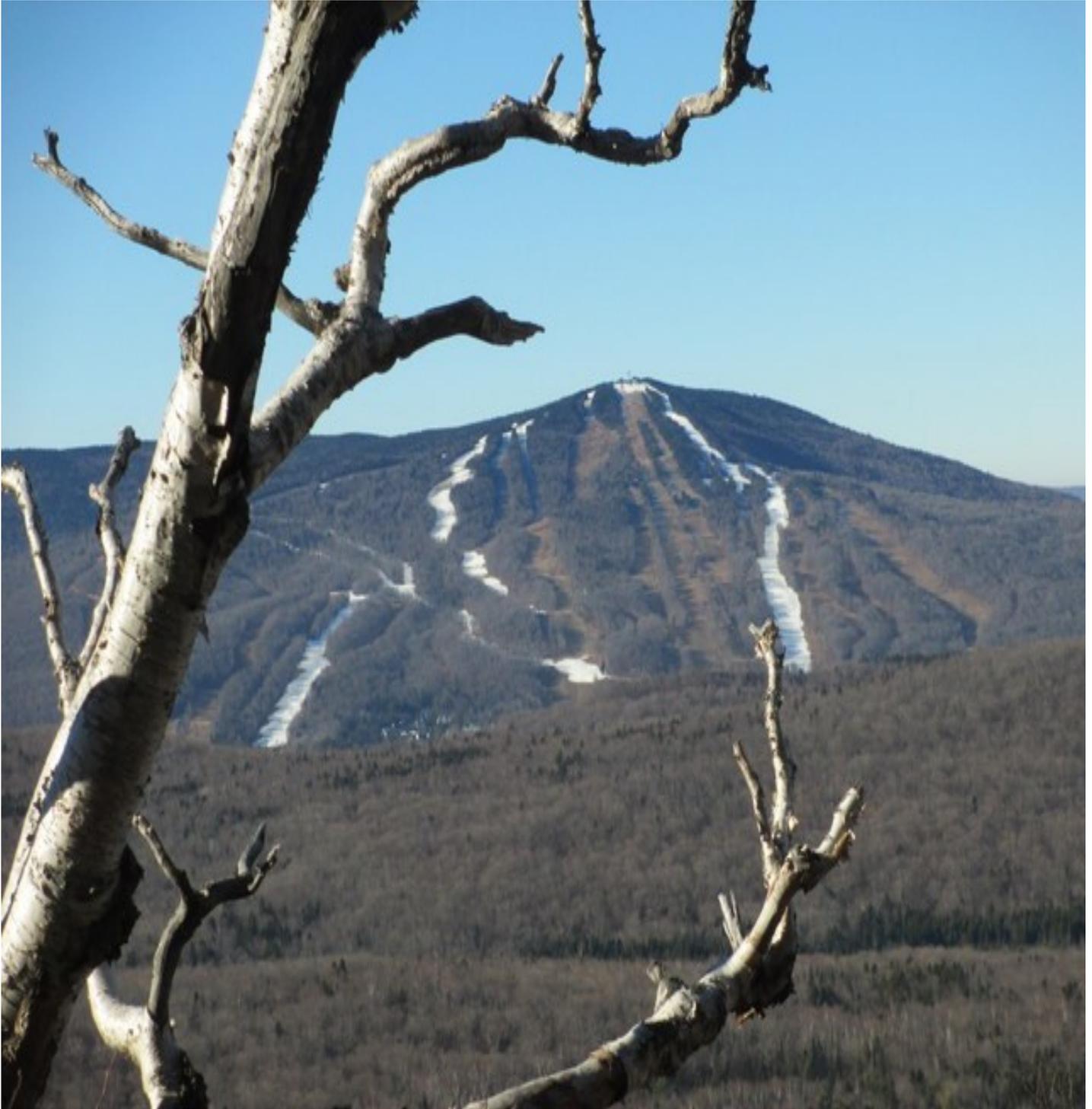


# **Town of Dover, Vermont**



**Annual Report 2014 – 2015**

# **PLEASE**

**Bring this report to:**

**Pre - Town Meeting**

**February 23, 2016 at 7:00 PM**

**Dover Town Hall**

**Town Meeting**

**March 1, 2016 at 10:00 AM**

**Dover Town Hall\***

**\*A FREE Hot Lunch will be served at Town Meeting**

## **Urgent Tax Information**

**All Resident Vermont Homeowners are Required to File Form HS122—Declaration of Homestead**

**This Form is Due April 15th Every Year**

Go online to [www.state.vt.us/tax](http://www.state.vt.us/tax) and fill out the form online, or visit the Town Office for assistance. You will need to know the span number of your property. (Found on your tax bill) The information in section A is forwarded to the town office by the state in order to calculate the value of your homestead. Please make sure to fill out this form correctly, including business use and rental use percentages (A4, A5, and A6) Failure to complete this form in a timely manner will result in your paying the incorrect amount of property tax and penalties may be applied. **PLEASE NOTE: THE PENALTY FOR LATE FILERS WILL NO LONGER BE WAIVED!!!**

### **Qualification for Voters:**

Any person who is a citizen of the United States, 18 years of age or more on election day, a resident of the State of Vermont, and has taken the Freeman's Oath in the form provided in the Constitution, shall have the right to vote in any election for all officers of the Town, County and District in which he resides, and for all State and National Officers, and shall be entitled to vote on all issues which are decided in the Town, County, District, and State of his residence. No person shall be disqualified as a voter for failure to pay any tax.

**On the Cover:** Scene from the Northwest end of Rice Hill Road, used by permission by David N. Sherman

**Typesetting & Layout:** Linda Sherman

**Photos courtesy of, and used by permission:** Joe & Wanda Kruszewski, Deerfield Valley News, Linda Sherman, Sarah Shippee, Dover 6th grade class, Phil Bowen, Jeannette Eckert, Andy McLean, David N. Sherman, Porter C. Thayer

**Special thanks goes out to Jeannette Eckert & Andy Mclean for their endless supply of help and support!**

Additional thanks to William Anton and Lori O'Hern

### **Auditors Report**

I have examined the records and found that to the best of my knowledge, the statements of accounts appearing in this Town Report correctly portray the condition of the finances of the Town of Dover and the Dover School.

Respectfully submitted,

Linda Sherman  
Auditor

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Blue Heron, Goose City Road, Rock River

## Dedications

Part of the job in putting together the town report is coming up with a dedication. Not always an easy task, as there are so many who have given so much to this town. I am in awe of all of you. This year, our town lost two people in who in my estimation have been, can I say, “pillars” of this town? Pillars yes, but each in their own way. For this year’s report, I have chosen to dedicate it the memory of Elizabeth “Rozey” Brown and to William A. “Buzzy” Buswell.

### Elizabeth “Rozey” Brown

What can anyone really say about Elizabeth? Anyone who knew her, loved her right away! A life long resident of Dover, “Rozey” held many positions in this town. She worked at the school, drove the bus, was a member of the select board, school board, Dover Historical Society, and was on the Board of Listers, for which she was given Lister of the Year award in 2002. She was an EMT with the East Dover Fire Department where she was treasurer as well. The highest position she held was wife to “Sonny” and mother to her children. She never let anything stop her or keep her from the things in her life she loved to do. She was certainly a “pillar” of this community and leaves an unfillable void. She is and always will be missed. Thank you Rozey for all you have done for the Town of Dover and it’s people.



These words respectfully submitted by  
Linda Sherman– Auditor

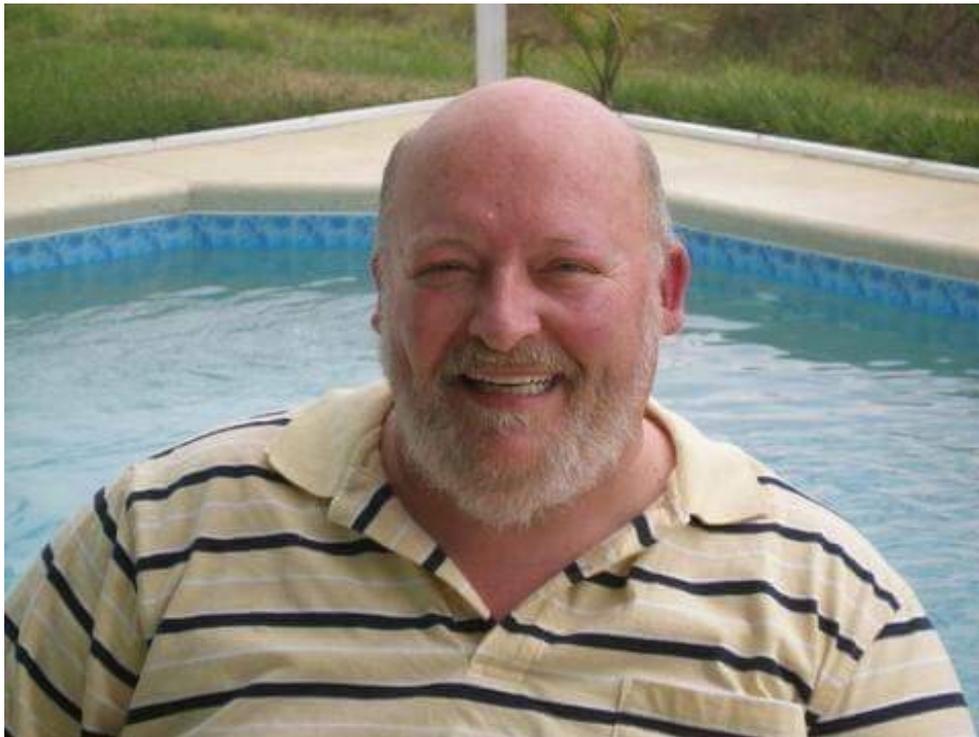
## William A. “Buzzy” Buswell

As with Elizabeth, what can be said about “Buzzy”?

Here are some words taken from James Dassatti’s salute (read at Buzzy’s funeral)

“Buzzy was always ready to stir things up, and he had a good way of getting people to say exactly what they wanted to say, good or bad. With Buzzy, sometimes every point was phrased as an argument and if he thought he was losing he might run to the cover of Roberts Rules of Order, “Point of Order!” He would say. Sometimes you fought with Buzzy just to realize that you were both on the same side. He just loved to stir folks up. Buzzy was rough, pushy, boisterous, loud, cheerful, kind, competent, combative, and venomous in a fight, complicated .loyal, and supportive. He stood on his own two feet and on his own piece of ground. He loved his community and many more of the people that lived in it than most folks would ever realize. He was never hateful.”

I know sometimes I was frustrated with him, but I knew in my heart of hearts, Buzzy looked out for the town and it’s people. He knew that we worked hard to be where we are and he was determined not to let that get taken away from any of us. Yes Buzzy you were and will remain a “pillar” of this community. You are, and will be missed.



These words are respectfully submitted by  
Linda Sherman– Auditor

Photo courtesy of Joe & Wanda Kruszewski

**Warning  
FOR  
2016 Town of Dover Annual Town Meeting  
And  
Town School District Meeting**

The legal voters of the Town of Dover, Vermont, and the Town School District of Dover, Vermont, are hereby notified and warned that, pursuant to Title 17, V.S.A., Section 2655, they are to meet at the Dover Town Hall on Dover Common in said Dover, Vermont on Tuesday March 1, 2016 at 10:00 a.m. to act upon the following articles to wit:

**ARTICLE TO BE VOTED BY AUSTRALIAN BALLOT (Include Article 1 only)**

**The polls will open for Australian ballot voting at 7:00 a.m. and remain open until 7:00 p.m.**

**ARTICLE 1:** To choose all Dover town officers and Dover school district officers for the following positions required by law to be elected at the annual meeting:

Auditor	3-year term
First Constable	1-year term
Grand Juror	1-year term
Library Trustee	5-year term
Library Trustee	5-year term (1 year remaining)
Lister	3-year term
Lister	3-year term (2 years remaining)
Moderator - School	1-year term
Moderator - Town	1-year term
School Director	3-year term
School Director	2-year term
Select Board Member	3-year term
Select Board Member	2-year term
Town Agent	1-year term
Town Clerk	3-year term
Town Treasurer	3-year term
Trustee of Public Funds	1-year term

## SCHOOL DISTRICT

- ARTICLE 2:** Shall the Town School District support the Lafter program in the amount of \$23,100, said sum to come from the Reserve Fund?
- ARTICLE 3:** Shall the Town School District approve the amount not to exceed \$4,655 for the purchase of a new oven for the School Kitchen, said sum to come from the building reserve fund?
- ARTICLE 4:** Shall the Town School District set the annual tuition rate to approved independent schools as required by Title 16, Section 824(c), for students in grades seven through twelve, up to \$16,250 for the 2016/2017 school year?
- ARTICLE 5:** Shall the Town School District compensate the Officers as follows- Chairperson- \$2,500 per year; Members- \$2,000 per year, and mileage reimbursement at the Federal reimbursement rate for the month in which the mileage occurred?
- ARTICLE 6:** Shall the Town School District authorize any surplus from the 2015/2016 budget to be placed in the Capital Reserve Fund?
- ARTICLE 7:** Shall the Town School District authorize funding the Capital Vehicle Fund in the amount of \$10,550, with such funds coming from the Capital Reserve Fund?
- ARTICLE 8:** Shall the Town School District authorize funding of the Capital Building fund in the amount of \$12,000, with such funds coming from the Capital Reserve Fund?
- ARTICLE 9:** Shall the voters of the Dover Town School District approve the school board to expend \$3,199,383 which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$15,180.55 per equalized pupil. This projected spending per equalized pupil is 1.57 % more than spending for the current year.
- ARTICLE 10:** Shall the Town School District authorize the School Directors to withdraw money from the Capital Reserve Fund to offset the Homestead tax rate, but not more than \$330,000?
- ARTICLE 11:** To discuss any other items that the voters would like to discuss, and to conduct any other business that may legally come before the voters including Act 46 and the study committees that have been working with the School Board?

## TOWN MEETING

- ARTICLE 12:** Shall the voters accept the annual report of the auditors and other town officers?
- ARTICLE 13:** Shall the voters authorize the elimination of the Office of Lister and replace it with a professionally qualified assessor appointed by the Select board who shall have the same powers, discharge the same duties, proceed in the discharge thereof in the same manner, and be subject to the same liabilities as are prescribed for Listers or the board of Listers under the provisions of Title 32?
- ARTICLE 14:** Shall the voters compensate town officers as follows: Town Clerk \$51,002.21 annual salary, Town Treasurer \$5,000 annual stipend, Select Board Chairman \$2,500 annual stipend, Select Board members \$2,000 annual stipend, Lister Chairman \$19.45/hr., Listers \$16.32-18.39/hr., and Town Auditors \$16.43/hr., all others – chairmen Vermont minimum wage plus \$1.50/hr., members Vermont minimum wage, and mileage based on the Federal reimbursement rate for the month in which the mileage occurred?

- ARTICLE 15:** Shall the voters authorize the Select board to appoint a collector of delinquent taxes pursuant to 17 V.S.A. § 2651d?
- ARTICLE 16:** Shall the voters authorize general fund expenditure for operational expenses of \$2,167,710.42 for the coming year?
- ARTICLE 17:** Shall the voters authorize highway fund expenditure for operational expenses of \$1,374,030.67 for the coming year?
- ARTICLE 18:** Shall the voters raise and appropriate \$650,000.00 for the Capital Paving Fund?
- ARTICLE 19:** Shall the voters raise and appropriate \$250,000.00 for the Capital Equipment Fund?
- ARTICLE 20:** Shall the voters raise and appropriate \$50,000.00 for the Capital Building Improvement Fund?
- ARTICLE 21:** Shall the voters raise and appropriate \$50,000.00 for the Town of Dover Legal Defense Fund?
- ARTICLE 22:** Shall the voters raise and appropriate \$3,372.00 for the purpose of supporting Southeastern Vermont Economic Development Strategies (SeVEDS) activities?
- ARTICLE 23:** Shall the voters raise and appropriate \$5,202.00 for the purpose of supporting MHCA Dover Cinema (Memorial Hall Center for the Arts, Inc.)?
- ARTICLE 24:** Shall the voters authorize the Selectmen to apply any surplus from the current fiscal year to reduce taxes in the next fiscal year?
- ARTICLE 25:** Shall the voters authorize the Selectmen to sell properties, which the Town has acquired by gift or through tax sales?
- ARTICLE 26:** Shall the voters authorize the Selectmen to set the tax rate sufficient to cover the approved expenses of the Town of Dover and the Town of Dover Highway for taxes due on August 15, 2016 and February 15, 2017?
- ARTICLE 27:** Shall the voters authorize the Selectmen to borrow money in anticipation of taxes?
- ARTICLE 28:** To transact any other business that may legally come before this meeting.

# NOTICE TO VOTERS

## TOWN OF DOVER & TOWN OF DOVER SCHOOL DISTRICT ANNUAL TOWN MEETING MARCH 1, 2016

### BEFORE TOWN MEETING DAY

#### **VOTER REGISTRATION**

The last day to register to vote in the March 1, 2016 Annual Town and Town School District Meeting is

**WEDNESDAY, February 24, 2016, by 5:00 p.m.**

If you have already registered to vote in Dover, please check the posted Voter Checklist to verify that your name appears, if not, contact your Town Clerk.

#### **ABSENTEE BALLOTS**

Voters who expect to vote by absentee ballot on election day may apply in person to the Clerk for absentee ballots no later than 5:00 p.m. on the day before the election. 17 V.S.A. s.2531. An authorized representative may apply on behalf of a voter. Those who expect to vote by absentee ballot and receive ballots by mail, and who are applying for addition to the checklist at the same time, must have requested these ballots no later than **WEDNESDAY, February 24, 2016, by 5:00 p.m.**, for the Annual Town Meeting. 17 V.S.A. s.2532

### ON TOWN MEETING DAY

If your name was dropped from the checklist **in error**, explain the situation to your Town Clerk and ask that it be put back on.

If the problem isn't cleared up to your satisfaction, have the Town Clerk, a Select Board, or other member of the Board of Civil Authority call an immediate meeting of the members of the Board who are present at the polls. They should investigate the problem and clear it up.

If you are still not satisfied, you may appeal to a judge, who will settle the matter that day. Call the Secretary of State's Office at 1-800-439-8683 for more information.

If you know voters who have physical disabilities, are visually impaired, or can't read, let them know they may bring a friend or relative **who is a registered voter** to help them vote.

If you know a voter who cannot get from the car into the polling place, let them know that a ballot may be brought to their car by two election officials.

### DO NOT

- Knowingly vote more than once, either in the same town or in different towns.
- Mislead the Board of Civil Authority about your own or another person's eligibility to vote.
- Leave campaign materials in the voting booth or building containing a polling place.
- Socialize in a manner that will disturb other voters.

**Voting Instructions  
PAPER BALLOTS**

**TOWN AND TOWN SCHOOL DISTRICT MEETING**

Here is some basic information for you, the voter. If you have any questions after reading this notice or at any time during the voting process, ask your Town Clerk or another election official.

**CHECK IN**

1. Go to the "In" or "Entrance" checklist table.
2. Give your name, and if asked, your residence to the election official in a clear, audible voice.
3. Wait until your name is repeated and checked off by the official.
4. Request a major party ballot, either Republican or Democratic.

**ENTER**

1. Enter within the guardrails, and do not leave until you have voted.
2. An election official will hand you a paper ballot.
3. Go to a vacant booth.

**MARK YOUR BALLOT**

1. Make a cross (X) in the box to the right of the name of the candidate(s) or issue(s) you want to vote for. Follow the directions on the ballot as to how to vote for. ("Vote for not more than two")
2. **WRITE-IN.** To vote for someone whose name is not printed on the ballot, use the blank "Write-In" lines on the ballot.

**IF YOU SPOIL YOUR BALLOT**

Ask an election official for another ballot. Three ballots is the limit.

**CHECK OUT**

1. Go to the "Out" or "Exit" checklist table.
2. Give your name to the election official in a clear, audible voice.
3. Wait until your name is repeated and checked off by the official.

**VOTE**

Deposit your ballot in the "Voted Ballots" box.

**LEAVE**

Leave the voting area by passing outside the guardrails.

## **General Information**

Population (2010 Census)	1124
Registered Voters	1115 as of January 30, 2016
Organized	October 30, 1810
	Part of Wardsboro until 1810
Acreage	22,912 acres
	35.8 square miles
Altitudes	Mount Snow - 3,556 feet
	Cooper Hill - 2,350 feet
	East Dover Fire Department - 1,060 feet
	Mount Snow Airport - 1,958 feet
Mailing Addresses	Town Clerk/Treasurer Office
	P.O. Box 527
	West Dover, VT 05356-0527
	Town Offices
	P.O. Box 428
	West Dover, VT 05356-0428
	Dover Police Department
	P.O. Box 124
	West Dover, VT 05356-0124

### **REGULAR MEETING INFORMATION**

Select Board	First and Third Tuesdays of the month at 6:30 p.m.
Planning Commission	Second and Fourth Mondays of the month at 7:00 p.m.
School Board	Second and Fourth Mondays of the month at 5:30 p.m.
Development Review Board	Second and Fourth Thursday of the month at 7:00 p.m.

### **HOURS OF OPERATION**

Dover Free Library	Monday	2:00 p.m. - 8:00 p.m.
	Tuesday	2:00 p.m. - 8:00 p.m.
	Wednesday	10:00 a.m. - 6:00 p.m.
	Friday	10:00 a.m. - 6:00 p.m.
	Saturday	10:00 a.m. - 2:00 p.m.
Dover Transfer Station & Recycling Center	Monday, Wednesday, Friday, and Saturday:	7:30 a.m. - 4:00 p.m.
	Sunday	8:00 a.m. - 11:30 a.m.
Dover Town Offices and Dover Town Clerk's Office	Monday - Friday:	9:00 a.m. - 5:00 p.m.

### **TAX DUE DATES**

The real estate and personal property tax due dates will be decided at Town Meeting (The 2015 taxes were due (63%) by August 15, 2015 (37%) due February 15, 2016.

# TOWN OF DOVER TELEPHONE & EMAIL LIST

www.doververmont.com

## Select Board

Randall Terk, Chair	rcterk@gmail.com	348-7977
Victoria Capitani, Vice chair	vickic@vermontmedia.com	464-3388 x119
Linda Holland	nbfd1@myfairpoint.net	464-8415 x110
Thomas Baltrus	twbaltrus@gmail.com	464-8211
Joseph Mahon	jolin1@hotmail.com	464-7724

## TOWN DEPARTMENTS

### Economic Development:

Ken Black, Director	dovereds@sover.net	464-5100 x4
Pat Weisbrich, Assistant		464-5100 x118

### Highway Dept:

Bob Holland, Road Commissioner	dvrhwy@sover.net	464-2000:(Pager) 742-3342
Transfer Station	dovertransfer@gmail.com	464-9965

### Listers Office:

Linda Sherman, Chair	dvrlistr@sover.net	464-5100 x5
Alice Veraguth		
Jim Boyle, Assessor		

### Police Dept:

#### **EMERGENCY**

Chief Randall Johnson	randall.johnson@state.vt.us	911 464-8722
Michelle Mann, Office Mgr.	michelle.mann@state.vt.us	464-8722
Non Emergency 24 hours		464-2020

### Town Clerks Office:

Andy McLean	dvrclerk@sover.net	464-5100 x2
Jeannette Eckert, Assistant & Office Mgr.	dvradmin@sover.net	464-5100 x3

### Town Treasurer:

Patty Westlake (Retired September 1, 2015)		
Marco Tallini	dvrfinan@sover.net	464-5100 x6

### Zoning & Health Office:

Dave Cerchio	dvrzone@sover.net	464-5100 x7
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### East Dover Fire Dept

348-6600 (Business)

### West Dover Fire Dept:

Chief Richard Werner	rwnerner@sover.net	464-8722:(Mobile) 380-7731
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### Delinquent Tax Collector:

Marylou Raymo		348-7720
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### Animal Control Officer:

Dover Police Department		464-2020
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**TOWN OF DOVER**  
**TELEPHONE & EMAIL LIST**  
**www.doververmont.com**

**Child Care:**

Kids in the Country  
Mount Snow

kidcountry@yahoo.com  
hjohnson@mountsnow.com

348-7476  
464-5152

**Dover Free Library:**

John Flores, Librarian

www.doverfreelibrary1913.org  
doverfreelibrary1913@yahoo.com

348-7488

**North Branch Fire District #1 (sewer district):**

Linda Holland, Administrative Manager

nbfd1@myfairpoint.net

464-7560 x110

**Poison Control:**

**1-802-658-3456**

**Post Offices:**

East Dover  
West Dover

348-6604  
464-8677

**Dover School:**

William Anton, Principal  
Lori O'Hern, Administrator

www.doverschool.net  
wanton@doverschool.net  
lohern@doverschool.net

464-5386 x16  
464-5386

**Dover School Board:**

Richard Werner, Chair  
Laura Sibilila, Vice Chair  
Jonathan Vicary, Director  
Johnny Cleanthes, Director  
Jollene Mahon, Secretary

rwerner@sover.net  
lhsibilila@gmail.com

464-5431

**Fax Numbers:**

Town Office:  
Dover School

464-8721  
464-0562

**Justices of the Peace:**

Larry Feldstein  
Cyndee Frere  
Marli Gloeckner  
William, "Buzzy" Buswell (Deceased)

flamingo@sover.net  
stay@snowgooseinn.com

464-6453  
464-3984  
348-7962

**Newspapers:**

Deerfield Valley News  
Brambleboro Reformer

classifieds@vermontmedia.com  
classifieds@reformer.com

464-3388  
254-2311

**Planning Commission:**

Nicolas Wallaert, Chair  
Timothy Chock, Vice Chair  
Geraldine Golet

nico231973@aol.com  
tchock@bratbike.com  
gzg@sover.net

**Road Conditions:**

1-800-ICY-ROAD

# Ordinance, Permit and License Information

## ORDINANCES IN EFFECT

Air Craft Ordinance  
Burglar Alarm Ordinance  
Dog Ordinance  
Highway Specifications and Standards for Acceptance of New Town Highways  
Parking Ordinance  
Sewage Ordinance  
Sign Ordinance  
Solid Waste Ordinance  
Street Naming & Addressing Ordinance  
Telecommunications Ordinance  
Town Plan  
Traffic Ordinance  
Underground LPG Tank Ordinance  
West Dover Fire Department Alarm Ordinance  
Zoning Bylaw

**Copies of these Ordinances are available at the Dover Town Clerk's Office**

## PERMITS AND LICENSES

Burning Permits	Contacts:	Richard Fletcher, Forest Fire Warden Leonard Hall Dover Police Department Dover Town Clerk's Office	258-7863cell 348-7108 464-2020 464-5100x2
Dog License	Contact:	Dover Town Clerk's Office	464-5100x2
Driveway Permit	Contact:	Robert Holland	464-5100x3
Laying of Pipes &/or Wires in Town R-O-W	Contact:	Robert Holland	464-5100x3
Marriage Licenses	Contact:	Dover Town Clerk's Office	464-5100x2
Municipal Sewer System	Contact:	North Branch Fire Dist. #1	464-7560x110
Sign Permit	Contact:	Dave Cerchio	464-5100x7
Transfer Station Permit	Contact:	Dover Town Clerk's Office	464-5100x2
Zoning Permit	Contact:	Dave Cerchio	464-5100 x7

All dogs must be licensed **on or before April 1st of each year**. An up-to-date Certificate of Vaccination for Rabies is required for licensing.

All dogs, cats, ferrets, and wolf hybrids are now required to be vaccinated for Rabies.

# Dover Transfer Station Fees

## Sticker Information

All residents and property owners using the Transfer Station are encouraged to purchase an annual Transfer Station sticker.

Senior Transfer Station stickers will only be issued to those individuals who; a) are 62 years or older, and b) are on the voter checklist and/or own property in the Town of Dover. Stickers are available at the Town Clerks Office. The cost of stickers are as follows:

## Transfer Station Sticker Fees

Cars- \$ 7.50 per sticker

Commercial Use- \$20.00 per sticker

## Transfer Station Hours:

Monday, Wednesday, Friday and Saturday **7:30 A.M.- 4:00 P.M**

Sunday **8:00 A.M.- 11:30 A.M.**

**Closed Tuesday & Thursday**



**Chris Larson– Transfer Station Manager**

<b>TRASH</b>	\$ 2.50 per bag
<b>HOUSEHOLD TRASH ( a bag is considered a 30 gallon container)</b>	\$ 2.50 PER BAG OR
<b>CARS</b>	\$30 PER CUBIC YARD
 <b><u>BULKY ITEMS:</u></b>	
<b>GENERAL FEE</b>	\$30 PER CUBIC YARD
<b>APPLIANCES (refrigerators, washers, dryers, etc.)</b>	\$18 EACH
<b>BICYCLES</b>	\$ 6 EACH
<b>BULKY STRUCTURAL METALS</b>	\$20 EACH
<b>LAWN MOWERS</b>	\$ 6 EACH
<b>MATTRESSES</b>	\$13 EACH
<b>TIRES 16.5 OR SMALLER</b>	\$ 3 EACH
<b>TIRES 16.5 OR SMALLER WITH RIMS</b>	\$6 EACH
<b>TIRES 17 INCH OR LARGER</b>	\$10 EACH
<b>TIRES 17 INCH OR LARGER WITH RIMS</b>	\$20 EACH



# WINDHAM SOLID WASTE MANAGEMENT DISTRICT

327 OLD FERRY ROAD, BRATTLEBORO, VT 05301

(802) 257-0272 FAX (802) 257-5122

[www.windhamsolidwaste.org](http://www.windhamsolidwaste.org)

Brattleboro

Brookline

Dover

Dummerston

Guilford

Halifax

Jamaica

Marlboro

Newfane

Putney

Readsboro

Stratton

Townshend

Vernon

Wardsboro

Westminster

Whitingham

Wilmington

Winhall

In accordance with Vermont's Universal Recycling law, Act 148, July 1, 2015, was the start date for trash collection and disposal based on Variable Rate Pricing (VRP), or "Pay-As-You-Throw." The law also requires trash haulers to offer residential customers collection of recyclable materials along with trash collection at no separate charge. On behalf of the 20 member towns, the District enacted an ordinance that requires trash haulers to register with WSWMD and provide a copy of their VRP plan. Most of the member towns with transfer stations were already in compliance with VRP since they charge residents a price per bag of trash. For information on Act 148 go to [www.recycle.vt.gov](http://www.recycle.vt.gov), and the District's website: [www.windhamsolidwaste.org](http://www.windhamsolidwaste.org).

Despite the mandatory recycling law, total tons of recyclables processed at the District's materials recycling facility (MRF) did not increase significantly due to the fact that haulers are collecting recyclables at residences using the single stream method where paper is mixed with containers. Such single stream recycling can't be processed at the District's dual stream MRF, and is taken to other facilities, thus diverting them from the District's recycling containers at transfer stations, and the 24-7 sites. The District has over 100 roll-off containers that are utilized at town transfer stations and 24-7 recycling drop-off centers, and District trucks haul the boxes to the MRF.

Due to a stagnant world economy, the value of the recyclable materials processed at the MRF has not increased after dropping significantly two years ago. In response, the District has reduced its staffing, and is proposing an 11 percent decrease in the FY 2017 annual assessment to our member towns.

Act 148 requires the District's staff to work with businesses and schools to provide recycling education, and a full-time position is dedicated to this work.

The District conducted 2 Household Hazardous Waste (HHW) collections this year in Brattleboro. A total of 341 households participated in the collections. The District offers year round collection of certain hazardous waste such as mercury containing products, leftover paints, and used motor oil and filters.

WSWMD intends to apply for a State Hazardous Waste Treatment, Storage and Disposal Facility Permit, which would enable WSWMD to accept a wider range of hazardous waste year round.

WSWMD participates in the Vermont Paintcare Program, which provides free recycling of leftover paints, primers, coatings, sealers, stains, shellacs, waterproofing and rust preventatives at the Brattleboro convenience center.

The District continues to operate a composting facility, which accepts food scraps and non-recyclable paper from the Town of Brattleboro's residential curbside collection program, the only such program in Vermont. By 2020, curbside residential food scrap collection will be mandatory. The composting facility is also processing food scraps from supermarkets, and other large generators. The District has implemented a marketing program for compost and sells it in bulk at the Brattleboro convenience center. With a grant from Vermont Agency of Natural Resources, food scrap collection programs were implemented at four regional middle and high schools in the District.

After an extensive request-for-proposals process, the District signed a 25-year lease with a company to permit, finance, construct, and operate a 5 MW solar facility on the 25-acre closed landfill owned by WSWMD. Towns and school districts will have an opportunity to participate in a group net-metering contract to receive lower cost electricity, and the solar system is anticipated to be operating by December 2016.

The District offers tours of our facilities to schools and interested residents, and provides educational materials about reuse, recycling, and composting. Backyard compost bins are sold at discounted prices at the District office.

Sincerely,

Robert L. Spencer

Executive Director

Insurance Coverage

**FUND:** Vermont League of Cities and Towns (VLCT) Property and Casualty Inter-municipal Fund, Inc.

**PROPERTY COVERAGE:** \$ 10,000,000 any one occurrence for real and personal property except with respect to the following types of losses, the maximum limit of liability shall be:

- \$ 5,000,000 in the aggregate annually as respect any Flood loss.
- \$ 5,000,000 in the aggregate annually as respect any Earthquake loss.
- \$ 1,000,000 any one occurrence Municipal Income and Extra Expense
- \$ 1,000,000 any one occurrence Accounts Receivable
- \$ 1,000,000 any one occurrence Valuable Papers and Records
- \$ 1,000,000 any one occurrence Property in Transit
- \$ 1,000,000 any one occurrence Ordinance Deficiency
- \$ 1,000,000 any one occurrence Biohazard Terrorism/losses excess \$100 million
- \$ 10,000,000 any one occurrence Biohazard Terrorism/losses less than \$100 million
- \$ 500,000,000 any one occurrence combined Non-Biohazard Terrorism
- \$ 1,000,000 any one occurrence Asbestos Abatement
- \$ 150,000 in the aggregate annually Pollution Removal and Cleanup
- \$ 1,000,000 any one occurrence unintentional Errors and Omissions in Property Scheduling
- \$ 1,000,000 any one occurrence Mold and in the Aggregate for any one location
- \$50,000,000 any one occurrence Machinery and Equipment Breakdown, except with respect to the following types of

loss, the maximum limit shall be:

- \$1,000,000 any one occurrence Utility Interruption
- \$ 100,000 any one occurrence Expediting Expense
- \$ 100,000 any one occurrence Hazardous Substance Coverage
- \$ 100,000 any one occurrence Perishable Goods
- \$ 100,000 any one occurrence Water Damage Coverage
- \$ 100,000 any one occurrence Mold
- \$ 100,000 any one occurrence Data or Media

**CASUALTY COVERAGE:** \$2,000,000 any one occurrence including suit(s) brought in connection therewith, Combined Single Limit, for all liability under Section III Agreement C (General Liability and Law Enforcement Liability), D (Host and/or Liquor Liability), and E (Automobile Liability), except with respect to the following type of losses, the maximum limit of liability shall be:

- A. Pollution Amendment - \$500,000 any one occurrence and in the aggregate annually
- B. Uninsured Motorists Extension - \$250,000 any one occurrence
- Medical Payments Extension - \$15,000 any one occurrence

The maximum limit of liability for any occurrences or claims arising out of this Section III Coverage, or any other valid or collectible Section III Coverage under another Fund Coverage Document, is limited to the limit of liability of the Fund year in which the claim or occurrence first occurred.

**CRIME COVERAGE:**

- \$ 25,000 each and every loss - Money and Securities (Within Premises)
- \$ 25,000 each and every loss - Money and Securities (Outside Premises)
- \$ 500,000 each and every loss - Commercial Blanket Bond
- \$ 500,000 each and every loss - Faithful Performance
- \$ 25,000 each and every loss - Forgery or Alteration

**PUBLIC OFFICIALS LIABILITY AND EMPLOYMENT RELATED PRACTICES LIABILITY:**

\$2,000,000 Combined single limit any claim made and/or covered event in the aggregate annually, including suits brought in connection therewith for all liability under this section.

**DEDUCTIBLE:**

\$500 each and every loss

**WORKERS COMPENSATION:**

Vermont Statutory

## Elected Town Officers

### **AUDITORS** – 3 year terms

Term Expiring 2016

Term Expiring 2017

Term Expiring 2018

Robert A. McIntyre

Tamara Allen (Appointed)

Linda Sherman

### **1st CONSTABLE** —1 year term

### **2nd CONSTABLE** —1 year term

### **GRAND JUROR** —1 year term

Mary Lou Raymo

Randy Johnson

Lawrence Feldstein

### **JUSTICES OF THE PEACE** – 2 year term

Terms Expire November 2016

Lawrence Feldstein

Marleen Gloeckner

Cyndee Frere

William “Buzzy” Buswell (Deceased)

### **LIBRARY TRUSTEES** – 5-year terms

Term Expiring – 2016

Term Expiring – 2017

Term Expiring – 2018

Term Expiring – 2019

Term Expiring – 2020

Charles Wheeler

Jason Staloff (Appointed)

Hillary Twining

Meredith Anton

Gene Laycock

### **LISTERS** – 3 year terms

Term Expiring – 2016

Term Expiring – 2017

Term Expiring – 2018

Linda Sherman

Alice Veraguth

Vacant

### **SCHOOL & TOWN MODERATOR** – 1 year term

Lawrence Feldstein

### **SCHOOL DIRECTORS**

Term Expiring – 2016 (3 year term)

Term Expiring – 2017 (3 year term)

Term Expiring – 2017 (2 year term)

Term Expiring – 2017(2 year term)

Term Expiring – 2018 (3 year term)

Laura Sibilis

Richard J. Werner

Jollene Mahon

Chip Vicary

John Cleanthes

### **SELECT BOARD**

Term Expiring - 2016 (3 year term)

Term Expiring - 2016 (2 year term)

Term Expiring - 2017 (3 year term)

Term Expiring - 2017 (2 year term)

Term Expiring - 2018 (3 Year term)

Joseph Mahon

Randall Terk

Linda Holland

Victoria Capitani

Thomas Baltrus

### **TOWN AGENT** – 1 year term

Chris Cady

### **TOWN CLERK**

Term Expiring – 2016 (3 year term)

Andy McLean

### **TOWN TREASURER**

Term Expiring – 2016 (3 year term)

Patricia Westlake

Marco Tallini (Appointed)

### **TRUSTEE OF PUBLIC FUNDS** –1 year term

Patricia Westlake

**Appointed Town Officers**  
Unless Noted, Terms are for 1-Year

**CIVIL DEFENSE OFFICERS:**

Dover Select Board

**COUNCIL ON AGING REPRESENTATIVE:**

Jill Robart

**DEVELOPMENT REVIEW BOARD- 3-year term**

Term Expiring- March 31, 2017  
Term Expiring- March 31, 2017  
Term Expiring- March 31, 2015  
Term Expiring- March 31, 2016  
Term Expiring- March 31, 2016  
Alternate- Term Expire March 31, 2016 (1 year)  
(Appointed December 2015 1 Year)

Steve Montello  
James Lynch  
Andrew Childs  
Sarah Shippee  
Geraldine Golet  
Laurie Newton  
Stephen Palermo  
Jonathan Prial

**DOG WARDEN AND POUNDKEEPER**

Erwin E. (Sonny) Brown, Jr.

**ENERGY COORDINATOR**

Thomas Baltrus

**FIRE WARDEN**

Term Expiring June 30, 2016

Richard Fletcher

**DEPUTY FIRE WARDEN**

Term Expiring June 30, 2016

Leonard Hall

**HEALTH/SEWAGE OFFICER – 3-year term**

Term Expiring April 30, 2016

Dave Cerchio

**DEPUTY HEALTH OFFICER– 3-year term**

Term Expiring December 31, 2017

Richard Werner

**PLANNING COMMISSION- 4-year term**

Term Expiring April 30, 2017  
Term Expiring April 30, 2018  
Term Expiring April 30, 2019

Timothy Chock  
Geraldine Golet  
Nicolas Wallaert



## Appointed Town Offices—continued

<b>ROAD COMMISSIONER</b>	Robert Holland
<b>TOWN SERVICE OFFICER</b>	Linda Holland
<b>TREE WARDEN</b>	Andrew McLean
<b>WEST DOVER FIRE DEPARTMENT-CHIEF</b>	Richard Werner
<b>WINDHAM REGIONAL COMMISSION REPRESENTATIVES</b>	Nicolas Wallaert
<b>WINDHAM SOLID WASTE REPRESENTATIVE</b>	Thomas Baltrus
<b>ZONING ADMINISTRATOR – 3 year term</b> Term Expiring December 1, 2018	Dave Cerchio
<b>CONSERVATION COMMISSION – 4 year terms</b> Term Expiring- March 31, 2019 Term Expiring- March 31, 2019 Term Expiring- March 31, 2019	Christopher Cady Andrew McLean Seth Powers
<b>BI-TOWN ECONOMIC DEVELOPMENT COMMITTEE</b>	Randall Terk Ken Black Pat Weisbrich



# Town Employees

## Administration

Assistant Town Clerk/ Office Manager

Jeannette Eckert

Economic Development Department

Kenneth Black, Director  
Pat Weisbrich, Assistant

## Highway Department

Road Commissioner

Robert Holland

Road Foreman

William Short, Jr.

Road Crew

Brian Moore  
Seth Powers  
Christopher Avera  
James Sprague  
David Smith

Maintenance

Transfer Station Attendant

Geoffrey 'Chris' Larsen

## Police Department

Chief:

Randall Johnson

Sargent:

Michael Arborgast

Detective Sargent:

Richard Werner

Patrol Officer:

Patrick Brewer

Patrol Officer:

Samuel Morris

Patrol Officer:

Rebecca Morris

Part- Time Officer:

Robert Edwards

Part—Time Officer:

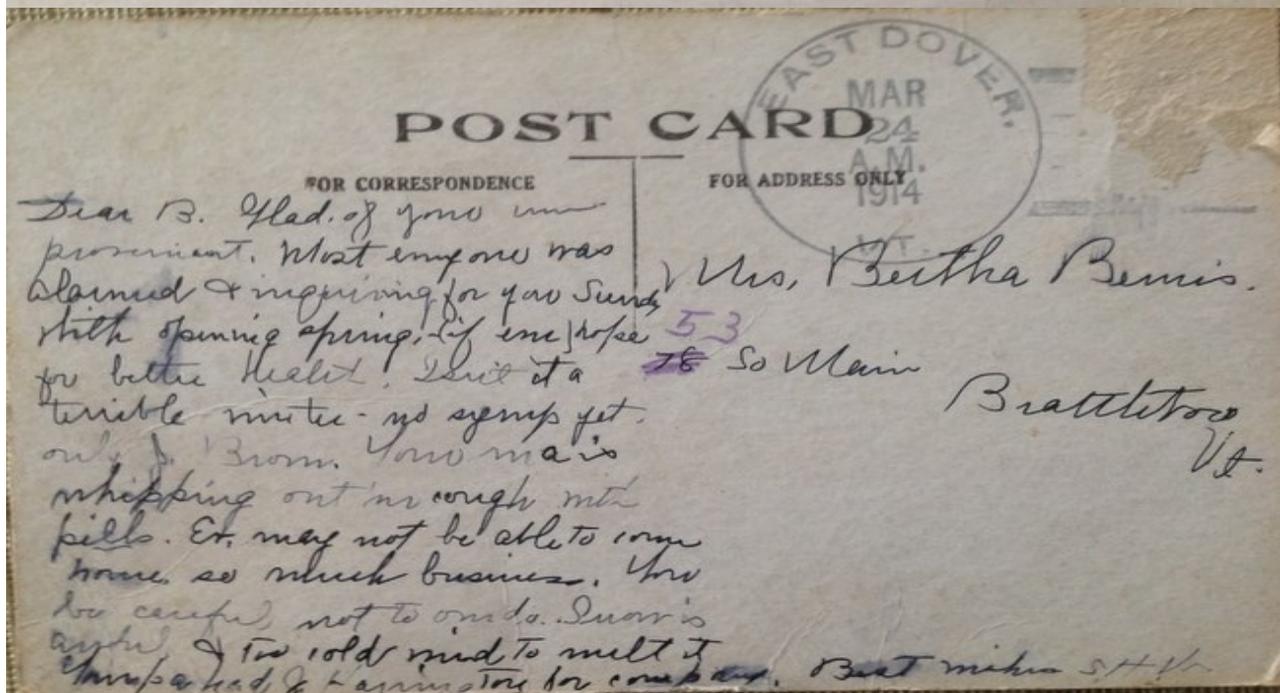
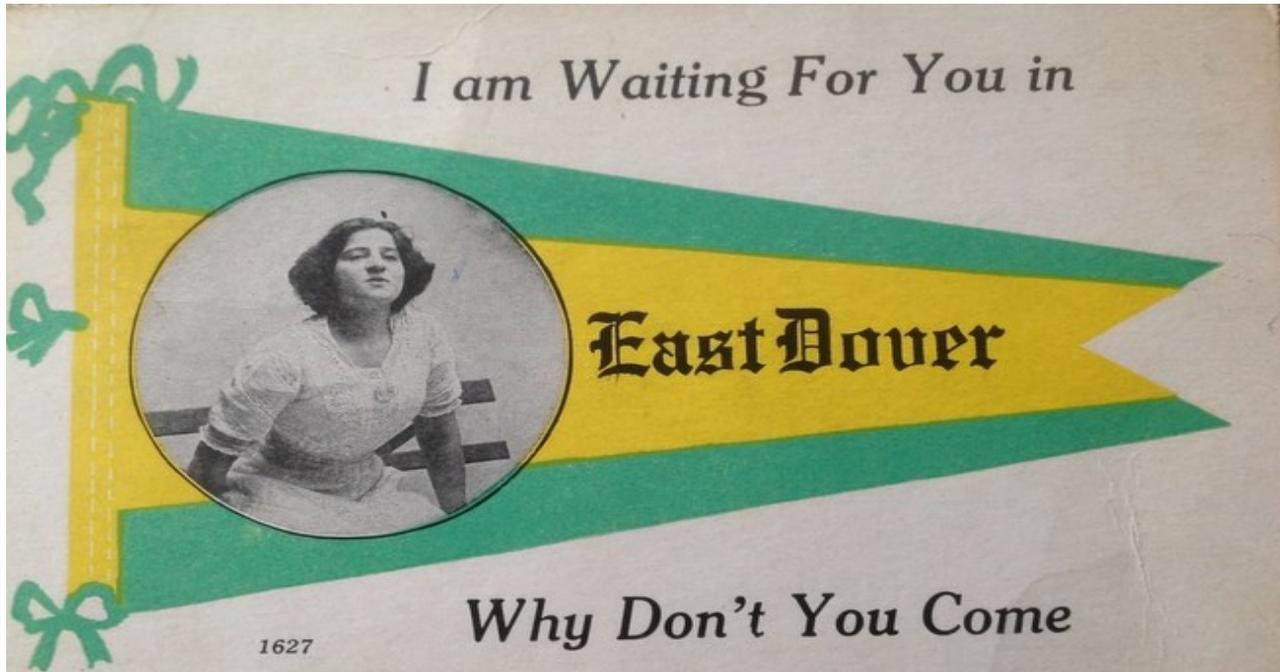
William Manch

Office Manager:

Michelle Mann



**Town of Dover**  
**Financial Statements & Proposed Budgets,**  
**Grand List Form 411/Comparison, Statement of Taxes Raised,**  
**Delinquent Tax Report**



Card sent to Mrs. Bertha Bemis. Postmarked March 24, 1914. Anyone know who S.H.V. is??

Courtesy of Phil Bowen

**Town of Dover and Highway Fund  
Statement of Cash Receipts and Proposed Budget**

		Budget	Actual	Budget	Proposed
		2014/2015	2014/2015	2015/2016	2016/2017
	<b>TAXES</b>				
1-6-01-01.00	Current Taxes	2,596,289.87	2,048,533.31	2,968,306.52	2,859,460.42
1-6-01-02.00	Delinq. Taxes-Previous Yrs.	0.00	449,424.22	0.00	0.00
1-6-01-03.00	Interest on Delinq. Taxes	50,000.00	66,041.67	50,000.00	75,000.00
1-6-01-08.00	School Admin. Fee - Taxes	28,000.00	30,491.32	28,000.00	30,000.00
1-6-01-09.00	1% Late fee retained - Taxes	0.00	228.00	0.00	0.00
1-6-01-10.00	Tax Sale Redemption				
	<b>TOTAL TAXES</b>	<b>2,674,289.87</b>	<b>2,594,718.52</b>	<b>3,046,306.52</b>	<b>2,964,460.42</b>
	<b>CLERK</b>				
1-6-02-01.00	Recording Fees	40,000.00	43,596.00	40,000.00	40,000.00
1-6-20-02.00	Liquor Licenses	3,500.00	3,885.00	3,500.00	3,500.00
1-6-02-03.00	Dog Licenses	1,300.00	1,268.50	1,300.00	1,100.00
1-6-02-04.00	Xerox & Computer Receipts	5,000.00	5,022.77	5,000.00	4,800.00
1-6-02-05.00	Miscellaneous Clerk's Fees	1,000.00	559.00	1,000.00	500.00
	<b>TOTAL CLERK'S REVENUE</b>	<b>50,800.00</b>	<b>54,331.27</b>	<b>50,800.00</b>	<b>49,900.00</b>
	<b>OTHER REVENUE</b>				
1-6-03-01.00	Dog Ordinance Receipts	0.00		0.00	
1-6-03-02.00	Income From Brick Building	2,400.00	2,000.00	2,400.00	2,400.00
1-6-03-03.00	Interest Earnings-Operational	6,000.00	7,636.59	6,000.00	5,000.00
1-6-03-04.00	Zoning Permit Fees	5,500.00	5,854.42	5,500.00	5,500.00
1-6-03-05.00	Miscellaneous	0.00	5,267.52	0.00	
1-6-03-10.00	Income From Town Hall	0.00		0.00	
1-6-03-09.00	Sale of Fixed Assets (Land)	0.00	10,710.00	0.00	
1-6-03-11.00	Fire Dpt. Fees & Reports	500.00	10.00	500.00	
1-6-03-11.01	Fire Alarm Registrations	0.00	1,575.00	1,500.00	750.00
1-6-03-12.00	Land Use-Hold Harmless Pmt	20,000.00	25,116.00	23,000.00	20,000.00
1-6-03-13.00	EEGL Study	3,400.00	3,426.00	3,400.00	3,400.00
1-6-03-14.00	PILOT Reimbursement	250.00	304.00	300.00	250.00
1-6-03-15.00	Listers Education Funding	400.00	417.56	400.00	350.00
1-6-03-21.00	HRA prior year refund		14,462.50		
1-6-03-22.00	Efficiency VT rebate		1,800.00		
	<b>TOTAL OTHER</b>	<b>38,450.00</b>	<b>79,284.69</b>	<b>43,000.00</b>	<b>37,650.00</b>

**Town of Dover and Highway Fund  
Statement of Cash Receipts and Proposed Budget**

		Budget	Actual	Budget	Proposed
		2014/2015	2014/2015	2015/2016	2016/2017
	<b>LANDFILL</b>				
1-6-05-01.00	Landfill Fees-Tipping	50,000.00	50,836.75	45,000.00	45,000.00
1-6-05-02.00	Landfill Fees-Permits	4,000.00	4,779.90	4,000.00	4,000.00
1-6-05-03.00	Landfill - Misc. Income	2,500.00	3,514.70	2,500.00	2,500.00
1-6-05-04.00	E-Waste Recycling Income	500.00	1,765.55	300.00	1,000.00
	<b>TOTAL LANDFILL</b>	<b>57,000.00</b>	<b>60,896.90</b>	<b>51,800.00</b>	<b>52,500.00</b>
	<b>POLICE DEPARTMENT</b>				
1-6-06-01.00	Police-Fines & Reports	5,000.00	7,290.93	5,000.00	5,000.00
1-6-06-03.00	Police -Reimb-Outside Emp	8,000.00	3,660.00	8,000.00	8,000.00
1-6-06-04.01	HomeSec-MDT Grant	0.00		0.00	
1-6-06-05.00	Police—Misc. Income	0.00		0.00	
1-6-06-06.00	DUI Enforce Program Grant	0.00	3,443.62	0.00	
1-6-06-07.00	Snowmobile Grant Income	0.00	8,008.94	0.00	
1-6-06-08.00	START Grant Income	0.00		0.00	
1-6-06-09.00	Gov.Hwy Safety Grant	0.00		0.00	
1-6-06-10.00	Bullet Proof Vest Income				
1-6-06-11.00	VLCT PD Equipment Grant		957.73		
1-6-06-12.00	PD Radio Grant Income		52,515.00		
	<b>TOTAL POLICE DEPARTMENT</b>	<b>13,000.00</b>	<b>75,876.22</b>	<b>13,000.00</b>	<b>13,000.00</b>
	<b>TOTAL OPERATIONAL REV</b>	<b>2,833,539.87</b>	<b>2,865,107.60</b>	<b>2,898,718.36</b>	<b>3,117,510.42</b>
					258,250.00*
	<b>HIGHWAY REVENUE</b>				
8-6-04-00.00	Highway Taxes	1,008,163.97	1,021,163.97	1,089,075.10	1,199,030.67
8-6-04-01.00	Highway Permits		60.00	0.00	
8-6-04-02.00	State Aid to Highways	112,000.00	115,849.83	112,000.00	112,000.00
8-6-04-03.00	Green Mt. Forest Receipts	11,000.00	12,007.00	12,000.00	11,000.00
8-6-04-05.10	Reimburse Gasoline	4,000.00	3,505.91	2,000.00	2,000.00
8-6-04-06.00	Highway Misc. Revenue	0.00	5.00	0.00	
8-6-04-09.00	Taft Brook Bridge Grant		460.00		
8-6-04-12.00	IRENE FEMA REIMBURSE	0.00	98,011.75	0.00	
8-6-04-13.00	Radio Grant Income				
8-6-04-14.00	HRA prior year refund		9,907.50		
	<b>TOTAL HIGHWAY REVENUE</b>	<b>1,135,163.97</b>	<b>1,260,970.96</b>	<b>1,215,075.10</b>	<b>1,324,030.67</b>

\* Income other than taxes

**Town of Dover**

**Statement of Cash Expenditures and Proposed Budget**

	Budget		Actual	Budget	Proposed		% CHG	Explanation
	2014/2015	2014/2015			2015/2016	2016/2017		
<b>1-7-1</b>	<b>ADMINISTRATION</b>							
<b>1-7-10</b>	<b>PAYROLL</b>							
1-7-10-10.01	10,500.00	10,500.00	10,500.00	10,500.00	10,500.00	10,500.00	0%	
1-7-10-10.02	500.00	1,681.77	1,681.77	1,021.76	2,000.00	2,000.00	96%	
1-7-10-10.03	48,082.32	29,140.32	29,140.32	50,406.80	58,700.00	58,700.00	16%	
1-7-10-10.04	24,996.00	24,181.93	24,181.93	25,259.00	26,016.77	26,016.77	1%	
1-7-10-10.05	1,200.00	713.70	713.70	1,200.00	1,200.00	1,200.00	0%	
1-7-10-10.06	48,074.49	48,074.52	48,074.52	49,516.71	51,002.21	51,002.21	3%	
1-7-10-10.07	18,853.12	19,531.10	19,531.10	38,837.43	43,919.20	43,919.20	13%	Increase due to combined positions
1-7-10-10.08	47,945.57	47,945.56	47,945.56	18,184.00	5,000.00	5,000.00	-73%	Amount split between Treasurer/BK
1-7-10-10.09	60,000.00	56,057.56	56,057.56	56,650.00	0.00	0.00	-100%	
1-7-10-10.10	1,100.00	951.93	951.93	1,500.00	2,000.00	2,000.00	33%	
1-7-10-10.11		17,809.76	17,809.76	-	-	-		Position combined/Asst.Clerk
1-7-10-10.13	1,590.00			1,700.00	1,500.00	1,500.00	-12%	
1-7-10-10.14	3,000.00	1,697.34	1,697.34	3,000.00	1,800.00	1,800.00	-40%	
1-7-10-10.15	0.00	0.00	0.00	0.00	3,955.20	3,955.20	100%	DRB/Fire Dept. 24 Mtg. Each
1-7-10-10.16	0.00	461.52	461.52	31,200.00	45,861.40	45,861.40	47%	Formally-Payroll/Acct payable clerk
1-7-10-11.00	21,779.14	22,874.15	22,874.15	22,106.64	19,389.29	19,389.29	-14%	
1-7-10-15.00	15,212.73	13,242.36	13,242.36	14,212.98	12,335.21	12,335.21	-13%	
1-7-10-48.01	39,606.45	26,363.12	26,363.12	32,266.77	38,734.98	38,734.98	20%	Based on Silver, plus 5% for 1/1/17-6/30/17
1-7-10-48.02	2,398.43	2,179.32	2,179.32	1,733.00	1,741.11	1,741.11		
1-7-10-48.04	37,750.00	15,862.53	15,862.53	27,550.00	39,200.00	39,200.00	42%	
	<b>401,441.37</b>	<b>339,268.49</b>	<b>339,268.49</b>	<b>386,845.09</b>	<b>364,855.70</b>	<b>364,855.70</b>	<b>-7%</b>	
<b>1-7-12</b>	<b>INSURANCE</b>							
1-7-12-48.01	138,120.00	140,321.26	140,321.26	149,169.60	167,007.00	167,007.00	12%	PACIF: worker's comp, property auto & liability
1-7-12-48.02	3,000.00	1,418.00	1,418.00	2,500.00	1,660.00	1,660.00	-34%	
	<b>141,120.00</b>	<b>141,739.26</b>	<b>141,739.26</b>	<b>151,669.60</b>	<b>168,667.00</b>	<b>168,667.00</b>	<b>11%</b>	

Town of Dover						
Statements of Cash Expenditures and Proposed Budget						
	Budget	Actual	Budget	Proposed	%CHG	Explanation
	2014/2015	2014/2015	2015/2016	2016/2017		
<b>1-7-14</b>						
<b>OPERATIONAL</b>						
1-7-14-22.00	6,000.00	3,894.52	6,000.00	4,100.00	-32%	
1-7-14-22.01	2,500.00	1,220.93	2,500.00	2,500.00	0%	
1-7-14-23.01	2,000.00	2,000.00	1,500.00	4,000.00	167%	
1-7-14-23.02	8,370.00	6,473.12	5,520.00	6,850.00	24%	
1-7-14-23.03	300.00	324.30	300.00	300.00	0%	
1-7-14-23.04	2,500.00	1,521.96	2,500.00	550.00	-78%	
1-7-14-23.05	700.00	553.54	1,000.00	600.00	-40%	Z-\$400;\$600
1-7-14-23.06	300.00	300.00	300.00	200.00	0%	
1-7-14-23.07	200.00		200.00	200.00	0%	
1-7-14-23.08	1,000.00	1,909.43	1,000.00	2,000.00	100%	
1-7-14-23.09	2,715.00	1,852.55	2,860.00	2,910.00	2%	
1-7-14-23.10	0.00		0.00		0%	
1-7-14-23.11	18,000.00	19,870.00	23,000.00	23,000.00	0%	
1-7-14-23.12	0.00		0.00	250.00	0%	
1-7-14-24.00	3,500.00	2,449.00	3,000.00	2,750.00	-8%	
1-7-14-24.01	2,044.11	2,044.00	2,092.00	2,200.00	5%	
1-7-14-26.00	2,000.00	2,148.60	2,450.00	3,000.00	22%	
1-7-14-27.00	10,000.00	8,836.15	9,500.00	8,150.00	-14%	
1-7-14-40.00	5,000.00	9,400.00	14,500.00	10,000.00	-31%	Full audit every three years
1-7-14-41.00	5,000.00	4,901.12	4,800.00	4,500.00	-6%	
1-7-14-42.00	12,000.00	23,310.58	44,500.00	5,000.00	-89%	
1-7-14-43.00	2,587.75	2,444.58	3,000.00	3,000.00	0%	
1-7-14-49.00	8,000.00	14,830.23	6,708.00	6,232.00	-7%	
1-7-14-49.01	3,400.00	3,700.00	8,583.00	4,000.00	-53%	
1-7-14-50.00	500.00		500.00	500.00	0%	
1-7-14-51.00	55,000.00	63,120.00	55,000.00	65,000.00	18%	
1-7-14-98-00	25.00	25.00	25.00	25.00	0%	
1-7-14-99.00	500.00	1,254.45	500.00	1,500.00	200%	\$1,000 6th grade fundraiser
1-7-14-99.01	0.00		0.00		0%	
1-7-14-99.06	1,400.00	1,400.00	1,400.00	1,500.00	7%	
1-7-14-99.07	0.00		0.00		0%	
1-7-14-99.08	7,459.60		7,500.00	7,500.00	0%	
<b>Sub-Total Operational</b>	<b>163,001.46</b>	<b>179,484.06</b>	<b>210,738.00</b>	<b>172,317.00</b>	<b>-18%</b>	



Town of Dover								
Statement of Cash Expenditures and Proposed Budget								
		Budget		Actual	Budget	Proposed	% CHG	Explanation
		2014/2015	2015/2016					
<b>1-7-2</b>	<b>FIRE DEPARTMENT</b>							
<b>1-7-20</b>	<b>FIRE DEPT.-PAYROLL</b>							
1-7-20-10.01	Regular Salaries	57,272.00	59,962.00	53,266.23	59,962.00	60,000.00	0%	
1-7-20-15.00	Retirement-VMERS	500.00	850.00	912.43	850.00	950.00	12%	
1-7-20-10.00	FICA/Medicare	4,381.31	4,587.09	4,035.94	4,587.09	4,590.00	0%	
	<b>Sub-Total</b>	<b>62,153.31</b>	<b>65,399.09</b>	<b>58,214.60</b>	<b>65,399.09</b>	<b>65,540.00</b>	<b>0%</b>	
<b>1-7-21</b>								
1-7-21-20.00	Office Expense & Printing	1,000.00	1,000.00	499.93	1,000.00	1,000.00	0%	
1-7-21-22.00	Dispatching	47,499.00	47,262.00	47,649.00	47,262.00	55,000.00	16%	No hard number at budget time
1-7-21-24.00	Fees & Dues	600.00	750.00	738.00	750.00	750.00	0%	
	<b>Sub-Total</b>	<b>49,099.00</b>	<b>49,012.00</b>	<b>48,866.93</b>	<b>49,012.00</b>	<b>56,750.00</b>	<b>16%</b>	
<b>1-7-23</b>	<b>FIRE DEPT.-VEHICLES</b>							
1-7-23-52.00	Fuel & Oil	1,200.00	1,200.00		1,200.00	1,200.00	0%	
1-7-23-52.00	Vehicles-Parts/Repairs/Supplies	5,500.00	9,000.00	9,266.17	9,000.00	12,000.00	33%	
	<b>Sub-Total</b>	<b>6,700.00</b>	<b>10,200.00</b>	<b>9,266.17</b>	<b>10,200.00</b>	<b>13,200.00</b>	<b>29%</b>	
<b>1-7-24</b>	<b>FIRE DEPT.-OPERATIONAL</b>							
1-7-24-43.00	Training/Physicals-Etc.	4,500.00	4,500.00	3,355.00	4,500.00	5,000.00	11%	Physicals for all interior firefighters
1-7-24-43.00	Hydrant Maintenance	200.00	200.00	0.00	200.00	250.00	0%	
1-7-24-47.00	Radio Maintenance	1,700.00	2,000.00	1,596.00	2,000.00	2,000.00	18%	
1-7-24-51.00	Equipment Purchase & Repair	20,000.00	20,000.00	16,163.08	20,000.00	20,000.00	0%	
1-7-24-52.00	Mileage Reimbursement	150.00	150.00	0.00	150.00	150.00	0%	
	<b>Sub-Total</b>	<b>26,550.00</b>	<b>26,850.00</b>	<b>21,114.08</b>	<b>26,850.00</b>	<b>27,400.00</b>	<b>2%</b>	
<b>1-7-25</b>	<b>FIRE HOUSE</b>							
1-7-25-30.00	Electricity-Fire House	3,250.00	3,600.00	3,224.14	3,600.00	3,400.00	-6%	
1-7-25-31.00	Telephone	800.00	700.00	903.23	700.00	1,000.00	-13%	
1-7-25-32.00	Fuel-Heating	15,000.00	15,000.00	15,299.16	15,000.00	10,725.00	-29%	3900 gal @ 2.75
1-7-25-62.00	Building Maintenance	7,500.00	9,500.00	4,653.72	9,500.00	12,500.00	32%	
	<b>Sub-Total</b>	<b>26,550.00</b>	<b>28,800.00</b>	<b>24,080.25</b>	<b>28,800.00</b>	<b>27,625.00</b>	<b>-4%</b>	
	<b>TOTAL FIRE DEPARTMENT</b>	<b>171,052.31</b>	<b>180,261.09</b>	<b>161,562.03</b>	<b>180,261.09</b>	<b>190,515.00</b>	<b>6%</b>	

**Town of Dover**  
**Statement of Cash Expenditures and Proposed Budget**

	Budget 2014/2015	Actual 2014/2015	Budget 2015/2016	Proposed 2016/2017	% CHG	Explanation
<b>1-7-3</b>						
<b>POLICE</b>						
<b>1-7-30</b>						
<b>POLICE PAYROLL</b>						
1-7-30-10.01	384,732.19	346,556.66	396,274.16	422,381.82	7%	w/\$15,840 new hire, 2/2017 potential retirement
1-7-30-10.02	25,000.00	30,818.75	30,000.00	30,000.00	20%	
1-7-30-10.02	10,000.00	11,495.25	5,000.00	5,000.00	0%	
1-7-30-10.09	32,109.51	29,748.83	32,609.97	34,607.21	8%	
1-7-30-15.00	34,501.70	33,540.35	35,384.50	31,470.01	-11%	
1-7-30-48.01	84,757.56	77,450.96	94,160.05	85,574.67	-9%	Based on silver plan 2016, plus 5% for 11/17-6/30/17
1-7-30-48.04	61,200.00	29,596.96	61,200.00	67,200.00	10%	
1-7-30-48.02	5,036.79	3,412.50	4,007.26	3,981.84	-1%	
	<b>637,337.75</b>	<b>562,620.46</b>	<b>658,635.95</b>	<b>680,215.55</b>	<b>3%</b>	
<b>1-7-33</b>						
<b>POLICE VEHICLES</b>						
1-7-33-47.00	2,500.00	6,842.65	2,500.00	2,500.00	0%	
1-7-33-52.00	12,000.00	11,459.29	12,000.00	12,000.00	0%	
1-7-33-53.00	7,000.00	9,450.95	7,000.00	7,000.00	0%	
	<b>21,500.00</b>	<b>27,752.89</b>	<b>21,500.00</b>	<b>21,500.00</b>	<b>0%</b>	
<b>1-7-34</b>						
<b>POLICE OPERATIONAL</b>						
1-7-34-22.00	3,500.00	2,985.02	3,700.00	3,700.00	0%	
1-7-34-22.02	1,300.00	1,491.72	2,000.00	2,000.00	54%	\$1200 copier lease, \$800 furniture
1-7-34-23.00	1,500.00	1,553.48	2,000.00	2,000.00	33%	
1-7-34-24.00	400.00	398.00	400.00	400.00	0%	
1-7-34-26.00	1,750.00	554.94	1,750.00	1,750.00	0%	
1-7-34-26.02	579.00	0.00	0.00	0.00	-100%	Line item deleted and moved to VIBRS
1-7-34-28.00	7,900.00	7,596.00	8,400.00	9,000.00	7%	
1-7-34-29.00	500.00	36.59	500.00	300.00	-40%	
1-7-34-43.00	250.00	0.00	250.00	150.00	-40%	
1-7-34-43.01	1,500.00	740.00	3,500.00	3,500.00	0%	

**Town of Dover**  
**Statement of Cash Expenditures and Proposed Budget**

	Budget		Actual		Budget		Proposed 2016/2017	% CHG	Explanation
	2014/2015	2014/2015	2014/2015	2015/2016	2015/2016	2016/2017			
<b>Police cont.</b>									
1-7-34-43.01	4,000.00	1,770.87	4,000.00	4,000.00	4,000.00	4,000.00	0%		
1-7-34-49.00	750.00	669.30	750.00	500.00	500.00	500.00	0%		
1-7-34-49.01	750.00	0.00	750.00	500.00	500.00	500.00	0%		
1-7-34-50.00	7,000.00	5,337.41	7,000.00	7,000.00	6,000.00	6,000.00	-14%		
1-7-34-51.00	3,000.00	10,825.76	3,000.00	3,000.00	4,000.00	4,000.00	33%	\$1525 new taser program	
1-7-34-65.00		2,662.87							
1-7-34-66.00		0.00							
1-7-34-67.00		2,500.00							
1-7-34-68.00		0.00							
1-7-34-99.00	500.00	560.45	500.00	700.00	650.00	650.00	-7%		
<b>Sub Total Operational</b>	<b>35,179.00</b>	<b>92,197.41</b>	<b>35,179.00</b>	<b>38,200.00</b>	<b>38,450.00</b>	<b>38,450.00</b>	<b>1%</b>		
<b>1-7-35</b>									
<b>POLICE BUILDING</b>									
1-7-35-30.00	2,800.00	2,670.73	2,800.00	3,100.00	3,100.00	3,100.00	0%		
1-7-35-31.00	2,000.00	1,729.61	2,000.00	2,000.00	2,000.00	2,000.00	0%		
1-7-35-31.01	5,300.00	4,509.97	5,300.00	5,300.00	5,300.00	5,300.00	0%		
1-7-35-32.00	4,125.00	3,962.09	4,125.00	4,125.00	4,125.00	4,125.00	0%		
1-7-35-62.00	7,000.00	5,216.37	7,000.00	7,000.00	7,000.00	7,000.00	0%		
<b>Sub-Total Building</b>	<b>21,225.00</b>	<b>18,088.77</b>	<b>21,225.00</b>	<b>21,525.00</b>	<b>21,525.00</b>	<b>21,525.00</b>	<b>0%</b>		
<b>TOTAL POLICE DEPARTMENT</b>	<b>715,241.75</b>	<b>700,659.53</b>	<b>715,241.75</b>	<b>739,860.95</b>	<b>761,690.55</b>	<b>761,690.55</b>	<b>3%</b>		
<b>1-7-4</b>									
<b>SOLID WASTE</b>									
<b>1-7-40</b>									
<b>SOLID WASTE-PAYROLL</b>									
1-7-40-10.00	35,349.60	39,936.94	35,349.60	39,845.05	39,484.43	39,484.43	-1%		
1-7-40-10.01	3,060.00	2,142.53	3,060.00	3,000.00	3,000.00	3,000.00			
1-7-40-11.00	2,704.24	3,358.01	2,704.24	3,250.00	3,250.06	3,250.06			
1-7-40-15.00	2,474.47	2,842.63	2,474.47	2,763.91	2,834.98	2,834.98	3%		
1-7-40-48.01	14,839.17	5,385.22	14,839.17	5,866.69	5,959.23	5,959.23	2%		
1-7-40-48.02	424.20	464.88	424.20	311.53	511.68	511.68	64%		
1-7-40-48.04	10,200.00	3,179.75	10,200.00	4,850.00	5,600.00	5,600.00	15%		
<b>Sub-Total Payroll</b>	<b>69,051.68</b>	<b>57,309.66</b>	<b>69,051.68</b>	<b>59,527.29</b>	<b>60,640.38</b>	<b>60,640.38</b>	<b>1%</b>		

Town of Dover								
Statement of Cash Expenditures and Proposed Budget								
		Budget		Actual	Budget	Proposed	% CHG	Explanation
		2014/2015	2015/2016	2014/2015	2015/2016	2016/2017		
<b>1-7-44</b>	<b>SOLID WASTE-OPERATIONAL</b>							
1-7-44-70.00	Transfer Station-Expense	60,000.00	60,000.00	58,329.34	60,000.00	60,000.00		
1-7-44-71.00	Solid Waste Special Assessment	14,709.30	15,532.45	14,709.32	15,532.45	13,737.79	-12%	WSWM
	<b>Sub -Total Operational</b>	<b>74,709.30</b>	<b>75,532.45</b>	<b>73,038.66</b>	<b>75,532.45</b>	<b>73,737.79</b>		
<b>1-7-45</b>	<b>TRANSFER BUILDING</b>							
1-7-45-30.00	Electric	1,600.00	1,600.00	1,115.25	1,600.00	1,600.00		
1-7-45-31.00	Telephone	1,260.00	1,260.00	706.62	1,260.00	800.00		
1-7-45-62.00	Building Maintenance	3,000.00	3,000.00	0.00	3,000.00	3,000.00		
	<b>Sub-Total Building</b>	<b>5,860.00</b>	<b>5,860.00</b>	<b>1,821.87</b>	<b>5,860.00</b>	<b>5,400.00</b>	-8%	
	<b>TOTAL SOLID WASTE</b>	<b>149,620.98</b>	<b>140,919.74</b>	<b>132,170.49</b>	<b>140,919.74</b>	<b>139,778.17</b>	-1%	
<b>1-7-6</b>	<b>EMERGENCY MANAGEMENT</b>							
<b>1-7-62</b>	<b>EMERGENCY OPERATION</b>							
1-7-62-22.00	Radio Maintenance		500.00		500.00	500.00		
	<b>Sub- Total OPERATIONS</b>		<b>500.00</b>		<b>500.00</b>	<b>500.00</b>		
<b>1-7-63</b>	<b>EMERGENCY EQUIPMENT</b>							
1-7-63-31.00	Equipment Leases		3,000.00		3,000.00	3,000.00		
	<b>Sub- Total EQUIPMENT</b>		<b>3,000.00</b>		<b>3,000.00</b>	<b>3,000.00</b>		Repeater tower rent for police, school, fire & highway
<b>1-7-64</b>	<b>EMERGENCY MATERIAL &amp; SUPPLIES</b>							
	Materials					15,000.00		Road builder for emergencies
	Supplies					5,000.00		MREs, Personal care products POD for storage
	<b>TOTAL EMERGENCY MANAGEMENT</b>		<b>3,500.00</b>		<b>3,500.00</b>	<b>23,500.00</b>	<b>571%</b>	



**Town of Dover**

**Statement of Cash Expenditures and Proposed Budget**

	Budget		Actual		Budget	Proposed	% CHG	Explanation
	2014/2015	2014/2015	2014/2015	2014/2015	2015/2016	2016/2017		
<b>8-7-5</b>								
<b>HIGHWAY</b>								
<b>8-7-50</b>								
<b>HIGHWAY-PAYROLL</b>								
8-7-50-10.01	416,035.09	358,698.43	428,516.05	449,571.53			5%	Includes of , \$9200 new hire for RH retirement
8-7-50-10.03	2,500.00	0.00	2,500.00	2,500.00				
8-7-50-11.00	32,017.93	27,350.35	32,972.73	34,583.47			5%	
8-7-50-15.00	29,122.46	21,733.22	22,276.00	31,470.01			41%	
8-7-50-48.01	77,206.07	88,479.02	96,389.50	97,910.21			2%	
8-7-50-48.02	5,022.42	3,472.92	2,510.83	2,585.45			3%	
8-7-50-48.04	66,050.00	36,939.54	71,400.00	78,400.00			10%	
<b>Sub-Total Highway Payroll</b>	<b>627,953.97</b>	<b>536,673.48</b>	<b>656,565.10</b>	<b>697,020.67</b>			<b>6%</b>	
<b>8-7-51</b>								
<b>HIGHWAY ADMINISTRATION</b>								
8-7-51-22.00	1,000.00	983.76	1,000.00	1,000.00				
8-7-51-24.00	400.00	43.00	400.00	400.00				
8-7-51-26.00	1,250.00	300.00	1,250.00	1,250.00				
8-7-51-28.00	1,000.00	220.00	1,000.00	1,000.00				
8-7-51-50.00	5,500.00	5,989.03	5,500.00	5,500.00				
<b>Sub-Total Highway Administration</b>	<b>9,150.00</b>	<b>7,535.79</b>	<b>9,150.00</b>	<b>9,150.00</b>				
<b>8-7-53</b>								
<b>OPERATIONAL EQUIPMENT</b>								
8-7-53-47.00	4,000.00	3,654.23	2,500.00	4,000.00			60%	

**Town of Dover**

**Statement of Cash Expenditures and Proposed Budget**

	Budget	Actual	Budget	Proposed	% CHG	Explanation
	2014/2015	2014/2015	2015/2016	2016/2017		
8-7-53-52.00	115,000.00	120,930.20	120,000.00	120,000.00		Oil, filters, tires, cutting edges, partsup 9%
8-7-53-53.00	55,000.00	75,606.64	60,000.00	60,000.00		
8-7-53-98.00	10,000.00	12,464.82	10,000.00	10,000.00		For clearing new sidewalk-new hire/sub
8-7-53-99.00		44.48		18,000.00		
	<b>184,000.00</b>	<b>212,700.37</b>	<b>192,500.00</b>	<b>212,000.00</b>	<b>10%</b>	
<b>8-7-54</b>						
<b>OPERATIONAL-ROADS</b>						
8-7-54-40.00	0.00		0.00			
8-7-54-41.00	0.00		0.00			
8-7-54-54.00	50,000.00	5,040.00	50,000.00	50,000.00		Rebuild or widen rds combine lines 54 w/56
8-7-54-55.00	20,000.00	0.00	20,000.00	20,000.00		Apply for bridge grants, sm bridge repairs
8-7-54-56.00	20,000.00	18,303.10	20,000.00	20,000.00		
8-7-54-57.00	15,000.00	7,956.12	15,000.00	15,000.00		
8-7-54-58.01	27,500.00	16,061.20	27,500.00	27,500.00		
8-7-54-58.02	60,000.00	61,178.04	60,000.00	60,000.00		
8-7-54-58.03	70,000.00	69,094.00	70,000.00	72,000.00	3%	Price increase 3%
8-7-54-58.04	72,000.00	107,656.11	101,500.00	101,500.00		
8-7-54-59.01	60,000.00	13,721.37	60,000.00	60,000.00		
	<b>394,500.00</b>	<b>299,009.94</b>	<b>424,000.00</b>	<b>426,000.00</b>		
<b>8-7-55</b>						
<b>OPERATIONAL-GARAGE</b>						
8-7-55-30.00	5,200.00	5,018.78	5,500.00	5,500.00		
8-7-55-31.00	1,860.00	1,183.92	1,860.00	1,860.00		
8-7-55-32.00	15,000.00	13,908.83	15,000.00	15,000.00		
8-7-55-62.00	7,500.00	5,622.51	7,500.00	7,500.00		
	<b>29,560.00</b>	<b>25,734.04</b>	<b>29,860.00</b>	<b>29,860.00</b>		
<b>TOTAL HIGHWAY FUND</b>	<b>1,245,163.97</b>	<b>1,081,653.62</b>	<b>1,312,075.10</b>	<b>1,374,030.67</b>	<b>5%</b>	

**Town of Dover**

**Statement of Cash Expenditures and Proposed Budget**

	Budget		Actual	Budget	Proposed	% CHG	Explanation
	2014/2015	2014/2015					
<b>2-7</b>							
<b>CAPITAL EQUIPMENT FUND</b>							
2-7-20-95.01			125,285.00			0%	
2-7-30-95.02	0.00		34,981.88	0.00		0%	
2-7-50-95.03	0.00		373,022.00	0.00		0%	
<b>Total Capital Fund</b>			<b>533,288.88</b>			<b>0%</b>	
<b>3-7</b>							
<b>Valley Trail (offset by income)</b>							
3-7-40-95.00						0%	
3-7-40-96.00						0%	
<b>Total Valley Trail Expense</b>						<b>0%</b>	
<b>4-7</b>							
<b>Tax Reform</b>							
4-7-40-95.00						0%	
<b>Total Tax Reform Expense</b>						<b>0%</b>	
<b>11-7</b>							
<b>BUILDING IMPROVEMENTS FUND</b>							
11-7-15-62.01	0.00		6,084.84	0.00		0%	
11-7-15-62.02	0.00			0.00		0%	
11-7-15-62.03	0.00			0.00		0%	
11-7-25-62.00	0.00		23,000.00	0.00		0%	
11-7-35-62.00	0.00		4,570.00	0.00		0%	
11-7-45-63.00	0.00			0.00		0%	
11-7-55-62.00	0.00		10,191.77	0.00		0%	
<b>TOTAL BUILDING IMPROVEMENTS FUND</b>	<b>0.00</b>		<b>43,846.61</b>	<b>0.00</b>		<b>0%</b>	

**Town of Dover**  
**Statement of Cash Expenditures and Proposed Budget**

	Budget		Actual		Budget	Proposed	% CHG	Explanation
	2014/2015	2014/2015	2014/2015	2015/2016	2016/2017			
1-7-14-23.12								
1-7-14-99.03							0%	
1-7-24-60.00							0%	
1-7-24-60.01							0%	
1-7-34-60.00							0%	
1-7-34-65.00							0%	
1-7-34-66.00							0%	
1-7-34-67.00							0%	
1-7-34-68.00							0%	
8-7-54-59.00							0%	
8-7-54-55.00							0%	
8-7-54-40.01							0%	
<b>Total Grant Expense</b>							0%	
<b>TOTAL OPERATIONAL, HWY &amp; EXPENSES</b>	<b>3,377,075.84</b>	<b>3,123,128.68</b>	<b>3,517,793.46</b>	<b>3,541,741.09</b>	<b>1%</b>			
<b>TRANSFERS</b>								
To Capital Equipment Fund	200,000.00	200,000.00	200,000.00	200,000.00	-100%			
To Capital Building Fund	100,000.00	100,000.00	75,000.00	75,000.00	-100%			
To Tax Reform Fund	65,000.00	65,000.00	65,000.00	65,000.00	-100%			
To Capital Paving Fund	450,000.00	450,000.00	450,000.00	450,000.00	-100%			
<b>Abatements</b>		8,568.94						
<b>TOTAL TRANSFERS</b>	<b>815,000.00</b>	<b>823,568.94</b>	<b>790,000.00</b>	<b>-100%</b>				

<b>2016/2017 Application of Funds</b>	<b>2015/2016</b>	<b>2016/2017</b>
<b>OPERATIONAL FUND</b>	<b>Actual</b>	<b>Proposed</b>
<b>Payroll &amp; Administration</b>	391,502.98	364,855.70
<b>Benefits - Fire Department</b>	65,399.09	65,540.00
- Police Department	658,635.94	680,215.55
- Solid Waste	59,887.18	60,640.38
<b>Insurance &amp; Unemployment</b>	151,669.60	168,667.00
<b>Operational - Administration</b>	262,032.00	218,082.00
- Fire Department	114,862.00	124,975.00
- Police Department	81,225.00	81,475.00
- Solid Waste	81,392.45	79,137.79
- Emergency Management	3,500.00	23,500.00
- Appropriations	344,800.28	300,622.00
- Capital Building Funding	75,000.00	50,000.00
- Capital Equipment Funding	200,000.00	250,000.00
- Capital Paving Funding	650,000.00	650,000.00
- Tax Reform Fund	65,000.00	50,000.00
<b>TOTAL OPERATIONAL FUNDS NEEDED</b>	<b>3,204,906.52</b>	<b>3,167,710.42</b>
Less Income Other Than Taxes	(236,600.00)	(258,250.00)
Less Surplus	0.00	(50,000.00)
<b>Sub Total</b>	<b>(236,600.00)</b>	<b>(308,250.00)</b>
<b>TOTAL OPERATIONAL FUND TAX LEVY</b>	<b>2,968,306.52</b>	<b>2,859,460.42</b>
<b>Divided by Estimated 2016 Grand List</b>	<b>973,231,420.00</b>	<b>973,157,900.00</b>
<b>OPERATIONAL FUND TAX RATE</b>	<b>0.3050</b>	<b>0.2938</b>
<b>HIGHWAY FUND</b>		
Payroll & Benefits	656,565.10	697,020.67
Expenses	655,510.00	677,010.00
<b>TOTAL HIGHWAY FUNDS NEEDED</b>	<b>1,312,075.10</b>	<b>1,374,030.67</b>
Less Highway Income Other than Taxes	(126,000.00)	(125,000.00)
Less Highway's Portion of Surplus	(157,530.60)	(50,000.00)
<b>Sub Total</b>	<b>(283,530.60)</b>	<b>(175,000.00)</b>
<b>TOTAL HIGHWAY TAX LEVY</b>	<b>1,028,544.50</b>	<b>1,199,030.67</b>
<b>Divided by Estimated 2016 Grand List</b>	<b>973,231,420.00</b>	<b>973,157,900.00</b>
<b>HIGHWAY TAX RATE</b>	<b>0.1057</b>	<b>0.1232</b>
Veterans Exemption	0.0001	0.0001
<b>TOTAL MUNICIPAL TAX RATE</b>	<b>0.4108</b>	<b>0.4171</b>

Town of Dover Capital Paving Plan

Road	Length/Ft	Width	Tons	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	21/22	22/23	23/24	24/25
Abroad	528	22	217						528				
Blue Brook	3696	22	1524						3,696				
Buchard Rd.	528	22	217						528				
Carinthia	400	22	165										
Circle View	2640	22	1089			7,432		2,640					
Colonial Ridge	7392	22	3049			7,432							
Cooper Hill Rd.	5808	22	2395				5,808						
Country Club	4224	22	1742				4,224						
Crosstown	9504	22	3920		4,500						9,504		
Dor Fitch Rd.	7432	22	3065					7,432					
Dover Hill Rd.	23272	24	9599	11,616		6,000	5,280		6,000				10,560
Dover Rd.	1405	24	632										
Dover School	1320	24	594			1,320							
Ellis Brook Rd.	3696	22	1524							3,696			
Goose City	5720	22	1573		5,900						5,900		
Heritage Drive	528	22	217						528				
Holland Rd.	1056	22	435				1,056				1,056		
Jockey Hollow	1000	22	330				1,000						
Lower Handle Rd.	16896	24	7603		4,500				5,995		5,280		
Maple Hill Loop	1056	22	435				1,056						
Mt. Snow Village	1109	22	557					1,109					1,109
North Access	1584	24	712			1,584					1,584		
North Street	7392	22	3049				7,392						
Snow Vidda	2600	22	1072		2,600								
South Access	1056	22	435							1,056			
Spruce Haven	528	22	217				528						
Sugar House	528	22	217						528				
Tannery Rd.	2152	22	887			2,152						2,152	
Upper Handle Rd.	2152	22	887				2,152		0				
Valley View	17992	22	7421	5,200				5,280		17,992			
<b>Total Length</b>	<b>135,194</b>		<b>55,779</b>	<b>16,816</b>	<b>17,500</b>	<b>18,488</b>	<b>28,496</b>	<b>16,461</b>	<b>17,803</b>	<b>28,744</b>	<b>23,324</b>	<b>2,152</b>	<b>11,669</b>
<b>Tons Required</b>				<b>6,937</b>	<b>7,600</b>	<b>7,400</b>	<b>7,400</b>	<b>7,050</b>	<b>7,000</b>	<b>7,400</b>	<b>7,000</b>	<b>7,000</b>	<b>7,000</b>
<b>Today's Cost</b>			<b>\$72.00</b>	<b>\$499,464</b>	<b>\$547,200</b>	<b>\$532,800</b>	<b>\$532,800</b>	<b>\$507,600</b>	<b>\$504,000</b>	<b>\$532,800</b>	<b>\$504,000</b>	<b>\$504,000.00</b>	<b>\$504,000.00</b>
<b>Reclamation</b>				<b>\$150,000</b>	<b>\$80,000</b>	<b>\$0</b>	<b>\$60,000</b>	<b>\$50,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>total cost</b>				<b>\$649,464</b>	<b>\$627,200</b>	<b>\$532,800</b>	<b>\$592,800</b>	<b>\$557,600</b>	<b>\$504,000</b>	<b>\$532,800</b>	<b>\$504,000</b>	<b>\$504,000</b>	<b>\$504,000</b>
<b>Inflation Adjustment</b>				<b>1.00</b>	<b>1.05</b>	<b>1.06</b>	<b>1.08</b>	<b>1.08</b>	<b>1.09</b>	<b>1.10</b>	<b>1.10</b>	<b>1.10</b>	<b>1.10</b>
<b>Projected Cost (inf adjust- ed)</b>													
<b>Funds Available</b>				<b>\$649,464</b>	<b>\$658,560</b>	<b>\$564,768</b>	<b>\$640,224</b>	<b>\$602,208</b>	<b>\$549,360</b>	<b>\$586,080</b>	<b>\$554,400</b>	<b>\$554,400</b>	<b>\$554,400</b>
<b>Annual Appropriation</b>				<b>\$229,318</b>	<b>\$230,542</b>	<b>\$222,673</b>	<b>\$308,573</b>	<b>\$319,275</b>	<b>\$368,025</b>	<b>\$469,769</b>	<b>\$535,098</b>	<b>\$632,304</b>	<b>\$729,800</b>
<b>Annual surplus/deficit</b>				<b>\$650,000</b>	<b>\$650,000</b>								
<b>Interest Income</b>				<b>\$230,198</b>	<b>\$222,327</b>	<b>\$308,239</b>	<b>\$318,812</b>	<b>\$367,546</b>	<b>\$469,217</b>	<b>\$534,394</b>	<b>\$631,501</b>	<b>\$728,852</b>	<b>\$826,495</b>
<b>Cummulative surplus/ deficit</b>				<b>\$344</b>	<b>\$346</b>	<b>\$334</b>	<b>\$463</b>	<b>\$479</b>	<b>\$552</b>	<b>\$705</b>	<b>\$803</b>	<b>\$948</b>	<b>\$1,095</b>
				<b>\$230,542</b>	<b>\$222,673</b>	<b>\$308,573</b>	<b>\$319,275</b>	<b>\$368,025</b>	<b>\$469,769</b>	<b>\$535,098</b>	<b>\$632,304</b>	<b>\$729,800</b>	<b>\$827,590</b>

**Town of Dover Capital Equipment Plan**

		15/16	16/17	17/18	18/19	19/20	20/21	21/22	22/23	23/24	24/25	25/26	26/27	27/28
<b>Trade-in years may be plus/minus</b>														
2012 Mack Dump Truck-truck 10	5 years			135,000					135,000					
2014 Mack Dump Truck	5 years				135,000					135,000				
2015 Western Star	5 years					135,000					135,000			
2011 International Dump Truck- trk 8	5 years	135,000					135,000					135,000		
2012 International Truck FWD- trk 5	7 years					155,000								
2012 Ford F250- Maintenance	6 years				35,000							36,000		
2011 Ford F250 - road commissioner	5 years		40,000						33,000					
2012 Ford F-350- truck 3	7 years					65,000								
2009 Ford 550-truck 2	5 years					88,000						90,000		
2010 John Deere Loader	10 years						160,000							
2008 M316D Caterpillar Excavator	15 years									140,000				
2004 JD Backhoe Loader	10 years									100,000				
2014 John Deere Grader	7 years								230,000					
2000 John Deere Bulldozer	20 years						60,000							
2013 Sidewalk Plow	10 years									45,000				
2013 Snowmobile & Drag	7 years							10,000						
2013 Roadside Mower	15 years													
2013 Lawnmower & Trimmer	5 years				11,000									
2013 Ford Interceptor-EQ71	5 years				40,000						41,000			
2010 Chevrolet Impala-EQ72	5 years					35,000						36,000		
2010 Chevrolet Impala	5 years	35,000					35,000							
2008 Chevrolet Impala- EQ73	7 years	35,000	35,000						35,000					
2007Chevrolet Impala-EQ75	5 years				35,000					35,000				
1984 Mack Fire Truck-engine 2	8 Years				325,000									
2008 Dinee Fire Truck-engine 1	20 years													450,000
1993 Peterbuilt Fire Truck-tanker 1	10 years									400,000				
1997 WDFD Utility Truck-utility 1	20 years							125,000						
1998 WDFD Ladder Truck-ladder 1	27 years									950,000				
2005 Ford F250 Pick Up Truck	10 years						50,000							
Fire Gear	10 years								53,000					
Air Pacs	10 years										109,000			
<b>Funds Available</b>		83,456	142,581	333,795	559,296	472,135	569,843	692,698	969,737	1,058,191	-221	77,778	177,895	478,162
<b>Taxes Raised</b>		200,000	250,000	300,000	400,000	400,000	400,000	400,000	400,000	400,000	300,000	300,000	300,000	300,000
<b>Estimated Interest Earnings</b>		125	214	501	839	708	855	1,039	1,455	1,587	0	117	267	717
<b>Estimated Total Funds</b>		283,581	392,795	634,296	960,135	872,843	970,698	1,093,737	1,371,191	1,459,779	299,778	377,895	478,162	778,879
<b>Estimated Yearly Spending</b>		205,000	75,000	135,000	581,000	478,000	440,000	135,000	486,000	1,817,000	285,000	297,000	0	450,000
<b>Sale of Assets/Trade-in</b>		64,000	16,000	60,000	93,000	175,000	162,000	11,000	173,000	357,000	63,000	97,000	0	20,000
<b>Ending Balance Forward</b>		142,581	333,795	559,296	472,135	569,843	692,698	969,737	1,058,191	-221	77,778	177,895	478,162	348,879

**Capital Equipment Plan Cont.**

<b>TRADE IN VALUES</b>	15/16	16/17	17/18	18/19	19/20	20/21	21/22	22/23	23/24	24/25	25/26	26/27	27/28
2012 Mack Dump Truck-truck 10			60,000					60,000					
2009 International Dump Truck-trk 4				60,000					60,000				
2009 Ford F550													
2010 International Dump Truck- trk 1					60,000					60,000			
2011 International Dump Truck- trk 8	60,000					60,000					60,000		
2012 International Truck FWD- trk 5					75,000								
2012 Ford F250- Maintenance				15,000							15,000		
2011 Ford F250 - road commissioner		16,000						16,000					
2012 Ford F-350- truck 3					18,000								
2009 Ford 550-truck 2					20,000						20,000		
2010 John Deere Loader						75,000							
2008 M316D Caterpillar Excavator									40,000				
2004 JD Backhoe Loader									35,000				
2007 John Deere Grader								95,000					
2000 John Deere Bulldozer						20,000							
2013 Sidewalk Plow													
2013 Snowmobile & Drag							1,000						
2013 Roadside Mower													
2013 Lawnmower & Trimmer													
2013 Ford Interceptor-EQ71				3,000						3,000			
2010 Chevrolet Impala-EQ72	2,000				2,000						2,000		
2010 Chevrolet Impala	2,000					2,000							
2008 Chevrolet Impala- EQ73								2,000					
2007Chevrolet Impala-EQ75									2,000				
1984 Mack Fire Truck-engine 2				15,000									
2008 Dincee Fire Truck-engine 1													20,000
1993 Peterbuilt Fire Truck-tanker 1									20,000				
1997 WDFD Utility Truck-utility 1							10,000						
1998 WDFD Ladder Truck-ladder 1									200,000				
2005 Ford F250 Pick up Truck						5,000							
Fire Gear													
Air Pacs													
<b>TOTAL TRADE VALUES</b>	<b>64,000</b>	<b>16,000</b>	<b>60,000</b>	<b>93,000</b>	<b>175,000</b>	<b>162,000</b>	<b>11,000</b>	<b>173,000</b>	<b>357,000</b>	<b>63,000</b>	<b>97,000</b>	<b>0</b>	<b>20,000</b>

**Town of Dover Capital Building Plan**

	15/16	16/17	17/18	18/19	19/20	20/21	21/22	22/23	23/24	24/25
Brick Building	30,000									
Police Station	1,500	38,000	15,000	40,000						10,000
Transfer Station					29,000					
Town Garage	63,900	20,000					28,600	20,000	100,000	25,000
Town Hall	50,000		5,000	9,000	20,000		12,000			
Town Office	10,000	125,000	9,000			10,000	20,000	5,000		
West Dover Firehouse	15,000	15,000								
Estimated Yearly Spending	170,400	198,000	29,000	49,000	20,000	39,000	60,600	25,000	100,000	35,000
Funds Available	261,445	166,438	18,687	39,715	40,775	70,836	81,942	71,465	96,572	46,717
Taxes Raised	75,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000
Estimated Interest Earnings	392.17	249.66	28.03	59.57	61.16	106.25	122.91	107.20	144.86	70.08
Ending Balance Forward	166,438	18,687	39,715	40,775	70,836	81,942	71,465	96,572	46,717	61,787
<b>Anticipated Building Needs</b>										
Brick Building	Entry steps									
Police Station	Exterior trim work, water pump	Carpet, furniture, exterior trim	Upstairs bath remodel	Roof						Siding
Transfer Station					Paving					
Town Garage	40x40 Addition	New Doors					Paving	Generator	New roof	TG-Heating
Town Hall	Kitchen Renovation		Interior lighting	Interior painting	Paving		Kitchen floor			
Town Office	New roof annex	Accessibility im-provements	Exterior/interior painting		Paving		Furnace	Water system		
West Dover Firehouse	Roof	Furnace,Roof								
	15/16	16/17	17/18	18/19	19/20	20/21	21/22	22/23	23/24	24/25

## Town of Dover Wage Report 2014 - 2015

Job Description	Employee	Gross Pay
Town Administrator	Carlo Pilgrim	\$58,613.44
Town Clerk	Andrew McLean	\$48,074.52
Assistant Town Clerk/Office Manager	Jeannette Eckert	\$35,610.33
Recording Secretary DRB & WDFD	Jeannette Eckert	\$3,830.21
Town & School Treasurer	Patricia Westlake	\$47,945.56
Town & School Treasurer & Bookkeeper	Marco Tallini	\$461.52
Zoning Administrator - Part Time	J. David Cerchio	\$24,181.93
Auditor	Linda Sherman	\$697.51
Auditor	Tamara Allen	\$922.26
Auditor	Robert McIntyre	\$62.00
BCA/Election Official	Patsy Bemis	\$275.05
BCA/Election Official	Philip Bowen	\$143.68
BCA/Election Official	Stewart Brooks	\$134.53
BCA/Election Official	Linda Holland	\$220.43
BCA/Election Official	Linda Sherman	\$54.56
BCA/Election Official	Alice Veraguth	\$96.08
Delinquent Tax Collector	Mary Lou Raymo	\$34,158.07
Development Review Board	Andrew Childs	\$78.57
Development Review Board	Geraldine Golet	\$153.41
Development Review Board	James Lynch	\$140.10
Development Review Board-Alternate	Edmund McElroy	\$34.92
Development Review Board	Steven Montello	\$83.57
Development Review Board	Laurie Newton	\$4.37
Development Review Board/Chairperson	Sarah Shippee	\$296.40
Dog Warden	Erwin "Sonny" Brown	\$713.70
Economic Development Specialist-Part Time	Kenneth Black	\$28,148.09
Economic Development Specialist-Part Time	Patricia Weisbrich	\$21,292.29
Web Coordinator-Part Time	Tamara Allen	\$670.80
Transfer Station Attendant	Geoffrey "Chris" Larsen	\$40,974.54
Transfer Station Attendant	David Smith	\$931.48
Transfer Station Attendant	William Short	\$149.36
Lister-Chairperson	Linda Sherman	22,108.92
Lister	Alice Veraguth	\$7,031.40

## Town of Dover Wage Report 2014-2015 – Continued

Job Description	Employee	Gross Pay	
Maintenance Trails	Leon Boyd	\$10,633.50	
Maintenance Trails	David Smith	\$35,014.84	
Planning Commission	Patricia Bowen	0.00	
Planning Commission	Timothy Chock	0.00	
Planning Commission	Geraldine Golet	0.00	
Planning Commission	Nicolas Wallaert	0.00	
Police Chief/Officer	Robert Edwards (resigned)	\$14,098.90	*
Police Sergeant/Chief	Randall Johnson	\$70,238.69	*
Police Detective Sergeant	Richard Werner	\$64,008.45	*
Police Sergeant	Michael Arbogast	\$59,778.96	*
Police Senior Patrol Officer	David Hammack (resigned)	\$30,784.13	*
Police Officer - Part Time	Ian Gallup (resigned)	\$58.80	
Police Officer- Part Time	William Manch	\$17,592.12	
Police Officer	Samuel Morris II	\$47,335.74	*
Police Officer	Patrick Brewer	\$2,587.61	
Police Officer - Part Time	Rebecca Morris	\$36,918.46	
Police Dispatcher/Office Manager	Michelle Mann	\$45,468.80	
Road Commissioner	Robert Holland	\$66,868.62	
Road Foreman	William Short	\$62,579.71	*
Road Crew	Christopher Avera	\$47,705.15	*
Road Crew	Brian Moore	\$49,862.30	*
Road Crew	Seth Powers	\$47,606.77	*
Road Crew	James Sprague	\$38,451.63	*
Select Board, Chair	Randall Terk	\$2,500.00	
Select Board, Vice Chair	Victoria Capitani	\$2,000.00	
Select Board	Thomas Baltrus	\$2,000.00	
Select Board	Linda Holland	\$2,000.00	
Select Board	Joseph Mahon	\$2,000.00	
* Includes Overtime Wages			

**Town of Dover Wage Report 2014-2015 – Continued**

<b>Job Description</b>	<b>Employee</b>	<b>Gross Pay</b>
WD Fire Dept./Chief/Drills/Meetings/Calls	Richard Werner	\$9,358.30
WD Fire Dept./Officer/Drills/Meetings/Calls	Gary Carruthers	\$3,630.00
WD Fire Dept./Officer/Drills/Meetings/Calls	Richard Fletcher	\$1,238.00
WD Fire Dept./Officer/Drills/Meetings/Calls	Myron Lee Hescocock	\$5,742.00
WD Fire Dept./Officer/Drills/Meetings/Calls	Henry Kersten	\$6,286.00
WD Fire Dept./Officer/Drills/Meetings/Calls	John Snow	\$4,864.00
WD Fire Dept./Drills/Meetings/Calls	Dale Capen	\$4,264.50
WD Fire Dept./Drills/Meetings/Calls	Larry Derosia	\$2,976.50
WD Fire Dept./Drills/Meetings/Calls	Robert Joslin	\$4,810.25
WD Fire Dept./Drills/Meetings/Calls	David Moulton	\$699.00
WD Fire Dept./Drills/Meetings/Calls	Matthew Nicklis	\$412.00
WD Fire Dept./Drills/Meetings/Calls	Christopher Pease	\$90.00
WD Fire Dept./Drills/Meetings/Calls	Leland Pike	\$2,890.50
WD Fire Dept./Drills/Meetings/Calls	Michael Tanguay	\$1,800.00
WD Fire Dept./Drills/Meetings/Calls	Nathan Tanguay	\$1,365.00
WD Fire Dept./Drills/Meetings/Calls	Christopher Weinberg	\$900.00
WD Fire Dept./Drills/Meetings/Calls	Michael Yeachshein	\$246.00
WD Fire Dept./Fire Warden	Richard Fletcher	\$250.00
WD Fire Dept./Fire Warden	Leonard Hall	\$250.00
<b>Total for Town of Dover Wages</b>		<b>\$1,188,486.93</b>



Dover's largest pumpkin!

Photo courtesy of Sarah Shippee

# Town of Dover Grand List 2015

## Form 411

(Taxable value includes only those values used when issuing tax bills)

Real Estate	Number of Parcels	Taxable Municipal LV	Taxable Education LV Homestead	Taxable Education LV-Non-Residential	Taxable Total Education LV
Residential I	1,211	374,976,220	64,405,970	310,570,250	374,976,220
Residential II	227	108,879,100	35,860,270	73,018,830	108,879,100
Mobile Homes-U	4	143,390	107,130	36,260	143,390
Mobile Homes-L	14	1,459,700	165,320	1,294,380	1,459,700
Seasonal I	15	1,492,460	0	1,492,460	1,492,460
Seasonal II	8	742,090	0	742,090	742,090
Commercial	90	83,427,040	2,220,358	81,206,682	83,427,040
Commercial Apts	4	1,275,560	0	1,275,560	1,275,560
Utilities-UE	1	10,008,000	0	10,008,000	10,008,000
Utilities-UO	2	35,200	0	35,200	35,200
Farm	0	0	0	0	0
Other (Condos)	1,436	367,847,690	3,740,550	364,107,140	367,847,690
Miscellaneous	416	30,457,560	0	30,457,560	30,457,560
<b>TOTALS</b>	<b>3,428</b>	<b>980,744,010</b>	<b>106,499,598</b>	<b>874,244,412</b>	<b>980,744,010</b>
Communications, PP	1	184,700	0	184,700	184,700
<b>TOTAL LISTED VAL.</b>		<b>980,928,710</b>	<b>106,499,598</b>	<b>874,429,112</b>	<b>980,928,710</b>
<b>EXEMPTIONS</b>		<b>-7,770,810</b>	<b>-1,657,670</b>	<b>-24,309,390</b>	<b>-25,967,060</b>
<b>TOTAL TAXABLE</b>		<b>973,157,900</b>	<b>104,841,928</b>	<b>850,119,722</b>	<b>954,961,650</b>
<b>TOTAL GRANDLIST</b>		<b>9,731,579.00</b>	<b>1,048,419.28</b>	<b>8,501,197.22</b>	<b>9,549,616.50</b>

Summary of adjustments to Taxable Values: 34 non-tax parcels are not included on the 411

Grandfathered Contract/Exemptions	197,890
Special Exemptions (ski lifts, snow making, solar)	18,460,250
Land Use ( Use value appraisal Program )	7,151,650
Veteran	20,000
Homestead Veteran exemptions beyond 10K	60,000

Notes: Residential I = Home with 6 acres or less  
 Mobile Home U = No land  
 Vacation home I = Home with 6 acres or less  
 Commercial  
 Utilities E = Electric  
 Utilities O = Other

Residential II = Home with 6 or more acres  
 Mobile Home L = With Land  
 Vacation home II = home with 6 acres or more  
 Other ( Condos) = Condominiums  
 Miscellaneous = open , misc. land

**Note:** This is the Grand List after the Certificate of Errors and Omissions & all late HS122 forms have been considered. It is the Grand List that relates to all the budgets, taxes, etc. in this annual report.

**Grand List Comparison  
2015**

<b>YEAR</b>	<b>GRANDLIST</b>	<b>DIFFERENCE</b>	<b>% INCREASE</b>	<b>TAX RATE</b>
1999	4,616,921.05	235,475.72	5.40%	1.317
2000	4,704,642.71	87,721.66	2.00%	1.493
2001	4,820,905.58	115,262.87	2.45%	1.4828
2002	5,297,759.84	476,854.26	8.891%	1.4711
2003	5,594,890.54	297,131.70	5.608%	1.495
2004	6,631,165.59	1,036,275.04	18.52%	1.4366
2005	7,054,433.40	423,267.82	6.38%	1.5428
2006	7,469,580.73	415,147.33	5.88%	1.7090
2007	7,615,695.58	146,114.85	1.95%	1.7792
2008	7,731,009.43	115,313.85	1.51%	2.1882
2009	7,718,302.90	(12,706.53)	(0.156%)	2.2994
2010	9,370,255.73	165,952.83	.0215%	1.79
2011	9,420,093.50	49,837.77	0.0053%	1.7384
2012	9,426,116.59	6,023.09	0.639%	1.77
2013	9,649,576.33	223,459.74	2.369%	1.8497
2014	9,687,131.00	37,554.67	.387%	1.8732
2015	9,731,579.00	44,448	.456%	1.9119

**STATEMENT OF TAXES RAISED 2014/2015****Taxes Billed and Accounted For**

<b>School: As Billed</b>	
Non-Residential Education Tax	\$12,599,913.43
Homestead Education Tax	<u>\$1,585,209.04</u>
<b>Total Education taxes billed:</b>	<b>\$14,185,122.47</b>
<b>Town: As Billed</b>	
Operational Funding	\$1,796,650.48
Highway Funding	\$1,021,023.91
Capital Funding & Tax Reform	\$815,000.00
Veterans Exemption	<u>\$971.95</u>
<b>Total Town: As Billed</b>	<b>\$3,633,646.34</b>
<b>Adjusted Amount Billed</b>	<b>\$17,818,768.81</b>

**Taxes Accounted for– Fiscal Year 2014-2015**

<b>School: Final Data from State</b>	
Town payment to school on behalf of the state	
Homestead Education Taxes	\$949,330.36
Non– Residential Education Taxes	<u>\$1,444,521.64</u>
<b>Total Payment to the School District</b>	<b>\$2,393,852.00</b>
<b>Late Fee Retained</b>	<b>\$228.00</b>
<b>0.225 of 1% Homestead Liability retained by town</b>	<b>\$2,141.32</b>
<b>0.225of 1% of Non– Residential liability retained by town</b>	<b>\$28,350.00</b>
<b>PAYMENT TO THE STATE TREASURY</b>	<b>\$11,127,038.36</b>
<b>Total Disbursement of Education Taxes</b>	<b>\$13,551,609.68</b>
<b>Town:</b>	
Highway Funding	\$1,021,023.91
Operational Funding	\$1,469,678.29
Capital Funding & Tax Reform	<u>\$815,000.00</u>
<b>Total Town Taxes</b>	<b>\$3,305,702.20</b>
<b>Current Taxes Collected by Due Date</b>	<b>\$17,261,640.35</b>
Plus 2014 Delinquents to Collector (per warrant)	\$557,128.46
<b>TOTAL 2014/2015 TAXES BILLED</b>	<b>\$17,818,768.81</b>

## First Constable & Delinquent Tax Collector Report

This has been a most stressful delinquent tax collection year since I took office. I held a tax sale on October 30, 2015 and 18 properties were warned for sale. Many of the property owners choose to call me concerning the impending sale and my phone rang off the hook at all hours of the day and night. The volume of calls was much higher than in previous years. Questions like "How could I put them up for sale?" were common.

Some delinquent tax payers signed agreements to make scheduled payments.

Most of those who have signed such agreements have lived up to their payment plans thus far. Some of the delinquent tax payers have declared bankruptcy, meaning I can no longer contact them concerning past due taxes.

Ultimately 2 properties were sold at tax sale, 4 were not bid on and the town purchased these. The owners have a year in which to redeem the property. They are required to pay interest on a per month bases from sale to redemption, if they choose to redeem the property.

Mary Lou Raymo  
First Constable and Collector of Delinquent Taxes



**DELINQUENT TAX REPORT- BY PARCEL AS OF 1/15/2016**

PARCEL	OWNER	PAY 1	PAY 2	TOTAL PRINCIPAL
AL102	MASON,ROBERT	1263.29	741.93	2005.22
BC000	ESP LAND DEVEL	2307.44	1355.16	3662.60
BX024	BEYER, MICHAEL	5169.44	3036.02	8205.46
BY001	GARLAND, SCOTT		1137.87	1137.87
CA016	MULVEY	205.37	120.62	325.99
CC002.A	BURKE		634.30	634.30
CP013	JACKSON	839.44	493.01	1332.45
DB033	GREGOR	12.74	7.48	20.22
DB121	ISAACSON	816.25	479.39	1295.64
DB158	GERASIMOPOULOS	4229.92	3030.6	7260.48
DC000.A	ADAM DEVEL	2699.71	1585.53	4285.24
DGF05	BRAUNBACH	3614.84	2122.98	5737.82
DM010	ALBANO	316.64	185.96	502.60
DM087	GLOGIEWICZ	177.67	104.34	282.01
DO020.C	OUIMETTE	691.73	404.26	1097.99
DR048	PRINCIPI	707.00	415.22	1122.22
DR081.C	BOYD, C	595.21	449.96	1045.17
DW001	SWENSON		4.53	4.53
DW003	BERTISCH	257.90	151.47	409.37
DW009	WORTHLEY	1915.14	1124.77	3039.91
DW059	LYNCH	1146.71	673.46	1820.17
DW071	MEEHAN	288.01	169.15	457.16
DW111	WELLER	1138.30	668.52	1806.82
DW123	HORN	27068.56	15897.40	42,965.96
FME03	NEWMAN	347.94	204.33	552.27
FSJ14	GIAMPA	3763.87	2210.53	5974.40
FSK22	SILADI	1921.61	1128.56	3050.17
GC006	MUNDELL	173.58	211.00	384.58
GC009	SULLIVAN	316.17	185.68	501.85
HI071	THOMAS	1430.58	840.18	2270.76
JH005	SPARKS, MEGAN	845.70	496.68	1342.38
KW051	HORMAZA	3646.25	2141.45	5787.70
MG143	VAUGHN	14.01	1157.07	1171.08
MV000-W	DOVER SILO CORP	4338.35	2547.2	6886.27
NR006	CHARDON	1351.08	793.49	2144.57
NS069	NORMANDEAU	2126.31	1248.78	3375.09
NS073	PRENTISS	1180.86	1735.37	2916.23
RB006	GAGNON	203.84	119.71	323.55
RT028	GILPIN	1462.90	859.15	2322.05
RT059	SANPETE LLC	8564.45	6171.06	14735.51

**Delinquent Tax Report Cont.**

RT110.C	BOULDER RIDGE LLC		8053.23	8053.23
SCH06	MORSE	4240.36	2956.88	7197.24
SEP07	MCNAMARA	46.72	27.44	74.16
SH033	KOENIGER		134.36	134.36
SL006	WOOD	10.46	440.00	450.46
SR001.R	LAIR RESORTS	212.30	124.68	336.98
SR004	SULLIVAN	414.85	243.64	658.49
SR006.R	LAIR PROPERTIES	135.88	79.80	215.68
ST001.X	GALANTE	2470.04	1450.66	3920.70
SU019	ZALINSKI	3110.38	3207.85	6318.23
SX058	NAVARETTE	2324.54	2678.21	5002.75
TC144	WALDMAN	2293.62	1347.04	3640.66
TR022	TOWNE HOMES LLC		3128.24	3128.24
TR026.A	SAMAWI	8925.40	5241.90	14167.30
TV011	GRABOWSKI	173.32	101.79	275.11
VL019	LIMOGGIO	2232.45	1311.12	3543.57

**TOTAL PRINCIPAL DUE: 209,820.17**

Gary Eckert going for a snow shoe walk



Lucy Sherman (hoping Gary has a treat in his pocket!)

Photo by Jeannette Eckert, used by permission.

**Town of Dover**  
**Reports from Departments and Facilities**  
**Summary of 2015 Annual Meeting**



Maple syrup time in Dover!  
How sweet!

## SELECT BOARD REPORT

Health coverage is one of the most significant benefits we offer the town's employees. We were again able to balance between managing the overall cost to the taxpayers while providing the town's employees with comprehensive health care coverage. It is always a challenge to provide competitive benefits to our employees and contain cost to our taxpayers.

Last winter, again, was long and hard. We want to thank Bobby Holland and the Highway department for maintaining transportation under those extreme conditions. It is important that we, as well as our guests, can get around town no matter the weather.

At the time this report is being crafted the renovations to town hall's kitchen are nearing completion. We will now have a commercial quality kitchen, which will make its use and maintenance a much better experience. We want to thank the members of the committee: Cyndee Frere, Phil Gilpin, Sr., Linda Holland, Carlo Pilgrim, and Eva Sherman.

2015 was the year we said goodbye to long standing Town Treasurer Patty Westlake. The board appreciates her years of service to the town and wishes her well in her retirement. We also want to thank her for her willingness (and desire) to assist in the transition of the position to Marco Tallini who was appointed by the board to complete Patty's term. Marco seamlessly took over the responsibilities of treasurer and has also filled the new position of Town Bookkeeper.

During May, with the resignation of Carlo Pilgrim as Town Administrator, the board added these responsibilities to those already held by Jeannette Eckert. We thank her for stepping up to this challenge! Carlo and his wife wanted to be closer to his family as retirement approached, and we want to thank him for his efforts while Town Administrator.

Our Economic Development department has been very busy; this spring watch for construction of the next segment of the Valley Trail, segment A, Dorr Fitch Road to the north end of Mount Snow Marketplace. If you didn't make it to one of the town park Sunday concerts you missed a great time. This year they were held every week for eight weeks and the 2016 schedule will be the same. In July the board, together with the Wilmington selectboard, approved the funding of the Bi-Town Digital Marketing Program to provide digital advertising and search engine optimization to drive more visitors to our area.

We note the passing of two former members of the board: Elizabeth Brown and William "Buzzy" Buswell. They will be remembered for their service to the town in so many capacities over the years.

Finally, as a reminder, our meetings are the first and third Tuesday of every month. We sometimes get calls from concerned citizens regarding decisions we have made. We welcome these comments. However, the time to express them is before a decision, not after. Please attend, your opinion matters!

Respectfully,

Dover Selectboard:

Randall Terk, Chair  
Victoria Capitani, Vice Chair  
Thomas Baltrus  
Linda Holland  
Joseph Mahon



Dover Selectboard:

Thomas Baltrus, Randall Terk, Linda Holland,  
Victoria Capitani  
Missing: Joseph Mahon

## Town Clerk's Report



Andy McLean, Town Clerk

Jeannette Eckert, Asst. Clerk/Office Manager

2015 saw a continuation of the upward trend in property transfers in Dover at 323 up from the low of 271 in 2012. Dog licenses were down again by 20 to 267. We recorded half the deaths we did last year at 7. Births went up by 1 to 7. Marriages were down in total from 29 to 26 with local marriages down from 7 to 3. Liquor licenses were up from 34 to 36. We recorded 6,000 pages of deeds, mortgages, etc.

I would like to thank the other staff at the Town Offices for their help and cooperation, also, the ballot clerks, Patsy Bemis, Phil Bowen, Linda Holland, Alice Veraguth, Linda Sherman, assistant election official, Marshall Brooks, the Board of Civil Authority and especially the Assistant Clerk/Office Manager, Jeannette Eckert.

In 2015 we lost 7 people. All of these deaths were difficult on a personal level. Two of these losses were, also, civic losses to the Town of Dover beyond what we normally expect of a citizen. In the 1950's Dover's most famous resident, Stoyan Christowe, wrote a series of columns for the Brattleboro Reformer about local Dover folk. In his portrait of Leon Bogle he asks Dorr Fitch to describe Leon. "Dorr took his time answering. He always does. 'Leon was public spirited,' was Dorr's laconic reply."

Well, Dorr, if he were around to ask, would have to give the same careful answer if we asked him about Elizabeth Brown or Buzzy Buswell. The Town of Dover is a poorer place without these two.



Marge Thurber and Andy McLean take a break in the Town Forest

## TREASURER'S REPORT

As I write my final report to the good citizens of our Town of Dover, I would like to thank each and every one of you who continually voted to keep me as your Treasurer for the past 8 years. As most of you know, I retired from my position on September 1, 2015, leaving six months left on my current term ending March 2016. I had a plan and discussed it with the Selectmen at budget time. That plan was to hire a bookkeeper to work along with me for some training purposes, then appoint that person Treasurer until Town Meeting 2016.

Marco Tallini was hired to fill the position in the middle of June 2015. The timing was crucial as it was fiscal year end, property tax season and professional audit to be completed. Marco had come to Dover with a very extensive financial background which made the transition very smooth. His ability to grasp the financial workings of a municipality is impressive. He is doing an amazing job and I urge you all to vote for Marco as Treasurer for the Town & School in March, 2016.

Now onto summarizing the Town's financial condition for fiscal year 2014/2015.

**Income:** Operational income was budgeted at \$2,849,965.00 and the actual income was \$2,865,107.00. No comment other than really close.

**Expenses:** Operational expenses budgeted including Capital Funding were \$2,946,911.00 and the actual was \$2,859,488.00. Again real close; good job of budgeting by the Selectmen.

**Highway Budget:** Income more than projected thanks to a final close out payment from FEMA-\$98,012.00. Expenses budgeted were \$1,245,164.00; actual spent \$1,081,654.00.

The surpluses in both the Operational & Highway Funds are used to reduce the Town & Highway tax rates for the upcoming fiscal year. For FY 2015/2016 a total of \$157,530.00 was used to reduce the tax rate.

Thanks to Act 68 the bulk of your taxes collected by the Town are education taxes. In FY2014/2015 the Town of Dover sent \$11,127,038.36 to the State Education Fund and another \$2,393,852.00 to the Dover School District.

That about sums it up, of course there is much more detail for your review in the financial section of this report. If you have any questions or concerns, please visit Marco anytime! His Office is located at the rear of the Dover Town Office.

Again, thank you for your support, I have been truly blessed to have served as your Treasurer and will cherish many memories for years to come.

Patty Westlake



Dear friends and neighbors,

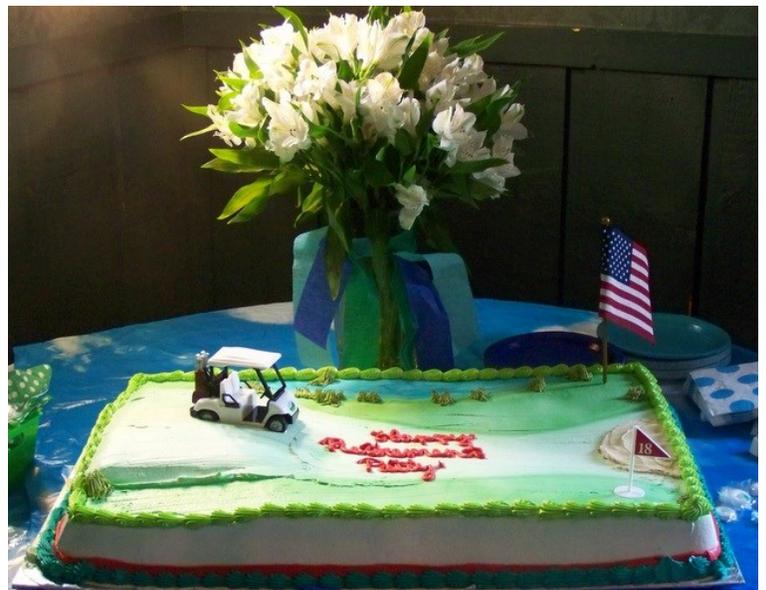
For those of you that I have not had the pleasure of meeting, my name is Marco Tallini. My family and I have been living in Dover since 2011 and my two children attend The Dover School. I began my career in the financial services operations industry in 1993 and I served as a Corporate Treasurer for six years before relocating to Vermont. I also have roots in the hospitality industry, having helped operate two family owned restaurants over the years- this served me well when I took the post as General Manager of The Inn at Sawmill Farm. I have been in my new post for just over 6 months and I am thrilled and honored to be Dover's Treasurer and Bookkeeper. This community has been so welcoming and kind to me and my family and for that we are most grateful! I look forward to serving you and I will do my best every day.

I owe a huge debt of gratitude to Patty Westlake for training me this past summer and helping me get up to speed. She has done an amazing job for this town and is leaving the affairs of this office in great shape. Thank you, Patty!!

Please feel free to stop by my office any time to say hello.

Marco

Happy Retirement to you  
Patty Westlake!



## Listers Office

2015 real estate sales in Dover show an increase of just over 17% while values have yet to fully stabilize. New construction of single-family dwellings and condominiums continue to expand as the overall economy improves.

The Lister's office is undertaking a major project to reconstruct and update the Town's Tax Maps. We have noticed that there are issues between the land area shown on our tax maps and what is reflected in our Grand List. This project will be a collaboration between our office, CAI- Technologies; town's mapping company and Andy Mclean, town clerk. At the completion of this assignment the Tax Maps will be more accurate. The Lister's Office will keep the town informed as the progress being made and what the individual land owners can do to get there acreage corrected. We are estimating that it will take at least a couple of years to complete the project.

Looking forward, it seems that many towns throughout the state of Vermont are voting to dissolve their Board of Listers and going with an appointed Assessor. In our opinion this would be a good move for Dover. There is no apparent difference between the two with the exception that there would be enhanced communication between the assessor and the select board, town departments, property owners and the general public. The cornerstone for this new entity would be transparency, confidence, consistency and professionalism.

Due to the continued growth in Dover, the increasing complexities within the real estate market, this change would not eliminate the need for the current appraiser, Jim Boyle. His experience and knowledge is vital to the continued work this office will do. I do hope you will consider this move an asset to the town and vote accordingly.

Respectfully submitted,  
Linda Sherman, Chair  
Board of Listers

Looking for information on a property:

Board of Listers information – go to [Town Departments](#) click on [Listers Office](#),

Included is a copy of a grievance form as well as a link to the [Mapping Site](#)

To go directly to the mapping site – go to [Quick Links](#) and click on [Mapping Site](#),

This gives map location as well as property and assessment information.

Any questions, call or visit – (802) 464-5100 ext. 5

## Zoning and Health Officer's Report

January 1, 2015 through December 31, 2015

It was a great pleasure serving the Town of Dover during the past year as Zoning Administrator and Town Health Officer. The past 12 months have been interesting and challenging.

This year we had a total of 58 Zoning Permits issued, up slightly from last year's total of 56. By far, the bulk of the issued Permits were for additions to existing homes, garages, mudrooms, sheds and decks. New home construction amounted to eight. There were two sub-division Permits.

Sign/Banner Permits totaled 85 not including two blanket sign permits. We experienced excellent participation from the community in this matter and we hope that it will continue through the coming years. The bulk of these Permits were for charity events and directional sign.

While the Permit process can sometime feel overwhelming, the good news is, it really is not. Our Zoning Bylaw and the Sign Ordinance are available on our website at [www.doververmont.com](http://www.doververmont.com). Zoning applications are also available to be downloaded from the website. If you are unsure if you need a Permit, please do not hesitate to ask.

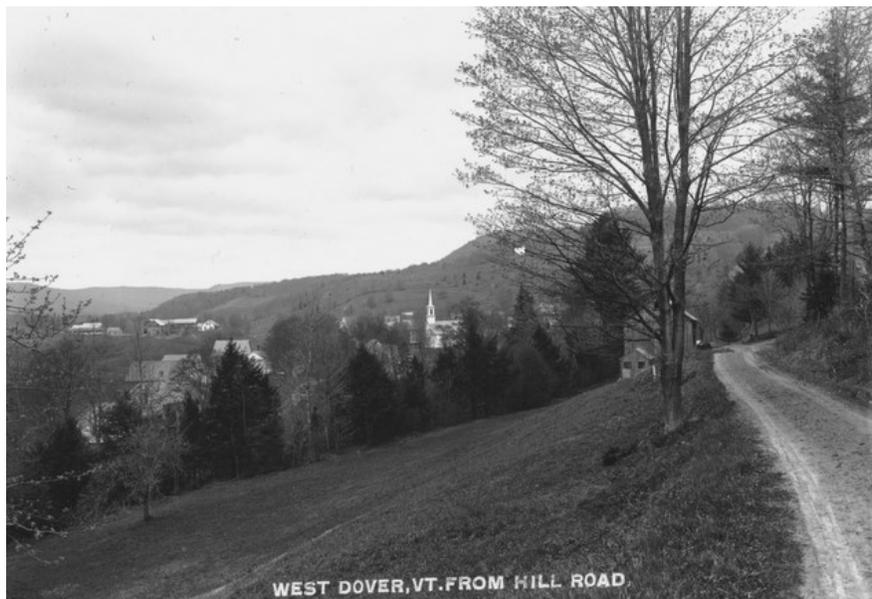
As Health Officer, it has been a challenging year with most of my efforts channeled towards helping to keep bears out of dumpsters. Storage of kitchen trash and rubbish outside is strictly prohibited unless it is placed into a bear proof containers/dumpster.

Special thanks go to Town Clerk Andy McLean who was a tremendous help to me during the past full year. He was always there to answer any questions. I would also like to thank Rich Werner, Assistant Zoning Administrator and Assistant Town Health Officer, for standing in for me. It was also a pleasure working with the Select Board, Planning Commission, Development Review Board and naturally the other Town office staff.

My working hours are: Monday – 10:00am to 4:00pm  
Tuesday – 8:00am to 12:00 noon  
Wednesday – Closed  
Thursday – 9:00am – 5:00pm  
Friday – 11:00am – 5:00pm

I am available other hours by appointment including Saturday mornings. My work phone number is 464-8000 Extension 7.

Dave Cerchio



Possibly Dorr Fitch Road?

## Dover Police Department

In 2015 there were 93 charges brought by the department:

27 DUI	3 Violation of Conditions of Release	5 Careless & Negligent
14 Driving with suspended license	4 Burglary	2 Resisting Arrest
2 Disorderly Conduct	1 Assault on Law Officer	2 Attempting to Elude
2 Leaving scene of Accident	2 Lewd & Lascivious	4 Arrests on Warrants
7 Petit Larceny	1 Possession of Heroin	2 Receiving Stolen Property
4 Domestic Assault	4 False Information to implicate another	1 Reckless Endangerment
1 Excessive Speed	1 Hindering Police Officer	1 Embezzlement
1 Possession of Marijuana	1 Prohibited for Possessing Firearms	1 Simple Assault

The police department responded to the following incidents in 2015:

3 Natural Deaths	14 DLS Criminal	38 Non-Reportable Traffic Crashes
2 Drug Possessions	5 Littering	2 Traffic Hazards
4 False info to Police Officer	28 Animal Problems	1 Tobacco Problem
1 Leaving Scene of Accident	100 Agency Assists	10 Unsecure Premises
11 Assaults	2 ATV Accidents	28 VIN Checks
7 Burglaries	142 False Burglar Alarms	7 Welfare Checks
63 Larcenies	52 Citizen Assists	2 Communications Offenses
6 Vandalisms	1 Directed Patrols	1 Counterfeiting
32 DUI'S	29 E911 Hang-ups	1 Resisting Arrest
2 Disorderly Conducts	6 Intoxicated Person	2 Lewd & Lascivious
5 Violation of Condition of Release	5 Juvenile Problems	1 Hindering Police Officer
4 Trespassing Violations	13 Lost/Found Property	88 False ID'S
4 Fireworks	17 Motorist Assists	1 Abandoned Vehicle
4 Arrests on Warrants	4 Missing Person	14 Fights
8 Accidents with Injury	18 Noise Disturbances	1 Weapons Violation
33 Accidents with Property Damage	3 Parking Problems	1 Property Watch
1 Snowmobile Accident	67 Suspicious	1 Relief From Abuse Violation
6 Motor Vehicle Disturbances	2 Snowmobile Incidents	268 Traffic Citations
3 Careless & Negligent Operation	5 Sex Offender Registry Checks	323 Written Warnings



## Dover Police Department

The department was very busy last year as you can see from our statistics. The department also receives a lot of call for assistance, information, etc. that are not even documented. Again, I thank the police officers and office staff for the great work that they do for our community. Even when not on duty, they will follow up on things or help someone out. It is this dedication that makes Dover a special place.

In my report last year, I mentioned the restrictions made by the State Legislators that they had put on part-time officers, and that Officer Rebecca Morris would be attending the full-time basic police academy in August 2015 to become a full-time officer. It is with great pleasure and pride that I can say that after 16 weeks of training, Officer Morris graduated from the 100<sup>th</sup> full-time basic class in November 2015. Officer Morris was awarded the Gaiotti Award. This award is given to the recruit who demonstrates honesty, loyalty, and enthusiasm for the law enforcement profession by her classmates. The award is dedicated in memory of Eugene N. Gaiotti, who was killed in 1989 in an on-duty motor vehicle crash. Mr. Gaiotti had served 28 years in Vermont law enforcement. It is no surprise to me that Officer received the award after seeing her work and commitment to the Town of Dover.

In January 2015 Officer David Hammack resigned from the Police Department after serving just over two years. Officer Hammack and his family moved back to their home Town in Atlanta Georgia to be closer to family. We thank Officer Hammack for his time with us and wish him luck.

In June of 2015 we hired Officer Patrick Brewer to fill the position left by Officer Hammack. Officer Brewer had previously worked about four and half years for the Wilmington Police Department. We are lucky and thankful to have Officer Brewer working for us as he is familiar with the Valley. Officer Brewer brings the community type policing that the Town of Dover and Police Department looks for.

Erwin "Sonny" Brown is no longer the Dog Warden. We at the Police Department are extremely grateful for all the years that Sonny had served as Dog Warden. Sonny was very helpful and did a lot for us in order for us to concentrate on other police matters. We wish Sonny all the best and he will be missed.

The Dover Police Department has a Facebook page. I encourage you to visit the site as it has valuable information on weather and traffic conditions, alerts about telephone and internet scams and other public safety issues. Sometimes we are seeking help from the public to assist us with ongoing investigations.

The Police Department would also encourage you that if, "you see something, say something". You may see something suspicious or something that just doesn't look right. If it got your attention, please call us at that time, day or night. A lot happens in our community and we rely on your eyes and ears to help us make our Town safe and enjoyable. What you see or hear just might be the one thing we are looking for. Many times we have had people say something to us days after, and feel like it wasn't important and didn't want to bother us. Please call us anytime.

As I have mentioned before, the Police Department strongly encourages everyone to have your correct 911 address posted at your property so it can be seen from the road. There still has been occasions that we are called to a residence and because it isn't posted, or it is the wrong number, or the number is on the side of your house and at night time can't be seen from the road, it has taken us a little longer to arrive. You should also make sure your number is not fallen off or became obstructed due to vegetation. If you are unsure of your 911 address number, please call the office and talk to Office Manager Shelly Mann who will assist you. Police, fire and rescue need to be able to find you in an emergency, where seconds matter.

Everyone at the Dover Police Department would like to thank the community for its continued support and we are here to help you 24 hours a day, 7 days a week. Don't hesitate to contact us with any questions or concerns you may have.

Sincerely

Randall K. Johnson

Chief of Police

## West Dover Fire Department Report

Again this past year the Fire Department found itself very busy through the winter months- January and February we averaged a call every other day. Although many of these calls continue to be false fire alarms and false CO calls, it still requires that firemen leave their job or homes to go and check these situations out.

This past December we received a call of an automatic fire alarm that we have gone to for false alarms in the past. Deputy Chief Mike Hescoock had signed on within two minutes of the call and four minutes after the call he was notified by dispatch that all the fire alarms were now sounding as well as the burglar alarm. Deputy Chief Hescoock was a minute away and reported heavy fire and smoke on his arrival. This is why we cannot just ignore the automatic fire alarms.

In regards to the above fire I would like to recognize Bob Holland and the highway/ maintenance employees with helping us to clean up after this fire, as well as Police Chief Randall Johnson for helping out as a gopher at this fire. The fire was extremely difficult to get at and the guys put in a lot of effort to extinguish this fire, and I cannot express my appreciation for the help that the other Town Departments supplied.

This winter we are experimenting with manning the Fire House on busier holiday weekend nights so that we can get a quicker response to these fire alarms. We will have two fireman at the fire house on Friday, Saturday and some Sunday nights of Holiday weekends from 9PM to 5:30 AM. We are starting the Saturday and Sunday after Christmas and plan on New Year's Eve through the following Saturday night. The firemen manning the station will also be available to assist Rescue as well as the Police Department if they have traffic related calls.

This past winter we were called to Mt. Snow to search for a person who had skied off the trail. This person was getting ready to hunker down for the night when he was located by some of our members out on our utility vehicle. The person was finally located after 11 PM with the weather being very windy and extremely cold. There was concern about whether he would survive the night if we could not locate this person. Along with the increase in the number of people enjoying hiking and going through the woods (Adventure Challenge) we are working with some community members and Drew Hazleton from Rescue Inc. on our search and rescue skills. These meetings are the second Wednesday of the month at 6:30 PM and anyone that would like to participate in this program is asked to please come to the firehouse for the training.

The Department as always is looking for new members. A majority of the members currently do not live in West Dover, which is not a requirement of joining. The Department covers any training and equipment needed and members are reimbursed for their time and can earn a Mt. Snow season's pass if they meet certain requirements. Stop by the firehouse on the first or third Wednesdays of the month at 6:30 PM to find out more.

As in years past I want to thank the Select board for their support as well as the voters, tax payers and citizens who have made sure that we have not wanted for any equipment or gear. Also, thanks to Dave Moulton and the West Dover Firefighters Association for the support and food that they supply at the trainings and calls.

Respectfully Submitted,  
Richard Werner, Fire Chief

### 163 Calls:

Car Accidents: 16	Chimney Fires: 1	Structure Fires: 4
Mutual Aid Calls: 6	Car Fires: 3	Snow Mobile Accidents: 1
False Fire/CO Alarms: 69	Gas/Oder Leaks: 3	Assist to Rescue: 28
Miscellaneous Calls: 7	Assist East Dover FD: 2	Trash Fire: 1
Brush Fire: 1	Lost Person: 1	Electrical Fire/Wires Down: 3
Unattended Burns: 3	Assist Wilm.:8	Sprinkler activation:1
CO Calls:8		

West Dover Fire Department Vehicle Inventory											
Unit#	Chassis manufacturer	Body manufacturer	Year	Refurbished	Year	Mileage	Hours	Condition	Projected replacement	Projected cost	
93E1	Spartan	Dingee Machine	2008	No	n/a	8,987	600	GD	2028	450,000	Main attack truck
93E2	Mack	Dingee Machine	1984	Yes	2004	18,795	881	GD	2019	325,000	Standard Transmission
93T1	Peterbuilt	Dingee Machine	1993	Yes	2013	19,130	1,243	GD	2023	400,000	
93L1	HME	Smeal	1998	Partial	2011	5,300	112	GD	2023	950,000	Repaired after Irene damage Odometer replaced at 5,562
93U1	International	Dingee Machine	1997	Partial	2015	10,445		GD	2022	125,000	2015-slide out tray/SCBA
93U2	Ford	Dingee Machine	2005	Partial	2010	49,312	2,229	GD	2020	50,000	Repainted after purchase

## East Dover Volunteer Fire Department

The East Dover Volunteer Fire Department provides fire and emergency medical services to Dover and the surrounding towns. We are certified as an Advanced EMT provider.

As we move into 2016 we would like to express our gratitude for all who supported our efforts this past year through participation and financial contributions. We are actively seeking new members for fire, medical, and also for non-response roles such as occasional food prep, station maintenance, and assistance with events. We pay for training and equipment.

Interested parties should contact the Department by phone, 348-6600, via our Web site <http://www.eastdoverfd.com>, or drop in on our scheduled drill nights at 7 PM the first and third Wednesday of each month.

April is national distracted driving awareness month. Fun fact: texting while driving is as dangerous as driving while intoxicated. Learn more at <http://www.distraction.gov>



*East Dover's first fire engine - 1948*

**East Dover Volunteer Fire Department**

					<b>Proposed</b>
	<b>Budget</b>	<b>Actual</b>	<b>Variance</b>	<b>Budget</b>	<b>Budget</b>
	<b>2014 - 2015</b>	<b>2014 - 2015</b>		<b>2015 - 2016</b>	<b>2016 - 2017</b>
<b>INCOME</b>					
Town of Dover(Ops)	\$54,050.00	\$54,050.00	\$0.00	\$41,400.00	\$42,400.00
Twv Dover(Cap Equip)	20,000.00	20,000.00	0.00	20,000.00	20,000.00
Fundraising	5,000.00	1,798.00	(3,202.00)	5,000.00	1,000.00
Donations	5,000.00	7,740.00	2,740.00	5,000.00	5,000.00
Interest Income Ops	400.00	322.42	(77.58)	400.00	400.00
Interest Cap Equip	2,400.00	2,263.16	(136.84)	2,300.00	2,300.00
<b>TOTAL INCOME</b>	<b>\$86,850.00</b>	<b>\$86,173.58</b>	<b>-\$676.42</b>	<b>\$74,100.00</b>	<b>\$71,100.00</b>
<b>EXPENSES</b>					
Heating Oil & Maint	\$8,500.00	\$3,983.15	-\$4,516.85	\$8,500.00	\$5,500.00
Electricity	2,000.00	1,605.37	(394.63)	2,000.00	1,800.00
Telephone	800.00	852.17	52.17	800.00	800.00
Insurance	11,500.00	10,808.00	(692.00)	11,500.00	11,500.00
Bldg Repair & Maint	2,000.00	862.41	(1,137.59)	2,000.00	2,000.00
Equip & Furnishings	1,000.00		(1,000.00)	0.00	0.00
Supplies	1,000.00	1,650.15	650.15	800.00	1,500.00
Truck Expenses	6,000.00	404.22	(5,595.78)	4,000.00	4,000.00
Large Equip/Hose	2,500.00	4,200.00	1,700.00	1,000.00	2,000.00
Small Equip/Tools	1,000.00		(1,000.00)	1,000.00	1,000.00
Firefighters Gear	5,000.00		(5,000.00)	2,500.00	2,500.00
Rescue Personnel Gear	2,250.00		(2,250.00)	0.00	0.00
New Mon/Radios	2,000.00		(2,000.00)	2,000.00	2,000.00
Rad/Mon Repair	1,000.00		(1,000.00)	500.00	500.00
New SCBA	2,500.00		(2,500.00)	2,500.00	4,000.00
SCBA Repair/Test	1,000.00	917.50	(82.50)	1,500.00	1,500.00
Med/Rescue Exps	2,500.00	300.63	(2,199.37)	2,500.00	1,500.00
Fire Extinguishers	150.00		(150.00)	300.00	300.00
Training/Education	4,000.00	613.55	(3,386.45)	2,500.00	1,500.00
Mutual Aid/Dues	150.00	459.00	309.00	400.00	400.00
Members Uniforms	2,000.00	22.70	(1,977.30)	0.00	1,000.00
Office Sup & Postage	1,500.00	74.99	(1,425.01)	750.00	750.00
Fundraising Expenses	3,000.00	1,802.78	(1,197.22)	3,000.00	1,000.00
Recog/Social	2,000.00	1,069.54	(930.46)	2,000.00	2,000.00
Cap Equip Fund	20,000.00	20,000.00	0.00	20,000.00	20,000.00
Water Source Develop	1,000.00		(1,000.00)	1,800.00	1,800.00
Miscellaneous	500.00	15.00	(485.00)	250.00	250.00
<b>TOTAL EXPENSES</b>	<b>\$86,850.00</b>	<b>\$49,641.16</b>	<b>-\$37,208.84</b>	<b>\$74,100.00</b>	<b>\$71,100.00</b>

## Dover Conservation Commission Report

The Conservation Commission has been working with Act 250 and our local Development Review Board on projects as needed. Most recently, we gave testimony at the Act 250 hearing for Mount Snow's new Carinthia Project. Our concerns as outlined in the Town Plan were heard and accommodated. The process was open, collaborative and successfully met our conservation goals. We credit Mount Snow's Laurie Newton whose openness and willingness to work with all stakeholders behind the scenes made the process efficient and productive.

As the real estate market continues to improve we look forward to working on more large projects in Dover.

Christopher M. Cady

Chairman, Dover Conservation Commission



Dry laid stone abutment of the "upper road" bridge over the Rock River in the Dover Town Forest. East Dover's Leonard Hall remembers playing on the bridge as a child.

## ROAD COMMISSIONER'S TOWN REPORT

We changed 730 feet of culvert on Dover Hill Road, 100 feet on Valley View and 380 feet on Handle Road.

Reclaimed and paved 11,616 feet on Dover Hill Rd. Reclaimed and paved 1700 feet on Valley View and 3700 feet on Ellis Brook Rd.

We also reclaimed 6400 feet on Handle Road and Mount Snow. Paid to have the base put down because of the West Lake Project.

We ditched and put stone in ditches on all these projects where needed. We also did some ditching and changed culverts on other roads.

This fall we've been able to get some dead trees cut.

Next year we would like to pave the remaining 4500 feet on Lower Handle Road, Goose City Road, Crosstown Road and Snow Vidda.

I would also like to thank my fellow Road Crew personnel for their dedication and hard work.

Thank you for your support

Bob Holland



**Town Highway Department**

L-R: Bill Short- Foreman, Bobby Holland- Road Commissioner, Brian Moore, Seth Powers, Dave Smith, Chris Avera, Jimmy Sprague, ( I think they are laughing about something!)

Missing from photo: Leon Boyd

## Town Highway Department Equipment Rates

Equipment		2015-2016
2014 Mack Dump	\$38.00	\$45.00
2015 Western Star		\$45.00
2011 International Dump	\$38.00	\$45.00
2012 Mack Dump	\$38.00	\$45.00
2013 International Dump (FWD)	\$32.00	\$38.00
2015 Ford F-550		\$30.00
2011 Ford F-250	\$15.00	\$20.00
2012 Ford F-250	\$15.00	\$20.00
2012 Ford F-350	\$25.00	\$30.00
2014 John Deere Backhoe	\$30.00	\$35.00
2014 John Deere Grader	\$40.00	\$45.00
2014 John Deere Mower		\$30.00
2008 M316 Caterpillar Excavator	\$40.00	\$45.00
2000 450 Bulldozer	\$22.00	\$30.00
2013 Snowmobile	\$10.00	\$10.00
2013 Ventrex (Mower-Snow Blower)	\$15.00	\$15.00
2009 John Deere Loader	\$35.00	\$40.00
Morbark Wood Chipper	\$17.00	\$22.00
Snowplows	\$16.00	\$20.00
Sanders	\$12.00	\$15.00
York Rakes	\$12.00	\$15.00
Chain Saws	\$5.00	\$10.00



**Town of Dover**  
**Clifton L. Sherman & Reuben S. Sherman Fund**  
**For Benefit Of**  
**Dover Center Cemetery**

The combined Clifton and Reuben Sherman Fund is held in a Certificate of Deposit at the Peoples United Bank. The interest only is to be used for the benefit of the Dover Center Cemetery. Automatic renewal notice showing maturity date was received from the bank in November 2012. At that time, the bank is instructed to issue a check for the amount of the interest directly to the Dover Center Cemetery Improvement Association and reinvest the principle.

Opening Balance	Interest Earnings	Expenditures	Balance
7/01/2014			6/30/2015
\$1,361.46	\$4.80	\$4.80	\$1,361.46

Patricia Westlake, Trustee of Public Funds

**License Information**

All dogs, wolf-hybrids, ferrets, and cats must have rabies vaccinations. All wolf-hybrids must be registered. Dogs and wolf-hybrids must be registered annually at the age of 6 months. All dogs and wolf-hybrids must be licensed yearly on or before April 1<sup>st</sup>. Animals vaccinated under one year of age must be vaccinated within 12 months, and thereafter must be vaccinated within 36 months prior to the date of licensing.

A licensed veterinarian must administer rabies vaccines and a Rabies vaccination certificate must be signed by that veterinarian. When coming to the Town Clerk's office to register your animal, you will need to bring:

- Rabies Certificate
- Spaying or Neutering Certificate

New Animal License Fees are:

Spayed or Neutered Animal \$4.00 + \$4.00 surcharge = \$8.

Un-spayed or Unneutered Animal \$8.00 + \$4.00 surcharge= \$12.00

Dover has a dog ordinance and copies can be obtained at the Town Clerk's Office.

**Don't forget-April 1<sup>st</sup> is the deadline for licensing.**  
**Don't embarrass your pet by having it appear on the "Bad Dog List".**

This is "Jack"  
 Of  
 Goose City



## DOVER FREE LIBRARY

The Dover Free Library continues to excel as the cultural community center of Dover serving both East and West Dover with programs and services for patrons of all types and interests.

### Some resources available at the Dover Free Library are:

Public Access Color & Black/White Copier with USB port and Wi-Fi Connectivity

High-Speed Internet and Wi-Fi with Broadband Fiber Optics

Public Access Desktop Computers

Public Access Facsimile Machine

Digital Resources including: Two on-line collections of Free E-book and E-audiobooks to download and borrow; Free indie films; e-content magazines and newspapers

Adult Hardcover Books, Audiobooks on CD and DVD film collections

Children's Room with craft area; learning toys & games; hardcover and paperback books; audiobook on CD and DVD film collections

Public Access Conference Room with multimedia projector and large screen;

Vermont Room with Art Exhibit Wall

Informative Website with access to Online Catalog at [doverfreelibrary1913.org](http://doverfreelibrary1913.org)

### Program Highlights from 2014/2015:

**Night Owls Book Club:** Meet monthly to discuss new and classic books. A different title was selected each month. New members are welcome

**Summer Reading Programs:** Included Adult Summer Book Discussion Series lead by literary scholar, Richard M. Wizansky and co-sponsored by the Vermont Council on Humanities; Summer Reading Program for Children hosted 91 programs for kids and their families with a total attendance of just over 1,302 participants and nearly 400 books read & recorded by children.

**Annual Dessert Social Fundraiser:** Crescent Dragonwagon author of fifty traditionally published books, including two novels, seven cookbooks and a children's book spoke to more than 90 attendees of the dessert social in August of 2014. Local inns, bakeries and chefs donated a wide variety of delicious desserts served following the author's presentation helping to raise money for the library.

**Preschool Storytime:** Enjoyed much popularity in the 2014/2015 fiscal year. This program brings fun and educational activities to children weekly in 8-10 week sessions, check the library website for current story time information.



<b>Statistics:</b>	<b>ADULTS</b>	<b>CHILDREN</b>		<b>JUVENILES</b>
Registered Borrowers:	1,558			309
Circulation:	14,631		<b>TOTAL</b>	
Programs:	44	91	135	
Attendance:	438	1,302	1,740	
Collection:	10,634	5,556	16,190	
DVD's	1,113	479	1,592	
Audios:	325	245	570	
Databases:	67	1	68	
Internet use:	564			
WI-FI Use	220			
Number of Computers	15			
Number of Library Visits			12,740	

**Dover Free Library Trustees:**

Hillary Twining: Chairperson

Charles Wheeler: Vice-Chair, Treasurer

Meredith Anton: Secretary

Gene Laycock

Jason Staloff



**DOVER FREE LIBRARY 2015-2016**

		<b>Budget</b>	<b>Actual</b>	<b>Budget</b>	<b>Proposed</b>
		<b>2014-2015</b>	<b>2014-2015</b>	<b>2015-2016</b>	<b>2016-2017</b>
<b>Income</b>					
General		350.00	294.18	300.00	300.00
Books Sales		300.00	296.66	250.00	300.00
Gifts: Personal		800.00	1,880.00	650.00	800.00
Business		1,000.00	2,861.00	500.00	900.00
Out of State User Fees		30.00	30.00	50.00	30.00
Program Donations		1,000.00	1,946.00	1,500.00	1,500.00
Interest Earnings		130.00	112.45	130.00	120.00
Grants		100.00	540.00	650.00	600.00
Town of Dover		160,152.00	160,152.00	176,937.00	190,112.00
Copier Use		325.00	305.66	400.00	400.00
<b>Total Income</b>		<b>\$164,187.00</b>	<b>168,417.95</b>	<b>\$181,367.00</b>	<b>195,062.00</b>
<b>EXPENSES</b>					
Gross Salaries		96,613.00	93,314.47	100,150.00	108,446.00
DFL Share-Retirement		2,158.00	1,917.92	2,248.00	2,315.00
DFL Share-FICA/Medical		7,393.00	7,138.47	7,661.00	8,298.00
Health & Disability Insurance		10,200.00	13,273.15	21,375.00	23,991.00
Worker's Compensation		233.00	239.74	243.00	282.00
Books & Materials		26,500.00	28,931.34	28,000.00	29,000.00
Inter-Library Loans Postage		650.00	602.20	650.00	675.00
Library & Office Supplies		2,200.00	1,669.46	2,100.00	2,000.00
Cataloging		600.00	378.84	550.00	525.00
Automation Service & Update		900.00	850.00	900.00	900.00
Librarian Resource: Workshops/Mileage		600.00	492.15	500.00	600.00
Bottled Water		325.00	357.00	400.00	400.00
Equip., Furnishings, Serv., & Maint.		4,000.00	2,797.38	4,000.00	4,000.00
Telephone		1,200.00	1,060.16	1,200.00	1,150.00
Office Postage		500.00	626.13	700.00	700.00
Cleaning		1,080.00	1,080.00	1,080.00	1,080.00
Membership Dues		200.00	135.00	200.00	200.00
Programs: All Ages		4,000.00	4,241.09	4,500.00	5,000.00
Public Relations		900.00	1,181.00	900.00	1,200.00
Copier Expense		960.00	960.00	1,035.00	1,275.00
Lost Books Repayment		50.00	0	50.00	50.00
Honorarium/Professional Services		1,300.00	1,288.00	1,300.00	1,350.00
Trustee Services		525.00	423.87	525.00	525.00
Miscellaneous		100.00	77.00	100.00	100.00
Fiber Optics		1,000.00	200.00	1,000.00	1,000.00
<b>TOTAL</b>		<b>164,187.00</b>	<b>163,234.37</b>	<b>181,367.00</b>	<b>195,062.00</b>

<b>DOVER FREE LIBRARY BALANCE SHEET 2014-2015</b>		
<b>ASSETS</b>		
	TD Bank Checking	528.19
	TD Bank Money Market	47,204.00
	TD Bank CD	2,000.00
	<b>TOTAL ASSETS</b>	<b>49,732.30</b>
<b>LIABILITIES</b>		
	FICA Payable	1,178.67
	Federal Withholding Payable	832.04
	State Withholding Payable	-1.27
	<b>TOTAL LIABILITIES</b>	<b>2,009.44</b>
<b>NET ASSETS</b>		
	General Fund	0.00
	Capital Fund	40,222.63
	Children's Fund	2,083.57
	Fiber Optics Fund	3,416.66
	Graves Fund	2,000.00
	<b>TOTAL NET ASSETS</b>	<b>47,722.86</b>
	<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>49,732.30</b>

<b>GROSS WAGES 2015-2016</b>		
<b>JOB DESCRIPTION</b>	<b>EMPLOYEE</b>	<b>GROSS PAY</b>
Library Director	John Flores	51,446.00
Children's Librarian	Tamara Hamm	32,518.00
Librarian Assistant	Nancie McLean	18,258.00
Summer Aide	TBA	2,112.00
	<b>TOTAL GROSS SALARIES</b>	<b>104,334.00</b>

**ECONOMIC DEVELOPMENT DEPARTMENT  
ANNUAL REPORT  
FY 2014 - 2015**

**Introduction**

The Dover Economic Development Department (EDD) was created to stimulate and promote the economic health of the Town of Dover. To accomplish this mission, Dover implemented a 1% local sales tax which generated revenue that is used to fund a variety of programs in categories that include:

- Beautification
- Events
- Marketing
- Telecommunications
- Trails
- Venue

**Overview**

The Economic Development Department has made significant improvements to our town during the current fiscal year. This synopsis will highlight those areas from both a functional and financial perspective. It will also take a look ahead into the next fiscal year and describe the programs to be addressed. As always, you can contact the Economic Development office at any time to discuss these plans in more detail ([dovereds@sover.net](mailto:dovereds@sover.net)).

**Revenue**

In the last fiscal year, July 1, 2014 – June 30, 2015, the economic development revenue from the 1% option tax was:

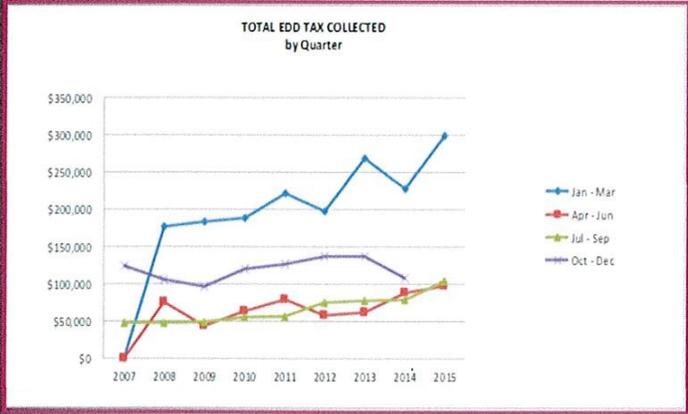
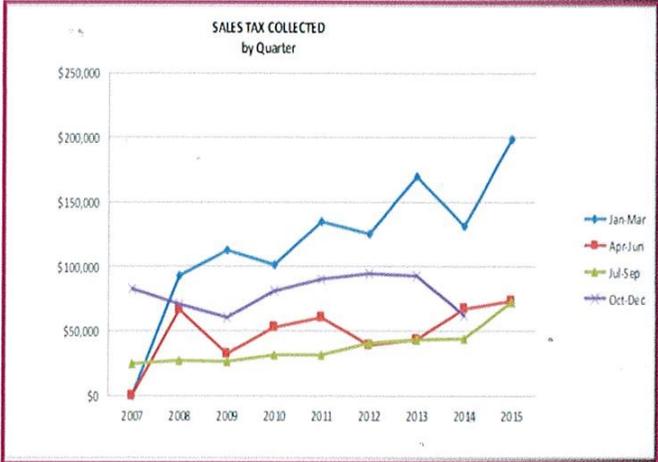
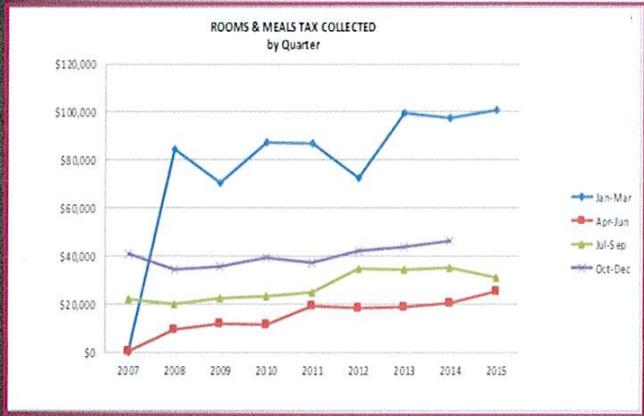
Meals and Rooms	\$207,259.63
Sales	<u>\$377,533.06</u>
Total	\$584,792.69

In addition, for our current fiscal year, July 1, 2015 – September 30, 2015, we received revenues as follows:

Meals and Rooms	\$ 30,999.72
Sales	<u>\$72,484.51</u>
Total	\$103,484.23

This denotes our highest July - September quarter since the inception of the tax.

The charts on the next page represent our 1% revenue by calendar quarter since the inception of the program. In general, there is an upward trend over the years with the exception of a major spike in the sales tax revenue in January – March 2015.



## **Beautification:**

Since the Town of Dover embodies the typical Vermont landscape image of the Green Mountains, beautification is a high priority. A variety of programs, both large and small, are offered through the EDD. To provide a safe and attractive venue for adults to gather and children to play, the Dover Town Park was constructed in the summer of 2013. It has become a gathering place for children, families and town activities. The Dover Town Common, home to the Town Hall and the Dover Public Library, is a more rural area oriented towards town residents.

- A. **Barrels Program:** The EDD expanded the barrels programs this year by adding six new barrels. In the future, this program will continue to expand not only by increasing the number of barrels, but will add flowers to hangers on the street lights that run along Country Club Road and future lighting units planned for the new portion of the Dover Valley Trail running south from Mount Snow Marketplace to the Dover Town Office.
- B. **Banners:** Banners are hung in both the villages of East Dover and West Dover. During the winter months, snowflake banners decorate the roadways. In the spring, the Skip Morrow custom banners will replace the seasonal snowflake banners.
- C. **Dover Town Common Project:** This year the Dover EDD contracted with Holden Engineering and Surveying, LLC to create a design to beautify the grounds of the Town Hall and to reconfigure the parking area. Through the course of the year, Holden Engineering has provided to the EDD five (5) different design configurations which provide the following:
  - 1. Effective parking design to accommodate 73 and 94 cars (depending on selected design)
  - 2. Reconfigured entrances and exits to the Dover Library and the Town Hall
  - 3. Increased efficiency and safety for parking and walking within the Town Common
  - 4. Updated ADA compliant entrance ramp
  - 5. Landscaping that frames the beauty of the Town Hall
  - 6. Updated lighting for safety during the evening hours
- D. **Donation Program for Trees and Benches:** A donation program for trees and park benches in the Dover Park and along the Valley Trail was implemented last year. Locations for six (6) park benches and eight (8) trees were determined. As a result of the enthusiastic response the EDD received, four (4) park benches and two (2) trees have been donated. Thank you to all those who participated in this program.
- E. **Bright Lights:** The EDD has continued with the Bright Lights program on Dover town properties. Festive lights are hung in Dover Park, at the Town Office Building and at the Dover Town Hall. Solar powered lights have been hung on the Valley Trail Bridge. In addition, beautiful Snowmen, created by Jim and Kathy Martin, have added a festive element to the Town. Many thanks to Jim and Kathy!

## Events

There were numerous events held during the 2014 – 2015 fiscal year to attract residents, second homeowners and visitors alike. The events are as follows:

Event	Date	Grant
July 4 <sup>th</sup> Fireworks	July 4, 2014	\$ 4,750
Historical Society	May 24-December 20, 2014	\$ 2,000
Blueberry Parade	July 26, 2014	\$ 10,000
Living History Assoc. Timeline	July 26-27, 2014	\$ 1,000
Wine & Harvest Festival	September 19-21, 2014	\$ 10,000
ITVFest	September 26-28, 2014	\$ 20,000
Dover Day <i>Chillin' in the Park</i>	October 3, 2014	\$ 150
Fiddleheads Festival	May 23, 2015	\$ 6,650
Dover Day	June 26, 2015	\$ 1,081

These events were funded in part with grants from Economic Development. The event grants for FY 2014-2015 totaled \$76,750.00. In addition, for the 2015 – 2016 fiscal year, as of this writing we have spent, \$50,314.83 on events grants. The event guidelines were changed to require 180 days' advance approval for an event. This will allow event promoters adequate time to plan and market the event. Additional changes to the Events Guidelines are anticipated in the coming year.

Future possible events for the 2016 season include:

- Mothers for Daughters - May
- July 4<sup>th</sup> Fireworks – July
- Concerts in the Park – July-August
- Blueberry Parade and Craft Fair - August
- Wine & Harvest - September
- ITVFest - September

## Marketing

- A. **Do-It Revitalization Program: Dover Opportunity for Investment in the Town (DO-IT)** program ([www.doververmont.com/marketing](http://www.doververmont.com/marketing)) is an initiative designed to assist Dover business owners with revitalizing the exterior facade of their business. The goal is to make Dover businesses more attractive and hence more desirable to frequent. The program is funded on an annual basis through an appropriation of the local option sales tax revenue. In FY 2014-2015, it was \$38,500.

Once again this year, **DO-IT** was a huge success. The funds, which are available on a first come, first served basis, were allocated to 17 different business in the first two weeks of the program. Of the 17 businesses applying for the FY 2014-2015 grant, all but two (2) business completed their

projects in the time allowed. At the conclusion of the FY' 14 – '15 program, \$33,500 has been paid out for the completed projects. The remaining two business will forfeit the money allocated to their project. The projects funded include:

- Power washing and exterior painting
- Window replacement
- Landscaping, grading, drainage repair
- Siding repair
- Construction of front porch
- Installation of siding

The Dover Selectboard voted to renew the Do-It program for the 2015 – 2016 fiscal year in the amount of \$36,000. The program began on July 1, 2015. To date, sixteen businesses applied for the grant and two have completed their projects. A total of \$5,000 has been paid out. All projects are due to be completed by June 30, 2016.

The Do-It program was approved for renewal for FY 2016-2017 in the amount of \$36,000. Applications are due starting July 1, 2016. Additional changes to the Do-It Guidelines will be forthcoming prior to the July 1<sup>st</sup> 2016 application date.

**B. DASP: Dover Advertising Support Program ([www.doververmont.com/marketing](http://www.doververmont.com/marketing))**

The Dover Advertising Support Program is an initiative designed to leverage private investment in advertising, with the goal of increasing business in Dover. The program is funded annually through an appropriation of local option sales tax revenue and distributed quarterly on a first come, first served basis to applicants that meet the eligibility requirements, fulfill the program guidelines, and support the goals of the program. Future guidelines will include a sliding scale for reimbursement dollars depending on the modality of the advertising. Higher reimbursement will be associated with digital ads with a far-reaching market area, while local print advertising will be reimbursed at a lower rate.

The DASP advertising program budget for FY 2014-2015 was \$24,000. Seventeen Dover businesses participated in the program, submitting receipts for \$41,811.84 in advertising. \$14,332.03 was rebated to these businesses.

The FY 2015-2016 program was again approved for \$24,000. To date, nine businesses have participated in the program, submitting receipts totaling \$12,092.78. A total of \$3,634.39 was rebated to these businesses.

DASP has been approved again for FY 2016-2017 in the amount of \$12,000. The program applications are due starting July 1, 2016. Additional changes to the DASP Guidelines will be forthcoming prior to the July 1<sup>st</sup> 2016 application date.

**C. Bi-Town Marketing Sub-Committee**

The towns of Dover and Wilmington are participating in a joint marketing effort for the valley. The chamber website will be the mechanism and will include a 3-year program to effect

- Digital Ads (Creative, Ad Buys, Tracking Implementation, Search Engine Marketing, Social Media)

- Search Engine Optimization (Software, Blog Articles for Website, 3<sup>rd</sup> Party Blogs)
- Reporting (Initial Set-up, Hosting)
- Administration (Bookkeeping, Director Fees)

The funding will be supplied by both towns as follows:

- 2015 \$28,412
- 2016 \$66,120
- 2017 \$81,120

### **Telecommunications**

Vtel has installed their Wireless 4G LTE antenna equipment on the Green Mountain Power tower on Rice Hill Road. They need to supply bandwidth to that tower in order to broadcast it to the area. The method they chose was to utilize a microwave backhaul from Mount Snow to the Rice Hill tower. They are in the process of accomplishing this. There is no known timeframe for it to be operational. To get an idea of their service level in other areas of the state, please go to their website <http://www.vtelwireless.com/>

There is a useful "Data Use Calculator" under the "Shop" link of their toolbar that will give you an approximation of the bandwidth needed based on your type of usage. The site will also explain 4G LTE Wireless Technology in easy to understand terminology.

The town is currently evaluating mechanisms and costs associated with improving bandwidth service levels throughout Dover. Fiber to the home appears to be the best solution for future Internet usage. Costs to run fiber are approximately \$25,000 - \$30,000 per mile. The FCC standard for high speed internet is currently 25 Mbps (megabits per second). This exceeds what is currently available in the town. We are currently evaluating several public/private partnerships as well as direct municipal funding through the 1% Option Tax.

A repeater has been installed at the Town Hall to distribute the broadband signal into the parking area. The repeater will become part of the town's Wi-Fi Wireless Zone.

### **Trails and Paths**

To enable residents and visitors alike to enjoy the ambiance of this valley town, the Dover Valley Trail is being implemented. A Transportation Enhancement Grant was awarded in 2014 to the Town for a sidewalk that will extend from Dorr Fitch Road north along Route 100 to connect with the current trail ending at Mount Snow marketplace. Since this is a Federal grant administered by the state, progress is very slow. However, this year, all easement deeds have been secured from affected property owners and the easements have been accepted by the VT AOT (VTrans). In addition, the final design plan has been accepted. In the next fiscal year, the project will be put out for bid with the goal to be enter the construction phase as soon as the ground is ready in the spring.

- A. **Valley Trail A (VTA):** A raised concrete sidewalk with granite curbing will travel from Dorr Fitch Road along the east side of Route 100 until Valley View Road. Crossing Route 100, VTA will continue north on the west side of Route 100 to the start of the VT "B" section of the trail. The EDD is currently in the construction bidding phase of the VT A project. All Plans have been submitted to and approved by the Vermont Agency of Transportation. At this writing, we are soliciting construction bids for the project. Opening of the bid documents will take place on January 14 and a contractor will be selected on January 19 at the Selectboard meeting.

Construction is scheduled to commence in late April, 2016. The figures below represent engineering estimates for the project. There is currently a \$40,537 deficit for the trail. These additional funds, if needed, will come from Economic Development. The actual contractor construction amounts will not be known until mid-January. This will be published in the Economic Development Report that is submitted monthly to the Selectboard and available on the town website.

<b>Revenue</b>	<b>Amount</b>
Trail "A" Account	\$401,377
Federal Grant	\$300,000
<b>Total</b>	<b>\$701,377</b>

<b>Expense</b>	<b>Amount</b>
Current Construction Estimate	\$452,441
State Suggested Contingency	\$45,244
Resident Engineer	\$67,866
Remaining L&D Engineering	\$6,722
Street Lights	\$126,000
Lighting Accessories	\$33,311
Easement Costs	\$10,330
<b>Total</b>	<b>\$741,914</b>

- B. **Valley Trail A (-):** The Town of Dover received a grant in the of \$325,000 to construct a sidewalk and bridge from Dorr Fitch Road south along the west side of Route 100 to Tollgate Village. This is broken down as follows:

<b>Revenue</b>	<b>Amount</b>
Federal	\$263,510
State	\$28,990
Local	\$32,500
<b>Total</b>	<b>\$325,000</b>

<b>Expense</b>	<b>Amount</b>
Remaining Engineering	\$10,172
Bridge Estimate	\$180,000
Bridge Foundation	\$80,000
Sidewalk	\$83,957
Street Lights	<b>\$53,000</b>
Resident Engineer	\$51,600
Contingency	\$34,400
<b>Total</b>	<b>\$493,129</b>

The preliminary design has been submitted to VTtrans and it is anticipated that final approval could occur within two months' time. It is still anticipated that construction would not start until 2017, but if approvals and the right-of-way phase happen faster than anticipated, some construction could occur in 2016.

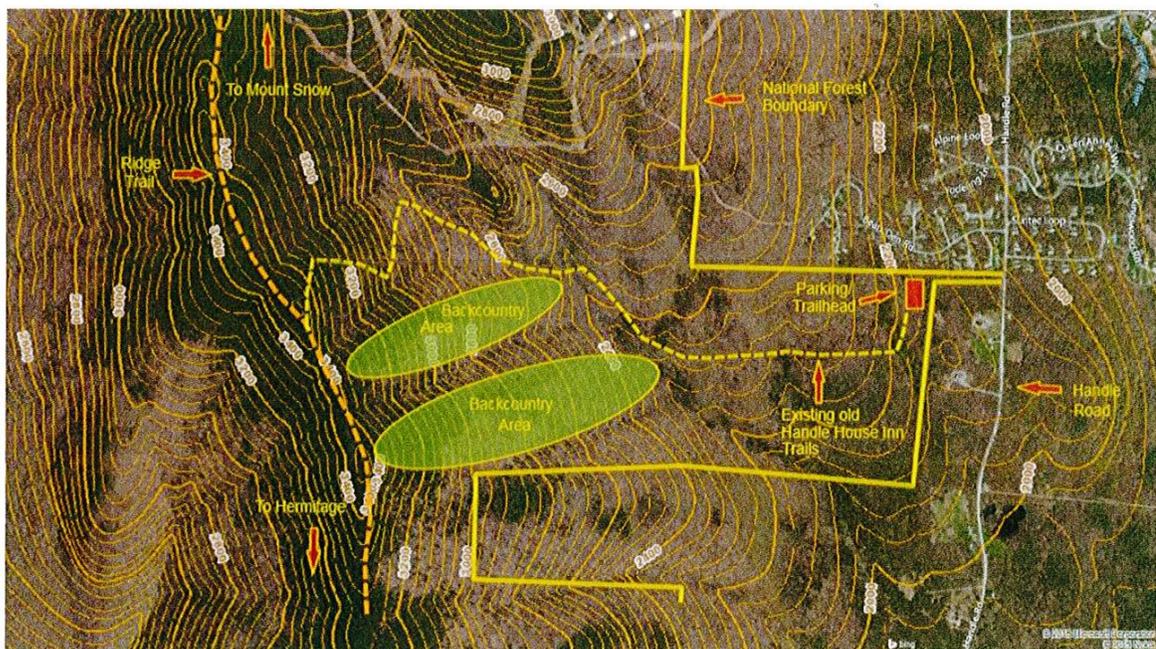
- C. **Valley Trail B+:** The Town of Dover has also received a grant to conduct a scoping study for construction of a sidewalk running from the West Dover Post Office at Mountain Park Plaza to the West Dover Fire Station (Stugger Road), along Route 100). Holden Engineering and Design was the firm selected from amongst the proposals submitted. Holden Engineering has visited the site several times and is in the process of creating a variety of design alternatives which will be submitted at a public meeting. Grant funding in the amount of \$33,000 is as follows:

Source	Amount
Federal	\$26,756
State	\$2,944
Local	\$3,300
<b>Total</b>	<b>\$33,000</b>

The local portion will be funded from 1% local option tax funds. This scoping study will enable us to apply for a construction grant in 2016. Any construction will occur in 2017 or later.

- D. **Bi-Town Trail:** The Town of Dover, in conjunction with the Town of Wilmington, has completed a trail that goes from Mount Snow to the center of Wilmington. The 14-mile trail is the culmination of work done in the Dover/Wilmington Bi-Town committee. The map of the trail can be found on the Dover Town Website at <http://www.doververmont.com/trails> under the link *Valley Trail Map*.

- E. **US Forest Service Trail to Ridge Trail:** The Town of Dover has entered into conversations with the US Forest Service to develop a road and trailhead with a parking facility. The road will enter from Handle Road, just south of Bears Den Road. The 800 x 20-foot-wide road will terminate at an approximately 50 x 100-foot parking area and proceed to the existing Ridge Trail as depicted in the diagram below. Backcountry skiing areas have also been discussed for this project. The US Forest Service will perform an environmental impact study in the spring, 2016. Although the project is not approved yet, there is very positive interest with both the US Forest Service and the Town of Dover. The construction and other related costs will come from the 1% option tax.



Venue

This past summer, eight free concerts were held at the Dover Park on the corner of Route 100 and Country Club Road. The concerts were held on Sunday afternoons from 1 p.m. until 3 p.m. For 2016, eight additional concerts are planned. The bands and schedule have not been finalized.

Respectfully submitted,

*Ken Black*

Ken Black,  
Director

*Pat Weisbrich*

Pat Weisbrich  
Assistant Director



A still shot from the filming of Ascendents. Part of the production film grant .

( Photo used by permission)

**Town of Dover  
Economic Development Budget**

	Account Description	Budget	Actual	Budget	Proposed	%
		2014-2015	2014-2015	2015-2016	2016-2017	CHG
	<b>Revenue</b>					
<b>9-6-01-01.00</b>	<b>1% Option Tax Revenue (Anticipated)</b>	490,000.00	584,792.69	512,023.97	561,313.77	10%
<b>9-6-01-01.01</b>	<b>Interest Income –EDC</b>		1,323.87		750.00	0%
<b>9-6-01-01.03</b>	<b>EDC Misc. Income</b>		500.00			
<b>9-6-01-01.11</b>	<b>Donation Program Income</b>		3,700.00			
	<b>Sub-Total REVENUE</b>	<b>490,000.00</b>	<b>590,316.56</b>	<b>512,023.97</b>	<b>562,063.77</b>	<b>10%</b>
	<b>Expense</b>					
<b>9-7</b>	<b>Economic Development Expenses</b>					
<b>9-7-10</b>	<b>Payroll/Benefits</b>					
9-7-10-10.01	EDC Payroll	67,756.92	48,507.86	63,846.00	61,719.84	-3%
9-7-10-11.00	Fica/Medicare	5,183.40	3,830.30	4,884.22	4,721.57	-3%
9-7-10-48.01	Medical Premiums & Other	5,102.28	5,960.40	3,520.00	3,575.54	2%*
9-7-10-48.02	EDC Life & Dis		563.16	503.75	602.04	23%
9-7-10-48.04	Medical Insurance Deduc		2,910.00	2,910.00	5,600.00	92%
	<b>Sub-Total Payroll &amp; Benefits</b>	<b>78,042.60</b>	<b>58,936.68</b>	<b>75,663.97</b>	<b>76,236.99</b>	<b>1%</b>
<b>9-7-40</b>	<b>Administration</b>					
9-7-40-90.00	EDC Admin Expenses	2,027.40	4,629.87	3,600.00	3,600.00	0%
9-7-40-95.03	Marketing Expense		860.00			
	<b>Sub-Total Administration</b>	<b>2,027.40</b>	<b>5,489.87</b>	<b>3,600.00</b>	<b>3,600.00</b>	<b>0%</b>
<b>9-7-41</b>	<b>Dover BOS</b>					
<b>9-7-41-90.02</b>	<b>Bi-Town Expenses</b>		316.05		36,810.00	0%
	<b>Sub- Total BOS</b>				<b>36,810.00</b>	<b>0%</b>
<b>9-7-42</b>	<b>Beautification</b>					
9-7-42-90.05	Barrel Plant & Maint	17,000.00	19,336.38	19,880.00	21,500.00	8%
9-7-42-90.06	Dover Brite Lites	300.00	249.21	300.00	300.00	0%
9-7-42-90.08	Green Up Day	700.00	338.54	850.00	500.00	-41%
9-7-42-90.10	Master Plan					
9-7-42-90.11	RT 100 Landscape Project	80,000.00			7,216.78	0%
9-7-42-90.12	Town Common Project	100,000.00	11,525.59	200,000.00	150,000.00	-25%
9-7-42-90.14	Flags & Banners	1,500.00	4,208.55	1,000.00	1,500.00	50%
9-7-42-90.16	Donation Program Expenses		1,790.70			
	<b>Sub-Total Beautification</b>	<b>199,500.00</b>	<b>37,448.97</b>	<b>222,030.00</b>	<b>181,016.78</b>	<b>-18%</b>

\* Silver plus 5% for 1/1/17-6/30/17

**Town of Dover  
Economic Development Budget cont.**

	Account Description	Budget	Actual	Budget	Proposed	% CHG
		2014-2015	2014-2015	2015-2016	2016-2017	
<b>9-7-43</b>	<b>Marketing</b>					
9-7-43-90.01	Town Websites	2,500.00	2,200.00	6,000.00	2,000.00	-67%
9-7-43-90.03	Ad Camp/Digital Mkt		16.10			
9-7-43-90.07	Dover Adv. Support Program	24,000.00	13,515.56	24,000.00	12,000.00	-50%
9-7-43-90.12	DO-IT Advertising			200.00		-100%
9-7-43-90.13	DO-IT Rebates	36,000.00	33,013.68	36,000.00	36,000.00	0%
9-7-43-90.14	ITV Film Festival Promotion					
9-7-43-90.15	Branding USDA Grant Match					
9-7-43-90.16	Mountain Chair madness					
9-7-43-90.17	Welcome Center Advertising		3,119.00	3,300.00	3,300.00	0%
9-7-43-90.18	BMW Commercial		506.50			
9-7-43-90.19	Dover Film Production Grant				20,000.00	
9-7-43-90	Byways Advertising					
	<b>Sub-Total MARKETING</b>	<b>62,500.00</b>	<b>52,370.84</b>	<b>69,500.00</b>	<b>73,300.00</b>	<b>5%</b>
<b>9-7-44</b>	<b>Trails &amp; Path</b>					
9-7-44-90.06	Crosstown Trail Markers				250.00	0%
9-7-44-90.09	Marketing Trails		2,456.88		570.00	0%
9-7-44-90.12	State Fee Crosstown Lot	80.00	80.00	80.00	80.00	0%
3-7-45-90.00	Valley Trail A			50,000.00	50,000.00	0%
9-7-44-90.13	Valley Trail A MINUS		32,500.00			
9-7-44-90.14	Valley Trail B PLUS	50,000.00	3,300.00			
9-7-44-90	Valley Trail Printed Maps	500.00			500.00	0%
9-7-44-90.	Digital Mapping of Trails via Google Maps	1,000.00				
9-07-44-90.	Trail Signage	1,500.00			1,500.00	0%
9-07-44-90.	Trail Signage via Social Media & Print	15,000.00				
9-07-44-90.	Trail Maintenance	1,200.00				
9-7-44-90.15	Ridge Trail Development				20,000.00	0%
<b>Sub-Total</b>	<b>Trails &amp; Path</b>	<b>69,280.00</b>	<b>38,336.88</b>	<b>50,080.00</b>	<b>72,900.00</b>	<b>46%</b>
<b>09-7-45</b>	<b>Telecommunications</b>					
9-7-45-90.02	Route 100 Wireless Zone					
9-7-45-90.04	WiFi Zone Gateways	1,500.00	94.78	1,500.00	2,400.00	60%
9-7-45-90.05	WiFi Zone Equip Maint	1,500.00		1,000.00	500.00	-50%
9-7-45-90.06	WiFi Zone Equip Maint	500.00		500.00	500.00	0%
9-7-45-90.07	Web Hosting	800.00	209.40	800.00	250.00	-69%
9-7-45-90.	08 Band Width Upgrade		60,000.00		50,000.00	0%
	<b>Sub-Total Telecommunications</b>	<b>4,300.00</b>	<b>60,304.18</b>	<b>3,800.00</b>	<b>53,650.00</b>	<b>1312%</b>

**Town of Dover  
Economic Development Budget cont.**

Account Description	Budget	Actual	Budget	Proposed	% CHG
	2014-2015	2014-2015	2015-2016	2016-2017	
<b>9-7-46 Events</b>					
9-7-46-90.01 Events Grant Program	60,000.00		60,000.00	50,000.00	-17%
9-7-46-90.02 LHA Time line 2012					
9-7-46-90.03 Blueberry Parade		8,625.00			0%
9-7-46-90.14 Blueberry Craft Fair		3,337.50			
9-7-46-90.04 Wine & Harvest Fest		11,593.75			0%
9-7-46-90.05 Mother's for Daughter's		1,825.00			0%
9-7-46-90.06 Dover Historical Society		500.00			0%
9-7-46-90.07 Dover Day	2,000.00	350.00	2,500.00	2,750.00	10%
9-7-46-90.08 Green Mtn Advent. Challenge					0%
9-7-46-90.09 LHA Time Line 2013					
9-7-46-90.10 Television & Film Festival		28,496.50			0%
9-7-46-90.12 4th of July Fireworks	4,750.00	4,750.00	4,750.00	4,800.00	1%
9-7-46-90.13 Fiddlehead Festival	-	6,612.50			0%
<b>Sub-Total Events</b>	<b>66,750.00</b>	<b>66,090.25</b>	<b>67,250.00</b>	<b>57,550.00</b>	<b>-14%</b>
<b>9-7-47 Venue/Recreation</b>					
9-7-47-90.01 Venue - Dover Park		2,746.49	1,000.00		-100%
9-7-47-90.02 Park Concerts Expense	6,000.00	3,555.94	6,000.00	7,000.00	17%
9-7-47-90.03 Venue - Dover Park– Swings		14,398.98	13,100.00		
<b>Sub-Total Venue/Recreation</b>	<b>6,000.00</b>	<b>20,701.41</b>	<b>20,100.00</b>	<b>7,000.00</b>	<b>-65%</b>
<b>9-7-48 PROJECTS IN WORKS</b>	-				
<b>Total Economic Development</b>	<b>488,400.00</b>	<b>339,995.13</b>	<b>512,023.97</b>	<b>562,063.77</b>	<b>10%</b>



A still shot from the series "the Ascendents" Filmed here in Dover top of Cooper Hill Road as part of the Dover Production Grant. Filmed by Don Schechter of Charles River Media.

Photo courtesy of Don Schechter (CRM)

**Minutes**  
FOR

2015 Town of Dover Annual Town Meeting  
And  
Town School District Meeting

The legal voters of the Town of Dover, Vermont, and the Town School District of Dover, Vermont, are hereby notified and warned that, pursuant to Title 17, V.S.A., Section 2655, they are to meet at the Dover Town Hall on Dover Common in said Dover, Vermont on Tuesday, March 3, 2015, at 10:00 a.m. to act upon the following articles to wit:

**ARTICLE TO BE VOTED BY AUSTRALIAN BALLOT (Include Article 1 only)**

**The polls will open for Australian ballot voting at 10:00 a.m. and remain open until 7:00 p.m.**

**ARTICLE 1:** To choose all Dover town officers and Dover school district officers for the following positions required by law to be elected at the annual meeting:

Auditor 3-year term	Linda Sherman	167
Auditor 3-year term (1 year remaining)	Robert A. McIntyre Jr.	150
Auditor 3-year term (2 year remaining)	Tamara Allen	165
First Constable 1-year term	Mary Lou Raymo	168
Grand Juror 1-year term	Lawrence Feldstein	153
Library Trustee 5-year term	Gene R. Laycock	156
Lister 3-year term		none elected
Moderator - School 1-year term	Lawrence Feldstein	149
Moderator - Town 1-year term	Lawrence Feldstein	160
School Director 3-year term	Johnny Cleanthes	161
School Director 2-year term	Jonathan "Chip" Vicary	154
Second Constable 1-year term	Randy Johnson	180
Select Board Member 3-year term	Thomas Baltrus	158
Select Board Member 2-year term	William A. "Buzzy" Buswell	67
	Victoria Raymo Capitani	122
Town Agent 1-year term	Christopher M. Cady	165
Trustee of Public Funds 1-year term	Patricia Westlake	178

Chuck Gentilin and local Boy Scouts lead the assembly in the pledge of allegiance.

Police Chief, Randy Johnson, goes over the plan for the filming of a BMW commercial on Holland Rd., Cooper Hill Rd. & Rice Hill Rd. tomorrow (March 4, 2015).

Town Moderator, Larry Feldstein, introduces our State Senator, Jeanette White.

Jeanette White addresses the assembly: Thank you for granting me the time to address you. Priorities this year include education, cleaning up our water ways and a \$120 million hole in the budget that needs to be filled through increased revenue and cuts in spending. Cuts should cause the least pain to those with the least voice. I serve on two committees: Judiciary and Government Operations. Child protections bill important. Two child deaths last year involving children in the State system. The new bill would create a new crime, failure to protect a child. New firearms bill would parallel existing Federal Law. Gov. Ops committee is looking at the issues with the new open meeting law. Also, the legalization of Marijuana: if it is legalized, how do we make that work?

Larry Feldstein, why is the legislature contemplating a \$3 additional tax on rooms? On top of 10%?

Jeanette, there has been no testimony on this so, it is hard for me to comment.

Adam Levine, so we get another tax but you're not creating new jobs. How about tax breaks for businesses so they can create new jobs?

Jeanette, Economic Development is important that committee is working hard on that.

Randy Johnson, the legislature should pay attention to law enforcement regarding the legalization of marijuana. It leads to other drugs. It creates more problems.

Jeanette, the Risk Behavior Health Survey by the Dept. of Health says that for minors pot is easier to get than alcohol. We will listen to law enforcement.

Randy Terk, regarding education, how much are we spending on supervisory unions?

Jeanette, I'm not on education committee, but I'm not sure there is a big savings in combining supervisory unions.

Senator White is thanked for her time.

Larry Feldstein, moderator goes over the rules. "We're all neighbors."

Heidi Taylor speaks for the Deerfield Valley Rescue and local Fire Depts. We are seeking volunteers for rescue and fire.

## TOWN MEETING

**ARTICLE 2:** Shall the voters accept the annual report of the auditors and other town officers?

M: Sue Rand

2<sup>nd</sup>: Patty Westlake

V: aye

**ARTICLE 3:** Shall the voters compensate town officers as follows: Town Clerk \$49,516.71 annual salary, Town treasurer \$23.74/hr., Select Board Chairman \$2,500 annual stipend, Select Board members \$2,000 annual stipend, Lister Chairman \$18.89/hr., Listers \$15.85-17.86/hr., and Town Auditors \$15.96/hr., all others - chairmen \$10.00/hr., members \$9.15/hr., and mileage based on the Federal reimbursement rate for the month in which the mileage occurred?

M: Randy Terk

2<sup>nd</sup>: Linda Holland

D: Randy Terk, amendment: replace "\$9.15? /hr." with "minimum wage"

2<sup>nd</sup> amend: Andy McLean

V ayes have it, one "no"

Joe Mahon, amend Chairmen pay to "\$11/hr."

2<sup>nd</sup>: Tom Baltrus

D: Not a good idea.

Joe, withdraw amendment, Tom concurs.

Joe, restate amendment, replace "chairmen \$10.00/hr." with "chairmen \$1.50 more than minimum wage"

2<sup>nd</sup>: Tom Baltrus

D: Judy Edberg, how much money are we talking per year? Roughly \$200.

Sue Rand, calls question.

V on amendment: Aye

Discuss article as amended: Adam Levine: Treasurer retiring? Position broken into book keeper and treasurer positions? Would the new position qualify for benefits?

Randy Terk, we have broken Patty's position as treasurer into two positions: treasurer and book keeper. Could be the same person. Benefits would depend on the discretion of the Select Board for the Treasurer and on the Personnel policy for the book keeper

V on article as amended: aye

**ARTICLE 4:** Shall the voters authorize general fund expenditure for operational expenses of \$2,205,718.36 for the coming year?

M: Sarah Shippee

2<sup>nd</sup>: Randy Johnson

V: aye

**ARTICLE 5:** Shall the voters authorize highway fund expenditure for operational expenses of \$1,312,075.10 for the coming year?

M: Randy Johnson

2<sup>nd</sup>: Sarah Shippee

D: Vicki Capitani, road salt increase. Salt is expensive.

V: aye

**ARTICLE 6:** Shall the voters raise and appropriate \$450,000.00 for the Capital Paving Fund?

M: Patty Westlake

2<sup>nd</sup>: Sue Rand

D: Adam Levine, page 39 shows a deficit in this fund almost immediately. Should we increase?

Randy Terk, this does not include grants that we may get from the State. We are good for next year but this funding level won't let us build this fund.

Adam, the idea is to accumulate money in a capital fund to spread out the tax burden over the years.

Adam moves amendment of amount to \$650,000

2<sup>nd</sup>: Randy Johnson

V: moderator divides the house:

Ayes: 50

No's: 11

Abstentions: 6

Amendment passes

V on article as amended: Ayes have it.

**ARTICLE 7:** Shall the voters raise and appropriate \$200,000.00 for the Capital Equipment Fund?

M: Patty Westlake

2<sup>nd</sup>: Linda Holland

V: aye

**ARTICLE 8:** Shall the voters raise and appropriate \$75,000.00 for the Capital Building Improvement Fund?

M: Sarah Shippee

2<sup>nd</sup>: Tom Baltrus

V: aye

**ARTICLE 9:** Shall the voters raise and appropriate \$65,000.00 for the Town of Dover Legal Defense Fund?

M: Tom Baltrus

2<sup>nd</sup>: Linda Holland

D: Sue Rand, what is this for? Still relevant?

Randy Terk, after this year, if we pass this, we'll have \$172,000 in the fund. There is much going on at the State level with education. This might be the year that we need this money. Vicki Capitani, voters could move this into another fund if we don't use it but we may need this war chest.

Much discussion regarding the new education bill in the State legislature and how it will affect us.

V: ayes have it

**ARTICLE 10:** Shall the voters raise and appropriate \$3,372.00 for the purpose of supporting Southeastern Vermont Economic Development Strategies (SeVEDS) activities?

M: Linda Holland

2<sup>nd</sup>: Sarah Shippee

V: aye

**ARTICLE 11:** Shall the voters raise and appropriate \$5,156.28 for the purpose of supporting MHCA (Memorial Hall Center for the Arts)?

M: Sue Rand

2<sup>nd</sup>: Linda Holland

D: Ian Schrauf, why are we calling it memorial hall center for the arts?

Dan Facilla, explains "MHCA/Dover" will be the eventual name on the sign. Lots of details in the history and on internet that dictate this name remain. Please, don't make us change this. Our plans include a "Center for the Arts".

V: ayes have it

**ARTICLE 12:** Shall the voters raise and appropriate \$400.00 for the purpose of supporting Windham Child Care Association?

M: Randy Terk

2<sup>nd</sup>: Sue Rand

D: Phil Bowen, who are they? Sue Rand, association of child care providers who work to improve childcare in Windham County. They help people with subsidies for child care.

Randy Terk, we don't necessarily support these articles as the Select Board. We put them in front of the voters.

V: aye

**ARTICLE 13:** Shall the voters authorize the Select Board to apply any surplus from the current fiscal year to reduce taxes or add to the reserve fund in the next fiscal year?

M: Vicki Capitani

2<sup>nd</sup>: Linda Holland

V: aye

**ARTICLE 14:** Shall the voters authorize the Select Board to sell properties, which the Town has acquired by gift or through tax sales?

M: Sarah Shippee

2<sup>nd</sup>: Patty Westlake

V: aye

**ARTICLE 15:** Shall the voters authorize the Select Board to set the tax rate sufficient to cover the approved expenses of the Town of Dover and the Town of Dover Highway for taxes due on August 15, 2015 and February 15, 2016?

M: Randy Terk

2<sup>nd</sup>: Vicki Capitani

V: Aye

**ARTICLE 16:** Shall the voters authorize the Select Board to borrow money in anticipation of taxes?

M: Joe Mahon

2<sup>nd</sup>: Linda Holland

V: Aye

**ARTICLE 17:** To transact any other business that may legally come before this meeting.

Adam Levine, is the board talking about cutting medical benefits for employees? We have a fair amount of turnover in these jobs, why are we not doing our best to attract and keep great employees?

Randy Terk, medical benefits are the same as last year. Not sure about what discussions you're talking about.

Adam, we're not doing enough to attract and retain people. There's been turn over and any discussion of cutting benefits is not going to save us money, you're spending a lot of money training people and we need to retain them.

Sue Rand, town report should be available at the library and an advertisement regarding its availability be placed in the paper.

Larry introduces Laura Sibilia Dover's new State Representative. Laura provides a "Legislative update" handout. Encourages people to contact her with concerns: laurasibiliavt.com, Facebook etc. Priorities at the Statehouse include the \$112 million budget gap. Looking at cuts and new taxes, sugary beverage tax etc. The new education bill is a "Frankenstein bill". There is a will in Montpelier to do something this year because the current situation is not equitable and Towns are starting to talk about law suits. Regarding the new fee bill which would increase revenue by \$600,000 largely with hospitality fees, Laura could not vote for this knowing she would be here answering to Adam Levine and the rest of Dover's local business people. So, she got a \$400,000 decrease in the tax burden of this bill on the hospitality industry. This is considered a victory in Montpelier but, requires a nuanced appreciation.

Laura is thanked for her time and hard work.

## SCHOOL DISTRICT

Rich Werner, School Board Chair, thanks the parents club, Lori O'Hern, Bodil Morse & Co. Draws attention to the International Baccalaureate (I.B.) program display and pamphlets. Also, recognizes Dover School Principal, Bill Anton, who was honored in the Town Report for his commitment to excellence. Bill was recognized, as well, by the National Assoc. of Elementary School Principals in Washington DC. Daniella Hall, PhD student at Penn State, will be here later to answer questions regarding the 5 page report she presented to the legislature questioning the advisability of school consolidation in some cases which triggered an immediate 45 page rebuttal from Vermont's Dept of Education.

Laura Sibilia, presents Rich Werner with a Concurrent House Resolution honoring his 20 years of service on the School Board. The assembly reacts with a standing ovation. Thank you, Rich!

**ARTICLE 18:** Shall the Town School District authorize the expenditure of \$16,617.58 to be used to pay the overage for the playground equipment with such funds coming from the Capital Reserve Fund?

M: Randy Johnson

2<sup>nd</sup>: Sarah Shippee

D: Rich, the new playground included nice stuff but needed a little more equipment

V: aye

**ARTICLE 19:** Shall the Town School District set the annual tuition rate to approved independent school as required by TITLE 16, section 824(C), for students in grades seven through twelve, up to \$15,950 for the 2015/2016 school year?

M: Vicki Capitani

2<sup>nd</sup>: Randy Terk

D: Christine Fayette reads a letter of appreciation from The Mountain School.

V: aye

**ARTICLE 20:** Shall the Town School District compensate the Officers as follows-Chairperson-\$2500 per year; Member-\$2000 per year, and mileage reimbursement at the federal reimbursement rate for the month in which the mileage occurred?

M: Patty Westlake

2<sup>nd</sup>: Ted Murphy

V: aye

**ARTICLE 21:** Shall the Town School District authorize any surplus from the 2014/2015 budget to be placed in the Capital Reserve Fund?

M: Ted Murphy

2<sup>nd</sup>: Sarah Shippee

V: aye

**ARTICLE 22:** Shall the Town School District authorize funding of the Capital Vehicle Fund in the amount of \$10,550, with such funds coming from the Capital Reserve Fund?

M: Sue Rand

2<sup>nd</sup>: Randy Terk

V: aye

**ARTICLE 23:** Shall the Town School District authorize funding of the Capital Building Fund in the amount of \$12,000, with such funds coming from the Capital Reserve Fund?

M: Sue Rand

2<sup>nd</sup>: Ted Murphy

V: aye

**ARTICLE 24:** Shall the Town School District authorize Operational Expenses in the amount of \$2,989,722 for the operational budget for the 2015/2016 School Year?

M: Vicki Capitani

2<sup>nd</sup>: Randy Terk

D: Rich, see purple handout. New information always comes too late to make it into the Town Report. So, we are asking for an amendment of the amount in the article to \$2,965,393.

MA: Sue, moves the amendment.

2A: Ted Murphy seconds.

V: Aye, article amended.

V: Aye, article passes as amended.

**ARTICLE 25:** Shall the Town School District authorize the School Directors to withdraw money from the Capital Reserve Fund to offset the Homestead Tax Rate, but not more than \$330,000?

M: Linda Holland

2<sup>nd</sup>: Ted Murphy

D: Rich, page 103 of Town Report shows the reserve fund at \$865,000. This article would level the tax rate by adding to income from reserve fund. We do this every year. Some discussion about what might happen to our reserve fund in the event of forced consolidation. We may need to revisit this.

V: aye

**ARTICLE 26:** To discuss any other items that the voters would like to discuss, and to conduct any other business that may legally come before the voters

Motion to adjourn : Randall Johnson

2nd: Sarah Shippee

V: aye



## The Windham Regional Commission

The mission of the Windham Regional Commission (WRC) is to assist towns in Southeastern Vermont to provide effective local government and to work cooperatively with them to address regional issues. In the absence of county government, we provide an essential link between towns, the state, and the federal government. The WRC is comprised of 27 member towns: the 23 towns of Windham County; Readsboro, Searsburg and Winhall in Bennington County; and Weston in Windsor County.

The Commission, which just celebrated its 50<sup>th</sup> year, is composed of and governed by town-appointed Commissioners. Towns choose their own representatives to serve on the Commission. After town meeting, each Selectboard appoints up to two representatives to serve on the Commission for the coming year. Dover is currently represented by Nicolas Wallaert and the second position remains vacant. Each Commissioner represents their town's interests before the Commission, brings information from the Commission back to their town, and serves on at least one of a number of committees that address regional and municipal issues and concerns. Active service on these committees is very important because the WRC is organized around a strong committee structure. It's within these committees that most Commission decisions are made. All committee meetings are open to the public and subject to state open meeting law.

The Commission assists towns with activities in a number of different areas including town plans and bylaws; community and economic development; testing, technical support and cleanup funding for the redevelopment of "Brownfields" sites which are those sites that are or may be contaminated by hazardous substances; natural resources; transportation planning; infrastructure and capital improvement planning; traffic counts; emergency planning; energy planning; review of projects submitted for review through Act 250 (land use), Section 248 (energy generation and transmission, telecommunications), and federal permitting processes; grant application and administration; and mapping and geographic information system (GIS) analyses. The maps in your town office were likely produced by us.

Our relationship with towns is inherently collaborative. For instance, towns choose to have their plans reviewed by the Commission; town plan review and approval by the Commission is not mandatory. The regional plan, which was just updated last year following a 2-year process, is developed in consultation with our towns and is ultimately approved by our towns. We help towns make the most of the financial and human resources they have both individually and collectively. We assist with projects between and among towns, build and augment the capacity of volunteer-based town boards and commissions, and provide professional services to towns that may want to take on a project that is beyond what they can comfortably manage with their own staff and volunteers.

Highlights from the past year reflect the range of services we provide to the towns of the region. We assisted 25 towns at their request with plans, zoning and zoning administration, flood hazard area regulation updates, and community revitalization. Staff and the WRC's Project Review Committee received and reviewed 35 Act 250 (land use) applications and 19 Section 248 (energy generation/transmission) applications. We've convened towns to explore opportunities for shared services to reduce costs or make the most of taxpayer dollars spent. We assisted all of our towns with the development and submittal of Local Emergency Operations and have assisted 17 of our 27 towns with the development of local hazard mitigation plans. We continue to lead the region's response to the closure of Entergy Vermont Yankee, including understanding what the economic impacts will be and what the decommissioning process will entail. We completed a comprehensive Forest Stewardship Report and helped organize the Shedding Light on the Working Forest exhibit at the Brattleboro Museum and Art Center to highlight the ecological, cultural and economic importance of forestry to the region and its households. An annual report is available on our website ([www.windhamregional.org](http://www.windhamregional.org)). Click on the heading "About Us." You can also view a video about the WRC and its work at <https://vimeo.com/131311272>.

Funding for the Windham Regional Commission is provided through contracts with state agencies, federal grants, and town assessments. While town assessments make up a relatively small percentage of our budget – about 6 percent of a \$1.4 million budget for FY 2016 – it is ostensibly the only funding we receive that has no conditions placed upon it by entities beyond the Commission's borders. Your town's assessment makes it possible for us to leverage the resources that enable us to serve you across the range of activities mentioned above. We are not asking for an increase in funding from towns this year. The \$1.88 per resident rate will result in a total assessment of \$2,092 from Dover for the new fiscal year. Dover may wish to budget additional amounts for town-specific work needed from the WRC. To see our detailed Program of Work and budget for FY 2016, visit our website and click on the heading "About Us."

## The MOOver

We are so fortunate and pleased that our new facility is finally finished; that we were able to re-develop a large Brownfields site; and that we provided our four millionth ride in 2015. We have done this with so much help, including our riders, staff, Board, and the Town of Dover.

We also merged with Connecticut River Transit on July 1, 2015 to become the second largest public transit in Vermont. The new company - Southeast Vermont Transit - serves 37 towns in three counties and provides almost a half million volunteer and bus rides each year.

Each week we provide rides for seniors to shopping, meal sites, adult day care, the doctors', and social events. This service has improved the quality of life for over 60 Valley residents by getting them out regularly and allowing them to live at home longer in life. We average over 125 trips a week.

Last year was the fifteenth year of operating the Dover route. We provide direct connections or service to Dover's secondary students choosing to go to TVHS/TVMS or to BAMS, BUHS or the Career Center service. The students are great and we enjoy serving them.

For the past seven years, the towns of Whitingham, Wilmington and Dover each provide a \$4000 contribution to the DVTA for the services we are providing its students with transportation from Dover School to TVHS, TVMS and the Career Center. The MOOver saves Dover \$48,000 annually. High school and Career Center students will continue to have school choice without having to base their decision on transportation.

We also appreciate the support from the Dover Select Board, the fire and police departments, the town administrators and the highway crew who have always been there to help us.

We also thank the residents of Dover for their support. Please call us with questions/comments at 464-8487, and thanks for riding the MOOver!!!

Respectfully submitted,

Randy Schoonmaker, SEVT CEO



## Deerfield Valley Rescue, Inc.

Deerfield Valley Rescue, Inc. is a volunteer non-profit organization dedicated to providing 24/7 quality pre-hospital emergency medical care and transport to the people of our community. The core of our agency is made up of approximately 20 volunteers, three full time paid staff and part time paid seasonal attendants. DVR has responded to 834 calls in 2015 through December 15th and of which 233 were in the towns of East and West Dover.

Although we frequently work closely with the Fire and Police departments, we are a completely independent organization. We strive to maintain this financial independence along with our autonomy.

We would like to thank West Dover Fire Department, East Dover Fire and Rescue, Dover Police Department and Dover Highway crew for the all the help they provide us throughout the year. It would not be possible for DVR to operate without the continued personal support from the community. The annual subscription drive continues to be a large source of our funding. In addition to raising funds for our daily operation, we are always striving to improve our services and upgrade equipment. If you have not sent your subscription please do so and please consider making an additional donation towards this goal.

DVR is always looking for volunteers who would like to make a difference in the lives of others. Potential members can sign up for our ride along program @ [dvrescue.org](http://dvrescue.org). Anyone interested in joining this vital community service can contact our office at 464-5557 or stop by for a visit at 34 Route 100 South in Wilmington.

Once again, we would like to thank all those who have supported us through the years. Our membership looks forward to another year of committed service to the residents of our community and the visitors to our area.

Respectfully submitted,  
Deerfield Valley Rescue





The Southern Vermont Deerfield Valley Chamber of Commerce is pleased to continue to serve area merchants in this exciting time in our history. The last 12 months have proven that our region can once again attract the visitors critical to a thriving community. With each new visitor we now eye them a little differently-thinking perhaps one day soon they too will join us in living here in Southern Vermont's Green Mountains.

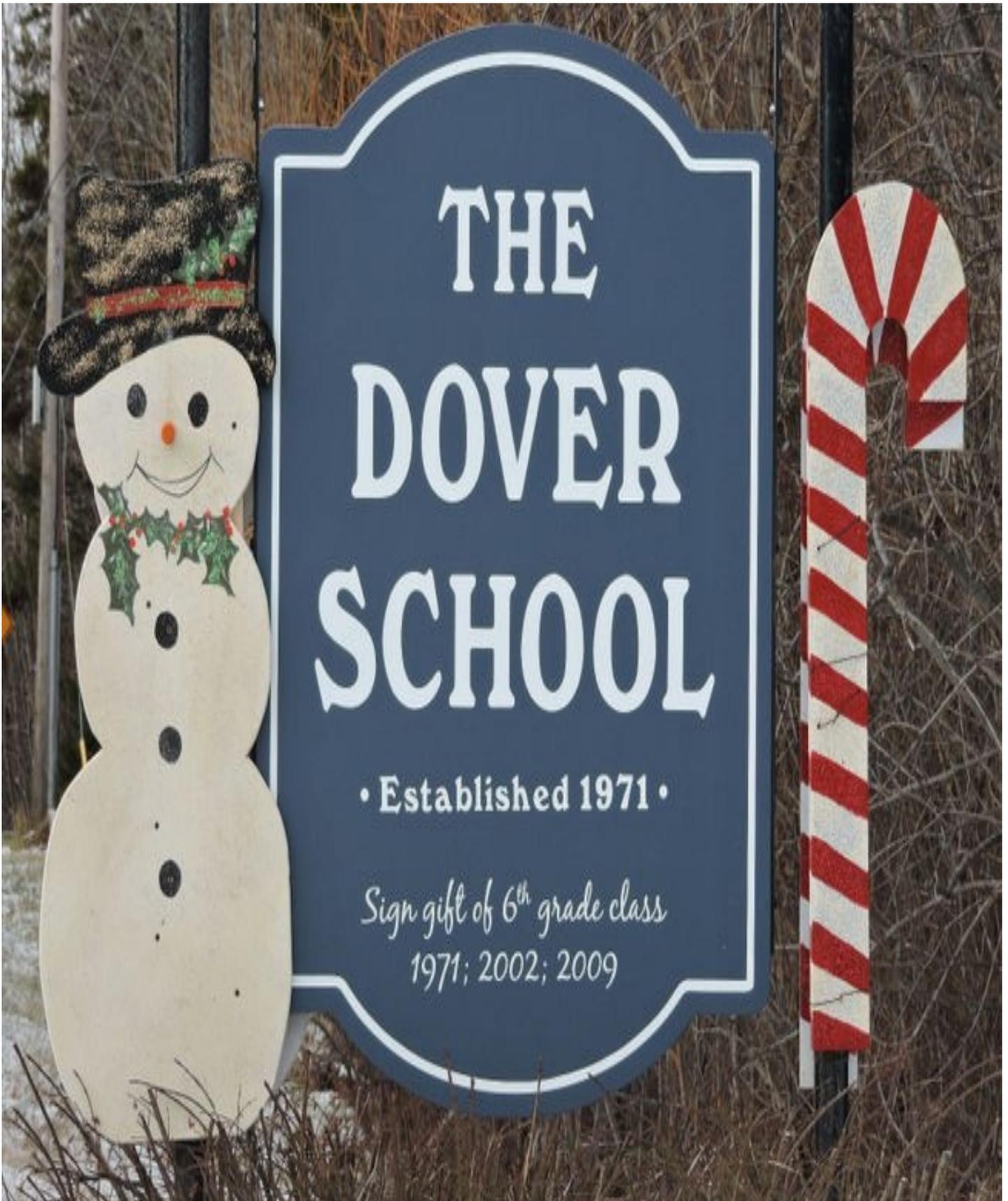
A key component to a balanced revenue stream for our business community has been the emphasis the Chamber and valley towns have placed on increasing summer visitor traffic through targeted marketing. A portion of this marketing was funded by the State of Vermont Department of Tourism. Key events & activities such as Tough Mudder, The Green Mountain Adventure Challenge & Deerfield Valley Blueberry Festival increased our summer visitor traffic to the point that the majority of valley merchants have reported that this summer saw more business traffic than they have seen in the last four years.

This past year has seen the towns of Dover & Wilmington commit to a joint marketing campaign through the Bi Town Committee to drive web traffic to the new Chamber of Commerce website [www.visitvermont.com](http://www.visitvermont.com). While the website URL was kept to ensure we retained our rankings and web visitors, significant upgrades were made to overall appearance, site map & features including the opportunity for members to update their business web points at a whim on this fully responsive site. All area businesses are included on our website, with Chamber members receiving upgraded listings and accessibility options. We look forward to your ideas, input and involvement as we continue to enhance visitor experiences.

In the first 6 months the towns of Dover and Wilmington have shown through tax revenue just how successful 2015 has already been for area businesses and Vermont. Rooms, Meals & Alcohol taxes reported were 190% over the previous year for the same time period. Killington was second with 112% increase from the previous year. Sales & Use Tax also indicated that the towns of Wilmington & Dover were busier than other similar resort areas in Vermont with an increase of 216.3% over the previous year reporting period. Stowe came in second with 30% Chamber membership has increased an average of 10% per year for the past two years. The area has well over 20 Million dollars in public and private infrastructure projects under way. Long term rental bookings filled early for the 2016 winter season and at the date of this publication there is a minute amount of long term rentals still available. Multiple new businesses have opened in the area with more on the way. These are all very strong indicators for our economic future.

Respectfully,  
Sharon Cunningham  
Director Southern Vermont Deerfield Valley Chamber of Commerce  
[visitvermont.com](http://visitvermont.com)

Dover School  
Reports, Budget Information



**Dover School**  
**Class of 2014/2015**



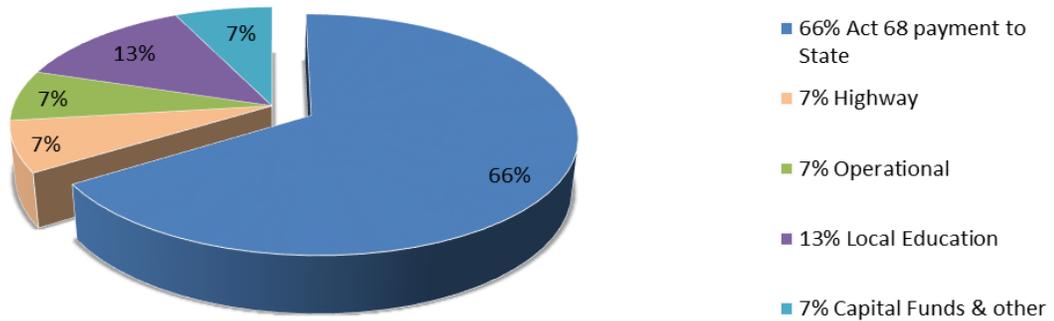
Front row L-R Challie Vicary, Kylie Cleanthes, Teagan Powling, Cearra O'Hern, Spencer North, Cara North, Jillian Mahon  
Back row L-R: Lucas Dlubac, Anthony Franceschetti, Bailey Cummisky, Tyler Veraguth, Miles Anton, Owen Denyou,  
Griffin Mac Fadyen , Shane Sullivan, Susan Neuman

**How your 2015 tax dollar was spent:**

**We raised \$15 million and sent \$10 million to the State of Vermont Education Fund.**

**If there were no Act 68, a \$3,000 tax bill would be \$1000.**

**There is no accountability for 66% of your tax dollars.**



## 2015 School Board Report

The first School Board report for the Town report I got to write was for the 1995/1996 Town Report. I occasionally look back at some of the old reports when I am writing the new report to see what was written in the past. It is amazing to me looking back at many of the old reports; that the more we see progress, the more it seems like we are retracing steps from our past.

In the 1962 Town report there is a short paragraph stating "The members of the Board have attended many meetings with the State Board of Education in the new formula for State Aid. If the proposed formula is passed through Legislature this session, Dover stands to lose two-thirds of its' State Aid." - Sounds a lot like the Act 60/ 68 updates I have written in the past.

Going back to the 1966 School Report- then school board members Clyde Jones, Shirley Meade and Elizabeth Brown reported that "In view of the re-organization of the school districts which is coming up in the legislature and the way the new mobile room is working out, your school directors feel that no further building should be undertaken for a year or two."

The following year, 1967 with Shirley Meade replaced by Scott Kenyon, the Board then reported "Looking toward the future of our entire school system, the Directors attended a series of meetings held by direction of the State Board of Education. We studied the feasibility of a Union School System. Recommendations were presented to the State but no decisions have been made."

Today your School Board is again having several meetings with the Supervisory Union as well as outside our Supervisory Union to look at Governance models as a result of Act 46 passed last year by the Vermont Legislature. Act 46 is requesting that Boards look at different Governance models to provide more educational opportunities for Vermont Students. As a result Windham Central has been meeting monthly to discuss opportunities in the Supervisory Union. The School Board has had two public meetings where we asked participants to let the Board know what is important to the Town, voters, parents and students. The major takeaway from this meeting was that the important aspects of the school were the school and learning culture, the future IB program and secondary school choice. We then held a second meeting where we asked for help from the public and formed four committees as a result of the discussions at this meeting- a legal committee; a Charter/Magnet/Private school group; keeping 7th and 8th grade students at Dover; and an Information Group to help get the word out to all residents, parents, students and voters. If you would like to participate in any of these committees, please let Lori in the office know and the Board will contact you.

Over the last two years the school has been working in conjunction with the Select board to develop a solar farm on school property that will help control our electric costs. Construction began this fall and when on line sometime this winter the School, Town and Fire District will receive discounts on our electric, with the School receiving lease payments on the land and a percentage of savings from the other electrical recipients.

Last year, the Windham Central Supervisory Union Superintendent Dr. Steven John announced his retirement. By announcing this early it gave the Supervisory Union the ability to investigate internal candidates, and if none came forward then move on to an outside search. There was one internal candidate who went through an extensive interview process (with several different groups). The job was offered to our own William Anton, who will assume the position on July 1, 2016. Congratulations Bill.

This resulted in Dover having to look for a new Principal. After meeting with several groups in the school including students, Board Members, staff, parents and community members, desired characteristics for our new Principal were developed and applications were submitted. Applicants from the west and east coast along with our local Supervisory Union were interviewed. Matthew Martyn, who is a graduate of Leland and Gray, and has for the last several years been the Technology Coordinator at Windham Central was hired to lead the Dover School starting July 1, 2016. Matt in the past served as the Music Director and has worked with the Supervisory Union staff in the past on Professional Development, so he is no stranger to Dover. Matt is committed to our moving forward with the IB program and to that end is hoping to attend some training this spring.

I would like to personally state that I feel we in Dover are very fortunate to have had such stable long-term superior leadership in the Principal's Office which is very rare these days. I believe that Mathew will continue that trend and the Board looks forwards to our relationship with Matt over the next several years.

Thanks for all the support from voters, staff, parents, administration and we hope to see everyone at Town Meeting this year.

Respectfully submitted;  
Rich Werner, Board Chair

## Principal's Report - March 2016

This past year has been one of sustained improvement for The Dover School. We began the school year with enrollment above 100 students for the second consecutive year. We also added two new staff members: Barbara Childs is our new Art teacher and Cynthia Cohen is our new Library Media Specialist. Current teachers, Sue Neuman and Alison Sullivan, continue with their additional responsibilities as Coordinators for the International Baccalaureate program.

We are thrilled that Matt Martyn will become our new principal on July 1, 2016. Matt is a former Vermont Teacher of the Year, Leland and Gray Music Director. He currently serves as Windham Central Supervisory Union Director of Technology and Professional Development.

Matt had this to say about becoming The Dover School principal:

*"I am absolutely thrilled to have the opportunity to work with the seasoned, successful faculty and staff, exceptional students and families, and the experienced and politically proactive board of directors," said Martyn. "Through their hard work and kindness (as stated in their unofficial motto), The Dover School community has established itself as a first-rate public school able to thrive in challenging economic and political times.*

*This is a very exciting time to be involved with public education. Communication and collaboration regionally and internationally are better and faster than we could have imagined, even five years ago. As instructional leader I look forward to the many challenges and wonders that await me in Dover. I will do my best to continue the great work of The Dover School community as they complete their journey to becoming an authorized International Baccalaureate (IB) Primary Years Program school. After that, the sky is the limit!"*

We are proud to be the first public elementary school in the history of Vermont to implement the International Baccalaureate (IB) Program. At this time, we have been elevated to Candidate School status. We will continue on our proposed timeline to be authorized in the spring of 2017.

Our dedication to technology integration has now evolved into technology simply being another tool that teachers use to deliver high quality instruction. On any given day at our school you will observe SmartBoards being used to facilitate whole group instruction, wireless displays of students' Chromebooks to share with the class, and/or animated science simulations. Teachers continue to integrate the Common Sense Media Digital Citizenship curriculum and design

instruction using the International Society of Technology Education standards.

In the fall of 2015, we hosted Artist-In-Residence, Linda Whelihan. Linda led our school in a three week art installation in the school library. It is a visual display of the International Baccalaureate learner characteristics.

We are in year five of our very successful After School Program, Lafter. Crystal Griswold, our 1st grade instructor, is the Coordinator. This program intentionally connects to students' learning during the school day, and engages students through a variety of activities. We are proud to employ many Dover residents as instructors, and we continue to see excited students, collaborative projects, and excellent outcomes.

## Principal's Report cont.

day, and engages students through a variety of activities. We are proud to employ many Dover residents as instructors, and we continue to see excited students, collaborative projects, and excellent outcomes.

The Dover School Club is a valued partner with our school community. They lead our Morning Sing coffee and confections, our Winter Sports Program, Family Movie Nights, and Field Day investments. They provide scholarships for our students, and they host the spring fundraiser, Joyful Noise, which becomes bigger and bigger each year. We are truly thankful for the passion, energy, and dedication that the Dover School Club shares with our community.

Our students continue to raise money for UNICEF (\$515.00) through their annual Halloween Carnival and Penny Drive. Our monthly work at the Deerfield Valley Food Pantry continues, as our students have the opportunity to volunteer in the wider community. Our 3rd and 4th grade classrooms have implemented the Harvest of the Month vegetable tastings and collaborate with our Chef, Bobby Hickey, on Mindful Mondays healthy menus.

In the spring of 2015, we took the Common Core assessment for the first time. The Smarter Balanced Assessment (SBAC) is a much more challenging assessment than the previous NECAP. We were very pleased that our students were able to demonstrate their knowledge 30% above the state average in English Language Arts and 18% above the state average in Math.

SBAC TEST	DOVER	Windham Central SU	Vermont
English Language Arts	83%	61%	53%
Mathematics	62%	45%	44%

It is bittersweet to acknowledge that this is my last year at The Dover School. In July of 2016, I will become the superintendent of the Windham Central Supervisory Union. During my seven years in Dover, we have accomplished much as a community. We expanded our pre-kindergarten program and our Foreign Language offerings, developed our physical campus (solar panels, new generator, landscaping, new playground, and outside mosaics), made technology a routine part of our instructional system, elevated classroom instruction with the Common Core and Next Generation Science Standards, and became an International Baccalaureate (IB) Candidate school.

I will be forever thankful for the generosity that the Dover community has bestowed upon me, my family, and our entire school.

Thank You.

William Anton

Principal

**THE DOVER SCHOOL  
2015-2016**

**BOARD OF DIRECTORS**

Richard Werner, Chair  
Laura Sibilia, Vice-Chair  
Jollene Mahon, Clerk  
Johnny Cleanthes  
Chip Vicary

**STAFF**

Principal	William Anton
Office Manager	Lori O'Hern
Teacher – Pre-Kindergarten	Beth McKinney
Assistant-Pre-K Class	Marie Roccati-Seiz
Teacher – Kindergarten	Nancy Baker
Teacher – Grade 1	Crystal Griswold
Teacher – Grade 2	Alison Sullivan
Teacher – Grade 3	Joanne Spidell
Teacher – Grade 4	Courtney Perkins
Teacher – Grade 5/6	Susan Neuman
Physical Education/Health	Wendy Johnson
Vocal Music Teacher (Part time)	Andrew Davis
Instrumental Music Teacher (Part time)	Michael McKinney
Librarian (Part time)	Mary Ann Abarno
School Psychologist	Michael Italia
Special Education Learning Specialist (Part time)	Darcy West
Speech & Language Pathologist	Betty Butchko
Speech & Language Pathologist	Erika Argueta-Connor
Occupational Therapist	Melissa Powers
Physical Therapist	Geoffrey Stent
Title I	Patsy Bemis
Interventionist	Joan Black
Technology Specialist	Greg Montgomery
Art Instructor (Part time)	Barbara Childs
Spanish Instructor (Part time)	Jessica Gibb-Buursma
Head Chef	Robert Hickey
Building & Transportation Administrator	Helen Staib
Building & Transportation	David Sheldon
Nurse (Part time)	Lois Thibault

**WINDHAM CENTRAL SUPERVISORY UNION**

Superintendent	Dr. Steven John
Chief Financial Officer	Victor (Bud) DeBonis
Director of Special Education	Abigail Dillon
Director of Technology & Professional Learning	Matt Martyn

# **The Dover School**

## **International Baccalaureate® - Primary Years Program**

The Dover School is engaged in the process of becoming one of thousands of schools who teach the International Baccalaureate® (IB) Primary Years Program (PYP). It offers academic rigor and emphasizes personal development. Our goal, in implementing IB, is to develop inquiring, knowledgeable and caring students who are motivated to succeed.

In the late spring of 2015 The Dover School entered the Candidate Phase of the IB authorization process. During this phase, the school is participating in a trial implementation of the PYP program. The requirements of this phase include:

Alignment of the Dover School Mission Statement with the the IB philosophy

Teacher attendance of a Level One IB course (Most teachers have attended more than one course.)

Designing an Action Plan that reflects its journey toward implementation

Four IB written units of study and two taught units that have been reflected upon by all classroom teachers

Common Core Standards, Next Generation Science Standards and Vermont Standards aligned to the IB scope and sequence

Communication with parents to encourage the use of IB terminology

School library to display resources for parents and children to become familiar with

Coordinators prepare an Authorization Binder containing such information as the Action Plan, Assessment Policies, Language policies and on-going professional development

Continual documented collaboration among teachers and coordinators

The Dover School now has additional support through an assigned IB consultant. The consultant will visit the school to observe the development and progress of the program thus far. From this visit a written report will be given with recommendations to aid in the authorization of our school. Teachers also have on-going support from IB online resources available on the IB web site.

Respectfully submitted by Susan Neuman and Alison Sullivan,

IB Coordinators at The Dover School

*In the fall of 2015, The Dover School hosted Vermont Arts Council Artist –In-Residence, Linda Whelihan. The students, staff and artists created a mural of the International Baccalaureate Primary Years Program learner Characteristics.*



Dylan Alpin, Elliott Tift, Mason Murano,  
Erika Fletcher, Isaiah Roy



KayLynn Betit & Lillian Marchese

**Dover School District – Balance Sheet**  
**Governmental Funds as of 06/30/2015**

		Capital	Capital	Capital	Other	
	General	Reserve	Vehicle	Build/Equip	Governmental	
	Fund	Fund	Fund	Fund	Funds	Total
<b>Assets</b>						
Cash	43,535	418,644	72,483	159,789	48,384	742,835
Investments	0	276,632	0	0	0	276,632
Receivables	37,743	0	0	0	0	37,743
Due from Other Funds	0	41,190	0	0	0	41,190
<b>Total Assets</b>	<b>81,278</b>	<b>736,466</b>	<b>72,483</b>	<b>159,789</b>	<b>48,384</b>	<b>1,098,400</b>
<b>Liabilities &amp; Fund Balance</b>						
<b>Liabilities</b>						
Accounts Payable	33,645	0	0	0	0	33,645
Accrued Payroll & Benefits Payable	6,443	0	0	0	0	6,443
Deferred Revenue	0	0	0	0	0	0
Due to Other Funds	41,190		0	0	0	41,190
<b>Total Liabilities</b>	<b>81,278</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>81,278</b>
<b>Fund Balance:</b>						
Restricted	0	0	0	0	5,131	5,131
Committed	0	0	0	0	43,253	43,253
Assigned	0	736,466	72,483	159,789	0	968,738
Unassigned	0	0	0	0	0	0
<b>Total Fund Balance/(Deficit)</b>	<b>0</b>	<b>736,466</b>	<b>72,483</b>	<b>159,789</b>	<b>48,384</b>	<b>1,017,122</b>
<b>TOTAL LIABILITIES AND</b>						
<b>FUND BALANCE</b>	<b>81,278</b>	<b>736,466</b>	<b>72,483</b>	<b>159,789</b>	<b>48,384</b>	<b>1,098,400</b>

**Dover School District**  
**Statement of Cash Receipts and Proposed Budget**

		Budget	Actual	Budget	Proposed
		2014-2015	2014-2015	2015-2016	2016-2017
<b>OPERATIONAL</b>					
<b>TUITION</b>					
1311-000.00	Tuition from pupils or parents	6,345.00	4,028.40	0.00	
1312-000.00	Tuition from other LEAs	13,500.00	36,358.14	43,000.00	43,000.00
	<b>Total Tuition</b>	<b>19,845.00</b>	<b>40,386.54</b>	<b>43,000.00</b>	<b>43,000.00</b>
<b>Transportation</b>					
1411-000.00	Fees from Pupils or Parents	0.00		0.00	0.00
1412-000.00	Fees from other LEAs in VT	0.00		0.00	0.00
	<b>Sub-total</b>	<b>0.00</b>		<b>0.00</b>	<b>0.00</b>
<b>Interest</b>					
1510-000.00	Interest on Investments	3,500.00	192.05	1,000.00	1,000.00
	<b>Sub-total</b>	<b>3,500.00</b>	<b>192.05</b>	<b>1,000.00</b>	<b>1,000.00</b>
<b>Food Service Revenue</b>					
1690-000.00	Reimbursement –Sales & Salary	0.00	0.00	5,000.00	5,000.00
	<b>Sub-total</b>	<b>0.00</b>		<b>5,000.00</b>	<b>5,000.00</b>
<b>Revenue From Private</b>					
1920-000.00	Private Contribution/Donations	0.00		0.00	0.00
1990-000.01	Transfer from Other Funds	0.00	141,000.00	0.00	0.00
1990-000.00	Miscellaneous	0.00	366.96	0.00	0.00
1990-000.01	Lease Revenue	0.00		0.00	0.00
1991-00.00	Grants from Private Sources	0.00		0.00	0.00
	<b>Sub-total</b>	<b>0.00</b>		<b>0.00</b>	<b>0.00</b>
2542-000.00	EECBC GRANT	0.00		0.00	0.00
	<b>Sub-total</b>	<b>0.00</b>	<b>141,366.96</b>	<b>0.00</b>	<b>0.00</b>
<b>State Aid</b>					
3109-000.00	State Wide Homestead	2,238,742.00	949,330.36	992,922.00	
3110-000.00	State Wide Non-Residential	0.00	1,285,620.64	1,639,094.00	
3114-000.00	Tech Center Withheld	23,200.00	18,256.00	15,994.00	15,994.00
3115-000.00	State Support Grant Tech		2,262.00		
3145-000.00	Small Schools Support Grant	78,278.00	78,761.00	72,045.00	72,045.00
3150-000.00	Transportation Aid	22,910.00	26,735.00	29,083.00	29,083.00
3160-000.00	Capital Debt Aid	38,324.00	35,149.00	35,567.00	
	<b>Sub-total</b>	<b>2,401,454.00</b>	<b>2,396,114.00</b>	<b>2,784,705.00</b>	<b>117,122.00</b>
<b>Special Programs</b>					
3201-000.00	Special Ed. Block Grant	54,398.00	59,618.00	52,278.00	63,100.00
3202-000.00	Special Ed Intensive Aid	0.00	108,346.80	112,183.00	156,000.00
3203-000.00	Spec. Ed– X-tra Ordinary		19,152.00		0.00
3204-000.00	Spec. Ed– Essential EEE	7,309.00	10,942.00	12,236.00	12,236.00
3205-000.00	State Reimbursement	20,004.00	7,443.40		N/A at print
3209-000.00	State placed student– other		14,562.24		0.00
	<b>Sub-total</b>	<b>81,711.00</b>	<b>220,064.44</b>	<b>176,697.00</b>	<b>231,336.00</b>

**Dover School District  
Statement of Cash Receipts and Proposed Budget**

		Budget	Actual	Budget	Proposed
		2014-2015	2014-2015	2015-2016	2016-2017
	<b>Restricted Grants in Aid</b>				
3363-000.00	Medicaid Reimbursement	0.00	8,407.00	5,800.00	5,800.00
	<b>Sub-total</b>	<b>0.00</b>	<b>8,407.00</b>	<b>5,800.00</b>	<b>5,800.00</b>
<b>GRANTS</b>					
3450-000.00	State Match Food Program	0.00		0.00	
3460-000.00	State Ward Tuition	0.00		0.00	
3790-000.04	Tech-Title 1 Sub Grant		14,160.00		
3790-000.05	Coaching Coordinator		5,594.00		
3790-000.10	Glam Subs Reimbursement	0.00	40.00	0.00	
3790-000.11	DiscEd Sci Techbk grant	0.00		0.00	
3790-000.14	Lafter Program Income		729.92		
4120-000.00	ED Jobs Fund Revenue	0.00		0.00	13,237.00
4450-000.00	State Ed Lunch Program	30,000.00	17,882.89	13,237.00	
4452-000.00	State Ed Breakfast Program	0.00		0.00	
		<b>0.00</b>		<b>13,237.00</b>	<b>13,237.00</b>
<b>Revenue in Lieu of Taxes</b>					
4810-000.00	Green Mountain Forest Revenue	6,000.00	4,087.86	5,000.00	5,000.00
	<b>Sub-total</b>	<b>6,000.00</b>	<b>4,087.86</b>	<b>5,000.00</b>	<b>5,000.00</b>
<b>Refunds</b>					
5400-000.02	FEMA Reimbursement Expenses	0.00		0.00	
	<b>Sub-total</b>	<b>0.00</b>		<b>0.00</b>	
	<b>Total Revenue</b>	<b>2,542,510.00</b>	<b>2,849,025.66</b>		<b>421,495.00</b>
<b>CAPITAL/RESERVE FUND</b>					
<b>Earnings on investments</b>					
1511-000.00	Interest Earnings-Cap/Res	1,200.00		1,200.00	1,200.00
	<b>Sub-total</b>	<b>1,200.00</b>		<b>1,200.00</b>	<b>1,200.00</b>
<b>TOTAL INCOME ALL SOURCES</b>		<b>2,543,710.00</b>	<b>2,849,025.66</b>	<b>2,543,710.00</b>	<b>422,695.00*</b>

\* State wide Homestead & State wide Non-Residential will increase this significantly

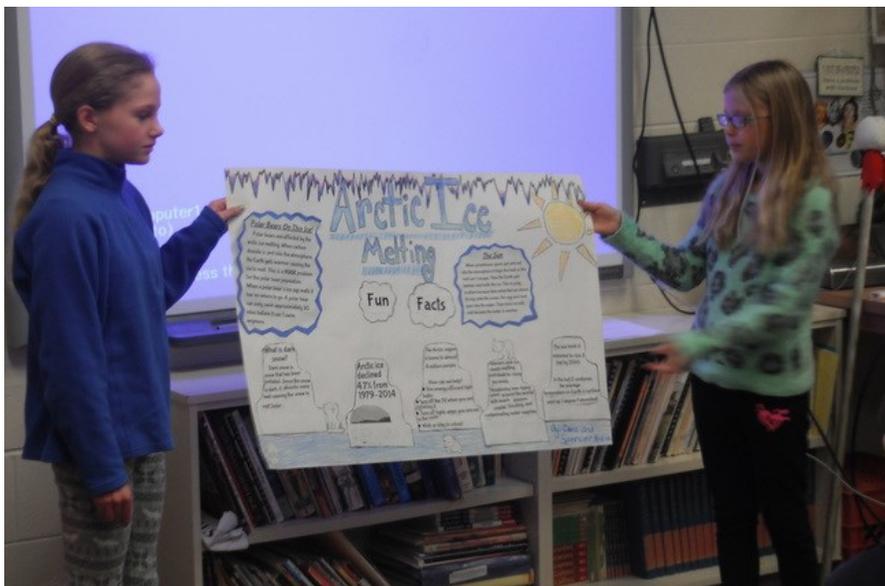


**Dover School District**  
**Statement of Cash Expenditures and Proposed Budget**

		Budget	Actual	Budget	Proposed
		2014-2015	2014-2015	2015-2016	2016-2017
	<b>ELEMENTARY</b>				
1100	<b>REGULAR PROGRAMS-SALARIES</b>				
1100-110.00	Regular salaries, Teachers	420,983.00	421,586.60	435,131.00	448,564.00
1100-110.01	Reg. salaries, aides	3,316.00	3,050.28	3,415.00	3,524.00
1100-110.02	School Counselor	0.00			
1100-110.03	Summer School	0.00			
1100-120.0	Temporary Salaries, subs.	7,500.00	6,893.54	7,500.00	7,500.00
	<b>Subtotal</b>	<b>431,799.00</b>	<b>431,530.42</b>	<b>446,046.00</b>	<b>459,588.00</b>
1100-110.04	School Counselor	26,759.00	27,333.00	27,561.00	29,082.00
1100-110.05	Summer School	6,000.00	5,375.00	6,000.00	6,000.00
1100-270.01	Tuition Reimbursement	300.00		300.00	300.00
1100-340	Other Professional Services	5,500.00		5,500.00	23,500.00
	<b>Subtotal</b>	<b>38,559.00</b>	<b>32,708.00</b>	<b>39,361.00</b>	<b>58,882.00</b>
	<b>Total Regular Prog-Salaries</b>		<b>464,238.42</b>		
	<b>Regular Prog Employ Benefits</b>				
1100-210.00	Health Insurance Premium	91,820.00	60,975.09	95,952.00	103,532.00
1100-210.01	Pre Tax Flex Plan	288.00	713.75	288.00	400.00
1100-220.00	FICA/Medicare-Regular Programs	35,873.00	29,465.70	39,699.00	38,530.00
1100-230.00	Life Insurance-Premium	679.00	892.60	679.00	679.00
1100-270.00	Tuition Reimbursement	6,300.00	5,433.42	6,300.00	6,300.00
	<b>Subtotal</b>	<b>134,960.00</b>	<b>97,480.56</b>	<b>142,918.00</b>	<b>149,441.00</b>
1100-3	<b>Purchased Prof &amp; Tech SV</b>				
1100-320.00	Instruct. Serv-Professional/Education	2,000.00	1,756.05	2,000.00	2,000.00
1100-320.01	Guidance Instructional Service	0.00		0.00	0.00
1100-330.00	Fine Arts	0.00		0.00	0.00
1100-330.01	Enrichment Program	7,560.00	6,090.00	7,740.00	7,200.00
1100-330.02	Foreign Language	13,216.00	12,091.29	12,389.00	13,905.00
1100-390.00	State/Local Testing	1,300.00	595.00	1,300.00	1,300.00
	<b>Subtotal</b>	<b>24,076.00</b>	<b>20,532.34</b>	<b>23,429.00</b>	<b>24,405.00</b>
1100-4					
1100-430.00	Repair Service	50.00		50.00	50.00
1100-519.00	Field Trips	2,400.00	2,617.00	2,700.00	2,700.00
1100-580.00	Mileage Reimbursement	400.00	760.98	400.00	400.00
1100-610.00	Supplies-General	6,000.00	6,146.96	6,000.00	6,000.00
1100-610.01	Supplies-Specific Classroom	6,000.00	6,040.79	6,000.00	6,000.00
1100-610.02	Art Supplies	600.00	601.52	600.00	600.00
1100-610.03	Guidance Supplies	150.00	208.00	150.00	150.00
1100-610.04	Physical Ed. Supplies	0.00		0.00	0.00
1100-610.05	Music Department Equip/Supplies	1,000.00	411.35	1,000.00	1,000.00
1100-640.00	Books & Periodicals	2,500.00	1,465.64	2,500.00	2,500.00
1100-734.00	Equipment Purchase or Lease	0.00		0.00	0.00
1100-734.04	Physical Ed. Equipment/Supplies	1,000.00	1,614.35	1,000.00	1,000.00
1100-734.07	Lafter Program Supplies		1,135.03	0.00	0.00
	<b>Subtotal</b>	<b>20,100.00</b>	<b>17,623.64</b>	<b>20,400.00</b>	<b>20,400.00</b>
	<b>TOTAL REGULAR PROGRAMS</b>	<b>649,494.00</b>	<b>603,252.94</b>	<b>672,154.00</b>	<b>712,716.00</b>

**Dover School District**  
**Statement of Cash Expenditures and Proposed Budget**

		Budget	Actual	Budget	Proposed
		2014-2015	2014-2015	2015-2016	2016-2017
<b>1200</b>	<b>IB Program</b>				
1200-110.00	IB Primary Year Coordinator	7,082.00	7,800.00	8,000.00	8,256.00
1200-110.01	Coordinator Stipend	0.00	4,200.00	5,000.00	0.00
1200-110.10	Fica/Medicare	918.00	954.97	918.00	632.00
1200-120.01	Substitute Pay	1,200.00	806.87	500.00	750.00
1200-130.00	Professional Development All Staff	23,500.00	24,322.29	10,000.00	10,000.00
1200-140.00	IB Application Fee	10,000.00	4,000.00	9,500.00	9,500.00
1200-610.00	Materials, Supplies, Book	2,000.00	1,246.77	<b>28,918.00</b>	
	<b>Total IB Program</b>	<b>44,700.00</b>	<b>43,330.90</b>	<b>1,534,969.00</b>	<b>29138.00</b>
1219	<b>SPECIAL PROGRAMS-ELEMENTARY</b>				
1219-1	<b>SPECIAL PROG.-ELEMEN-SALARIES</b>				
1219-110.00	Regular Salaries-Teachers	0.00		0.00	0.00
1219-110.01	Regular Salaries-Aides/ 1:1	0.00	2,211.78	0.00	0.00
1219-110.02	Guidance Salaries-SPED	0.00		0.00	0.00
1219-110.03	504 Services- Elementary			0.00	0.00
1219-110.04	SPED Tutor	0.00	924.00	0.00	0.00
1219-120.00	Temporary Salaries-Subs	0.00		0.00	0.00
	<b>Sub-Total</b>	<b>0.00</b>	<b>3,135.78</b>	<b>0.00</b>	<b>0.00</b>
1219-2	<b>SPEC.PROG.-EMPLOY.BENEFITS</b>				
1219-210.00	Health Insurance	0.00		0.00	0.00
1219-210.01	Pre Tax Flex Plan	0.00		0.00	0.00
1219-210.02	Dental Insurance	0.00		0.00	0.00
1219-220.00	FICA/Medicare-School's Match	0.00	239.64	0.00	0.00
1219-230.00	Life Insurance	0.00		0.00	0.00
1219-240.00	Retirement (VMERS)	0.00		25,200.00	62,625.00
1219-270.00	Tuition Reimbursement	0.00		0.00	0.00
	<b>Sub-Total</b>	<b>0.00</b>	<b>239.64</b>	<b>25,200.00</b>	<b>62,625.00</b>



Cara North & Spencer North

**Dover School District**  
**Statement of Cash Expenditures and Proposed Budget**

		Budget	Actual	Budget	Proposed
		2014-2015	2014-2015	2015-2016	2016-2017
1219-3/7	<b>OTHER SPEC.PROGRAM-SERVICES</b>				
1219-340.00	Other Professional Services	0.00		0.00	
1219-390.00	Profess. Service & Testing	0.00	1,212.50	0.00	1,500.00
1219-540.00	Advertising	0.00		0.00	
1219-561.00	Tuition-SPED Private Scho		25,500.00		
1219-565.00	Tuition	0.00		0.00	
1219-566.00	Fees-Summer Programs	0.00		0.00	
1219.580.00	Travel-Mileage Reimbursement	0.00	9,100.00	18,000.00	36,000.00
1219-610.00	Supplies-General	0.00		0.00	
1219-610.01	Supplies-Speech	0.00		0.00	
1219-640.00	Books & Periodicals	0.00	434.16	0.00	
1219-670.00	Computer Software/Supplies	0.00		0.00	
1219-734.00	Equipment Purchase or Lease	0.00		0.00	
	<b>Sub-Total</b>	<b>0.00</b>	<b>36,246.66</b>	<b>0.00</b>	<b>37,500.00</b>
	<b>TOTAL SPECIAL PROGRAMS-ELEM</b>	<b>0.00</b>	<b>39,622.08</b>	<b>43,200.00</b>	<b>100,125.00</b>
1400	<b>PRE-SCHOOL-INSTRUCTIONAL</b>				
1400-1	<b>PRE-SCHOOL-SALARIES</b>				
1400-100.00	Regular Salaries-Teachers	25,680.00	20,425.00	23,500.00	24,252.00
1400-110.01	Regular Salaries- Teacher Asst.B117	9,900.00	12,741.75	10,285.00	10,614.00
1400-120.00	Temporary Salaries-Subs	500.00	1,039.78	500.00	500.00
1400-160.02	STARS Program Supplies		156.27		
	<b>Sub-Total</b>	<b>36,080.00</b>	<b>34,362.80</b>	<b>34,285.00</b>	<b>35,366.00</b>
1400-2	<b>PRE-SCHOOL-EMPLOY.BENEFITS</b>				
1400-210.00	Health Insurance	7,101.00	0.00	7,420.00	8,006.00
1400-210.01	Pre Tax Flex Plan	48.00		48.00	48.00
1400-210.02	Dental Insurance	0.00		0.00	0.00
1400-220.00	FICA/Medicare-School's Match	3,132.00	2,558.72	3,395.00	2,667.00
1400-221.00	Retirement (VMERS)	0.00		0.00	0.00
1400-230.00	Life Insurance	0.00		0.00	0.00
1400-270.00	Tuition Reimbursement	700.00	494.84	700.00	700.00
	<b>Sub-Total</b>	<b>10,981.00</b>	<b>3,053.56</b>	<b>11,563.00</b>	<b>11,421.00</b>
1400-3/7	<b>PRE-SCHOOL-OTHER SERVICES</b>				
1400-320.00	Pre-School-Profess.Serv-Curr.Dev.	0.00		0.00	
1400-519.00	Field Trips	75.00	32.50	75.00	75.00
1400-610.00	Supplies-General	600.00	610.17	600.00	600.00
1400-610.01	Classroom Supplies	600.00	751.28	600.00	600.00
1400-734.00	Equipment Purchase or Lease	0.00		0.00	
	<b>Sub-Total</b>	<b>1,275.00</b>	<b>1,205.18</b>	<b>1,275.00</b>	<b>1,275.00</b>
	<b>TOTAL PRE-SCHOOL</b>	<b>48,336.00</b>	<b>38,654.04</b>	<b>47,123.00</b>	<b>48,062.00</b>

**Dover School District**  
**Statement of Cash Expenditures and Proposed Budget**

		Budget	Actual	Budget	Proposed
		2014-2015	2014-2015	2015-2016	2016-2017
1500	<b>MEDICAID EXPENDITURES</b>				
1500-1/2	<b>MEDICAID-SALARIES &amp; BENEFITS</b>				
1500-110.00	All Medicaid Salaries	0.00		0.00	0.00
1500-210.01	Cafeteria Plan Premium	0.00		0.00	0.00
1500-210.02	Dental Insurance	0.00		0.00	0.00
1500-210.00	Medicaid- Health Insurance	0.00		0.00	0.00
1500-220.00	FICA/Medicare-School's Match	0.00		0.00	0.00
1500-230.00	Life Insurance	0.00		0.00	0.00
1500-230.01	Disability Insurance	0.00		0.00	0.00
1500-240.00	Retirement (VMERS)	0.00		0.00	0.00
	<b>Sub-Total</b>	<b>0.00</b>		<b>0.00</b>	<b>0.00</b>
1500-3/7	<b>OTHER MEDICAID EXPENSES</b>	0.00		0.00	0.00
1500-390.00	Profess. Services & Testing	0.00		0.00	0.00
1500-580.00	Mileage Reimbursement	0.00		0.00	0.00
1500-610.00	Medicaid Supplies	0.00		0.00	0.00
1500-734.00	Equipment-Purchase of Lease	0.00		0.00	0.00
	<b>Sub-Total</b>	<b>0.00</b>		<b>0.00</b>	<b>0.00</b>
	<b>TOTAL MEDICAID EXPENDITURES</b>	<b>0.00</b>		<b>0.00</b>	<b>0.00</b>
2130	<b>HEALTH SERVICES</b>				
84009.00	<b>HEALTH SERV.-SALARIES/BENEFIT</b>				
2130-110.00	Regular Salaries	2,000.00	725.00	2,000.00	2,000.00
2130-220.00	FICA/Medicare-School's Match	180.00	55.49	180.00	180.00
	<b>Sub-Total</b>	<b>2,180.00</b>	<b>780.49</b>	<b>2,180.00</b>	<b>2,180.00</b>
2130-3;6	<b>OTHER HEALTH SERVICES</b>				
2130-340	Other Professional Services	0.00		0.00	0.00
2130-610	Supplies	300.00	256.75	300.00	200.00
	<b>Sub-Total</b>	<b>300.00</b>	<b>256.75</b>	<b>300.00</b>	<b>200.00</b>
	<b>TOTAL HEALTH SERVICES</b>	<b>2,480.00</b>	<b>1037.24</b>	<b>2,480.00</b>	<b>2,380.00</b>



Dave Sheldon & Helen Staib  
 Keeping the School clean!

**Dover School District  
Statement of Cash Expenditures and Proposed Budget**

		Budget	Actual	Budget	Proposed
		2014-2015	2014-2015	2015-2016	2016-2017
2222	<b>LIBRARY/MEDIA SERVICES</b>				
2222-1	<b>LIBRARY/MEDIA-SALARIES/BENEFIT</b>				
2222-110.00	Regular Salaries	24,277.00	24,277.00	21,900.00	22,601.00
2222-210.00	Health Insurance	210.00	210.00	210.00	0.00
2222-210.01	Pre Tax Flex Plan	0.00			0.00
2222-210.02	Dental Insurance	0.00			0.00
2222-220.00	FICA/Medicare-School's Match	1,842.00	1,873.27	1,840.00	1,728.00
2222-230.00	Life Insurance	0.00			0.00
	<b>Sub-Total</b>	<b>26,329.00</b>	<b>26,360.27</b>	<b>23,950.00</b>	<b>24,329.00</b>
2222-4;6;7	<b>LIBRARY/MEDIA-OTHER SERVICES</b>				
2222-430.00	Repair Service	150.00		150.00	150.00
2222-443.00	Video Purchase/Repair	100.00		100.00	100.00
2222-610.00	Supplies	300.00	337.23	300.00	300.00
2222-640.00	Books & Periodicals	2,000.00	1,758.82	2,200.00	2,200.00
2222-650.00	A/V Materials	300.00	44.23	300.00	300.00
2222-734	Equipment Purchase or Lease	0.00			
	<b>Sub-Total</b>	<b>2,850.00</b>	<b>2,140.28</b>	<b>3,050.00</b>	<b>3,050.00</b>
	<b>TOTAL LIBRARY/MEDIA SERVICES</b>	<b>29,179.00</b>	<b>28,500.55</b>	<b>27,000.00</b>	<b>27,379.00</b>
2225	<b>TECHNOLOGY SERVICES</b>				
2225-3/7	<b>TECHNOLOGY-OTHER SERVICES</b>				
2225-320.00	Prof.Dev./Curriculum Development	0.00	151.88		0.00
2225-340.00	Other Prof.Services-Consultant	16,740.00	19,035.00	18,540.00	19,655.00
2225-430.00	Maintenance & Repairs	2,000.00	772.56	2,000.00	2,000.00
2225-490.00	On Line Services	500.00	65.96	500.00	0.00
2225-610.00	Supplies	1,000.00	1,012.65	1,000.00	1000.00
2225-670.00	Software Purchase	2,000.00	2,641.00	2,000.00	2,000.00
2225-734.00	Equipment Purchase or Lease	4,800.00	6,231.21	4,800.00	6,000.00
2225-734.01	Tech Title 1 Sub Grant EX		15,443.06		
	<b>Sub-Total</b>	<b>27,040.00</b>	<b>45,353.32</b>	<b>28,840.00</b>	
	<b>TOTAL TECHNOLOGY SERVICES</b>	<b>27,040.00</b>	<b>45,353.32</b>	<b>28,840.00</b>	<b>30,655.00</b>



Eddie Oakley & Stefan Tallini

**Dover School District  
Statement of Cash Expenditures and Proposed Budget**

		Budget	Actual	Budget	Proposed
		2014-2015	2014-2015	2015-2016	2016-2017
2310	<b>BOARD OF EDUCATION SERVICES</b>				
2310-1	<b>BOARD OF ED.SALARIES/BENEFITS</b>				
2310-110.00	Board of Education-Regular Salaries	6,000.00	10,500.00	6,000.00	6,000.00
2310-110.01	Recording Secretary	1,320.00	1,380.00	1,320.00	1,320.00
2310-220.00	FICA/Medicare-School's Match	560.00	891.50	560.00	560.00
	<b>Sub-Total</b>	<b>7,880.00</b>	<b>12,771.50</b>	<b>7,880.00</b>	<b>7,880.00</b>
2310-3/8	<b>BOARD OF ED.-OTHER SERVICES</b>				
2310-320.00	Instructional Services/Workshops	50.00	85.00	50.00	50.00
2310-360.00	Legal Services	500.00	927.50	500.00	500.00
2310-370.00	Professional Audit	See 2310-690.02	11,532.00	See 2310-690.02	12,000.00
2310-523.00	Fidelity Bonds	60.00	0.00	60.00	60.00
2310-532.00	Postage	0.00		0.00	0.00
2310-540.00	Advertising	500.00	1,616.97	500.00	500.00
2310-550.00	Printing & Binding	0.00		0.00	0.00
2310-580.00	Travel-Mileage Reimbursement	50.00	283.20	50.00	50.00
2310-610.00	Supplies	400.00	426.85	400.00	400.00
2310-690.01	Bank Recon. Over/Under	0.00		0.00	0.00
2310-690.00	Other Miscellaneous Expense	300.00	359.22	300.00	300.00
2310-690.02	Trans. To reserve audit 2014	7,500.00		9,500.00	0.00
2310-810.00	VSBA Dues	1,450.00	1,399.92	1,500.00	1,500.00
	<b>Sub-Total</b>	<b>10,810.00</b>	<b>16,630.66</b>	<b>12,860.00</b>	<b>15,360.00</b>
	<b>TOTAL BOARD OF EDUCATION</b>	<b>18,690.00</b>	<b>29,402.16</b>	<b>20,740.00</b>	<b>23,240.00</b>
2/3/2321	<b>SUPERVISORY UNION SERVICES</b>				
2321-214.00	Psychologist Assessment	0.00		0.00	
2321-301.00	Accounting-Special Reports	0.00		0.00	
2321-331.00	Special Education	0.00		0.00	
2321-331.01	Special Education/to LEA's	48,804.00	71,453.00	51,244.00	70,186.00
2321-332.01	Essential Early Education	34,064.00	34,064.00	27,825.00	9,632.00
2321-333.00	Administration	62,576.00	63,579.00	81,574.00	83,008.00
2321-334.00	Instrumental Music	10,152.00	10,152.00	10,049.00	10,342.00
2321-335.00	Food Service			2,600.00	2,307.00
2321-390.00	Profess. Service & Testing	7,500.00		7,500.00	33,504.00
2321-580.00	Mileage Reimbursement	0.00		0.00	0.00
	<b>TOTAL SUPERVISORY UNION</b>	<b>163,096.00</b>	<b>179,248.00</b>	<b>180,792.00</b>	<b>208,979.00</b>



**Dover School District**  
**Statement of Cash Expenditures and Proposed Budget**

		Budget	Actual	Budget	Proposed
		2014-2015	2014-2015	2015-2016	2016-2017
2410	<b>PRINCIPAL'S OFFICE SERVICES</b>				
2410-1	<b>PRINCIPAL'S OFFICE-SALARIES</b>				
2410-110.00	Regular Salaries-Principal	93,563.00	93,563.08	98,241.00	95,000.00
2410-110.01	Regular Salaries-Secretary	41,600.00	41,596.10	43,264.00	45,427.00
2410-120.00	Temporary Salaries-Subs	500.00	944.11	500.00	500.00
	<b>Sub-Total</b>	<b>135,663.00</b>	<b>136,103.29</b>	<b>142,005.00</b>	<b>140,927.00</b>
2410-2	<b>PRINCIPAL'S OFFICE-BENEFITS</b>				
2410-210.00	Health Insurance	37,186.00	35,913.50	38,859.00	41,929.00
2410-210.01	Pre Tax Flex Plan	96.00	205.00	96.00	96.00
2410-210.02	Dental Insurance	0.00		0.00	0.00
2410-210.03	Augment Fringe Benefits	1,500.00	1,500.00	1,750.00	0.00
2410-220.00	FICA/Medicare-School's Match	10,480.00	9,663.39	11,360.00	10,743.00
2410-230.00	Life Insurance	236.00	124.80	236.00	236.00
2410-230.01	Disability Insurance	375.00	671.40	375.00	375.00
2410-240.00	Retirement (VMERS)	2,300.00	2,309.95	2,500.00	2,362.00
2410-270.00	Professional Development	5,500.00	4,800.62	5,750.00	8,500.00
	<b>Sub-Total</b>	<b>57,673.00</b>	<b>55,188.66</b>	<b>60,926.00</b>	<b>64,241.00</b>
2410-3/8	<b>OTHER PRINCIPAL'S OFFICE SERV.</b>				
2410-319.00	Graduation/Recognition	100.00	100.00	100.00	100.00
2410-430.00	Repair Service	300.00	0.00	300.00	300.00
2410-500.00	Contracted Services	3,000.00	4,136.80	3,000.00	3,000.00
2410-531.00	Telephone	3,000.00	0.00	3,000.00	3,000.00
2410-532.00	Postage	1,000.00	446.10	1,000.00	700.00
2410-550.00	Printing & Binding	0.00		0.00	300.00
2410-580.00	Travel-Mileage Reimbursement	1,000.00	1,418.63	1,000.00	1,000.00
2410-610.00	Supplies	1,500.00	1,558.61	1,500.00	1,500.00
2410-690.00	Other Exp.-Petty Cash	0.00		0.00	0.00
2410-734.00	Equipment Purchase or Lease	7,500.00	7,095.00	0.00	0.00
2410-810.00	Dues	400.00	370.00	400.00	400.00
	<b>Sub-Total</b>	<b>17,800.00</b>		<b>10,300.00</b>	<b>10,300.00</b>
	<b>TOTAL PRINCIPAL'S OFFICE</b>	<b>211,136.00</b>	<b>206,417.09</b>	<b>213,231.00</b>	<b>215,468.00</b>
2524-1/2	<b>PAYROLL SERVICES-GENERAL</b>				
2524-110.00	Salary Reserve Fund	0.00			
2524-250.00	Worker's Compensation	9,000.00	6,063.00	9,000.00	6,000.00
2524-260.00	Unemployment Compensation	1,000.00		1,000.00	1,000.00
	<b>TOTAL PAYROLL SERVICES-GEN.</b>	<b>10,000.00</b>	<b>6,063.00</b>	<b>10,000.00</b>	<b>7,000.00</b>

Dover School District					
		Budget	Actual	Budget	Proposed
		2014-2015	2014-2015	2015-2016	2016-2017
2542	<b>BUILDING CARE/UPKEEP SERVICES</b>				
2542-1	<b>BLDG.CARE/UPKEEP-SALARIES</b>				
2542-110.00	Regular Salaries	52,333.00	57,471.32	54,426.00	61,140.00
2542-120.00	Temporary Salaries-Subs	0.00		0.00	
	<b>Sub-Total</b>	<b>52,333.00</b>	<b>57,471.32</b>	<b>54,426.00</b>	<b>61,140.00</b>
2542-2	<b>BLDG.CARE/UPKEEP-BENEFITS</b>				
2542-210.00	Health Insurance	8,948.00	9,753.49	9,351.00	10,090.00
2542-210.01	Pre Tax Flex Plan	38.00	92.17	38.00	38.00
2542-210.02	Dental Insurance	0.00		0.00	0.00
2542-220.00	FICA/Medicare-School's Match	4,085.00	4,079.31	4,428.00	4,677.00
2542-230.00	Life Insurance	0.00		0.00	0.00
2542-230.01	Disability Insurance	1,262.00	792.06	1,262.00	1,262.00
2542-240.00	Retirement (VMERS)	2,850.00	3,217.48	3,050.00	3,254.00
	<b>Sub-Total</b>	<b>17,183.00</b>	<b>17,934.51</b>	<b>18,129.00</b>	<b>19,321.00</b>
2542-3/7	<b>OTHER BLDG.CARE/UPKEEP SERV.</b>				
2542-300.00	Purchased Prof. & Tech Services	2,200.00	1,025.00	2,400.00	2,400.00
2542-320.00	Instructional/Workshops	250.00		250.00	250.00
2542-430.00	Repair Service	10,000.00	10,707.32	13,000.00	8,000.00
2542-521.00	Property Insurance-Multi-Peril	8,000.00	8,477.00	8,000.00	6,000.00
2542-580.00	Travel-Mileage Reimbursement	600.00	1,115.13	600.00	800.00
2542-610.00	Supplies	6,000.00	12,976.37	6,000.00	6,000.00
2542-613.00	Remodel/Improving Building	750.00	884.82	750.00	4,750.00
2542-622.00	Electricity	32,000.00	31,662.68	32,000.00	28,000.00
2542-623.00	Propane	1,500.00	856.02	1,500.00	1,000.00
2542-624.00	Heating Oil	35,000.00	40,548.60	35,000.00	28,000.00
2542-734.00	Equipment Purchase or Lease	6,900.00	17,178.03	5,000.00	1,500.00
	<b>Sub-Total</b>	<b>103,200.00</b>		<b>104,500.00</b>	<b>86,700.00</b>
	<b>TOTAL BLDG.CARE/UPKEEP</b>	<b>172,716.00</b>	<b>200,836.80</b>	<b>177,055.00</b>	<b>167,161.00</b>
2543-4/7	<b>GROUNDS CARE &amp; UPKEEP SERV.</b>				
2543-430.00	Repair Service	2,500.00	140.20	2,500.00	2,500.00
2543-500.00	Contracted Services	1,500.00	300.00	1,500.00	1,500.00
2543-610.00	Supplies	500.00	1,578.98	500.00	500.00
2543-626.00	Fuel-Gasoline	130.00	281.88	130.00	130.00
2543-710.00	Land & Site Improvements	0.00		0.00	0.00
2543-734.00	Equipment Purchase or Lease	0.00		0.00	0.00
2543-734.01	Windmill Expense	0.00		0.00	0.00
	<b>TOTAL GROUNDS CARE/UPKEEP</b>	<b>4,630.00</b>	<b>2,301.06</b>	<b>4,630.00</b>	<b>4,630.00</b>

**Dover School**  
**Cash Expenditures and Proposed Budget**

		<b>Budget</b>	<b>Actual</b>	<b>Budget</b>	<b>Proposed</b>
		<b>2014-2015</b>	<b>2014-2015</b>	<b>2015-2016</b>	<b>2016-2017</b>
	<b>TRANSPORT.SERVICES-ELEMEN.</b>				
2552-1	<b>TRANSPORT.SERVICES-SALARIES</b>				
2552-110.00	Regular Salaries	19,200.00	19,200.00	19,968.00	20,343.00
2552-120.00	Temporary Salaries-Subs	0.00			
	<b>Sub-Total</b>	<b>19,200.00</b>	<b>19,200.00</b>	<b>19,968.00</b>	<b>20,343.00</b>
2552-2	<b>TRANSPORT.SERV.-BENEFITS</b>				
2552-210.00	Health Insurance	5,620.00	9,753.49	5,873.00	6,337.00
2552-210.01	Pre Tax Flex Plan	10.00	89.08	10.00	30.00
2552-210.02	Dental Insurance	0.00		0.00	0.00
2552-220.00	FICA/Medicare-School's Match	1,497.00	1,423.17	1,623.00	1,556.00
2552-230.00	Life Insurance	0.00		0.00	0.00
2552-230.01	Disability Insurance	315.00	751.18	315.00	315.00
2552-240.00	Retirement (VMERS)	520.00	1,008.00	550.00	550.00
	<b>Sub-Total</b>	<b>7,962.00</b>	<b>13,024.92</b>	<b>8,371.00</b>	<b>8,788.00</b>
2552-5/7	<b>OTHER TRANSPORT.SERVICES</b>				
2552-519.00	Other Transportation	0.00		0.00	
2552-524.00	Pupil Transportation Insurance	1,775.00	550.00	1,775.00	250.00
2552-626.00	Fuel Supplies (Gas & Oil)	9,000.00	5,541.33	9,500.00	6,500.00
2552-690.01	Other miscellaneous exp.		461.50		
2552-734.00	Bus Purchase (per Town Meeting)	0.00			
	<b>Sub-Total</b>	<b>10,775.00</b>	<b>6,552.83</b>	<b>13,050.00</b>	<b>6,750.00</b>
2554-4/6	<b>VEHICLE SERVICING &amp; MAINT</b>				
2554-430.00	Repairs & Maintenance	3,000.00	4,484.58	3,500.00	3,500.00
2554-690.00	Other Supplies & Parts	2,000.00	727.09	2,500.00	2,500.00
	<b>Sub-Total</b>	<b>5,000.00</b>	<b>5,211.67</b>	<b>6,000.00</b>	<b>6,000.00</b>
	<b>TOTAL TRANSPORT.SERVICES</b>	<b>42,937.00</b>	<b>43,989.42</b>	<b>47,389.00</b>	<b>41,881.00</b>
	<b>FOOD SERVICE</b>				
2561-1/2	<b>FOOD SERVICE-SALARIES/BENEF.</b>				
2561-110.00	Regular Salaries-Cooks	20,056.00	20,111.40	20,858.00	22,344.00
2561-110.01	Kitchen Staff- Subs	0.0	1,651.47	0.00	
2561-120.00	Iron Chef Inst. Development	0.00		0.00	
2561-210.00	Health Insurance	500.00		5,500.00	0.00
2561-220.00	FICA/Medicare-School's Match	1,623.00	1,612.71	1,759.00	1,709.00
2561-240.00	Retirement (VMERS)	1,250.00	1,022.31	1,300.00	1,139.00
2561-270.00	Training/Sensible Snacks	0.00		0.00	0.00
	<b>Sub-Total</b>	<b>23,429.00</b>	<b>24,397.89</b>	<b>29,417.00</b>	<b>25,192.00</b>
2561-4/7	<b>OTHER FOOD SERVICE EXPENSES</b>				
2561-490.00	Repairs & Maintenance Services	1,000.00	815.86	1,000.00	500.00
2561-623.00	Fuel-Propane	1,000.00	846.02	1,000.00	700.00
2561-734.00	Equipment Purchase or Lease	0.00		0.00	0.00
	<b>Sub-Total</b>	<b>2,000.00</b>	<b>1,661.88</b>	<b>2,000.00</b>	<b>1,200.00</b>
	<b>TOTAL FOOD SERVICE</b>	<b>25,429.00</b>	<b>26,059.77</b>	<b>31,417.00</b>	<b>26,392.00</b>
5100-8/8	<b>DEBT SERVICE</b>				
5100-830.00	Interest on Bonding	1,500.00	1,595.75	0.00	0.00
5100-910.00	Principal on Bonding	55,000.00	50,000.00	0.00	0.00
	<b>TOTAL DEBT SERVICE</b>	<b>56,500.00</b>	<b>51,595.75</b>	<b>0.00</b>	<b>0.00</b>



**Dover School District  
Statement of Cash Expenditures and Proposed Budget**

		Budget	Actual	Budget	Proposed
		2014-2015	2014-2015	2015-2016	2016-2017
2552	<b>SECONDARY TRANSPORTATION</b>				
2552-1/6	<b>SECON.D.TRANS.SALARIES/BENEF.</b>				
2552-110.00	Regular Salaries	0.00		0.00	0.00
2552-210.00	Health Insurance	0.00		0.00	0.00
2552-210.01	Dental Insurance	0.00		0.00	0.00
2552-210.02	Pre-tax Flex Plan	0.00		0.00	0.00
2552-220.00	FICA/Medicare (School's Share)	0.00		0.00	0.00
2552-230.01	Disability Insurance	0.00		0.00	0.00
2552-240-00	Retirement (VMERS)	0.00		0.00	0.00
2552-500.00	Contracted Bus Service/Moover	4,000.00	4,000.00	4,000.00	4,000.00
2552-500.01	Contracted Bus Service/Leland and Gray	10,713.00	10,713.00	10,703.00	11,035.00
2552-524.00	Bus Insurance	0.00		0.00	0.00
2552-626.00	Fuel	0.00		0.00	0.00
	<b>Sub-Total</b>	<b>14,713.00</b>	<b>14,713.00</b>	<b>14,703.00</b>	<b>15,035.00</b>
2552-5/6	<b>OTHER SECONDARY TRANSPORT.</b>				
2552-626.00	Fuel-Gasoline	0.00		0.00	0.00
	<b>Sub-Total</b>	<b>0.00</b>		<b>0.00</b>	<b>0.00</b>
2554-4/9	<b>VEHICLE SERV. &amp; MAINT.SECOND.</b>				
2554-430.00	Repairs & Maintenance	0.00		0.00	0.00
2554-690.00	Parts & Supplies	0.00		0.00	0.00
	<b>Sub-Total</b>	<b>0.00</b>		<b>0.00</b>	<b>0.00</b>
	<b>TOTAL SECONDARY TRANSPORT.</b>	<b>14,713.00</b>	<b>14,713.00</b>	<b>14,703.00</b>	<b>15,035.00</b>
	<b>TOTAL ELEMENTARY SCHOOL EXP</b>	<b>1,461,663.00</b>	<b>1,545,664.12</b>	<b>1,534,969.00</b>	<b>1,645,206.00</b>
	<b>TOTAL SECONDARY ED.EXPENSE</b>	<b>1,239,840.00</b>	<b>1,242,722.13</b>	<b>1,454,753.00</b>	<b>1,554,177.00</b>
	<b>TOTAL DOVER SCHOOL EXPENSE</b>	<b>2,701,503.00</b>	<b>2,788,386.25</b>	<b>2,989,722.00</b>	<b>3,199,383.00</b>



Class of 2015 trip to Montreal

**School Wage Report****7/1/2014—6/30/2015**

<b>JOB DESCRIPTION</b>	<b>EMPLOYEE</b>	<b>GROSS PAY</b>
Bus Driver	Helen Staib	6,197.27
Bus Driver	Rebecca Snow	400.00
Bus Driver	David Sheldon	4,548.32
Custodian	Helen Staib	33,142.66
Custodian	David Sheldon	32,866.07
School Counselor	Michael Italia	27,333.00
Foreign Language	Marie Pierre Roccati-Seiz	315.00
Foreign Language	Jessica Gibb-Buursma	5,845.00
IB Coordinator	Susan Neuman	2,100.00
IB Coordinator	Alison Sullivan	2,100.00
IB Substitute	Kelley Chase	375.11
IB Substitute	Shirah Crafts	251.76
IB Substitute	Marie Pierre Roccati-Seiz	180.00
Head Cook	Pierce Capell	2,724.97
Head Cook	Robert Hickey	16,294.76
Kitchen Help	Kelley Chase	493.44
Kitchen Help	Jocelyne Smith	287.70
Kitchen Help	Shirah Crafts	55.39
Kitchen Help	Alicia Dewire-Martell	62.94
Kitchen Help	David Sheldon	652.00
Kitchen Help	Helen Staib	1,091.67
Librarian	Mary Ann Abarno	24,487.00
Nurse	Sharain Jones	725.00
Pre-K Aide	Marie Pierre Roccati-Seiz	10,963.75
Pre-K Aide	Kelley Chase	588.00
School Aide	Kelley Chase	160.00
School Aide	Helen Staib	115.00
Principal	William Anton	95,063.08
School Board Member	John Cleanthes	2,000.00
School Board Member	Jollene Mahon	2,000.00
School Board Member	Laura Sibilgia	2,000.00
School Board Member	Jonathan Vicary	2,000.00
School Board- Chairman	Richard Werner	2,500.00
School Board - Clerical	Lori O'Hern	1,380.00

**School Wage Report  
7/1/2014—6/30/2015**

<b>JOB DESCRIPTION</b>	<b>EMPLOYEE</b>	<b>GROSS PAY</b>
Administrative Assistant	Lori O'Hern	41,596.10
Secretary - Substitute	Christine Devault	115.81
Secretary - Substitute	Kelley Chase	284.49
Secretary - Substitute	Shirah Crafts	161.14
Secretary - Substitute	Jennifer Tallini	148.54
Secretary - Substitute	Alicia Dewire-Martell	35.25
Secretary - Substitute	Bodil Morse	198.88
Special Ed- Aide/Medicaid Homework	Patsy Bemis	3,050.08
Special Ed Aide	Marie Pierre Roccati-Seiz	1,243.78
Special Ed Aide	Joan Black	693.00
Summer Program	Nancy Baker	1,540.00
Summer Program	Crystal Griswold	1,120.00
Summer Program	Alison Sullivan	1645.00
Summer Program	Patsy Bemis	60.00
Summer Program	Courtney Perkins	1,010.00
Substitute Teacher	Mary Ann Abarno	375.12
Substitute Teacher	Caroline Backus	853.45
Substitute Teacher	Christine Devalt	141.00
Substitute Teacher	Kelley Chase	2,605.66
Substitute Teacher	Shirah Crafts	2,920.33
Substitute Teacher	Alicia Dewire-Martell	17.72
Substitute Teacher	Bodil Morse	334.84
Substitute Teacher	Marie Pierre Roccati-Seiz	320.25
Substitute Teacher	Jennifer Tallini	208.95
Teacher - Pre-School	Beth McKinney	20,425.00
Teacher - Kindergarten	Nancy Baker	67,130.00
Teacher - Grade 1	Crystal Griswold	53,786.00
Teacher - Grade 2	Alison Sullivan	65,598.00
Teacher - Grade 3	Joanne Spidell	67,130.00
Teacher - Grade 5/6	Susan Neuman	74,409.00
Teacher - Grade 4	Courtney Perkins	47,109.60
Head Teacher	Marie Pierre Roccati-Seiz	1,190.00
Teacher- Music	Andrew Davis	20,139.00
Teacher - Physical Education/Health	Wendy Faner-Johnson	26,285.00
Tutor	Joan Black	924.00
	<b>TOTAL GROSS SALARIES</b>	<b>794,160.08</b>

## Superintendent's Letter 2016

### “How can we afford to sustain and improve the quality of our public school system?”

This question continues to press our state representatives and local boards for action. The latest development is the passage of Act 46: Unification to Achieve Sustainable Governance. Although under review by the Legislature in 2016, at this time Act 46 includes “allowable spending growth” recommendations for each school district. Your school budget that can exceed this recommendation with voter approval, but approval would result in a two for one penalty on any “excess spending”. The goal of these allowable growth recommendations is to limit increased education spending statewide at 2%. See <http://education.vermont.gov/laws/2015/act-46> for more information on Act 46.

The WCSU Board has received a \$5000 Act 46 Exploratory Study Grant from the AOE to assist our ten school districts in considering what options should be explored to meet the requirements of Act 46. Any changes in school governance must be duly warned and approved by the town’s voters.

The ten School Districts of the Windham Central Supervisory Union operate eight schools:

School District	School (grade levels)	# of Students (12/15/15)	Pays tuition for Grades
Brookline	NewBrook Elementary (K-6)	129	Pre-K only
Dover	Dover School (PK – 6)	103	7-12
Jamaica	Jamaica Village School	63	None
Marlboro	Marlboro School (K-8)	81	Pre-K & 9-12
Newfane	NewBrook Elementary (K-6)	129	Pre-K only
Stratton	No school - All grades by tuition	(32)	Pre-K through 12
Townshend	Townshend Elementary (PK-6)	73	None
Wardsboro	Wardsboro Central School (PK-6)	57	7-12
Windham	Windham Elementary (K-6)	18	Pre-K only
LGUM/HSD #34	Leland and Gray Union Middle and High School (7-12)	318	Windham Regional Career Center

A few notable developments across the WCSU include:

- Implementation of the *Common Core State Standards* and reporting on student progress using a standards-based report card for K-6.
- Beginning last Fall all WCSU member districts either provide or pay tuition for 10 hours/week of Pre-K education for any child 3 and 4 years of age at parent request.
- All schools (Windham excepted) provide a healthy breakfast and lunch supported locally and by the National School Lunch Program.
- Schools provide after-school programs supported by a 21st Century Grant and partially matching funds from local school budgets.
- Led by Dover and NewBrook with solar panels on campus, all WCSU schools have net metering agreements for solar energy to reduce power costs beginning late 2016.
- The 2016-2017 Superintendent’s Budget is up 4.78% reflecting a 7.9% increase in health insurance premiums and 11.1 % in Special Education.

Vermonters are proud of our students and our schools as we continue to lead the nation in high-school graduation rates. Highly qualified teachers provide effective instruction for our students in every school in the WCSU. The standards based SBAC (Smarter Balance Assessment Consortium) tests were administered for the first time last spring. Next year, educators and parents will be able to gauge a student’s individual achievement and growth by these tests in mathematic and English.

Your school’s staff and administration work together following your school’s Action Plan to improve student learning and achievement. The WCSU provides continuing professional training to improve instruction in all disciplines, with particular attention to reading/writing across the curriculum and mathematics PK-12. The State Board of Education’s recently adopted *Next Generation Science Standards* will be an increasing focus for FY17 and beyond.

A school budget provides the plan for investing in opportunities for student learning and growth.

The members of your school board carefully considered every detail of their proposed FY17 Budget. Your school board welcomes your opinions and suggestions to find the means to meet the needs of *all* students. I urge you to approve your board’s proposed budget for the 2016-2017 school year.

Steven B. John, Ed. D., WCSU Superintendent of Schools

District: **Dover**  
County: **Windham**

LEA: **T060**  
S.U.: **Windham Central**

1.	Local budgeted expenditures including any separate articles		3,199,383	1.
2.	Act 144 expenditures	-		2.
3.	Obligation to a regional technical center school district if any	-		3.
4.	Obligation to repay a deficit per 24 V.S.A. § 1523(b)	-		4.
5.	Obligation to repay difference between allowable and announced tuition	-		5.
6.	Total Expenditures net of Act 144 dollars	(lines 1 + 3 + 4 + 5) - line 2	3,199,383	6.
7.	Offsetting revenues (do NOT include revcode 3114, the on-behalf payment)		647,700	7.
8.	Act 144 dedicated revenues	-		8.
9.	Act 144 expenditures to raise locally	line 2 - line 8	-	9.
10.	Offsetting revenues less Act 144 revenues	line 7 - (lines 8 + 9)	647,700	10.
11.	Initial Education Spending	line 6 - line 10	2,551,683	11.
12.	Capital debt hold-harmless aid	line 16, "CDaid" page	-	12.
13.	<b>Education Spending</b>	line 11 - line 12	2,551,683	13.
14.	Equalized pupils		170.13	14.
15.	<b>Education spending per equalized pupil</b>	line 13 / line 14	14,998.43	15.

Excess Spending Calculation - secs. 37 & 38 of Act 46, 2015

16.	Per pupil figure to use for Excess Spending	line 15	14,998.43	16.
17.	Per equalized pupil spending threshold for FY2017		15,180.85	17.
18.	Per pupil spending above the threshold	line 16 - line 17	NA	18.

19.	Per pupil figure used for calculating District equalized tax rate	line 15 + line 17	14,998.43	19.
20.	<b>Property Tax Yield per \$1.00 of tax rate</b>		9,955.00	20.
21.	Equalized homestead tax rate to be prorated	14,998.43 / 9,955 (lines 19 & 20)	1.5066	21.
22.	Percent of Dover equalized pupils not in a union school district		100.00%	22.
23.	Portion of equalized homestead tax rate to be assessed by town	lines 21 x line 22	1.5066	23.
24.	Common level of appraisal		104.20%	24.
25.	<b>Estimated actual homestead tax rate of district to be assessed</b>	lines 23 / line 24	1.4459	25.
26.				26.
27.				27.
28.				28.
29.				29.
30.				30.
31.				31.
32.				32.
33.				33.
34.	Total equalized homestead rate for Dover	lines 34 + 39 + 43	1.5066	34.
35.	Total estimated actual homestead rate for Dover	lines 36 + 40 + 44	1.4459	35.
36.	Equalized non-residential tax rate		1.538	36.
37.	<b>Estimated actual non-residential tax rate</b>	lines 36 / line 24	1.4760	37.

38.	Education spending	line 13	2,551,683	38.
39.	Tech FTE's		2.17	39.
40.	Base education amount for tech FTE's, paid on behalf of district (This is not a local revenue. It reduces the education spending a district is owed.)	line 39 x 9,955 x 87%	17,872	40.
41.	Adjusted education spending due the district from Ed Fund	lines 38 - 40	2,533,811	41.

42.	Amount to raise locally for Act 144	line 9	-	42.
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43.	Per pupil figure used for calculating District Household Income Percentage	line 19	14,998.43	43.
44.	<b>Income Yield per 2.0% of household income</b>		11,157	44.
45.	Dover household income percentage to be prorated	14,998.43 / 11,157 x 2.00% (lines 43 & 44)	2.69%	45.
46.	Prorated income cap percentage for Dover education property tax if eligible	100.00% x 2.69% (lines 22 & 45)	2.69%	46.
47.		"FY17EstUnion", line 18 (%)		47.
48.		(lines 27 & 47)	-	48.
49.		"FY17EstUnion", line 18 (%)		49.
50.			-	50.
51.	<b>Estimated income cap percentage for Dover education property tax</b>		2.69%	51.

District: <b>Dover</b>		<b>T060</b>		Property dollar equivalent yield	Homeshead tax rate per \$9,870 of spending per equalized pupil
County: <b>Windham</b>		<b>Windham Central</b>		<b>9,870</b>	<b>1.00</b>
				<b>11,065</b>	Income dollar equivalent yield per 3.0% of household income
<b>Expenditures</b>		<b>FY2014</b>	<b>FY2015</b>	<b>FY2016</b>	<b>FY2017</b>
1.	<b>Budget</b> (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$2,836,973	\$2,766,703	\$2,963,265	\$3,199,383
2.	plus Sum of separately warned articles passed at town meeting	-	-	-	-
3.	minus Act 144 Expenditures, to be excluded from Education Spending (Manchester & West Windsor only)	-	-	-	-
4.	<b>Locally adopted or warned budget</b>	<b>\$2,836,973</b>	<b>\$2,766,703</b>	<b>\$2,963,265</b>	<b>\$3,199,383</b>
5.	plus Obligation to a Regional Technical Center School District if any	-	-	-	-
6.	plus Prior year deficit repayment of deficit	-	-	-	-
7.	<b>Total Budget</b>	<b>\$2,836,973</b>	<b>\$2,766,703</b>	<b>\$2,963,265</b>	<b>\$3,199,383</b>
8.	S.U. assessment (included in local budget) - informational data	-	-	-	-
9.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-
<b>Revenues</b>					
10.	Offsetting revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$514,262	\$460,091	\$436,429	\$693,075
11.	plus Capital debt aid for eligible projects pre-existing Act 60	\$36,830	\$35,149	-	-
12.	minus All Act 144 revenues, including local Act 144 tax revenues (Manchester & West Windsor only)	-	-	-	-
13.	<b>Offsetting revenues</b>	<b>\$551,092</b>	<b>\$495,240</b>	<b>\$436,429</b>	<b>\$693,075</b>
14.	<b>Education Spending</b>	<b>\$2,285,881</b>	<b>\$2,271,463</b>	<b>\$2,526,836</b>	<b>\$2,506,308</b>
15.	Equalized Pupils	157.17	157.59	169.06	165.10
<b>Education Spending per Equalized Pupil</b>		<b>\$14,544.00</b>	<b>\$14,413.75</b>	<b>\$14,946.39</b>	<b>\$15,180.55</b>
17.	minus Less ALL net eligible construction costs (or P&I) per equalized pupil	\$381.33	\$358.53	-	NA
18.	minus Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup)	-	-	\$12.59	NA
19.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	NA
20.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	NA
21.	minus Estimated costs of new students after census period (per eqpup)	-	-	-	NA
22.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-	NA
23.	minus Less planning costs for merger of small schools (per eqpup)	-	-	-	NA
24.	minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	NA	NA	-	NA
25.	Allowable growth per pupil spending threshold (secs. 37 & 38, Act 46, 2015)	threshold = \$15,456 NA	threshold = \$16,166 NA	threshold = \$17,103 NA	District Threshold \$15,180.85
26.	plus Excess Spending per Equalized Pupil over threshold (if any)	\$14,544	\$14,414	\$14,946	\$15,180.55
27.	Per pupil figure used for calculating District Equalized Tax Rate	158.933% based on \$9,151	155.237% based on \$9,285	158.012% based on \$9,459	NA
<b>Prorating the local tax rate</b>					
29.	Anticipated district equalized homestead tax rate (to be prorated by line 30) [\$15,180.55 ÷ (\$9,870.00 / \$1,000)]	\$1.4940 based on \$0.94	\$1.5213 based on \$0.98	\$1.5643 based on \$0.99	\$1.5380 based on \$1.00
30.	Percent of Dover equalized pupils not in a union school district	100.00%	100.00%	100.00%	100.00%
31.	Portion of district eq homestead rate to be assessed by town (100.00% x \$1.54)	\$1.4940	\$1.5213	\$1.5643	\$1.5380
32.	<b>Common Level of Appraisal (CLA)</b>	99.73%	101.55%	104.21%	104.10%
33.	Portion of actual district homestead rate to be assessed by town (\$1.5380 / 104.10%)	\$1.4980 based on \$0.94	\$1.4981 based on \$0.98	\$1.5011 based on \$0.99	\$1.4774 based on \$1.00
<p>If the district belongs to a union school district, this is only a <b>PARTIAL</b> homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.</p>					
34.	Anticipated income cap percent (to be prorated by line 30) [(\$15,180.55 ÷ \$11,065) x 2.00%]	2.86% based on 1.80%	2.79% based on 1.80%	2.84% based on 1.80%	2.74% based on 2.00%
35.	Portion of district income cap percent applied by State (100.00% x 2.74%)	2.86% based on 1.80%	2.79% based on 1.94%	2.84% based on 1.94%	2.74% based on 2.00%
36.	Percent of equalized pupils at union 1	-	-	-	-
37.		-	-	-	-

- Following current statute, the Tax Commissioner recommended a property yield of \$9,955 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$11,157 for a base income percent of 2.0% and a non-residential tax rate of \$1.538. New and updated data have changed the proposed property yield to \$9,870 and the income yield to \$11,065.  
 - Final figures will be set by the Legislature during the legislative session and approved by the Governor.  
 - The base income percentage cap is 2.0%.

The Dover School Club is a parent organization that actively works to support a variety of school programs through fundraising and volunteering. All parents of students at The Dover School are members, and everyone in the community is welcome to participate in projects throughout the year. This group organizes many of the fundraising activities that are held throughout the year. Informal meetings are usually held on Friday mornings following Morning Sing at 9am. For 2016 and forward, we have added some impromptu meetings as necessary for event planning. Attending meetings is a good opportunity to learn about what is happening in education, and participate in activities at the school. New or ongoing project updates are also announced on The Dover School Club blog that you can find on The Dover School website, [www.doverschool.net](http://www.doverschool.net).

The Dover School Club has continued to thrive this past year, and is proud to continue its decision to "go local" with our fundraising activities, partnering with local Vermont businesses. The Joyful Noise concert fundraiser in April featuring Peter Miles and Andy Davis was a success, and we raised \$2,959.62. In addition to the annual book sale fundraiser with Bartleby's Books in the fall for the sixth year in a row, we held a spring book sale fundraiser. The fundraiser was a success, with \$218.75 raised for new books and materials for the school library. For both fundraisers, all money raised has been placed into the main Dover School Club account for future use. A general holiday fundraiser called "The Wishing Tree" that allows community members to pick a "wish" for specific items needed is held in December. Teachers compile a list of "wishes" such as sporting equipment, cost of one child for a field trip, etc., and wishes will be granted on a voluntary basis. This holiday fundraiser will be repeated again in 2016.

Weekly coffee money donated by parents and members of the community at Morning Sing continues to be a part of ongoing efforts to support classroom activities. This money enables teachers to purchase items for their classrooms throughout the year. Scholarships are also made available for students who might not otherwise be able to participate in programs, such as Mt. Snow's Winter Sports program and Girls on the Run.

Fundraising for 2016 will be launched with the Joyful Noise concert in April with Andy Davis. Local businesses will be donating food and gift certificates for a silent auction at the concert.

We have started having Family Movie Night once a month, where we show a movie for the kids and parents in the evening at the school. The children can come in their pajamas and bring a pillow, blanket and stuffed animal. We serve the children popcorn and juice.

We are planning on having a school dance at the Town Hall for The Dover School and also invite Wardsboro, Wilmington and Marlboro elementary schools. This will be a free event for the children to enjoy and to get to know other children.

The Dover School Club would like to thank all the parents, family members, local businesses, and community members who participate in and support our various activities. We truly appreciate your contributions to accomplish these projects that positively impact the school.

Respectfully Submitted,  
Dover School Club



One section of the new solar farm being installed behind the school

# BURR AND BURTON ACADEMY



OFFICE OF THE HEADMASTER

January 6, 2016

Dear Sending Town Communities:

We are pleased to submit our tuition for the 2016-2017 school year. With the pressures of the allowable growth rates under Act 46 and the challenges faced by our sending schools and communities, we have set our tuition at \$16,250, an increase of 1.88%, despite contracted faculty salary increases of 2.8% and benefits increasing roughly 8%. We recognize that our sending schools face the same difficult economics that we face, and we are seeking to alleviate some of their financial pressures.

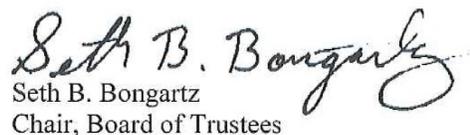
In considering our tuition, we call your attention to a few points:

- We are most proud of the quality of our faculty and their dedication to students. Meaningful teacher-student relationships are one of the hallmarks of this school, and we are able to attract and retain unusually skilled teachers in no small part thanks to the support of our sending communities.
- We remain fully committed to superb programming in academics, athletics and the creative arts, ensuring that BBA students benefit from tremendous learning experiences and opportunities inside and outside the classroom.
- We continue to raise significant capital dollars to support infrastructure growth. In the past five years, thanks to private donations, we have installed a world-class turf field, launched the Mountain Campus program in environmental studies, launched the Student Success Program to support the aspirations of first-generation college bound students, and put iPads in the hands of every student and teacher. Just this past year, we invested in the Target program, created a STEAM lab maker space, and, in partnership with Hildene, are launching a program in food systems and agricultural studies housed in their newly constructed, state-of-the-art greenhouse.
- Along with infrastructure investment, our team of educators constantly thinks about ways to improve our curriculum and teaching. This year, along with a variety of other steps forward, we have instituted Flex Block, which give students the responsibility and flexibility to maximize their use of time, seek extra help, and find enrichment opportunities.
- We augment our tuition with \$700,000 in endowment draw, \$2 million in international student revenues, and \$1 million in annual fundraising. These added sources of revenue ensure that we are able to provide programs and services that far exceed what would be possible on tuition dollars alone.

BBA cherishes its relationship with our sending communities. We seek to be an important resource, a reason that people want to live in our communities, and a source of strength and pride for all. Thank you very much for your support.

Respectfully submitted,

  
Mark H. Tashjian  
Headmaster

  
Seth B. Bongartz  
Chair, Board of Trustees

## School Enrollment

	05/06	06/07	07/08	08/09	09/10	10/11	11/12	12/13	13/14	14/15	15/16
<b>ELEMENTARY</b>											
Pre-Kindergarten	10	6	10	9	13	9	14	13	19	20	17
Kindergarten	10	10	9	12	10	15	9	16	11	13	13
Grade 1	9	12	8	9	12	10	15	10	15	14	12
Grade 2	11	8	10	10	8	15	10	12	11	13	12
Grade 3	13	10	12	9	11	7	16	11	12	14	16
Grade 4						13	Incl.	16	Incl.	12	13
Grade 4/5	17	20	20	19	14	Incl.	14	Incl.	17	Incl.	Incl.
Grade 5						Incl.	Incl.	Incl.	Incl.	Incl.	Incl.
Grade 5/6	15	17	18	20	15	18	16	21	15	24	20
Grade 6						Incl.	Incl.	Incl.	Incl.	Incl.	Incl.
<b>TOTALS</b>	<b>85</b>	<b>83</b>	<b>87</b>	<b>88</b>	<b>83</b>	<b>87</b>	<b>94</b>	<b>99</b>	<b>100</b>	<b>110</b>	<b>103</b>
<b>SECONDARY</b>											
Grade 7	6	10	6	11	10	10	8	14	10	8	16
Grade 8	16	6	10	12	7	9	12	12	9	11	12
Grade 9	13	8	6	14	12	10	8	10	14	10	15
Grade 10	13	15	8	7	13	10	7	15	10	15	12
Grade 11	6	8	9	10	6	14	8	12	13	11	20
Grade 12	10	18	12	8	11	7	12	11	10	13	10
<b>TOTALS</b>	<b>64</b>	<b>65</b>	<b>51</b>	<b>62</b>	<b>59</b>	<b>60</b>	<b>55</b>	<b>74</b>	<b>66</b>	<b>68</b>	<b>83</b>

Note: Secondary enrollment includes BUHS (Brattleboro Union High School), BAMS (Brattleboro Union Middle School), LGUHS (Leland & Gray Union High School), TVHS (Twin Valley High School), Twin Valley Middle School, Burr and Burton Academy, The Compass School, The Derryfield School, Drury High School, The Grammar School, Green Valley Mountain School, Maple Street School, The Mountain School, The New Hampton School, Northfield Mount Herman, and Stratton Mountain School .

TUITION	2010/2011	2011/2012	2012/2013	2013/2014	2014/2015	2015/2016	2016/2017
<b>BAMS</b>	11,700.00	11,700.00	12,000.00	12,800.00	13,300.00	14,750.00	14,750.00
<b>BUHS</b>	11,700.00	11,700.00	12,000.00	12,800.00	13,300.00	14,750.00	14,750.00
<b>TVHS</b>	13,600.00	14,500.00	14,500.00	15,000.00	15,000.00	16,237.00	14,750.00
<b>LGUHS</b>	13,650.00	13,430.00	13,550.00	14,529.00	14,529.00	14,740.00	15,500.00
<b>BBA</b>	14,100.00	14,100.00	14,450.00	14,875.00	15,400.00	15,950.00	16,250.00

There are 36 secondary students attending approved independent schools in grades 7-12 for the 2014-2015 school year at a cost ranging from \$13,500—\$15,400 each. (the state minimum average for grades 7-12, and the amount approved for Burr & Burton at Town Meeting in March 2015), or a total of \$475,138.48.

# OUTSIDE APPROPRIATION REPORTS



North Branch Fire District



The Gathering Place (TGP) is a 501c3 not-for-profit organization that has proudly served the elders and adults with disabilities residents of Windham County since 1989. TGP celebrated 25 years of service to the community this year. The center is conveniently located on 30 Terrace Street in Brattleboro. Seniors and adult disabled individuals of a variety of ages, races, religions and socioeconomic status enjoy the benefits of the Center and its services every day. TGP is both a cost-effective way to minimize the stress of providing care at home and an affordable alternative to nursing facility placement. The center is open Monday through Friday from 8:00AM to 5:00PM, and 2% of those we served in the last fiscal year were Dover residents.

TGP's myriad of services and activities are designed to bring health, fun, laughter and companionship to the lives of our participants and peace of mind to their families. Our enhanced services include:

- Nursing oversight
- Access to on-site counseling, and occupational and physical therapies, podiatry and hairdresser.
- Daily exercise program including tai-chi
- Recreation and social activities including expressive arts, poetry and crafts
- Nutritious meals and snacks
- Personal care
- Outreach services
- Companionship
- Special events
- Access to transportation and coordination of medical appointments

Kids in the Country Child Care and Preschool, Inc.

22 Holland Road

East Dover, VT 05341

(802) 348-7476

[kitcountry@yahoo.com](mailto:kitcountry@yahoo.com)

Kids in the Country Child Care and Preschool, Inc. (KITC) established in 1971, has remained the only non-profit child care center in the Deerfield Valley. KITC provides low cost, high quality care and education to the children and families working and residing within our community. Reliable, affordable care is crucial to ensuring that people can afford to remain both working and living in the area.

KITC is licensed by the State of Vermont to provide care for children 6 weeks to 12 years of age from 7:15 am – 6:00 pm Monday through Friday year round. Our well qualified staff are dedicated to providing a small, family atmosphere while nurturing and educating the children. Kids in the Country's programs currently include before and after school care, a morning preschool program for children ages three to five with the option of extended hours for working families, an infant and toddler program, as well as, summer enrichment activities.

With the help of town funding, KITC has been successful meeting the goals of our business plan and improving upon the quality of child care we provide. Our achievements have been:

Achieved and maintained 4 STARS, a statewide system that rewards child care programs that go above and beyond Vermont's standard licensing to deliver quality services and help improve the well-being of Vermont's children.

Meet requirements for participation in ACT 166.

Retaining a highly qualified staff including a licensed teacher.

Improved curriculum following guidelines set forth in Vermont Early Learning Standards and using an assessment tool used in public preschools.

Increased Enrollment

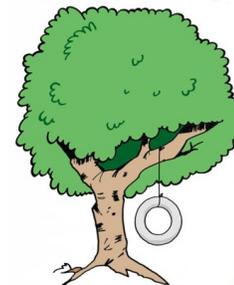
Collaboration with outside agencies to ensure improving and ongoing quality.

We are located in East Dover and serve primarily families that live and work in Dover and Wilmington. Sixty-five percent of the families whom we provide care for live and/or work in Dover and rely on our services to continue doing so.

We would like to thank the Town of Dover and its residents for their support in previous years. KITC is governed by a Board of Directors. Anyone interested in becoming a member please contact Andrea.



**Kids in the Country Child Care**



**and Preschool**

Health Care & Rehabilitation Services  
Narrative Report for FY15 for Town of Dover

Health Care and Rehabilitation Services (HCRS) is a comprehensive community mental health provider serving residents of Windsor and Windham counties. HCRS assists and advocates for individuals, families, and children who are living with mental illness, developmental disabilities, and substance use disorders. HCRS provides these services through outpatient mental health services, alcohol and drug treatment program, community rehabilitation and treatment program, developmental services division, and alternatives and emergency services programs.

During FY15, HCRS provided 1,430 hours of services to 25 residents of the Town of Dover. The services provided included all of HCRS' programs resulting in a wide array of supports for the residents of Dover.

Anyone with questions about HCRS services should contact George Karabakakis, Chief Executive Officer, at (802) 886-4500.

### **Youth Services**

Youth Services was established in 1972. We provide transformative programs in prevention, intervention and development for young people and families in Windham County Communities. We assist over 1,000 children, youth and families annually. We help youth and young adults living in difficult circumstances learn the life skills that will assist them in living successfully on their own and as engaged and productive community citizens. Our broad array of program services include:

- Big Brothers Big Sisters one-to-one mentoring
- Transitioning youth in foster care to independent living as young adults
- Assistance to teens leaving home or at-risk for running away with counseling, family mediation, and housing
- Court Diversion for youth and adults, an alternative to the traditional court system using a restorative justice approach to repair the harm to victims and the community while addressing the underlying issues of the people who violated the law
- Therapeutic case management services, support and referral
- Career development focused groups and one-on-one mentoring for high school students with behavioral and learning disabilities
- Substance abuse prevention and intervention for youth and adults

Supervised visitation and Child Advocacy services.

This year, we respectfully request \$1,000 from the Town of Dover to help fund our agency's services. We served 11 residents from Dover during Fiscal Year 2015. Your continued support is beneficial to the children, youth and families in your town.

For additional information please see our new website at [www.youthservicesinc.org](http://www.youthservicesinc.org), call 802-257-0361 or email [info@youthservicesinc.org](mailto:info@youthservicesinc.org). Thank you for your consideration of this request.

Russell Bradbury-Carlin

Executive Director

*Transforming Lives, Inspiring Futures*



*"Grace Cottage saved my life after I had a massive heart attack, and then they taught me how to walk again after I lost a leg to deep vein thrombosis. Their professionalism and friendliness is outstanding."*

*---- John Allen, Wardsboro*

Since 1949, Grace Cottage has existed for one purpose: to serve the health care needs of our rural community with competence and compassion. At Grace Cottage, our mission is to relieve suffering, restore health, and promote wellness.

**Grace Cottage Hospital** is comprised of a 19-bed inpatient facility for acute and rehabilitative care, a 24-hour emergency department, a palliative care suite, and laboratory and diagnostic imaging departments. In 2015, through donations, we constructed a new hospital entrance and a new reception area to improve accessibility and comfort.

**Grace Cottage Family Health** offers chronic disease management, pediatrics, podiatry, urology, and mental health services, along with general family medicine. In 2015, we welcomed five new providers including a Doctor of Osteopathic Medicine and a Psychiatric Nurse Practitioner. We also expanded our hours for the convenience of our patients.

Two years ago, through the Vermont Blueprint for Health Initiative, we created a **Community Health Team** at Grace Cottage Family Health. In 2015, we secured private funding to greatly expand this department which offers valuable, free services to area residents such as nutrition and lifestyle education, short-term mental health/substance abuse assessment, assistance with applying for health insurance, help in connecting to community resources, and more.

Our **Rehabilitation Department** continues to offer exceptional care to both hospital patients and outpatients with sixteen physical, occupational and speech therapists.

Grace Cottage is committed to promoting wellness in the region and encourages residents to take advantage of our subsidized classes and events. Weekly classes such as yoga and Strong Bones are held in the beautiful and serene **Community Wellness Center**. Programs such as Driver Safety and Smoking Cessation are held on a regular basis. A schedule can be found on our new and improved website.

**Messenger Valley Pharmacy**, owned by Grace Cottage, continues to provide convenient prescription fulfillment with expert advice. Many over-the-counter items, gifts and cards are also available.

**FY 2015, by the numbers:**

- 22,091:** Patient visits to Grace Cottage Family Health
- 3,872:** Patient days in hospital
- 2,992:** Emergency room visits
- 5,304:** Out-patient rehab visits
- 1,591:** Diagnostic imaging visits
- 1,362:** Community Health Team visits
- 56,190:** Prescriptions filled
- 3,246:** Visits to Wellness classes and events
- 2,060:** Individual donations to Grace Cottage

Private donations and town appropriations enable us to provide the best possible care for our region. On behalf of the 168 full and part-time employees that make Grace Cottage what it is, **thank you for your support.**

*Grace Cottage is a non-profit 501(C)3 organization.  
185 Grafton Road, Townshend, VT 05353. 802-365-7357  
[www.gracecottage.org](http://www.gracecottage.org)*





The Deerfield Valley Community Partnership (DVCP) is in its 21st year of working on preventing alcohol, tobacco and other drug use among our youth. The past year has been spent offering programming and activities for parents, middle and high school students, as well as implementing drug and alcohol awareness and activities in the community.

Some of the highlights during this past year include:

- Partnering with the Department of Liquor Control and local retailers for retailer training on alcohol and tobacco sales
  - Offering on-site training on identifying false IDs for retailers
  - Continuing the Lock Your Meds campaign to raise awareness of the importance of prescription drug abuse prevention
  - Hosting community screenings of the Anonymous People film about addiction and recovery
  - Sponsoring community meetings to open dialogue on how to support community members that are dealing addiction or are in recovery
  - Working to make outdoor spaces smoke-free by posting smoke-free signs at the MOOVER stops and town businesses
  - Supporting Project Graduation-substance free event for high school students on graduation night
  - Sponsoring Leadership/Community Service Programs at the Twin Valley Middle High School
  - Implementing Media Campaign/Social Norms Campaigns on underage drinking and drug use at the school level and community level
  - Hosting Community Events: Family Halloween Event and Parents Night Out
  - Implementing prevention curriculum for all students in grades 5-8
  - Supporting Student Assistance Programs at the Twin Valley Middle High School
  - Supporting the Student Network-youth video production group
  - Implementing Sticker Shock- Collaborating with local retailers and youth on a community campaign to eliminate liquor sales to minors
  - Doing advocacy work at the state level with high school students
  - Hosting alcohol, tobacco and other drug trainings for teachers
  - Sending newsletters to all town voters on alcohol, tobacco and other drug issues
  - Sponsoring high school students attendance at the Eastern States Youth to Youth Leadership conference held at the University of Rhode Island
  - Sponsoring middle school students attendance at the Above the Influence Training at High Five in Brattleboro
  - Sponsoring tobacco awareness activities and smoking cessation programs at the Twin Valley Middle High School
  - Working to prevent exposure to second-hand smoke in cars and homes
  - Implementing a Nar-a-Non program in Wilmington for families dealing with drug addiction in their family
- Offering Parenting Programs for middle and high school parents

All environmental initiatives are funded by state and federal grants. Town funds assist in paying for direct programming with youth and parents.

The DVCP meets once a month and all (adults and youth) are encouraged to attend. Partnership meetings include dinner, hearing reports of activities that have happened over the past month, brainstorming new ideas, and making decisions on use of grant funds.

For more information: check our website at [www.DVCP.org](http://www.DVCP.org) or find us on Facebook or call 802-464-2202.

Respectfully submitted, Cindy Hayford, DVCP Coordinator

# Windham County Humane Society

Description of Services: The Windham County Humane Society is a non-profit organization serving all residents of Windham County, Vermont. The mission of the Windham County Humane Society is to ensure the safety and wellbeing of animals as well as enhancing the relationship between individuals and pets through adoption, education, advocacy, compassion and promotion of animal welfare. We accept owner surrendered dogs, cats and other pets; house and care for stray/abandoned/neglected animals; facilitate adoptions; provide lost and found services; offer monthly low cost spay/neuter clinics to the public; provide pet food assistance for those in need; and coordinate the investigation of reports of animal cruelty and neglect. We are dedicated to educating the public toward increased awareness of the need to promote animal welfare and the importance of spaying and neutering pets, and to encouraging respect for all living things.

## Animal Intake and Outcomes:

- 881 animals came into the shelter from October 1, 2014 to October 1, 2015. The intake of animals breaks down as follows:
- 147 were seized by ACO's/law enforcement
- 255 animals were surrendered by their owners
- 204 were strays brought in by the public or abandoned at the shelter
- 195 were transported to WCHS from high kill shelters and successfully adopted out
- **897 animals left WCHS from October 1, 2014 to October 1, 2015. Outcomes are as follows:**
- 654 or 73% were adopted out to new homes
- 110 or 12% were reunited with their owner
- 23 or 3% were euthanized per request of their owner (low income residents on Pet Care Assistance)
- 71 or 8% were euthanized for health or behavior reasons (*WCHS does not euthanize for time or space. Average euthanasia rate in the US is 50%*)
- 10 or 1% died
- 29 or 3% were transferred out to another shelter or rescue

## Spay/Neuter

- 551 public animals
- 110 Feral cats
- \$12,194 in financial aid for spay/neuter to low-income pet owners

## Pet Food Assistance

Pet food assistance was provided to 443 low-income residents from Windham County.

## Cruelty/Neglect

WCHS coordinated the investigation of 27 reports of cruelty and neglect in Windham County.

## Volunteers 2014-15

64 Volunteers worked a total of 5,201 hours. These numbers do not include time donated by the Board of Directors, or by the two event committees.

## WCHS served Dover residents as follows:

- 17 residents adopted animals from WCHS
- 19 residents' animals were fixed using the low cost spay/neuter program
- 5 animals were surrendered to WCHS by Dover residents.
- 7 animals found as strays were brought to WCHS by Dover residents
- WCHS offers pet food assistance to low-income residents of Windham County. 9 residents of Dover requested such assistance in the past year.
- WCHS coordinates the investigation of cruelty and neglect reports for all of Windham County.

Thank you  
Carolyn Conrad  
Director of Operations, Windham County Humane Society

## Southeastern Vermont Community Action

Southeastern Vermont Community Action is an anti-poverty, community based, nonprofit organization serving Windham and Windsor counties since 1965.

Our mission is to enable people to cope with and reduce the hardships of poverty; create sustainable self-sufficiency; reduce the causes and move toward the elimination of poverty. SEVCA has a variety of programs and services to meet this end. They include: Head Start, Weatherization, Emergency Home Repair, Emergency Services (i.e., fuel/utility, housing and food assistance), Micro-Business Development, Individual Development Accounts, Tax Preparation, VT Health Connect Navigation, Thrift Stores and Textile Recycling.

In the community of Dover we have provided the following services during FY2015:

**Weatherization:** 1 home (1 person) was weatherized at a cost of \$18,108

**Micro-Business Development:** 3 households (10 people) received counseling, technical assistance and support to start, sustain or expand a small business, valued at \$6,284

**Individual Development Accounts:** 1 household (3 people) earned \$1,578 in matched savings, and received financial literacy education services valued at \$1,360

**VT Health Connect:** 4 households (8 people) received assistance to enroll in the Vermont Health Exchange, valued at \$645

**Emergency Services:** 11 households (21 people) received 55 services (including crisis intervention, financial counseling, nutrition education, referral to and assistance with accessing needed services), valued at \$586

**Fuel/Utility Assistance:** 13 households (37 people) received services valued at \$6,632

**Emergency Home Repair:** 1 home (1 person) received services to address health and safety risks, repair structural problems, and reduce energy waste, valued at \$2,806

Community support, through town funding, helps to build a strong partnership. The combination of federal, state, private, and town funds allow us to not only maintain, but to increase and improve service.

We thank the residents of Dover for their continued support.

Stephen Geller, Executive Director

Southeastern Vermont Community Action (SEVCA)

91 Buck Drive

Westminster, VT 05158

(800) 464-9951 or (802) 722-4575

[sevca@sevca.org](mailto:sevca@sevca.org)

[www.sevca.org](http://www.sevca.org)

*Senior Solutions-- Council on Aging for Southeastern Vermont offers support services to elders and their families. Our mission is to promote successful aging. This is a summary of services provided to **Dover** in the last year (2014-2015).*



*Council on Aging for Southeastern Vermont*

**Information and Assistance:** Our toll-free Senior Helpline at 1-800-642-5119 answered **92** calls from your town.

Callers were assisted with applying for benefits, health insurance problems, housing needs, fuel assistance and many other services. Extensive resources are also detailed at [www.SeniorSolutionsVT.org](http://www.SeniorSolutionsVT.org)

**Health Insurance:** We helped **21** residents with Medicare Part D or Advantage Plan enrollment and other Medicare related questions.

**Senior Nutrition:** Our Deerfield Valley meal site at the Whitingham Municipal Center prepared **1851** meals for delivery to seniors at home.

**Transportation:** Special arrangements are made for non- Medicaid seniors who require medical transportation.

**Case Management & Advocacy:** We provided **10** elder residents with in-home case management to enable them to remain living safely in the setting they prefer. Often a few well-chosen support services can prevent premature institutionalization.

**Caregiver Respite:** Through grants we provide respite assistance for caregivers of those diagnosed with dementia or other chronic diseases. One resident received a grant, and one participated in caregiver training.

Your contribution generates Federal matching funds to support our services. We do not charge for any of our services. Your town's support is greatly appreciated.

*Submitted by Carol Stamatakis, Executive Director*



*Proudly Sponsored by Southwestern Vermont Council on Aging*

Serving Bennington, Windham and Windsor Counties

160 Benmont Ave., Suite 90 Bennington, VT 05201

802-772-7875 | [sleporati@svcoa.net](mailto:sleporati@svcoa.net) | [rsvpvt.org](http://rsvpvt.org)

## Dover Annual Town Report FY 2015

Green Mountain RSVP, part of the Corporation for National and Community Service- Senior Corps, is a nationwide program for people age 55 and older who want to contribute to their communities through volunteering. Volunteers donate their skills and knowledge, and provide meaningful services to programs and nonprofits in the local area. Green Mountain RSVP believes that our senior population is our most valuable asset in keeping our communities strong.

Green Mountain RSVP helps local non-profit and civic organizations by recruiting and matching volunteers to meet vital community needs. Our goal is to ensure that volunteers contribute their time and talents to programs that have a significant, positive impact on the quality of life in Windham County. They address community concerns for our senior population and their neighbors, they include supporting Healthy Futures and Aging in Place through food pantry support, meal delivery, and transportation. In our companionship & wellness programs we offer 11 Bone Builder classes throughout Windham County serving over 500 seniors around Southern Vermont.

Volunteers in Dover have served hours that benefit local area nonprofits and benefit senior services. Our volunteers worked to have served at early education programs as mentors, volunteer driving for neighbors, and knitters supporting the Reformer Christmas Stocking Project. Other volunteers lead Bone Builders classes and support numerous other community priorities throughout Windham County. Green Mountain RSVP volunteers generously donated over 12,300 hours in Windham County last year at 39 local nonprofits. Their service is valued at \$269,772 to the community. For every \$1 dollar invested by the Windham County community, RSVP volunteers give back \$3 in service. RSVP will continue to build programming around support of Aging in Place and Healthy Futures in Windham County in the upcoming year. We always welcome new volunteers.

You are welcome to contact Steve Ovenden in our Windham office at (802) 254-7515 or speak to me directly in the Bennington Office at (802) 772-7875. We are more than happy to attend a town meeting to discuss the changes in our program and answer any questions that you may have. Thank-you for your continued support.

Respectfully,

A handwritten signature in blue ink that reads "Sunny Leporati".

Sunny Leporati

Green Mountain RSVP Director



## **SVMC Deerfield Valley Campus Town of Dover Annual Report**

Southwestern Vermont Medical Center's Deerfield Valley Campus continues its commitment to serving the health care needs of residents and visitors to our community. As members of the Regional Advisory Board to Southwestern Vermont Health Care (SVHC), we are proud to serve as ambassadors to the health system for our community and to share this annual report with you.

This year SVHC committed to relocating our medical campus in order to better serve the residents of the Deerfield Valley. Several benefit events, including golf tournaments and a gala holiday event, were held to raise financial support for this important project. We are excited that the relocation plans are moving forward rapidly.

The benefits of SVHC's connection with Dartmouth-Hitchcock continue to be instrumental in helping SVHC to recruit and retain outstanding medical personnel, including our two family practice physicians: **Dr. Peter Park and Dr. Dagmar Tobits**. Our local medical campus is recognized as a Level 3 Patient Centered Medical Home, providing a new model of more personal, effective and efficient primary care. **Our physicians, along with a highly skilled clinical and support staff, provide adults and children in our community with vital medical services.** The team also provides laboratory and onsite imaging services, same-day care to the area (usually within 24-hours of a call to the office), and wellness programs such as diabetes education and smoking cessation.

During the 2014-2015 operating year, the SVMC Deerfield Valley Campus:

Treated **531 residents** of East and West Dover, recording **1,083 patient visits**. The total of all patient visits to the DV Campus this year was **6,881**.

Administered **600 flu shots** to patients at the Deerfield Valley Campus. The Deerfield Valley Campus participates in a nationwide reporting program with the Centers for Disease Control for all influenza-type symptoms and illness.

Provided additional support for the tourism base in Deerfield Valley through **Mountain Medical Services (MMS)**, an urgent care facility owned and operated by SVMC. Located at the base of Mount Snow on the Grand Summit Hotel access road, MMS treated **1,163 patients** between October 2014 and May 2015.

The SVMC Deerfield Valley Campus is part of SVHC, a non-profit, integrated health system serving communities in Bennington and Windham Counties in Vermont, northern Berkshire County in Massachusetts, and eastern Rensselaer and Washington Counties in New York. The SVHC family includes: Southwestern Vermont Medical Center, The Centers for Living and Rehabilitation, Southwestern Vermont Regional Cancer Center, the SVHC Foundation, and medical campuses in the Northshire, the Deerfield Valley and Pownal, VT. Regional advisory boards representing the residents of both the Northshire and the Deerfield Valley are in place to assist in community outreach efforts.

Robert S. Ruhl, DMD, *Chair & SVHC Foundation Board*

Donald Albano, *SVHC Board of Trustees*

Kori Deluca

Crista Gannon, *SVHC Foundation Board*

Charles La Fiura, *SVHC Foundation Board*

Bruce Mullen, *SVHC Board of Trustees*

Marv Neuman

Arlene Palmiter

William Parent

Mark Wallace

Kristen Wallace

## *Dover Historical Society Report 2014-2015*

The Dover Historical Society worked hard on building improvements in 2015 with funds from the Town of Dover and the very generous support of its membership and those of the Living History Association.

In 2013 a new efficient boiler and heating system was installed to reduce fuel costs. In 2015 a hot water on demand system for the domestic hot water was installed again to save money so that the furnace would not constantly run on account of needing hot sink water. As the sinks only get very occasional use this money saving device seemed like the way to go. In addition, a new long length of baseboard heating pipes were installed in the basement as what was there was deemed to be inadequate to deal with dampness as well as keeping a more consistent temperature for the rather massive collection of artifacts displayed there.

The 2015 projects were as follows:

- Repairs:** Replaced some rotted window frame wood and discovered much more to be done in that regard in 2016. Also one front door needed replacement and that project is about one half completed as it is taking some time to get the door and frame to look like the one which will be taken down (which has a giant crack in it). A lot of front yard garden work was done to rearrange and rebuild the flower beds.
- Construction:** The 2014 replacement kitchen faucets in existing sink led the society on a search for a solution to the heavy iron content in the water which was staining all water related fixtures in a very significant way. A water purification study was commissioned and a system which should adequately address the problem will be installed in the next few months. The museum's boundary lines were investigated but a survey needs to be done. The boundary project resulted in discussions with our neighbors about the soft wood trees that are overhanging the museum in a threatening way. It was agreed that we would have these trees removed in 2016. There has been no discussion about replacement shrubs or flowers but we expect there will be. The sign posts erected in 2014 were deemed to be inadequate and they were replaced by the sign posts that are at the museum now. A heavy concrete and metal wire foundation was laid down, lighting was installed for the sign, and a temporary sign was made by volunteers. The society has contracted for a more detailed and professional sign to be made by a professional sign craftsman. Stones to surround the sign posts were purchased but have yet to be installed. One stone walk way has been completed and two others are in progress. Almost all of the outdoor lights were upgraded with new replacements, outdoor plugs were put in where none previously existed, and many new indoor track lights to better accentuate display areas were installed throughout the building. This work was done by Swan Electric assisted by volunteers. LED bulbs were purchased and installed by volunteers in every fixture where practical (new or old) in order to reduce the energy use in the building and it now appears that the savings are going to be significant. Cellar ceiling foam insulation and outdoor flashing was put up where the porches are along with some drainage pipes to direct rain water away from the building. (Previously there were leaks, new work solved the problem.) Replaced all door fixtures to handicap accessible fixtures.
- Storage:** In 2014 the society purchased a used inexpensive shed, reinforced it, replaced the doors and painted it. In 2015 Tim Snow & Company donated the equipment and man hours to move the shed to the museum site (just behind the building). There will be several uses for this building in the coming year.
- Display:** Several new displays were constructed by volunteers for the display of at least 1,000 new items from the Living History Association as well as several hundred from the Dover Historical Society.

### **Future 2016 Projects:**

- Landscaping:** 2 walkways to complete as well as a back yard patio area with paving bricks that were donated to the society. Take down 1-3 trees.
- Weatherizing:** Insulate the basement, and put up ceiling boards to give increased insulation value and to help keep the basement display areas cleaner from floor dust and dirt falling from above.
- Painting:** Exterior needs painting. Home Depot in Keene, NH has provided 20 gallons of paint but it came in too late to be done in the 2015 season. Some siding or window trim has rot or wear and needs to be replaced prior to painting. (Some was done in both 2014 & 2015.)
- Electrical:** There will be more track lighting to install for display areas, & maybe increased lighting on the cellar stairs, and shed.

**Visitation:** Adult visitation was up and school visitation (which previously was near non-existent) was way up. The society joined forces with members of the Living History Association and the businesses of the Coffee Barn Café (Daniel Baliotti) and the Matterhorn Inn (Joe Kruzsewski) to provide a day at the museum with a free lunch to 100 students from Dover Elementary School and Twin Valley Middle School.

**Volunteers:** We could desperately use more and it is amazing we get as much done as we do with the few people we have.

Thank You,  
Dover Historical Society

## DEERFIELD VALLEY FOOD PANTRY

The mission of the Deerfield Valley Food Pantry (DVFP) is to see that no one in the area goes needlessly hungry, or lacks the basics for personal care. We provide, as well as our resources permit, food and other items to all those who ask for assistance. We do not turn anyone away. We serve Wilmington, Whitingham, Jacksonville, Dover, Readsboro, Marlboro, Halifax and Searsburg. The DVFP relies on donations of food items, the financial support of local churches, towns, organizations and individuals, plus an annual membership drive to make sure our shelves are never empty. The DVFP is a 501 (c) (3) organization and a member of the Vermont Foodbank.

During 2015 we served an average of just under 100 families with about 250 clients each month. Since our communities have always "paid it forward" and always keep the Deerfield Valley Food Pantry on their giving list, we continue to be prepared and able to accommodate all the identified needs of our neighbors. It truly is a testament to the conscious and deliberate support of so many. This strong financial support from many donors, as well as our organized fundraisers and some modest success in acquiring grant funds, has allowed us to ensure that every month's distribution includes fresh meats, eggs and produce, along with the staples we have always provided.

DVFP wishes to thank our many dedicated volunteers who turn up every month to help with unloading the delivery truck, shelving the food, and assisting with our monthly distribution process. We could not do it without them all. We are especially grateful to the many local school children who come periodically to help out and also often hold food drives in their schools to help us keep the shelves full. It is heartwarming to see ones so young who are so enthusiastic to selflessly help out others. Fundraisers this year included our Fifth Annual Motorcycle Ride with raffle items donated by local merchants and a Feed the Moover event held in October. Our Holiday Concert was held in December at Memorial Hall. Again, the local merchant community is always very generous in providing support for these endeavors.

Please continue to spread the word about the help available from the Deerfield Valley Food Pantry. There is no need for anyone to go hungry. Our distributions are on the third Saturday morning of each month and on the preceding Thursday afternoon. All it takes to receive help is to show up on one of these dates and register; there are no income requirements involved. You can come just once if you experience an unusual emergency, or every month for as long as needed. We also encourage everyone who is able to join the membership that supports the Deerfield Valley Food Pantry. For only \$20 annually you can be a supporting member of the DVFP and help us reach our goals. Registration and online PayPal payments are now possible at our website <http://www.deerfieldvalleyfoodpantry.org>.

The Board meets monthly on the Thursday preceding the third Saturday of the month, at 9:15 a.m. at 7 Church Street in Wilmington. Volunteers are always welcome. To express a need for our service, or to volunteer, call the DVFP at 464-0148.

On behalf of the many neighbors that we currently serve, and may serve in the near future, thank you for your continued support of the Deerfield Valley Food Pantry.

Respectfully submitted, Evon Mack, for the Board of Directors of the Deerfield Valley Food Pantry



## Green Up Report 2015

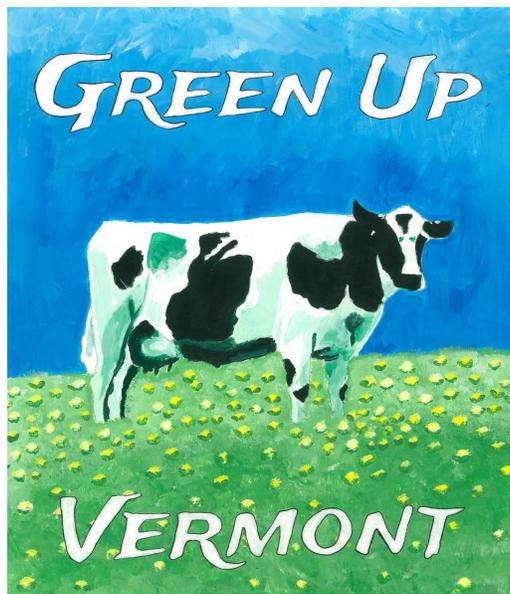
Approximately 75 community members of all ages met at The Dover School on Dover's Green Up Day, Saturday, May 2nd, to volunteer their time to help clean up our town. Many green bags of trash were collected, and Dover looks better as a result of everyone's efforts.

A big thank you to all the volunteers who came out on Saturday, as well as those who picked up green bags early at the Town Office and collected trash before Green Up Day. We couldn't keep Dover looking as good as it does without the help of the Dover Road Crew. I appreciate the Road Crew cleaning up many of our main roads ahead of time, as well as picking up all the green bags, and for everything they do throughout the year to keep Dover looking beautiful. La Toscanella prepared a delicious lunch for all the volunteers, and I'm appreciative that Leo and the staff opened early to make it happen.

Thanks go out to The Deerfield Valley News for the publicity they gave to the event, along with The Dover School Board, and Bill Anton, principal of The Dover School, for use of the school building for this community event. I appreciate Helen Staib & Dave Sheldon setting up the gym for the lunch, and Vicki Capitani's help with the lunch. Alicia Martell, Bill Anton, Frank Santoro, Deidre Bensin, Marco Tallini, & Josh Cohen deserve special thanks for helping clean up after the event. Apologies to anyone I may have missed mentioning.

Thank you to everyone who helped "Green Up" Dover and keep our community clean and green! Your help is greatly appreciated.

Kind Regards,  
Lori O'Hern  
Dover's 2015 Green Up Coordinator



## Vermont Department of Health Report for Dover

State of Vermont  
Department of Health  
Brattleboro District Office  
232 Main Street, Suite 3  
Brattleboro, VT 05301

[Phone] 802-257-2880  
[Fax] 802-254-6360  
[Toll Free] 888-253-8850

### Vermont Department of Health Report for Dover

**Supported healthy communities:** Deerfield Valley Community Partnership was awarded \$100,535 for Alcohol and Drug Abuse prevention, tobacco control, and to increase access to healthy food. Five Prevention Coalitions in Windham County together received a third year \$130,000 Partnership for Success grant to reduce underage and binge drinking and reduce prescription drug misuse and abuse through a targeted regional approach.

**Provided WIC nutrition services and healthy foods to families:** WIC (Special Supplemental Nutrition Program for Women, Infants and Children) served half of all Vermont families with pregnant women and children to age five. WIC provides individualized nutrition counseling, breastfeeding support and healthy foods. In Dover 28 women, infants and children were enrolled. We hold a monthly clinic in Wilmington. The average value of foods provided is \$50 per person per month. Families served by WIC are now able to shop for WIC foods themselves, increasing choice (a change from home delivery).

**Worked to prevent and control the spread of disease:** In 2014 we responded to 223 cases of infectious disease in Windham County. In 2014, \$13,916,297 of vaccine for vaccine-preventable diseases was distributed to healthcare providers statewide, \$802,526 of which was in our district.

**Aided communities in emergency preparedness:** In 2014/15, \$10,000 was contributed to fund training for Windham County's Emergency Medical Services and Medical Reserve Corps. In addition, since July 2013, funding of \$158,724 supported emergency preparedness capabilities at Brattleboro Memorial Hospital, Grace Cottage, and Brattleboro Retreat.

**Breastfeeding Friendly Employer Project:** Breastfeeding, a key to good health of mothers & babies, also significantly benefits families, employers, and society. With close to 70 % of new mothers returning to work after the birth of babies, the Breastfeeding Friendly Employer Project helps Vermont employers adopt breastfeeding friendly policies in the workplace. The Brattleboro District Office has 45 local employers who are part of the Breastfeeding Friendly Employer Project. See the website for more info or call our local office for assistance.

**Fit & Healthy Kids Coalition:** The District Office coordinates the coalition, bringing professionals from diverse organizations together to support the community in increasing physical activity and healthy food opportunities for kids and families. A Toolkit was developed offering teachers ideas and resources for physical activity breaks and healthy food education for K-8.

For more information, news, alerts and resources: Visit us on the web at [www.healthvermont.gov](http://www.healthvermont.gov).

Join us on [facebook.com/vdhbrattleboro](https://facebook.com/vdhbrattleboro) and follow us on [www.twitter.com/healthvermont](https://www.twitter.com/healthvermont).

## D.V.C.C.

### Deerfield Valley Community Cares

Since 2004 the DVCC has been helping people within the Deerfield Valley to keep their homes warm in the winter. We were not designed to keep people afloat on a month-to-month basis, but to step up in emergencies and help people until they get back on their feet. These emergencies often occur because of illness, accident, loss of job, or some other family tragedy.

We concentrate on people who fall through the cracks and do not qualify for help from either the State or Federal programs. These people are mostly employed people who work at lower paying or seasonal jobs and senior citizens on fixed incomes. During the past few years, the increased cost of fuel has made it almost impossible for people to get through the winter and keep their bills paid up.

Last winter, 2014/2015, we spent a total of \$87,584.73 helping 112 families within the Deerfield Valley. In West Dover and East Dover alone, we helped 20 families. With an average cost of \$710 per fill-up, we spent over \$14,200. to help people in your town.

We rely on donations from individuals as well as from various towns within the valley. We are fortunate to have help from the members of the Propane Dover buying group. Without their donations, we would not have the resources to make it through the winter. Before you finalize your budget for next year, would you please consider allocating a sum to help the DVCC continue to provide this service for families in the towns of Dover. I would be happy to come and talk with any group that is interested in helping us to provide this service.

Yours very truly,

Sue Spengler, Director

Susan M. Spengler, Carolyn DiLeo and Ginny Kuhnert - Board of Directors



The William Shippee Homestead

**VISITING NURSE & HOSPICE FOR VT AND NH**

***Home Health, Hospice and Maternal Child Health Services in Dover, VT***

The Visiting Nurse & Hospice for Vermont and New Hampshire (VNH) is a compassionate, non-profit healthcare organization committed to providing the highest quality home health and hospice services to individuals and their families. VNH provides care for people of all ages and at all stages in life, and delivers care to all, regardless of ability to pay.

VNH services reduce costs associated with town programs for emergency response and elder care. With quality care provided at home, there is less need for costly hospital and emergency room trips. And with VNH support, residents can age in place rather than relocating to a state or local nursing home.

Between July 1, 2014 and June 30, 2015, VNH made 656 homecare visits to 27 Dover residents. We provided approximately \$22,545 in unreimbursed – or charity – care to Dover residents.

**Home Health Care:** 298 home visits to 24 residents with short-term medical or physical needs.

**Long-Term Care:** 351 home visits to 5 residents with chronic medical problems who need extended care in the home to avoid admission to a nursing home.

**Hospice Services:** 7 home visits to 1 resident who were in the final stages of their lives.

Additionally, residents made visits to VNH wellness clinics at local senior and community centers throughout the year, receiving low- and no-cost services including blood pressure screenings, foot care, cholesterol testing, and flu shots.

Dover's annual appropriation to the VNH helps to ensure that all have access to quality care when and where it is needed most. On behalf of the people we serve, we thank you for your continued support.

Sincerely,



*Jeanne McLaughlin, President & CEO (1-888-300-8853)*

**Women's Freedom Center's  
Statement of Services  
And  
Report to the Town of Dover**

The mission of the Women's Freedom Center is to work to end physical, sexual and emotional violence against the women and children of Windham County. The Freedom Center works to fulfill its mission by educating the community regarding the root causes of violence against women, challenging the systems that help keep it in place and by providing support and services, including shelter and safe housing, to women and their children who have experienced domestic violence, sexual assault, stalking, and dating violence. Since our beginnings in 1977, we have provided support to the survivors of these crimes, as well as consultation and educational activities to a wide range of community groups to help create a community in which violence is not tolerated.

Emergency support such as shelter, safety planning, financial assistance, and information and referral is available 24 hours a day, 365 days a year. Ongoing individual and group support for women and children; legal, medical, housing and social services advocacy; and cooperative work with other agencies are provided during the week. Due to the rural nature of Windham County and the isolation inherent in many abusive relationships, we are committed to meeting with women wherever we may do so safely. Sometimes this means assisting her to get to us and other times it means us going to her, somewhere safe in her community.

During the fiscal year July 1, 2014 through June 30, 2015, the Freedom Center worked with a total of 479 women and their 438 children; providing supports to 4 women and their 5 children from Dover. We also responded to over 1,491 crisis telephone calls and sheltered a total of 37 women and their 49 children. In addition, we provided access to legal representation, community education, school presentations and workshops, outreach, and emergency advocacy throughout Windham County.

The Women's Freedom Center is a private, non-profit organization relying heavily on community support to provide our free and confidential services. We thank you for your Town's contributions to the Freedom Center, and hope you will look upon it as an investment in creating a future free from violence, something we all deserve.

Regards,

Vickie Sterling  
Director  
Women's Freedom Center



Former J.H. Sturgis residence, Handle Road. Original dwelling was torn down and a replica replaces it. Currently owned by the Renehan Trust.



# Windham & Windsor Housing Trust

Windham & Windsor Housing Trust (WWHT) is a non-profit organization serving the residents of Windham and southern Windsor County. The organization was founded in 1987.

WWHT's mission is *to strengthen the communities of Southeast Vermont through the development and stewardship of permanently affordable housing and through ongoing support and advocacy for its residents.*

Our purpose is to enhance the quality of life for low and moderate income citizens; to preserve and revitalize neighborhoods; to foster diversity; and to improve the social, economic, and cultural health of communities of Windham and southern Windsor County.

## **Homeownership Center**

The **Revolving Loan Fund** provides low cost loans to low and moderate income homeowners throughout Windham and Windsor counties to make critical home repairs. This includes repairs necessary to bring homes up to code and make them a safe place to live. A staff rehabilitation specialist inspects the home, determines which repairs are necessary, and works with the homeowner to plan and finance the project.

**Housing Counseling Services** are available to all residents in both counties. We provide homebuyer education, credit counseling, delinquency counseling, and foreclosure prevention counseling.

The **Shared Equity Program** provides grants to income-eligible homebuyers to subsidize the purchase of single-family homes. Grants are used towards the purchase price of the land underneath the home, lowering the cost to the homebuyer. Windham & Windsor Housing Trust retains ownership of the land and ensures long-term affordability through special ground lease provisions.

**H.E.A.T. Squad** provides services to any home owner to assist with energy efficiency upgrades.

**Rental Housing Development Program**-In order to meet the diverse housing needs of a community, WWHT develops affordable rental housing opportunities. This might take the form of housing rehabilitation or the construction of new apartments. WWHT can work with towns to plan for meeting affordable housing or community development needs.

**Rental Housing Management Program**-WWHT manages many of their rental properties and uses Stewart Property Management Services to manage the remaining properties. WWHT takes pride in the appearance of its multi-family housing and is committed to providing the staff and financial resources necessary to ensure long-term health and safety for its residents.

For more information, please visit us on the web at [www.w-wht.org](http://www.w-wht.org)