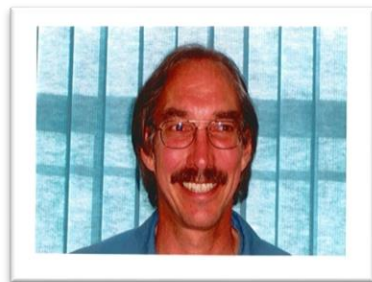


TOWN OF DOVER VERMONT



Celebrating Dedicated Service

ANNUAL REPORT 2022 - 2023

Please, bring this report to:

Pre-Town Meeting

February 27, 2024

Dover Town Hall

Town Meeting

March 5, 2024

Dover Town Hall

Urgent tax information:

All resident Vermont Homeowners are required to file form HS122 Declaration of Homestead

This form is due to the Vermont Department of Taxes by April 15th.

There is a penalty for late filers.

Qualification for Voters:

Any person who is a citizen of the United States, 18 years of age or more on election day, a resident of the State of Vermont, and has taken the Freeman's Oath in the form provided in the Constitution, shall have the right to vote in any election for all officers of the Town, County and District in which he resides and for all State and National Officers, and shall be entitled to vote on all issues which are decided in the Town, County, District and State of his residence. No person shall be disqualified as a voter for failure to pay any tax.

On the Cover: Dedication to Town of Dover retirees Chris Larsen, Michelle Mann, Randy Johnson

Photos courtesy of Jeannette Eckert and Robert Edwards



Photo courtesy of Ed Brookman

Table of Contents

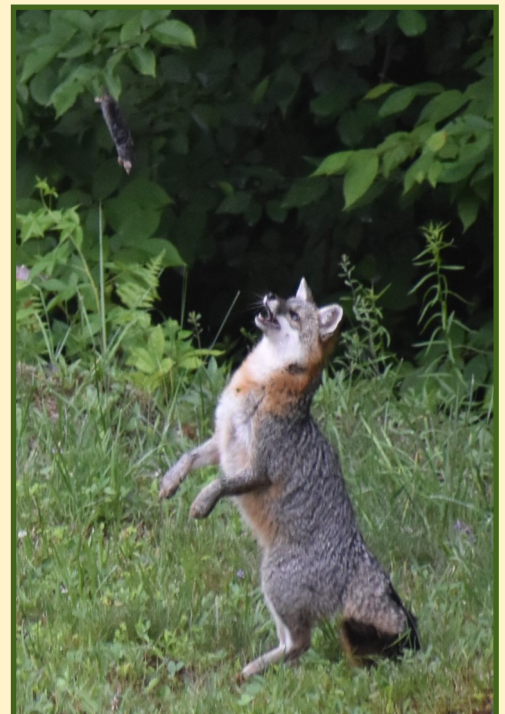
Dedication	Inside cover
Warning	6
General Information, Telephone & Email List	10
Ordinance, Permit & License Information	13
Transfer Station Information, WSWMD Report	14
Insurance Coverage	17
Elected Offices, Appointed Offices, Town Employees	18
Town: Statements of Cash Receipts - Expenditures, Proposed Budgets	22
Proposed Application of Funds, Capital Equipment, Building & Paving Plans	35
Wage Report, Grand List Information, Statement of Taxes Raised, Delinquent Taxes	40
Town Departments and Entities Reports, Schedule of Indebtedness	54
Economic Development	79
Minutes for 2023 Annual Meeting	87
Outside Appropriations	93
Windham Reg. Comm., Deerfield Valley Transit, Deerfield Valley Rescue, Chamber of Comm.	



Photo courtesy of Jeannette Eckert



Always something to see.....





....and always something to do in Dover!



Photos courtesy of Shannon Wheeler

TOWN MEETING GUIDESHEET

The points below are being printed in the Town Report so that Voters can be familiar with the rules that the Moderator utilizes to help ensure that all Voters can participate at Town Meeting as well as to assist the Moderator to assist in keeping order during the meeting-

- Must be recognized by the Moderator before speaking- there are two exceptions, one is for “Point of Order” (see below)- which stops everything until the “Point of Order” is dealt with. A “Point of Order” can be made by any member of the assembly. The Moderator is required to stop discussion and deal with the subject of the “Point of Order” before the meeting moves forward. The second is below in asking for reconsideration of a previous question.
- Can ask for a reconsideration of a previous question if the next article has not been moved and seconded. Requires a two thirds majority vote. To request a reconsideration of a previous question does not require the person requesting the reconsideration to be recognized and the Moderator must stop and see if two thirds of the members of the assembly want to reconsider the previous question.
- Must be recognized to “Call the Question” which requires a second and a two thirds majority vote.
- Comments need to pertain to the article under consideration and no personal attacks on any member of the body or their motives will be allowed.
- Members can comment only twice, and the second comment is only allowed after all other members have had their chance to comment. If the Moderator asks someone to answer a question or explain a point this is not considered one of their two comments.
- All Questions and comments are directed to the Moderator. The Moderator will repeat the question or comment so that the entire assembly can hear what is being communicated.
- Comments need to be limited to the article that is being discussed
- Individual comments need to be limited to ten (10) minutes.
- The person making a motion has the right to comment on the article first. If the assembly wishes this rule can be suspended and the person who made the motion can ask for an explanation from the person/ group presenting the article and then have the first question after the explanation.
- Motions need to be moved and seconded by the assembly and then restated by the Moderator prior to consideration and debate on the article.
- There may be amendments to articles if they are germane to the article and they receive a second.
- There may only be one amendment considered at a time on any article.
- There may also be only one secondary amendment considered and this not only needs to be germane to the article, but it must also be germane to the amendment.

- After all debate appears to have ended the Moderator will ask “Is there any further debate?”- if there is none then the Moderator will restate the motion and explain the implications of an aye (yes) or nay (no) vote.
- A division of the house can be requested by one voter before or after a voice vote.
- A paper ballot is required if seven or more voters request one.
- Items discussed under other business are non-binding and are only suggestions for the group that they are directed towards. Even if there is unanimous agreement on any item, this still does not make the item binding.
- A voter has the right to challenge the Moderator’s ruling and the assembly can overrule the decision of the Moderator.
- An article, other than elections of officials, that is being voted on by Australian ballot may be discussed although no vote can be taken.



Photo courtesy of David Smith

**Warning
FOR
2024 Town of Dover Annual Town Meeting**

The legal voters of the Town of Dover, Vermont, are hereby notified and warned that, pursuant to Title 17, V.S.A., Section 2655, they are to meet at the Dover Town Hall at 189 Taft Brook Road in said Dover, Vermont on Tuesday, March 5th, 2024 at 10:00 a.m. to act upon the following articles to wit:

ARTICLE TO BE VOTED BY AUSTRALIAN BALLOT (Include Article 1 only)

The polls will open for Australian ballot voting for Town of Dover at 7:00 am and remain open until 7:00 pm.

ARTICLE 1: To choose all Dover town officers for the following positions required by law to be elected at the annual meeting:

Auditor	3-year term
First Constable	1-year term
Library Trustee	5-year term
Library Trustee	5-year term (2 remaining)
Library Trustee	5-year term (4 remaining)
Town Moderator	1-year term
Select Board Member	3-year term
Select Board Member	2-year term
Trustee of Public Funds	1-year term

TOWN MEETING

ARTICLE 2: Shall the voters accept the annual report of the auditors and other town officers?

ARTICLE 3: Shall the voters compensate town officers as follows: Select Board Chair \$3,000 annual stipend, Select Board members \$2,500 annual stipend, Town Treasurer \$5,000 annual stipend, Town Clerk \$76,483.25 Town Auditors \$21.40/hr., all others – chairmen Vermont minimum wage plus \$1.50/hr., members Vermont minimum wage, and mileage based on the Federal reimbursement rate for the month in which the mileage occurred?

ARTICLE 4: Shall the voters authorize general fund expenditure for operational expenses of \$2,594,444.37 for the coming year?

ARTICLE 5: Shall the voters authorize highway fund expenditure for operational expenses of for the \$1,802,926.47 coming year?

ARTICLE 6: Shall the voters raise and appropriate \$600,000.00 for the Capital Paving Fund?

ARTICLE 7: Shall the voters raise and appropriate \$600,000.00 for the Capital Equipment Fund?

ARTICLE 8: Shall the voters raise and appropriate \$120,000.00 for the Capital Building Improvement Fund?

- ARTICLE 9:** Shall the voters raise and appropriate \$243,742.00 for The Dover Free Library?
- ARTICLE 10:** Shall the voters raise and appropriate \$30,000.00 for Deerfield Valley Rescue Inc.?
- ARTICLE 11:** Shall the voters raise and appropriate \$25,000.00 for Support and Services at Home (SASH)?
- ARTICLE 12:** Shall the voters raise and appropriate \$20,000 for Dover Historical Society?
- ARTICLE 13:** Shall the voters raise and appropriate \$3,372.00 for Southeastern Vermont Economic Development Strategies (SeVEDS) activities?
- ARTICLE 14:** Shall the voters exempt the property of the East Dover Volunteer Fire Co., Inc. from property taxes for five years in accordance with V.S.A. Title 32 Se. 3840?
- ARTICLE 15:** Shall the voters authorize the Selectboard to apply any surplus from the current fiscal year to reduce taxes in the next fiscal year?
- ARTICLE 16:** Shall the voters authorize the Selectboard to sell properties, which the Town has acquired by gift or through tax sales?
- ARTICLE 17:** Shall the voters authorize the Selectboard to set the tax rate sufficient to cover the approved expenses of the Town of Dover and the Town of Dover Highway for taxes due on September 15, 2024 and February 15, 2025?
- ARTICLE 18:** Shall the voters authorize the Selectboard to borrow money in anticipation of taxes?
- ARTICLE 19:** To discuss any items that the voters would like to discuss, and to conduct any other business that may legally come before the voters.
- ARTICLE 20:** Adjourn.



Photo courtesy of David Smith

Notice to Voters

Town of Dover
Annual Meeting
March 5, 2024

Before Town Meeting Day

Voter Registration

If you have already registered to vote in Dover, please check the posted Voter Checklist to verify that your name appears, if not, contact your Town Clerk.

Absentee Ballots

Voters who expect to vote by absentee ballot on election day may apply in person to the Clerk for absentee ballots no later than 5:00 p.m. on the day before the election. 17 V.S.A. s.2431 An authorized representative may apply on behalf of a voter.

On Town Meeting Day

If your name was dropped from the checklist in error, explain the situation to your Town Clerk and ask that it be put back on. If the problem isn't cleared up to your satisfaction have the Town Clerk, member of the Select Board, or other member of the Board of Civil Authority call an immediate meeting of the Board of Civil Authority who are present at the polls. They should investigate the problem and clear it up. If you are still not satisfied, you may appeal to a judge, who will settle the matter that day. Call the Secretary of State's Office at 1-800-439-8683 for more information.

If you know voters who have physical disabilities, are visually impaired, or can't read, let them know they may bring a friend or relative **who is a registered voter** to help them vote. If you know a voter who cannot get from the car into the polling place, let them know that a ballot may be brought to their car by two election officials.

Do Not

- Knowingly vote more than once, either in the same town or in different towns.
- Mislead the Board of Civil Authority about your own or another person's eligibility to vote,
- Leave campaign materials in the voting booth or building containing a polling place.
- Socialize in a manner that will disturb other voters.

Voting Instructions

Town Meeting

Paper Ballots

Here is some basic information for you, the voter. If you have any questions after reading this notice or at any time during the voting process, ask your Town Clerk or another election official.

Check in

1. Go to the “In” or “Entrance” checklist table.
2. Give your name, and if asked, your residence to the election official in a clear, audible voice.
3. Wait until your name is repeated and checked off by the official.

Enter

1. Enter within the guardrails, and do not leave until you have voted.
2. An election official will hand you a paper ballot.
3. Go to a vacant booth.

Mark your ballot

1. Mark in the spot provided to the right of the name of the candidate(s) or issue(s) you want to vote for. Follow the directions on the ballot as to how many to vote for. (“Vote for not more than two”)
2. Write-in. To vote for someone whose name is not on the ballot, use the blank “Write-in” lines on the ballot.

If you spoil your ballot

Ask an election official for another ballot. Three ballots is the limit.

Check out

1. Go to the “Out” or “Exit” checklist table.
2. Give your name to the election official in a clear, audible voice.
3. Wait until your name is repeated and checked off by the official.

Vote

Deposit your Ballot in the “Voted Ballots” box.

Leave

Leave the voting area by passing outside the guardrails.

General Information

Population (2020 Census)	1,798	
Registered Voters	1,347	
Organized	October 30, 1810	
Acreage	22,912 acres	
Altitude	Mount Snow - 3,556	
	East Dover Fire Department - 1,060	
Mailing Addresses	Town Offices	Dover Police Department
	PO Box 428	PO Box 124
	West Dover, VT 05356-0428	West Dover, VT 05356-0124
Meetings		
Select Board	First & Third Tuesdays at 6:30 p.m.	
Planning Commission	Second & Fourth Mondays at 6:30 p.m.	
Unified School Board	First & Third Mondays at 6:30 p.m.	
Development Review Board	Second & Fourth Thursdays at 7:00 p.m.	
Hours		
Dover Free Library	Monday	12:00 p.m. - 6:00 p.m.
	Tuesday	12:00 p.m. – 5:00 p.m.
	Wednesday - Friday	10:00 a.m. - 5:00 p.m.
	Saturday	10:00 a.m. - 2:00 p.m.
Transfer Station &	Monday, Wednesday,	7:30 a.m. - 4:00 p.m.
Recycling Center	Friday & Saturday	
	Sunday	8:00 a.m. - 11:30 a.m.
Dover Town Clerk’s Office	Monday - Thursday	9:00 a.m. - 12:00 p.m. & 1:00 p.m. - 5:00 p.m.
	Friday	1:00 p.m. - 5:00 p.m.
Property Taxes Due	Decided at Town Meeting	
	Last Year - 63% by September 15 th 37% by February 15 th	

Telephone & Email List

Town website: www.doververmont.com

Select Board

Victoria Capitani	sbchair@doververmont.com	464-3888 x119
Sarah Shippee	sbvchair@doververmont.com	464-0715
Dan Baliotti	sb4@doververmont.com	845-664-0259
Joseph Mahon	sb5@doververmont.com	464-7724
Scott Salway	sb3@doververmont.com	860-989-5067

Economic Development

Eric Durocher	econdev@doververmont.com	464-5100 x4
Shannon Wheeler	econdev2@doververmont.com	464-5100 x118

Highway

Travis Briggs	highway@doververmont.com	464-2000
Transfer Station	transfer@doververmont.com	464-9965

Assessor

Linda Sherman	assessor@doververmont.com	464-5100 x5
---------------	--	-------------

Police

Emergency

911

Michael Arbogast, Chief	michael.arbogast@vermont.gov	464-8722
Susan Luchsinger	susan.luchsinger@vermont.gov	464-8722
Non-Emergency 24 hours		464-2020

Town Clerk & Office Manager

Andy McLean	townclerk@doververmont.com	464-5100 x2
Jeannette Eckert	admin@doververmont.com	464-5100 x3

Town Treasurer & Delinquent Taxes

Marco Tallini	treasurer@doververmont.com	464-5100 x6
---------------	--	-------------

Zoning & Health

Tabi Freedman	zoning@doververmont.com	464-5100 x7
---------------	--	-------------

East Dover Fire Dept.

348-6600 (Business)

West Dover Fire Dept.

Richard Werner, Chief	rjw@wbmvt.com	464-8227, 380-7731
Candace Cole, Admin Asst.	fire@doververmont.com	464-8227

Telephone & Email List

Animal Control

Meaghan Audet	nickandmeaghanaudet@gmail.com	(603) 312-7128 ©
Richard Sedlack	richard@level2learning.com	464-3458 516-361-8100 ©
Dover Police Dept		464-2020

Child Care

Kids in the Country	kidcountry@yahoo.com	348-7476
Mount Snow		464-5152

Dover Free Library

Allison Maynard	doverfreelibrarydirector@gmail.com	348-7488
-----------------	--	----------

North Branch Fire Dist. #1 (sewer dist.)

Helen Krzeminski	nbfd1@myfairpoint.net	464-7560 x110
------------------	--	---------------

Dover School

	www.doverschool.net	
Tracey Gamache, Principal	tgamache@windhamcentral.org	464-5386 x16
Lori O'Hern	lohern@windhamcentral.org	464-5386

School Board

Richard Werner, Chair	rjw@wbmvt.com	464-5431
Laura Sibia	lhsibia@gmail.com	
Mike Urquhart	murquhart@windhamcentralboard.org	

Justices of the Peace

Tim Dolan	doverdolanjp@gmail.com	
Linda Holland	hollandshiddenhaven@gmail.com	464-7560
Caterine D. Kaufmann	lady_cliff@hotmail.com	464-2451
Chelsea Samani	csamani802@gmail.com	258-1834
Shannon Wheeler	shannoninvermont@gmail.com	

Planning Commission

Patrick LaGrange, Chair	mrl1016@gmail.com	
Dana Sorice, Vice Chair	hilltophighlandsfarm@gmail.com	
Michelle Pinkham	mnpinkham@gmail.com	
Becky Arbella, Secretary	danasorice@gmail.com	
Peter MacDonald	nyvttraveler@gmail.com	
Jack Conway, Alternate	jconwayjr22@gmail.com	

Ordinance, Permit & License Information

Dog Ordinance

Highway Specifications and Standards for Acceptance of New Town Highways

Parking Ordinance

Sewage Ordinance

Sign Ordinance

Solid Waste Ordinance

Street Naming & Addressing Ordinance

Telecommunications Ordinance

Town Plan

Traffic Ordinance

Underground LPG Tank Ordinance

Zoning Bylaw

Copies of these Ordinances are available at the Dover Town Clerk's Office

PERMITS AND LICENSES

Burning Permits	Richard Fletcher, Forest Fire Warden	802-258-7863 cell
	David Sheldon, Deputy Fire Warden	802-380-7770 cell
Dog License	Dover Police Department	464-2020
	Dover Town Clerk's Office	464-5100 x2
	Dover Town Clerk's Office	464-5100 x2
	Travis Briggs	464-2000
	Travis Briggs	464-2000
	Dover Town Clerk's Office	464-5100 x2
	North Branch Fire Dist. #1	464-7560
	Tabi Freedman	464-5100 x7
	Dover Town Clerk's Office	464-5100 x2
	Tabi Freedman	464-5100 x7
Driveway Permit		
Laying of Pipes and/or Wires in Town R-O-W		
Marriage Licenses		
Municipal Sewer System		
Sign Permit		
Transfer Station Permit		
Zoning Permit		

All dogs must be licensed **on or before April 1st of each year**. An up-to-date Certificate of Vaccination for Rabies is required for licensing.

Dover Transfer Station Fees

Sticker Information

All residents and property owners using the Transfer Station are encouraged to purchase an annual Transfer Station sticker.

Senior Transfer Station stickers will only be issued to those individuals who; a) are 62 years or older, and b) are on the voter checklist and/or own property in the Town of Dover. Stickers are available at the Town Clerks Office and at the Transfer Station. The cost of stickers are as follows:

Transfer Sticker Fees

Cars- \$ 10.00 per sticker

Commercial Use- \$20.00 per sticker

Transfer Station Hours:

Monday 7:30 A.M.- 4:00 P.M.

Wednesday 7:30 A.M.- 4:00 P.M.

Friday 7:30 A.M.- 4:00 P.M.

CLOSED from 12:00 to 12:30pm for Lunch Monday, Wednesday, Friday and Saturday

Saturday 7:30 A.M.- 4:00 P.M.

Sunday 8:00 A.M.- 11:30 A.M.

Closed Tuesday and Thursday

TRASH

HOUSEHOLD TRASH (a bag is considered a 30-gallon container)

\$3.00 per bag

CARS

\$3.00 PER BAG OR

\$40 PER CUBIC YARD

***Seniors with stickers: \$1.00 per bag**

BULKY ITEMS:

GENERAL FEE

\$40 PER CUBIC YARD

APPLIANCES (refrigerators, washers, dryers, etc.)

\$18 EACH

BICYCLES

\$6 EACH

BULKY STRUCTURAL METALS

Free

LAWN MOWERS

\$ 6 EACH

MATTRESSES

\$15 EACH

TIRES 16.5 OR SMALLER

\$5 EACH

TIRES 16.5 OR SMALLER WITH RIMS

\$8 EACH

TIRES 17 INCH OR LARGER

\$10 EACH

TIRES 17 INCH OR LARGER WITH RIMS

\$20 EACH



WINDHAM SOLID WASTE MANAGEMENT DISTRICT
327 OLD FERRY ROAD, BRATTLEBORO, VT 05301
(802) 257-0272 windhamsolidwaste.org

2023
ANNUAL REPORT TO MEMBER TOWNS
Bob Spencer, Executive Director

History and Current Status: The Windham Solid Waste Management District (WSWMD) was formed in 1988 by eight towns who cooperatively managed a 30-acre landfill on Old Ferry Road, Brattleboro until it closed in 1995. As more towns joined the District, a regional materials recovery facility (MRF) was constructed by the District adjacent to the closed landfill and processed dual-stream recyclable materials for 20 years until it stopped operating in 2017. Currently 18 towns are members of WSWMD which employs 6 full-time and 3 part-time persons to provide educational programs and operate the transfer station and composting facility on Old Ferry Road.

Town Solid Waste Services: Seven member towns, Dover, Jamaica, Readsboro, Stratton, Townshend, Wardsboro, and Wilmington operate transfer stations for trash and recyclable materials. Other materials such as tires and electronics are also collected by some transfer stations, and most of the single stream recyclables are processed at the Casella MRF in Rutland. All town transfer stations are required to provide containers for drop-off of food scraps. Three towns, Brookline, Halifax, and Marlboro provide 24-7 drop-off sites for recyclables. Three towns, Brattleboro, Vernon, and Westminster provide residential curbside trash and recycling collection. Five towns, Dummerston, Guilford, Newfane, Putney, and Somerset do not provide any trash or recycling services. Residents and businesses can contract with haulers for trash and recycling collection services. There are also two companies providing subscription collection of food scraps. The WSWMD website has a map showing the services provided by each town.

Financial Report: WSWMD finished fiscal year 2023 (FY23) with a budget surplus of \$64,693, a portion of which has been allocated toward the construction of the expanded compost facility. Revenues of \$1,461,136 offset total expenses of \$1,294,617 and \$102,443 of capital plan and facility reserves.

The annual assessment to member towns for fiscal year 2024 was kept to a 4% increase.

Transfer Station: The WSWMD transfer station is a regional drop-off center for trash, recyclables, organics/food scraps, construction & demolition debris, scrap metal, and appliances. The transfer station also handles electronics, fluorescent tubes, ballasts, lead-acid and household batteries, waste oil and oil filters, paint, sharps/syringes, textiles, books, tires, and household hazardous waste. Use of the transfer station is limited to residents and businesses from member communities and requires the purchase of an access sticker at \$50/year. Approximately 3,000 customers purchase annual access stickers. There is no additional charge for recycling and composting. Fees are presented at www.windhamsolidwaste.org.

Materials Recovery Facility (MRF): The District voted to close the MRF in July 2017 but continues to accept cardboard from commercial sources. Cardboard is baled and sold, generating revenue for the District. Revenue in FY23 was \$55,851, a significant decrease from the prior year due to declining markets for recycled cardboard. Industry projections suggest higher commodity prices for cardboard in FY24.

Composting Facility: Of all recyclable materials handled by the District, the only ones that are reused locally are food scraps and yard debris. The food scrap composting facility is in its 10th year of operation and is the 2nd largest food scrap composting facility in Vermont. WSWMD donates compost for school and community gardens.

As the food scrap composting mandates of Act 148 have been phased in, the total quantity of food scraps processed at the site have increased each year, and therefore the District will be constructing a new composting facility that will have a building with aerated windrows, air collection for odor control, as well as rainwater and liquid management systems for the compost piles. The expansion will allow the District to continue to locally

manage organic wastes while meeting state permitting requirements for a larger capacity facility. Funding for the new facility is from federal and state grants, as well as District funds. Non long-term debt is anticipated.

Solid Waste Implementation Plan (SWIP): All towns in Vermont are required to meet state solid waste management requirements through implementation of an authorized SWIP. The District writes and implements a SWIP on behalf of all its member towns, and so provides compliance and the accompanying services to each member town. 2023 was the third year of the five-year term of the current SWIP, which addresses household hazardous waste collection, education and outreach, as well as numerous other requirements.

Solar Array: WSWMD leases its capped landfill to Greenbacker Capital to operate a 5 mega-watt solar array, the largest group net-metered project in the state. Greenbacker has contracted to provide solar power for 20 years to the towns of Brattleboro, Dummerston, Halifax, Newfane, Readsboro, Vernon, Wardsboro, and Wilmington.; schools in Brattleboro, Marlboro, Putney, and Vernon; as well as Landmark College, Marlboro College, and the Brattleboro Retreat. The project provides significant cost savings for municipal and school budgets. Greenbacker Capital has a 20-year lease and pays the District a minimum of \$120,290/year for use of the landfill, as well as 50% of renewable energy credits, for total annual revenue of over \$250,000.

Household Hazardous Waste: Management of household hazardous waste is a costly and difficult service required by state regulations. Member towns benefit by having the District provide this service to all District residents and small businesses at the WSWMD Household Hazardous Waste (HHW) Depot in Brattleboro (and occasional one-day special events in member towns, although none were hosted in 2023). The HHW Depot is open by appointment one day each week from May through October. This year participation continued to increase, with 377 households and 14 small businesses served by the program. The average disposal cost per user also increased almost 30% to \$103, for a total program cost of \$52,100 including indirect costs. The costs are offset by a Vermont DEC grant program, operating costs of the District, and a nominal user fee of \$10 per visit. The Depot provides a convenient way for residents and small businesses to dispose of their hazardous waste.

Community Outreach & Technical Assistance: The District continues to provide technical assistance for schools, businesses, and towns. In 2023, WSWMD completed work on a grant from the US Department of Agriculture which resulted in a suite of videos that are available on our YouTube channel (youtube.com/@wswmd). The videos won the 2023 Municipal Partner Award from Brattleboro Community Television (BCTV). Throughout the year the District was also able to provide educational resources including in-person tours or workshops to the Dover, NewBrook, and Vernon schools, and virtual classroom workshops to Guilford, Jamaica, NewBrook, and Townshend schools. For the towns with transfer stations (Dover, Jamaica, Readsboro, Stratton, Townshend, and Wilmington) the District has continued to provide more signage and technical assistance. In 2023, the District assisted over 40 businesses with their waste management needs.

Special Event Outreach and Technical Assistance: The WSWMD Special Event Bin lending program grew in popularity in 2023 with our new improved bins and with the pandemic receding. The bins, used to separately collect recyclables, food scraps, and trash, were used at 24 special events this year. They are available to towns, businesses, residents, and institutions for use at fairs, festivals, weddings, etc. In addition, WSWMD offers free technical assistance to help events reduce their waste.

Insurance Coverage

FUND: Vermont League of Cities and Towns (VLCT) Property and Casualty Inter-Municipal Fund, Inc.

PROPERTY COVERAGE: \$10,000,000 any one occurrence for real and personal property except with respect to the following types of losses, the maximum limit of liability shall be:

- \$ 5,000,000 in the aggregate annually as respect any Flood loss.
- \$ 5,000,000 in the aggregate annually as respect any Earthquake loss.
- \$ 1,000,000 any one occurrence Municipal Income and Extra Expense
- \$ 1,000,000 any one occurrence Accounts Receivable
- \$ 1,000,000 any one occurrence Valuable Papers and Records
- \$ 1,000,000 any one occurrence Property in Transit
- \$ 1,000,000 any one occurrence Ordinance Deficiency
- \$ 1,000,000 any one occurrence Biohazard Terrorism/losses excess \$100 million
- \$10,000,000 any one occurrence Biohazard Terrorism/losses less than \$100 million
- \$500,000,000 any one occurrence combined Non-Biohazard Terrorism
- \$1,000,000 any one occurrence Asbestos Abatement
- \$150,000 in the aggregate annually Pollution Removal and Cleanup
- \$1,000,000 any one occurrence unintentional Errors and Omissions in Property Scheduling
- \$1,000,000 any one occurrence Mold and in the Aggregate for any one location
- \$50,000,000 any one occurrence Machinery and Equipment Breakdown, except with respect to the following types of loss, the

maximum limit shall be:

- \$1,000,000 any one occurrence Utility Interruption
- \$100,000 any one occurrence Expediting Expense
- \$100,000 any one occurrence Hazardous Substance Coverage
- \$100,000 any one occurrence Perishable Goods
- \$100,000 any one occurrence Water Damage Coverage
- \$100,000 any one occurrence Mold
- \$100,000 any one occurrence Data or Media

CASUALTY COVERAGE: \$2,000,000 any one occurrence including suit(s) brought in connection therewith, Combined Single Limit, for all liability under Section III Agreement C (General Liability and Law Enforcement Liability), D (Host and/or Liquor Liability), and E (Automobile Liability), except with respect to the following type of losses, the maximum limit of liability shall be:

- A. Pollution Amendment - \$500,000 any one occurrence and in the aggregate annually
- B. Uninsured Motorists Extension - \$250,000 any one occurrence
- C. Medical Payments Extension - \$15,000 any one occurrence

The maximum limit of liability for any occurrences or claims arising out of this Section III Coverage, or any other valid or collectible Section III Coverage under another Fund Coverage Document, is limited to the limit of liability of the Fund year in which the claim or occurrence first occurred.

CRIME COVERAGE:

- \$25,000 each and every loss - Money and Securities (Within Premises)
- \$25,000 each and every loss - Money and Securities (Outside Premises)
- \$500,000 each and every loss - Commercial Blanket Bond
- \$500,000 each and every loss - Faithful Performance
- \$25,000 each and every loss - Forgery or Alteration

PUBLIC OFFICIALS LIABILITY AND EMPLOYMENT RELATED PRACTICES LIABILITY:

\$2,000,000 Combined single limit any claim made and/or covered event in the aggregate annually, including suits brought in connection therewith for all liability under this section.

DEDUCTIBLE:

- \$500 each and every loss

WORKERS COMPENSATION:

- Vermont Statutory

Elected Town Officers

Auditors

Tamara Allen	3 Year Term Expiring 2026
Michelle Pinkham	3 Year Term Expiring 2024
Robert A. McIntyre	3 Year Term Expiring 2025

1st Constable

Andy McLean	1 Year Term Expiring 2024
-------------	---------------------------

Justices of the Peace

Tim Dolan	2 Year Term Expiring 2024
Linda L. Holland	2 Year Term Expiring 2024
Catherine D. Kaufmann	2 Year Term Expiring 2024
Chelsea Samani	2 Year Term Expiring 2024

Library Trustees

Jodi Keeler	5 Year Term Expiring 2027
Kathleen Saccoccio (appt.)	5 Year Term Expiring 2024
Diane Guminak	5 Year Term Expiring 2024
Susan Rand	5 Year Term Expiring 2025
Brendan McGrail (appt.)	5 Year Term Expiring 2024

Town Moderator

Richard Werner	1 Year Term Expiring 2024
----------------	---------------------------

Select Board

Scott Salway	3 Year Term Expiring 2026
Victoria Capitani	2 Year Term Expiring 2025
Dan Baliotti	3 Year Term Expiring 2024
Sarah Shippee	2 Year Term Expiring 2024
Joseph Mahon	3 Year Term Expiring 2025

Town Clerk

Andy McLean	3 Year Term Expiring 2025
-------------	---------------------------

Town Treasurer

Marco Tallini	3 Year Term Expiring 2025
---------------	---------------------------

Trustee of Public Funds

Marco Tallini	1 Year Term Expiring 2024
---------------	---------------------------

Appointed Town Officers

Assessor

Linda Sherman

Assistant Town Clerk

Jeannette Eckert

Civil Defense Officers

Dover Select Board

Council on Aging Representative

Becky Arbella

Development Review Board

Sarah Shippee, Chair

3 year Term Expiring 2024

Jon Prial, Vice Chair

3 year Term Expiring 2024

Steve Montello

3 year Term Expiring 2025

Geraldine Golet

3 year Term Expiring 2025

Stephen Palermo

3 year Term Expiring 2024

John Conway, Alternate

1 year Term Expiring 2024

Sarah Hyde, Alternate

1 year Term Expiring 2024

Animal Control Officers

Meghan Audet, Richard Sedlack

Energy Coordinator

Joe Mahon

Fire Warden

Richard Fletcher

Deputy Fire Warden

David Sheldon

Health Officer

Tabi Freedman

3 year Term Expiring 2024

Deputy Health Officer

Richard Werner

3 year Term Expiring 2026

DVFiber

TJ Sibilia, Representative

Shannon Wheeler & Diane McCormick, Alternates

Town Agent

Linda Holland

Grand Juror

Andy McLean

Appointed Town Officers

Planning Commission

Becky Arbella	4 year Term Expiring 2025
Michelle Pinkham	4 year Term Expiring 2025
Dana Sorice	4 year Term Expiring 2025
Patrick LaGrange	4 year Term Expiring 2026
Peter MacDonald	4 year Term Expiring 2026
Jack Conway, Alternate	1 year Term Expiring 2024

Road Commissioner

Travis Briggs

Town Service Officer

Linda Holland

Tree Warden

Andrew McLean

West Dover Fire Chief

Richard Werner

Windham Regional Commission Representative

Sarah Shippee

Kevin Stine

Windham Solid Waste Representative

Kevin Stine

Dan Baliotti

Zoning Administrator

Tabi Freedman	3 year Term Expiring 2024
---------------	---------------------------

Conservation Commission

Christopher Cady	4 year Term Expiring 2027
Andy McLean	4 year Term Expiring 2025
Traci Bartlett	4 year Term Expiring 2026

Bi-Town Economic Development Committee

Victoria Capitani

Eric Durocher

Brian Suhadolc

Town Employees

Administration

Jeannette Eckert	Office Manager
Eric Durocher	Economic Development Director
Shannon Wheeler	Asst. Economic Development Director
Marco Tallini	Finance Officer
Tabi Freedman	Zoning Administrator

Highway Department

Travis Briggs	Road Commissioner
Brian Moore	Road Foreman
Seth Powers	Road Crew
James Sprague	Road Crew
Dylan Bell / Ryan Hescok / Gary Barcomb	Road Crew
Chris Avera	Road Crew
Andrew Richardson / Anthony Covey	Road Crew
Wesley Ethier	Road Crew
David Smith	Maintenance
Geoffrey “Chris” Larsen / Ken Hartman	Transfer Station

Police Department

Randall Johnson / Michael Arbogast	Chief
Michael Arbogast / Samuel Morris	Sargent
Rebecca Morris	Detective Sargent
Samuel Morris	Patrol Officer
Tim Cunningham	Patrol Officer
Frank Dornburgh	Patrol Officer
Jake Roberts	Patrol Officer
Robert Mola	Patrol Officer
Michelle Mann / Susan Luchsinger	Office Manager

Town of Dover
Financial Statements & Proposed Budgets,
Grand List Form 411, Statement of Taxes Raised,
Delinquent Tax Report



Photo courtesy of Jeannette Eckert

Town of Dover and Highway Fund					
Statement of Cash Receipts and Proposed Budget					
		Budget	Actual	Budget	Proposed
		2022/2023	2022/2023	2023/2024	2024/2025
OPERATIONAL FUND					
TAXES					
1-6-01-01.00	Current Taxes	\$ 3,444,033.12	\$ 2,718,832.80	\$ 3,815,284.42	\$ 3,896,058.37
1-6-01-02.00	Delinquent Taxes-Previous Yrs.	\$ -	\$ 679,764.94	\$ -	
1-6-01-03.00	Interest on Delinq. Taxes	\$ 40,000.00	\$ 56,577.44	\$ 40,000.00	\$ 40,000.00
1-6-01-04.00	Delinquent Tax Revenue	\$ 35,000.00	\$ 46,420.32	\$ 35,000.00	\$ 35,000.00
1-6-01-08.00	School Admin. Fee - Taxes**	\$ 30,000.00	\$ 35,858.08	\$ 30,000.00	\$ 30,000.00
	TOTAL TAXES	\$ 3,549,033.12	\$ 3,537,453.58	\$ 3,920,284.42	\$ 4,001,058.37
CLERK'S OFFICE REVENUE					
1-6-02-01.00	Recording Fees	\$ 75,000.00	\$ 64,527.00	\$ 47,000.00	\$ 45,000.00
1-6-20-02.00	Liquor Licenses	\$ 3,500.00	\$ 2,766.85	\$ 2,500.00	\$ 2,500.00
1-6-02-03.00	Dog Licenses	\$ 850.00	\$ 1,416.07	\$ 600.00	\$ 600.00
1-6-02-04.00	Xerox & Computer Receipts	\$ 9,000.00	\$ 6,451.98	\$ 7,500.00	\$ 6,000.00
1-6-02-05.00	Miscellaneous Clerk's Fees	\$ 500.00	\$ 197.00	\$ 200.00	\$ 200.00
1-6-02-05.02	Vital Records	\$ -	\$ 975.00	\$ -	\$ 800.00
	TOTAL CLERK'S REVENUE	\$ 88,850.00	\$ 76,333.90	\$ 57,800.00	\$ 55,100.00
OTHER REVENUE					
1-6-03-03.00	Income From Brick Building	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00
1-6-03-04.00	Interest Earnings-Operational	\$ 10,000.00	\$ 49,005.07	\$ 10,000.00	\$ 40,000.00
1-6-03-05.00	Zoning Permit Fees	\$ 6,000.00	\$ 19,978.30	\$ 6,000.00	\$ 6,000.00
1-6-03-06.00	Miscellaneous	\$ -	\$ 1,533.05	\$ -	
1-6-03-11.01	Fire Alarm Registrations	\$ 750.00	\$ 150.00	\$ 750.00	\$ 500.00
1-6-03-12.00	Land Use-Hold Harmless Pmt	\$ 20,000.00	\$ 31,513.50	\$ 20,000.00	\$ 25,000.00
1-6-03-13.00	EEGL Study	\$ 3,400.00	\$ 3,471.00	\$ 3,400.00	\$ 3,400.00
1-6-03-14.00	PILOT Reimbursement	\$ 250.00	\$ 390.00	\$ 250.00	\$ 250.00
1-6-03-26.00	Flood Resilient Income		\$ 18,569.81	\$ -	\$ -
1-6-03-22.00	Efficiency VT Rebate	\$ -	\$ 17,500.00	\$ -	\$ -
1-6-03-20.00	Insurance Proceeds	\$ -	\$ 2,445.64	\$ -	\$ -
	TOTAL OTHER	\$ 41,900.00	\$ 146,056.37	\$ 41,900.00	\$ 76,650.00
LANDFILL					
1-6-05-01.00	Landfill Fees-Tipping	\$ 50,000.00	\$ 84,788.00	\$ 65,000.00	\$ 65,000.00
1-6-05-02.00	Landfill Fees-Permits	\$ 4,000.00	\$ 10,170.60	\$ 5,000.00	\$ 5,000.00
1-6-05-03.00	Landfill - Misc. Income	\$ 500.00	\$ -	\$ 500.00	\$ 500.00
1-6-05-04.00	E-Waste Recycling Income	\$ 1,000.00	\$ 1,460.96	\$ 1,000.00	\$ 1,000.00
1-6-05-05.00	Solar Array Lease	\$ 3,750.00	\$ 3,750.00	\$ 3,750.00	\$ 3,750.00
1-6-05-06.00	Metal Recycling		\$ 57.00		
	TOTAL LANDFILL	\$ 59,250.00	\$ 100,226.56	\$ 75,250.00	\$ 75,250.00
POLICE DEPARTMENT					
1-6-06-01.00	Police Dept.-Fines & Reports	\$ 4,500.00	\$ 19,085.43	\$ 4,500.00	\$ 5,000.00
1-6-06-03.00	Police Dept-Reimb-Outside Emp	\$ 5,000.00	\$ 24,725.66	\$ 5,000.00	\$ 10,000.00
1-6-06-03.01	Child Advocacy Program Revenue	\$ -	\$ 18,000.00	\$ 13,500.00	\$ 13,500.00
1-6-06-09.00	Gov.Hwy Safety Grant	\$ -	\$ 379.53	\$ -	\$ -
	TOTAL POLICE DEPARTMENT	\$ 9,500.00	\$ 62,190.62	\$ 23,000.00	\$ 28,500.00
	TOTAL OPERATIONAL REV.	\$ 3,748,533.12	\$ 3,922,261.03	\$ 4,118,234.42	\$ 4,236,558.37
HIGHWAY REVENUE					
8-6-04-00.00	Highway Taxes	\$ 1,410,218.92	\$ 1,410,218.92	\$ 1,491,259.03	\$ 1,674,426.47
8-6-04-01.00	Highway Permits	\$ -	\$ 200.00		
8-6-04-02.00	State Aid to Highways	\$ 112,000.00	\$ 125,214.13	\$ 112,000.00	\$ 112,000.00
8-6-04-03.00	Green Mt. Forest Receipts	\$ 11,000.00	\$ 16,095.00	\$ 11,000.00	\$ 11,000.00
8-6-04-05.10	Reimburse Gasoline	\$ 2,000.00	\$ -	\$ 5,000.00	\$ 5,000.00
8-6-04-06.00	Highway Misc Revenue	\$ 500.00	\$ -	\$ 500.00	\$ 500.00
8-6-04-04.01	Storm Water Mitigation Grant	\$ -	\$ 14,800.00		
8-6-04-15.00	Insurance Proceeds	\$ -	\$ 10,673.94		\$ -
	TOTAL HIGHWAY REVENUE	\$ 1,535,718.92	\$ 1,577,201.99	\$ 1,619,759.03	\$ 1,802,926.47

Town of Dover
2024/2025 Town Budget

Account Description	Budget FY - 2022/23	Actual FY - 2022/23	Budget FY - 2023/24	Proposed FY - 2024/25	% CHG	EXPLANATION
01-7-1 ADMINISTRATION						
01-7-10 PAYROLL						
01-7-10-10.01 Selectmen	13,000.00	13,000.00	13,000.00	13,000.00	0%	
01-7-10-10.02 Auditors	400.00	147.00	400.00	400.00	0%	
01-7-10-10.03 Assessor	47,502.36	48,392.74	49,402.08	51,883.65	5%	
01-7-10-10.17 Assessor Assistant	18,720.00	4,416.39	28,080.00	28,080.00	0%	
01-7-10-10.04 Zoning Administrator	37,047.28	40,690.65	38,723.68	40,659.86	5%	
01-7-10-10.05 Dog Warden	250.00	-	-	-	0%	
01-7-10-10.06 Town Clerk	70,039.61	70,039.58	72,841.19	76,483.25	5%	
01-7-10-10.07 Asst. Town Clerk	28,483.21	28,191.16	29,622.54	31,103.67	5%	
01-7-10-10.11 Office Manager	28,483.21	28,564.35	29,622.54	31,103.67	5%	
01-7-10-10.08 Town Treasurer	5,000.00	5,000.00	5,000.00	5,000.00	0%	
01-7-10-10.10 BCA & Election Officials	2,000.00	2,513.19	2,000.00	3,000.00	50%	
01-7-10-10.12 IT Coordinator	5,000.00	2,702.70	5,000.00	5,000.00	0%	
01-7-10-10.13 Planning Commission	500.00	1,615.26	3,000.00	3,000.00	0%	
01-7-10-10.14 Development Review Board	1,000.00	1,079.94	1,250.00	1,250.00	0%	
01-7-10-10.16 Town Finance Officer	63,324.28	63,324.30	65,857.25	69,150.11	5%	
01-7-10-10.20 Del Tax Coll Commission	-	18,582.83	-	-	0%	
01-7-10-11.00 Fica/Medicare (Town's share)	24,537.37	29,693.59	26,300.65	26,745.70	2%	
01-7-10-15.00 Retirement - VMERS	24,214.80	25,534.33	27,552.69	28,784.62	4%	
01-7-10-48.01 Medical Premiums	66,260.72	69,517.22	84,603.27	82,553.05	-2%	
01-7-10-48.02 Life & Disability Insurance	2,598.84	2,832.00	3,275.40	3,300.00	1%	
01-7-10-48.04 Medical Insurance Deductible (HRA)	28,200.00	22,714.16	45,000.00	37,200.00	-17%	50% of Max
Sub-Total PAYROLL	466,561.68	478,551.39	530,531.29	537,697.58	1%	
01-7-12 INSURANCE						
01-7-12-48.01 Multi-Peril Insurance (PACIF)	120,000.00	143,040.83	158,192.00	160,000.00	1%	
01-7-12-48.02 Unemployment Insurance	8,000.00	7,013.00	7,500.00	7,500.00	0%	
Sub-Total INSURANCE	128,000.00	150,053.83	165,692.00	167,500.00	1%	

Town of Dover
2024/2025 Town Budget

Account Description	Budget FY - 2022/23	Actual FY - 2022/23	Budget FY - 2023/24	Proposed FY - 2024/25	% CHG	EXPLANATION
01-7-14 OPERATIONAL						
01-7-14-22.00 General Office Supplies	5,000.00	3,225.33	4,500.00	4,500.00	0%	
01-7-14-22.01 Toshiba - Supplies & Expense	1,500.00	664.45	1,500.00	1,500.00	0%	
01-7-14-23.01 B.C.A. & Election Expense	4,000.00	1,924.81	4,000.00	3,000.00	-25%	
01-7-14-23.02 Town Clerk - Mileage & Expense	6,925.00	2,973.77	6,925.00	5,825.00	-16%	
01-7-14-23.03 Dog Warden - Mileage & Expense	-	-	250.00	250.00	0%	
01-7-14-23.04 Assessor - Mileage & Expense	13,700.00	3,827.16	11,870.00	15,000.00	26%	FILE CABINETS
01-7-14-23.05 Zoning - Mileage & Expense	1,500.00	1,632.20	1,500.00	1,800.00	20%	
01-7-14-23.06 Plan Comm.- Mileage & Expense	-	-	5,200.00	200.00	-96%	
01-7-14-23.07 D.R.B. Expenses	100.00	-	100.00	100.00	0%	
01-7-14-23.08 Selectmen - Mileage & Expense	1,500.00	1,559.92	1,000.00	1,500.00	50%	
01-7-14-23.09 Treasurer - Mileage & Expense	4,000.00	4,329.94	4,500.00	4,750.00	6%	
01-7-14-23.11 Appraiser Fees	15,000.00	-	15,000.00	15,000.00	0%	
01-7-14-23.14 Auditors - Mileage & Expense	100.00	-	-	-	0%	
01-7-14-23.15 Office Manager - Mileage & Expense	300.00	221.61	500.00	500.00	0%	
01-7-14-24.00 Fees & Dues	5,000.00	4,993.30	5,000.00	5,000.00	0%	
01-7-14-24.01 Windham Regional Commission	2,600.00	2,613.89	2,600.00	2,700.00	4%	
01-7-14-26.00 Office Equip. & Computers	3,600.00	1,931.76	1,800.00	2,000.00	11%	
01-7-14-27.00 Postage	11,000.00	7,307.63	12,000.00	11,000.00	-8%	
01-7-14-40.00 Town Audit	10,500.00	10,500.00	10,500.00	15,000.00	43%	
01-7-14-41.00 Advertising	3,500.00	2,954.50	3,000.00	3,000.00	0%	
01-7-14-42.00 Gen Admin Legal Fees	15,000.00	4,335.00	10,000.00	5,000.00	-50%	
01-7-14-42.01 Zoning Legal Fees					0%	tbd
01-7-14-42.02 Planning Commission Legal Fees				25,000.00	0%	By-Law Update
01-7-14-42.03 Assessor Legal Fees					0%	
01-7-14-43.00 Town Reports	3,500.00	3,000.00	3,500.00	3,500.00	0%	
01-7-14-49.00 Computer Services	17,000.00	15,241.77	15,000.00	15,000.00	0%	
01-7-14-49.01 Computer Mapping	5,800.00	9,136.00	5,800.00	9,000.00	55%	
01-7-14-50.00 Cemetery Maintenance	250.00	-	100.00	100.00	0%	
01-7-14-74.00 Windham County Tax	85,000.00	128,046.00	85,000.00	130,000.00	53%	
01-7-14-99.00 Miscellaneous	500.00	413.95	500.00	500.00	0%	
01-7-14-99.06 Employee Appreciation Day	2,500.00	-	2,500.00	2,500.00	0%	
01-7-14-99.09 6th Grade Town Meeting Lunch	1,000.00	1,000.00	1,000.00	1,000.00	0%	
01-7-14-99.12 Flood Resiliency Expense	-	21,987.59	-	-	0%	

Town of Dover
2024/2025 Town Budget

Account Description	Budget FY - 2022/23	Actual FY - 2022/23	Budget FY - 2023/24	Proposed FY - 2024/25	% CHG	EXPLANATION
Sub-Total OPERATIONAL	220,375.00	233,820.58	215,145.00	284,225.00	32%	
01-7-15 BUILDING ELECTRICITY						
01-7-15-30.01 Electricity-Town Office	1,000.00	369.67	1,500.00	1,000.00	-33%	
01-7-15-30.02 Electricity- Town Hall	200.00	162.62	200.00	200.00	0%	
01-7-15-30.03 Electricity- Brick building	500.00	2,034.02	2,000.00	2,100.00	5%	
01-7-15-30.04 Electricity- Dover Park	-	156.89	150.00	150.00	0%	
01-7-15-30.05 Town Office Elec Net of Solar Credit	5,000.00	3,674.19	3,500.00	3,750.00	7%	
01-7-15-30.06 Town Hall Elec Net of Solar Credit	1,500.00	1,056.14	1,000.00	1,100.00	10%	
01-7-15-30.07 Brick Building Elec Net of Solar Credit	5,000.00	4,209.69	4,000.00	4,300.00	8%	
01-7-15-30.08 Dover Park Elec Net of Solar Credit	350.00	282.59	350.00	350.00	0%	
01-7-15-34.00 Town Office Sewer	390.00	-	500.00	350.00	-30%	
Sub-Total BUILDING ELECTRICITY	13,940.00	11,945.81	13,200.00	13,300.00	1%	
01-7-15 BUILDING TELEPHONE						
01-7-15-31.01 Telephone-Town Office	3,200.00	3,430.23	3,750.00	3,750.00	0%	
01-7-15-31.02 Telephone-Historic Town Hall	650.00	545.11	750.00	650.00	-13%	
Sub-Total BUILDING TELEPHONE	3,850.00	3,975.34	4,500.00	4,400.00	-2%	
1-7-15 BUILDING HEATING FUEL						
01-7-15-32.01 Fuel-Heat-Town Office	3,200.00	6,555.85	4,620.00	6,500.00	41%	
01-7-15-32.02 Fuel-Heat-Historic Town Hall	4,500.00	7,386.39	8,030.00	7,500.00	-7%	
01-7-15-32.03 Fuel-Heat-Brick Bldg.	8,000.00	11,145.35	12,259.50	11,000.00	-10%	
Sub-Total BUILDING HEATING FUEL	15,700.00	25,087.59	24,909.50	25,000.00	0%	
01-7-15 BUILDING SECURITY LIGHT						
01-7-15-33.00 Security Street Lights	7,000.00	7,005.86	6,500.00	7,000.00	8%	
Sub-Total BUILDING SECURITY LIGHT	7,000.00	7,005.86	6,500.00	7,000.00	8%	

Town of Dover
2024/2025 Town Budget

Account Description	Budget FY - 2022/23	Actual FY - 2022/23	Budget FY - 2023/24	Proposed FY - 2024/25	% CHG	EXPLANATION
01-7-15 BUILDING MAINTENANCE						
01-7-15-62.01 Town Office Bldg. - Maint.	8,500.00	10,594.95	8,500.00	8,500.00	0%	
01-7-15-62.02 Hist. Town Hall - Maint	3,000.00	2,144.86	2,500.00	2,500.00	0%	
01-7-15-62.03 Brick Building - Maint	5,000.00	8,708.22	5,000.00	5,000.00	0%	
Sub-Total BUILDING MAINTENANCE	16,500.00	21,448.03	16,000.00	16,000.00	0%	
TOTAL ADMINISTRATION	871,926.68	931,888.43	976,477.79	1,055,122.58	8%	
01-7-2 FIRE DEPARTMENT						
01-7-20 PAYROLL						
01-7-20-10.01 Regular Drills	58,000.00	89,500.43	75,400.00	15,580.00	-79%	
01-7-20-10.02 On-Line Training				8,000.00	0%	
01-7-20-10.03 Outside Classes				1,000.00	0%	
01-7-20-10.04 Firefighter 1 et/al				1,000.00	0%	
Sub-Total	58,000.00	89,500.43	75,400.00	25,580.00	-66%	
01-7-20-10.05 Base Calls				16,000.00	0%	
01-7-20-10.06 Extended Calls				8,000.00	0%	
Sub-Total	-	-	-	24,000.00	0%	
01-7-20-10.07 Building Maintenance				800.00	0%	
01-7-20-10.08 Equipment Maintenance				800.00	0%	
01-7-20-10.09 Vehicle Maintenance				800.00	0%	
Sub-Total	-	-	-	2,400.00	0%	
01-7-20-10.10 Officer Stipends				17,000.00	0%	
01-7-20-10.11 Officer Meetings				7,920.00	0%	
Sub-Total	-	-	-	24,920.00	0%	
01-7-20-10.12 SAR Regular Drills				5,000.00	0%	
01-7-20-10.13 SAR On-Line Training				1,500.00	0%	
01-7-20-10.14 SAR Outside Classes				640.00	0%	
01-7-20-10.15 SAR Area Wide Drill				1,280.00	0%	
Sub-Total	-	-	-	8,420.00	0%	

Town of Dover
2024/2025 Town Budget

Account Description	Budget FY - 2022/23	Actual FY - 2022/23	Budget FY - 2023/24	Proposed FY - 2024/25	% CHG	EXPLANATION
01-7-20-10.16 SAR Base Calls				1,280.00	0%	
01-7-20-10.17 SAR Extended Calls				1,280.00	0%	
Sub-Total	-	-	-	2,560.00	0%	
01-7-20-10.18 SAR Officer Stipends				1,000.00	0%	
01-7-20-10.19 SAR Officer Meetings				1,584.00	0%	
Sub-Total	-	-	-	2,584.00	0%	
01-7-20-10.20 Administrative Assistant				10,000.00	0%	
Sub-Total				10,000.00	0%	
01-7-20-10.21 Fire Warden Stipend				500.00	0%	
01-7-20-10.22 Town Employee Stipend				500.00	0%	
Sub-Total	-	-	-	1,000.00	0%	
01-7-20-11.00 Fica/Medicare	4,437.00	6,846.22	5,768.10	7,878.28	37%	
01-7-20-15.00 Retirement-VMERS			-	500.00	0%	
Sub-Total PAYROLL	62,437.00	96,346.65	81,168.10	111,362.28	37%	
01-7-21 FIRE DEPT-ADMINISTRATION						
01-7-21-20.00 Office Expense & Printing	500.00	4,974.47	800.00	1,300.00	63%	
01-7-21-22.00 Dispatching	57,795.00	58,631.00	59,804.00	61,897.00	3%	
01-7-21-24.00 Fees & Dues	1,200.00	108.00	1,700.00	5,425.00	219%	
Sub-Total ADMINISTRATION	59,495.00	63,713.47	62,304.00	68,622.00	10%	
01-7-23 FIRE DEPT.VEHICLES						
01-7-23-52.00 Fuel & Oil - Trucks	800.00	4,332.59	600.00	1,000.00	67%	
01-7-23-53.00 Vehicles-Parts/Supplies/Repairs	20,000.00	3,791.30	17,000.00	20,000.00	18%	
Sub-Total VEHICLES	20,800.00	8,123.89	17,600.00	21,000.00	19%	
01-7-24 OPERATIONAL						
01-7-24-43.00 Training/Physicals/Medical	4,000.00	3,563.11	4,000.00	3,500.00	-13%	
01-7-24-44.00 Hydrant Maintenance	100.00	-	100.00	100.00	0%	
01-7-24-47.00 Radio Maintenance	1,750.00	-	1,750.00	1,750.00	0%	

Town of Dover

2024/2025 Town Budget

Account Description	Budget FY - 2022/23	Actual FY - 2022/23	Budget FY - 2023/24	Proposed FY - 2024/25	% CHG	EXPLANATION
01-7-24-51.00 Small Equipment-Repair & Maint.	24,000.00	8,063.58	25,000.00	30,600.00	22%	
01-7-24-52.00 Mileage Reimbursement	500.00	511.65	750.00	750.00	0%	
01-7-24-99.00 Miscellaneous	-	135.91	-	-	0%	
Sub-Total OPERATIONAL	30,350.00	12,274.25	31,600.00	36,700.00	16%	
01-7-25 FIRE HOUSE						
01-7-25-30.01 Fire House Elec Net of Solar Credit	5,450.00	3,852.68	5,500.00	11,000.00		
01-7-25-31.00 Telephone	1,400.00	1,338.93	1,500.00	1,400.00	-7%	
01-7-25-32.00 Fuel (Heating)	12,500.00	19,708.09	21,384.00	15,000.00	-30%	
01-7-25-33.00 Fire Sta Sewer	390.00	-	200.00	280.00	40%	
01-7-25-62.00 Building Maintenance	10,000.00	5,370.21	10,000.00	10,000.00	0%	
Sub-Total FIRE HOUSE	29,740.00	30,269.91	38,584.00	37,680.00	-2%	
TOTAL FIRE DEPARTMENT	202,822.00	210,728.17	231,256.10	275,364.28	19%	
01-7-3 POLICE						
01-7-30 PAYROLL						
01-7-30-10.01 Regular Salaries	489,859.76	462,555.80	541,272.30	491,731.24	-9%	
01-7-30-10.02 Holidays & Overtime	35,000.00	31,072.76	30,000.00	32,500.00	8%	
01-7-30-10.03 On-Call Differential	5,987.80	4,558.18	6,333.60	6,168.50	-3%	
01-7-30-10.04 Night Shift Differential	13,520.00	-	-	-	0%	
01-7-30-10.05 Weekend Differential	-	-	-	-	0%	
01-7-30-10.06 Shift Differential	-	9,564.00	13,520.00	13,520.00	0%	
01-7-30-10.09 Outside Employment	5,000.00	18,807.90	5,000.00	5,000.00	0%	
01-7-30-11.00 Fica/Medicare	42,026.62	40,674.90	45,603.63	41,992.36	-8%	
01-7-30-15.00 Retirement	52,809.75	55,411.43	64,232.57	62,302.39	-3%	
01-7-30-48.01 Medical Premiums	99,579.08	123,104.91	131,705.32	105,322.93	-20%	
01-7-30-48.02 Life & Disability Insurance	4,039.32	4,569.11	4,744.68	4,800.00	1%	
01-7-30-48.04 Medical Insurance Deductible (HRA)	35,250.00	42,055.98	54,000.00	37,200.00	-31%	50% of Max
Sub-Total PAYROLL	783,072.33	792,374.97	896,412.10	800,537.42	-11%	
01-7-33 POLICE VEHICLES						
01-7-33-47.00 Equipment/Radio Maint.	3,000.00	3,321.35	3,000.00	2,400.00	-20%	
01-7-33-52.00 Fuel - Vehicles	12,000.00	15,437.74	18,000.00	18,000.00	0%	
01-7-33-53.00 Parts & Supplies - Vehicles	6,500.00	8,961.56	10,000.00	10,000.00	0%	
01-7-33-54.00 PD Veh Ins Repairs						
Sub-Total VEHICLES	21,500.00	27,720.65	31,000.00	30,400.00	-2%	
01-7-34 OPERATIONAL						
01-7-34-22.00 Office Supplies	2,800.00	2,367.85	2,300.00	2,300.00	0%	

Town of Dover
2024/2025 Town Budget

30

Account Description	Budget FY - 2022/23	Actual FY - 2022/23	Budget FY - 2023/24	Proposed FY - 2024/25	% CHG	EXPLANATION
01-7-34-22.02 Purchase/Lease/Repairs	1,900.00	2,183.78	1,000.00	1,200.00	20%	
01-7-34-23.00 Mileage Reimbursement	1,750.00	2,201.31	500.00	500.00	0%	
01-7-34-24.00 Fees & Due	1,800.00	1,096.84	1,200.00	1,000.00	-17%	
01-7-34-26.00 Computer-Purchase/Repair	1,900.00	1,349.52	1,900.00	1,900.00	0%	
01-7-34-26.02 Computer-VIBRS/VLETS	9,000.00	3,358.04	10,000.00	10,000.00	0%	
01-7-34-28.00 Investigations	500.00	750.00	500.00	500.00	0%	
01-7-34-29.00 Public Relations	50.00	-	50.00	100.00	100%	
01-7-34-43.00 Training -Fees & Tuition	2,000.00	1,176.87	2,000.00	1,500.00	-25%	
01-7-34-43.01 Training - Associated Costs	3,000.00	1,450.83	3,000.00	3,000.00	0%	
01-7-34-49.00 Dispatching/Jails	500.00	-	500.00	250.00	-50%	
01-7-34-49.01 Special Services	200.00	58.00	200.00	200.00	0%	
01-7-34-50.00 Uniforms	4,500.00	5,109.66	5,000.00	5,000.00	0%	
01-7-34-51.00 Equipment	3,000.00	927.69	3,000.00	2,500.00	-17%	
01-7-34-65.00 Snowmobile Grant Expense	-	1,652.24			0%	
01-7-34-71.00 Body Worn Camera Contract				7,260.00	0%	
01-7-34-99.00 Miscellaneous	500.00	238.41	500.00	500.00	0%	
Sub-Total OPERATIONAL	33,400.00	23,921.04	31,650.00	37,710.00	19%	
01-7-35 POLICE BUILDING						
01-7-35-30.01 Police Bldg Elec Net of Solar Credit	3,000.00	3,153.54	3,000.00	3,000.00	0%	
01-7-35-31.00 Telephone	3,000.00	2,384.61	3,000.00	3,000.00	0%	
01-7-35-31.01 Pagers/Cell Phones	4,700.00	5,417.14	6,500.00	7,000.00	8%	
01-7-35-32.00 Fuel (Heating Oil)	3,000.00	3,975.45	4,372.50	3,000.00	-31%	
01-7-35-32.01 Generator Propane/Maintenance	800.00	-	250.00	250.00	0%	
01-7-35-62.00 Building Maintenance	5,000.00	4,699.79	5,000.00	5,000.00	0%	
01-7-35-33.00 Police Sta Sewer	390.00	386.53	250.00	500.00	100%	
Sub-Total BUILDING	19,890.00	20,017.06	22,372.50	21,750.00	-3%	
TOTAL POLICE DEPARTMENT	857,862.33	864,033.72	981,434.60	890,397.42	-9%	

Town of Dover
2024/2025 Town Budget

Account Description	Budget FY - 2022/23	Actual FY - 2022/23	Budget FY - 2023/24	Proposed FY - 2024/25	% CHG	EXPLANATION
01-7-4 SOLID WASTE						
01-7-40 PAYROLL						
01-7-40-10.00 Transfer Station - Salaries	48,568.21	48,568.00	50,510.72	46,061.60	-9%	
01-7-40-10.01 Transfer Station-Substitutes	6,000.00	7,090.72	6,000.00	6,000.00	0%	
01-7-40-11.00 Fica/Medicare	4,174.47	4,257.98	4,323.07	3,982.71	-8%	
01-7-40-15.00 Retirement	4,128.30	4,256.80	4,293.41	4,030.39	-6%	
01-7-40-48.01 Medical Premiums	7,521.08	7,727.40	8,205.95	9,370.39	14%	
01-7-40-48.02 Life & Disability Insurance	484.08	470.10	461.88	480.00	4%	
01-7-40-48.04 Medical Insurance Deductible (HRA)	3,525.00	3,217.18	4,500.00	4,650.00	3%	50% of Max
Sub-Total PAYROLL	74,401.14	75,588.18	78,295.03	74,575.09	-5%	
01-7-44 SOLID WASTE OPERATIONAL						
01-7-44-70.00 Transfer Station - Expenses	75,000.00	67,107.66	75,000.00	85,000.00	13%	
01-7-44-71.00 Solid Waste Special Assessment	8,500.00	11,279.48	12,404.00	13,000.00	5%	
01-7-44-72.00 Recycling Expenses	35,000.00	19,960.70	20,000.00	47,000.00	135%	
Sub-Total SOLID WASTE OPERATIONAL	118,500.00	98,347.84	107,404.00	145,000.00	35%	
01-7-45 SOLID WASTE TRANSFER BUILDING						
01-7-45-30.00 Electric	-	107.99	275.00	275.00	0%	
01-7-45-30.01 Trf Sta Elec Net of Solar Credit	1,100.00	804.43	800.00	800.00	0%	
01-7-45-31.00 Telephone	800.00	764.45	850.00	850.00	0%	
01-7-45-31.01 Technology				2,000.00	0%	POS, WIFI
01-7-45-62.00 Building Maintenance	2,500.00	2,970.40	2,500.00	3,500.00	40%	
Sub-Total BUILDING	4,400.00	4,647.27	4,425.00	7,425.00	68%	
TOTAL SOLID WASTE	197,301.14	178,583.29	190,124.03	227,000.09	19%	
01-7-62 EMERGENCY OPERATION						
01-7-62-22.00 Radio Maintenance	200.00	-	200.00	200.00	0%	
Sub-Total OPERATIONS	200.00	-	200.00	200.00	0%	
01-7-63 EMERGENCY EQUIPMENT						
01-7-63-31.00 Equipment Leases	-	2,572.00	-	-	0%	
Sub-Total EQUIPMENT	-	2,572.00	-	-	0%	

Town of Dover
2024/2025 Town Budget

32

Account Description	Budget FY - 2022/23	Actual FY - 2022/23	Budget FY - 2023/24	Proposed FY - 2024/25	% CHG		EXPLANATION
Sub-Total EQUIPMENT	-	2,572.00	-	-	0%		
01-7-64 EMERGENCY MATERIALS & SUPPLIES							
01-7-64-40.00 Materials	5,000.00	7,560.00	5,000.00	5,000.00	0%		
01-7-64-41.00 Supplies	5,000.00	1,425.00	5,000.00	5,000.00	0%		
Sub-Total MATERIAL & SUPPLIES	10,000.00	8,985.00	10,000.00	10,000.00	0%		
TOTAL EMERGENCY MANAGEMENT	10,200.00	11,557.00	10,200.00	10,200.00	0%		
01-7-85 APPROPRIATIONS							
01-7-85-95.03 Windham County Humane Soc	500.00	500.00	500.00	500.00	0%		
01-7-85-95.05 Council On Aging (Senior Solutions)	2,400.00	2,400.00	2,400.00	2,400.00	0%		
01-7-85-95.08 East Dover Vol. Fire Co.	100,250.00	100,250.00	97,800.00	106,700.00	9%		
01-7-85-95.09 Vermont Green Up	100.00	100.00	100.00	100.00	0%		
01-7-85-95.11 Grace Cottage Hospital	3,000.00	3,000.00	3,500.00	3,500.00	0%		
01-7-85-95.14 Dover Free Library	217,139.00	217,139.00	238,939.00		-100%	243,742 warned	
01-7-85-95.15 Health Care & Rehab. Service	1,400.00	1,400.00	1,400.00	1,400.00	0%		
01-7-85-95.17 The Gathering Place	3,000.00	3,000.00	3,000.00	3,000.00	0%		
01-7-85-95.19 RSVP	500.00	500.00	500.00	500.00	0%		
01-7-85-95.20 Visiting Nurse Alliance	3,000.00	3,000.00	3,000.00	-	-100%	no services to Dover	
01-7-85-95.23 Women's Freedom Center	1,200.00	1,200.00	1,200.00	1,200.00	0%		
01-7-85-95.24 SEVCA	1,410.00	1,400.00	1,410.00	1,410.00	0%		
01-7-85-95.25 Youth Services	1,000.00	1,000.00	1,000.00	1,000.00	0%		
01-7-85-95.29 Deerfield Valley Health Center	3,000.00	3,000.00	3,000.00	3,000.00	0%		
01-7-85-95.30 Deerfield Valley Food Pantry	500.00	500.00	500.00	500.00	0%		
01-7-85-95.33 Kids in the Country	7,000.00	7,000.00	7,000.00	7,000.00	0%		
01-7-85-95.35 Deerfield Valley Community Cares	1,000.00	1,000.00	1,000.00	1,000.00	0%		
01-7-85-95.36 Deerfield Valley Community Partnership	2,500.00	2,500.00	2,500.00	2,500.00	0%		
01-7-85-95.37 Dover Historical Society	20,000.00	20,000.00	20,000.00		-100%	20,000 warned	
01-7-85-95.38 SeVEDS	3,372.00	3,372.00	3,372.00		-100%	3,372 warned	
01-7-85-95.40 Winston Prouty Center for Child/Family Dev.	400.00	400.00	400.00	400.00	0%		
01-7-85-95.41 Deerfield Valley Rescue	30,000.00	30,000.00	30,000.00		-100%	30,000 warned	
01-7-85-95.42 Windham Disaster Animal Response	250.00	250.00	250.00	250.00	0%		
01-7-85-95.43 Support and Services at Home	25,000.00	25,000.00	25,000.00		-100%	25,000 warned	
01-7-85-95.44 Southern VT Therapeutic Riding Ctr	500.00	500.00	500.00	-		no longer operating	
Sub-Total APPROPRIATIONS	428,421.00	428,411.00	448,271.00	136,360.00	-70%		
TOTAL OPERATIONAL COST	2,568,533.15	2,625,201.61	2,837,763.51	2,594,444.37	-9%		

Town of Dover
2024/2025 Town Budget

Account Description	Budget FY - 2022/23	Actual FY - 2022/23	Budget FY - 2023/24	Proposed FY - 2024/25	% CHG		EXPLANATION
08-7-5 HIGHWAY EXPENSES							
08-7-50 HIGHWAY PAYROLL							
08-7-50-10.01 Maintenance-Salaries/wage	402,050.20	380,486.66	435,926.40	486,049.20	11%		
08-7-50-10.02 Highway Overtime	94,059.60	39,233.71	65,000.00	65,000.00	0%		
08-7-50-10.03 Emergency Substitute	2,500.00	-	2,500.00	2,500.00	0%		
08-7-50-11.00 Fica/Medicare	38,143.65	32,260.80	38,512.12	42,346.51	10%		
08-7-50-15.00 Retirement	37,949.27	31,564.58	38,287.52	44,490.65	16%		
08-7-50-48.01 Medical Premiums	143,652.68	127,703.18	134,249.21	172,040.10	28%		
08-7-50-48.02 Life & Disability Insurance	3,863.52	3,967.91	4,151.28	4,000.00	-4%		
08-7-50-48.04 Medical Insurance Deductible (HRA)	56,400.00	58,786.66	63,000.00	74,400.00	18%		50% of Max
Sub-Total HIGHWAY PAYROLL	778,618.92	674,003.50	781,626.53	890,826.47	14%		
08-7-51 HIGHWAY ADMINISTRATION							
08-7-51-22.00 Supplies	1,000.00	759.82	1,000.00	1,000.00	0%		
08-7-51-24.00 Fees/Dues/Mileage	400.00	493.99	400.00	400.00	0%		
08-7-51-26.00 Computer	1,400.00	170.45	1,400.00	1,400.00	0%		
08-7-51-28.00 Professional Development	1,000.00	1,392.35	10,000.00	6,500.00	-35%		CDL/Paving Insp Cert
08-7-51-50.00 Uniform Rental	10,000.00	12,887.68	10,000.00	15,000.00	50%		
Sub-Total HIGHWAY ADMINISTRATION	13,800.00	15,704.29	22,800.00	24,300.00	7%		
08-7-53 HIGHWAY EQUIPMENT							
08-7-53-47.00 Radio & Pagers-Purchase & Repair	4,000.00	2,370.00	4,000.00	4,500.00	13%		
08-7-53-52.00 Fuel & Oil- Vehicles	120,000.00	153,120.44	150,000.00	150,000.00	0%		
08-7-53-53.00 Parts & Tires	70,000.00	81,415.50	82,000.00	90,000.00	10%		
08-7-53-98.00 Small Equip Purchases	10,000.00	12,126.92	12,000.00	12,000.00	0%		
08-7-53-99.00 Valley Trail Maint. & Exp	20,000.00	3,277.50	25,000.00	25,000.00	0%		
Sub-Total HIGHWAY EQUIPMENT	224,000.00	252,310.36	273,000.00	281,500.00	3%		

Account Description	Budget FY - 2022/23	Actual FY - 2022/23	Budget FY - 2023/24	Proposed FY - 2024/25	% CHG		EXPLANATION
08-7-54 HIGHWAY ROADS							
08-7-54-54.00 Road Construction	50,000.00	34,857.02	50,000.00	60,000.00	20%		
08-7-54-55.00 Bridge Construction	20,000.00	5,400.00	20,000.00	20,000.00	0%		
08-7-54-56.00 Culverts	20,000.00	18,677.88	20,000.00	25,000.00	25%		
08-7-54-57.00 Guard Rails & Signs	15,000.00	4,783.05	15,000.00	20,000.00	33%		
08-7-54-57.01 Line Painting	14,000.00	14,342.76	16,000.00	18,000.00	13%		
08-7-54-58.01 Chloride	27,500.00	29,203.75	29,000.00	30,000.00	3%		
08-7-54-58.02 Gravel	75,000.00	93,175.50	75,000.00	95,000.00	27%		
08-7-54-58.03 Sand	80,000.00	87,401.87	80,000.00	90,000.00	13%		
08-7-54-58.04 Salt	130,000.00	140,369.45	137,000.00	142,000.00	4%		
08-7-54-59.01 Maintenance	60,000.00	51,794.94	65,000.00	70,000.00	8%		
Sub-Total HIGHWAY ROADS	491,500.00	480,006.22	507,000.00	570,000.00	12%		
08-7-55 HIGHWAY GARAGE							
08-7-55-30.01 Hwy Garage Elec Net of Solar Credit	5,800.00	5,607.97	5,800.00	5,800.00	0%		
08-7-55-31.00 Telephone- Garage	3,200.00	3,760.21	3,200.00	3,200.00	0%		
08-7-55-32.00 Heating Fuel- Garage	11,000.00	15,174.09	16,032.50	17,000.00	6%		
08-7-55-32.01 Generator Propane/Maintenance	300.00	128.52	300.00	300.00	0%		
08-7-55-62.00 Garage Maintenance	7,500.00	12,303.72	10,000.00	10,000.00	0%		
Sub-Total HIGHWAY GARAGE	27,800.00	36,974.51	35,332.50	36,300.00	3%		
TOTAL HIGHWAY EXPENSES	1,535,718.92	1,458,998.88	1,619,759.03	1,802,926.47	11%		
TOTAL TOWN AND HIGHWAY	4,104,252.07	4,084,200.49	4,457,522.54	4,397,370.83	-1%		

2024/2025 Application of Funds		2023/2024	2024/2025
OPERATIONAL FUND		Actual	Proposed
Payroll & Benefits	- Administration	530,531.28	537,697.58
	- Fire Department	81,168.10	111,362.28
	- Police Department	896,412.10	800,537.42
	- Solid Waste	78,295.03	74,575.09
Insurance & Unemployment		165,692.00	167,500.00
Operational	- Administration	280,254.50	349,925.00
	- Fire Department	150,088.00	164,002.00
	- Police Department	85,022.50	89,860.00
	- Solid Waste	111,829.00	152,425.00
	- Emergency Management	10,200.00	10,200.00
	- Appropriations:inc Libr, seveds, mhca, dvr, sash,g	448,271.00	458,474.00
	- Capital Building Funding	80,000.00	120,000.00
	- Capital Equipment Funding	650,000.00	600,000.00
	- Capital Paving Funding	600,000.00	600,000.00
	- Tax Reform Fund	0.00	0.00
TOTAL OPERATIONAL FUNDS NEEDED		4,167,763.51	4,236,558.37
Less Income Other Than Taxes		(302,950.00)	(340,500.00)
Less Surplus		0.00	0.00
Sub Total		(302,950.00)	(340,500.00)
TOTAL OPERATIONAL FUND TAX LEVY		3,864,813.51	3,896,058.37
Divided by Grand List		1,081,254,609.00	1,081,254,609.00
OPERATIONAL FUND TAX RATE		0.3574	0.3603
HIGHWAY FUND			
Payroll & Benefits		781,626.53	890,826.47
Expenses		838,132.50	912,100.00
TOTAL HIGHWAY FUNDS NEEDED		1,619,759.03	1,802,926.47
Less Highway Income Other than Taxes		(128,500.00)	(128,500.00)
Less Highway's Portion of Surplus		0.00	0.00
Sub Total		(128,500.00)	(128,500.00)
TOTAL HIGHWAY TAX LEVY		1,491,259.03	1,674,426.47
Divided by Grand List		1,081,254,609.00	1,081,254,609.00
HIGHWAY TAX RATE		0.1379	0.1549
Veterans Exemption		0.0001	0.0001
TOTAL MUNICIPAL TAX RATE		0.4955	0.5153

Town of Dover
Capital Paving Plan

Road	Length/Ft	Width	Tons	Last Worked	22/23	23/24	24/25	25/26	26/27
Ahmeek	1600	22	880	2021					
Alpine Loop	2112	20	1022						2,112
Blue Brook	3696	22	1524	2022	7,000		3,168	3,696	3,168
Burchard Rd.	528	22	217	2023		528			
Buckboard	3700	22	671	2020					3,700
Captain Copeland	3200	22	1760	2019					
Circle View	2640	22	1089	2022	2,640				
Colonial Ridge	7392	22	3049	2019					
Cooper Hill Rd.	5808	22	2395	2022					
Country Club	4224	22	1742	2023		4,224			
Crosstown	9504	22	3920	2023		5,100			
Dorr Fitch Rd.	7432	22	3065	2018					
Dover Hill Rd.	23272	24	9599	2023		8,430			
Dover Rd.	1405	24	632	2023					
Dover School	1320	24	594						
Ellis Brook Rd.	3700	22	2035	2020					
Goose City	5720	22	1573	2016			6,336		
Handle Road	6864	22	1369	2022			6,864		
Heritage Drive	528	22	217	2022	2,417				
Holland Rd.	1056	22	435	2019					
Joan's Ridge	3168	22	1686					3,168	
Jockey Hollow	1000	22	330	2019					
Johnson Hill	750	22	310	2020				1,584	
Lower Handle Rd.	16896	24	7603	2022	8,448				
Lower Highlands	1200	22	1200	2019					
Maple Hill Loop	1056	22	435	2022	1,056				
Mt. Snow Village	1109	22	557						
North Access	1584	24	712	2008			1,584		
North Street	7392	22	3049	2019					
Snow Vidda	2600	22	1072	1994			3,696		
South Access	1056	22	435				1,056		
Spruce Haven	528	22	217	2022	528				
Someday Road	700	22	372					700	
Sugar House	528	22	217	2022	2,313				
Stugger Road	4224	2	2247						4,224
Tannery Rd.	2152	22	887	2023		2,125			
Upper Handle Rd.	2152	22	887	2019					
Valley View	8448	22	2650	2023					
Total Length	152,244		62,654		24,402	20,407	22,704	9,148	13,204
Tons Required					7,150	5,252	5,161	4,867	5,693
Today's Cost			\$105.00		\$750,750	\$551,460	\$541,905	\$511,035	\$597,765
Total Cost					\$750,750	\$551,460	\$541,905	\$511,035	\$597,765
Inflation Adjustment					1.10	1.10	1.10	1.10	1.10
Projected Cost (inf adjusted)					\$825,825	\$606,606	\$596,096	\$562,139	\$657,542
Funds Available					\$232,137	\$7,308	\$994	\$4,939	\$42,998
Annual Appropriation					\$600,000	\$600,000	\$600,000	\$600,000	\$600,000
Annual surplus/deficit					\$6,312	\$702	\$4,899	\$42,800	-\$14,544
Interest Income			4.00%		\$0	\$292	\$40	\$198	\$1,720
Cummulative surplus/deficit					\$7,308	\$994	\$4,939	\$42,998	-\$12,824

**Town of Dover
Capital Building Plan**

	22/23	23/24	24/25	25/26	26/27
Brick Building		35,000	20,000		
Police Station	6,000			22,000	
Transfer Station			10,000		
Town Garage	20,000	60,000	68,000	50,000	
Town Hall	26,000	54,000	5,000		
Town Office	3,500	10,000	21,000	20,000	
West Dover Firehouse	80,000		15,000	50,000	
Estimated Yearly Spending	135,500	159,000	139,000	142,000	0
Funds Available	201,946	99,116	24,081	6,044	-15,714
Taxes Raised	80,000	80,000	120,000	120,000	80,000
Estimated Interest Earnings	4,655.48	3,964.64	963.23	241.75	-628.58
Ending Balance Forward	99,116	24,081	6,044	-15,714	63,657
Anticipated Building Needs					
Brick Building		Siding/Furnace	Carpet/floor daycare On going well expenses		
Police Station	Floor Tile, Ext Doors Winter 2024			Siding	
Transfer Station			Overhead doors, retaining wall		
Town Garage	Paving	New Roof/Storage	Overhead Doors, 1/2	Remainder overhead doors	
Town Hall	Ramp	Ramp/Windows carry over from 21-22	Trim Paint		
Town Office	Front Door, Signage	Side Stairs	Central Air	Carpeting, interior paint	
West Dover Firehouse	Garage Doors, Openers		Mold issues	Furnace/Flooring/Paint	
	22/23	23/24	24/25	25/26	26/27

Town of Dover
Capital Equipment Plan

Note: Trade-in years may be plus/minus		22/23	23/24	24/25	25/26	26/27	27/28	28/29	29/30
2015 Mack 10 Wheel Refurbishment	6			50,000					
2024 CV515 International Dump Truck	6			160,000					
2020 Mack 10 Wheel Dump Truck	6				280,000				
2022 Wester Star 10 Wheel Dump Truck	6						280,000		
2023 Western Star 10 Wheel Dump	6	220,000						280,000	
2019 Mack AWD	8					280,000			
2018 Ford F250- Maintenance	7			60,000					
2021 GMC 3500 Commissioner	6							55,000	
2019 Dodge Ram 5500	7					83,000			
2022 CV 515 International Dump	6	135,000						135,000	
2020 Caterpillar 938 Loader	10								
2018 M314F Caterpillar Excavator **	15	167,000							
2014 JD 410 Backhoe Loader	10		150,000						
2021 672G John Deere Grader	7								
2020 333G JD Skid Steer w/dozer Blade	20								
2013 Sidewalk Plow	10		56,000						
Sand Screen	25								
14K Mid Sized Equip Trailer	20		14,000						
Enclosed Trailer	20								
2013 Roadside Mower	15				125,000				
2013 Lawnmower & Trimmer	5	12,000						14,000	
2017 Ford Interceptor-EQ1 SUV	6						66,000		
2017 Ford Interceptor-EQ2 Sedan	6					64,000			
2017 Ford Interceptor-EQ4 SUV	6	41,000						68,000	
2016 Ford Interceptor-EQ3 Sedan	6				62,000				
2018 Ford Interceptor-EQ5 SUV	6			60,000					
2023 Chevy Tahoe EQ6	6		50,000						70,000
1984 Mack Fire Truck-engine 2	25		400,000						
2008 Dinege Fire Truck-engine 1	20						850,000		
1993 Peterbuilt Fire Truck-tanker 1	10							850,000	
1997 WDFD Utility Truck-utility 1	25				300,000				
1998 WDFD Ladder Truck-ladder 1	30								1,200,000
2023 GMC Pick Up Utility 2	10		70,000						
Fire Gear		53,000	6,300	7,000	7,000	7,000	7,000	7,000	7,000
Fire Hose				7,500	7,500	7,500	7,500	7,500	7,500
Comms Equipment				12,000	12,000	12,000	12,000	12,000	12,000
Air Pacs	10								135,000
PD Technology	10	0	6,300	6,300	6,300	6,300	6,300	6,300	6,300
Town Office Computers	4	2,000	4,000	2,000	2,000	2,000	2,000	2,000	2,000
Funds Available		282,463	228,847	206,901	666,377	709,232	1,063,801	653,553	70,895
Taxes Raised		500,000	650,000	600,000	650,000	650,000	650,000	650,000	650,000
Estimated Interest Earnings	4.00%	11,298	9,154	8,276	26,655	28,369	42,552	26,142	2,836
Estimated Total Funds		793,761	888,001	815,177	1,343,032	1,387,601	1,756,353	1,329,695	723,731
Estimated Yearly Spending		630,000	756,600	314,800	801,800	461,800	1,230,800	1,436,800	1,439,800
Sale of Assets/Trade-in		66,000	75,500	166,000	168,000	138,000	128,000	178,000	208,000
Ending Balance Forward		228,847	206,901	666,377	709,232	1,063,801	653,553	70,895	-508,069

Town of Dover
Capital Equipment Plan

TRADE IN VALUES	22/23	23/24	24/25	25/26	26/27	27/28	28/29	29/30
2015 Mack 10 Wheel Dump Truck								
2018 Mack 10 Wheel Dump Truck			130,000					
2020 Mack 10 Wheel Dump Truck				100,000				
2022 Wester Star 10 Wheel Dump Truck						100,000		
2023 Western Star 10 Wheel Dump	60,000						100,000	
2019 Mack AWD					100,000			
2018 Ford F250- Maintenance			28,000					
2021 GMC 3500 Commissioner							20,000	
2019 Dodge Ram 5500					30,000			
2022 CV 515 International Dump							30,000	
2020 Caterpillar 938 Loader								
2018 M314F Caterpillar Excavator								
2014 JD 410 Backhoe Loader		47,000						
2021 672G John Deere Grader								
2020 333G JD Skid Steer w/dozer Blade								
2013 Sidewalk Plow								
Sand Screen								
14K Mid Sized Equip Trailer								
Enclosed Trailer								
2013 Roadside Mower				40,000				
2013 Lawnmower & Trimmer								
2017 Ford Interceptor-EQ1 SUV						8,000		
2017 Ford Interceptor-EQ2 Sedan					8,000			
2017 Ford Interceptor EQ4 SUV	6,000						8,000	
2016 Ford Interceptor EQ3 Sedan				8,000				
2018 Ford Interceptor EQ5 SUV			8,000					
2023 Chevy Tahoe EQ6		6,000						8,000
1984 Mack Fire Truck-engine 2		15,000						
2008 Dinger Fire Truck-engine 1						20,000		
1993 Peterbuilt Fire Truck-tanker 1								
1997 WDFD Utility Truck-utility 1				20,000				
1998 WDFD Ladder Truck-ladder 1								200,000
2023 GMC Pick up Truck Utility 2		7,500						
Fire Gear								
Air Pacs								
TOTAL TRADE VALUES	66,000	75,500	166,000	168,000	138,000	128,000	178,000	208,000

Employee Wage Report for Fiscal Year End June 30, 2023

Employee	Pay Type	Hourly Rate	Hours	Amount
STOCKHAUS ARBELLA BECKY	PLANNING COM	\$ 12.78	23.25	\$ 297.04
ALLEN TAMARA	SAR Drills	\$ 19.00	15.00	\$ 285.00
ALDRICH MICHAEL F.	STIPEND			\$ 83.33
	FIRE FIGHTER	\$ 22.00	8.50	\$ 187.00
	FIRE CALLS	\$ 30.00	79.50	\$ 2,385.00
	DRILLS/TRAIN	\$ 20.24	92.50	\$ 1,872.00
	ADMIN	\$ 20.00	6.00	\$ 120.00
	EXTRA CALL P	\$ 20.00	16.25	\$ 325.00
	OFFICERS MTG	\$ 22.00	4.50	\$ 99.00
			=====	=====
			207.25	\$ 5,071.33
ARBOGAST MICHAEL E.	POLICE OFFIC	\$ 32.19	2,067.50	\$ 66,552.83
	OUTSIDE EMPL	\$ 48.29	8.50	\$ 410.47
	ON CALL AM	\$ 3.22	306.00	\$ 985.32
	ON CALL PM	\$ 3.42	15.00	\$ 51.30
	OVERTIME NIG	\$ 51.29	2.50	\$ 128.23
	SHIFT DIFFER	\$ 2.00	637.50	\$ 1,275.00
	OVERTIME	\$ 48.29	180.50	\$ 8,715.49
			=====	=====
			3,217.50	\$ 78,118.64
AVERA CHRISTOPHER M.	ROAD CREW	\$ 21.51	1,400.00	\$ 30,114.00
	OVERTIME	\$ 32.26	213.50	\$ 6,888.57
			=====	=====
			1	\$ 37,002.57
BALCH MARC H.	FIRE DRILLS	\$ 20.00	7.00	\$ 140.00
BALIOTTI DANIEL S.	SELECT BOARD			\$ 2,500.00
BAKER TRACY L.	ASST. ASSESS	\$ 18.00	163.48	\$ 2,942.64
	WDFD ASST.	\$ 18.00	41.50	\$ 747.00
			=====	=====
			204.98	\$ 3,689.64
BARCOMB GARY D.	ROAD CREW	\$ 21.00	695.75	\$ 14,610.75
	OVERTIME	\$ 31.50	47.00	\$ 1,480.50
			=====	=====
			742.75	\$ 16,091.25

BELL DYLAN R.	ROAD CREW	\$	19.87	766.00	\$	15,220.42
	OVERTIME	\$	29.80	0.50	\$	14.90
				=====	=====	
				766.50	\$	15,235.32
BEMIS PATSY I.	BALLOT CLERK	\$	12.55	56.00	\$	702.80
BENCZKOWSKI ZACHARY M.	STIPEND				\$	83.33
	FIRE DRILLS/	\$	19.30	119.49	\$	2,306.31
	FIRE CALLS	\$	30.00	95.00	\$	2,850.00
	EXTRA CALL P	\$	19.00	15.75	\$	299.25
	ADMIN	\$	19.00	7.50	\$	142.50
	OFFICERS MTG	\$	22.00	4.50	\$	99.00
				=====	=====	
					\$	5,780.39
BROOKS CHRISTOPHER	FIRE DRILLS	\$	20.00	37.50	\$	750.00
	FIRE CALLS	\$	30.00	53.00	\$	1,590.00
	TRAINING	\$	20.00	62.75	\$	1,255.00
	ADMIN	\$	20.00	3.00	\$	60.00
	EXTRA CALL P	\$	20.00	7.00	\$	140.00
				=====	=====	
				163.25	\$	3,795.00
BOWEN PHILIP E.	BALLOT CLERK	\$	12.55	57.00	\$	715.35
	PT LANDFILL	\$	17.89	227.00	\$	4,061.03
				=====	=====	
				284.00	\$	4,776.38
BOYD IAN M.	FIRE DRILLS	\$	22.00	7.00	\$	154.00
BRISTOL KATHERINE E.	Assessor Cle	\$	18.00	16.25	\$	292.50
BROOKS STEWART M.	ELECTION OFF	\$	12.55	29.50	\$	370.23
BRIGGS TRAVIS R.	ROAD COMMISS				\$	75,982.40
CAPITANI VICTORIA	SELECT BRD C				\$	3,000.00
CONWAY JOHN J.	DRB ALTERNAT	\$	12.55	4.75	\$	59.61
	PC Alternate	\$	12.55	10.75	\$	134.91
				=====	=====	
				15.50	\$	194.52

COLE CANDACE A.	ADMIN ASST W	\$	16.00	136.75	\$	2,188.00
COVEY ANTHONY N.	ROAD CREW	\$	21.00	857.30	\$	18,003.30
	OVERTIME	\$	31.50	155.00	\$	4,882.50
				=====	=====	
				1,012.30	\$	22,885.80
CUNNINGHAM TIMOTHY M.	RETRO PAY				\$	102.10
	POLICE OFFIC	\$	26.64	2,060.00	\$	54,883.60
	OUTSIDE EMP	\$	40.17	104.00	\$	4,177.87
	ON CALL AM	\$	2.65	26.00	\$	68.86
	ON CALL PM	\$	2.86	374.00	\$	1,071.04
	OT NIGHT	\$	42.81	60.00	\$	2,568.40
	SHIFT DIFFER	\$	2.00	1,577.50	\$	3,155.00
	SIGN ON BONU				\$	2,000.00
	OVERTIME	\$	39.84	36.00	\$	1,434.24
				=====	=====	
					\$	69,461.11
DOLAN TIMOTHY J.	FIRE LIEUTEN				\$	1,000.00
	DRILLS & MEE	\$	22.00	12.70	\$	279.40
	FIRE CALLS	\$	30.00	1.00	\$	30.00
	OFFICER MTG	\$	22.00	36.00	\$	792.00
	TRAINING	\$	22.00	10.75	\$	236.50
				=====	=====	
				60.45	\$	2,337.90
DORNBURGH FRANK E.	RETRO PAY				\$	82.10
	POLICE OFFIC	\$	25.56	2,057.00	\$	52,584.43
	OUTSIDE EMPL	\$	38.99	17.50	\$	682.33
	ON CALL AM	\$	2.59	51.00	\$	132.00
	ON CALL PM	\$	2.76	507.00	\$	1,398.50
	OT NIGHT	\$	41.32	149.00	\$	6,156.01
	SHIFT DIFFER	\$	2.00	1,835.00	\$	3,670.00
	OVERTIME	\$	38.65	27.00	\$	1,043.62
				=====	=====	
				4,643.50	\$	65,748.99
DUROCHER ERIC	ECON DEV DIR				\$	58,344.00
ECKERT JEANNETTE M.	Asst Town Cl	\$	27.39	1,029.25	\$	28,191.16
	DRB SECRETAR	\$	27.39	13.50	\$	369.78
	OFFICE MANAG	\$	27.39	1,037.25	\$	28,410.28
	OVERTIME	\$	41.09	3.75	\$	154.07
				=====	=====	
				2,083.75	\$	57,125.29

FISHER PAUL	ADMIN FF1				\$	63.00
	FIRE CALLS	\$	30.00	150.00	\$	4,500.00
	DRILLS	\$	21.00	107.42	\$	2,255.82
	MISC	\$	21.00	3.50	\$	73.50
	EXTRA CALL P	\$	21.00	16.25	\$	341.25
				=====	=====	
				277.17	\$	7,233.57
FLETCHER RICHARD T.	FIRE WARDEN				\$	250.00
FREEDMAN TABI M.	ZONING ADMIN	\$	23.10	1,718.00	\$	39,685.80
	IT COORDINAT	\$	23.10	117.00	\$	2,702.70
	OVERTIME	\$	34.65	29.00	\$	1,004.85
				=====	=====	
				1,864.00	\$	43,393.35
GOLET GERALDINE	DEV REVIEW B	\$	12.55	4.75	\$	59.61
HAZELTON DREW	FIRE RESCUE	\$	22.00	7.00	\$	154.00
HESCOCK MYRON LEE	DEPUTY FIRE				\$	3,000.00
	FIRE CALLS	\$	30.00	21.00	\$	630.00
	OFFICER MTG	\$	22.00	35.00	\$	770.00
	EXTRA CALL	\$	22.00	5.50	\$	121.00
	FIRE DRILLS	\$	22.00	30.00	\$	660.00
				=====	=====	
				91.50	\$	5,181.00
HESCOCK RYAN	DRILLS & MEE	\$	19.00	36.50	\$	693.50
	FIRE CALLS	\$	30.00	9.00	\$	270.00
	ROAD CREW	\$	18.00	452.50	\$	8,145.00
	EXTRA CALL P	\$	19.00	3.50	\$	66.50
	OVERTIME	\$	28.50	61.00	\$	1,738.50
				=====	=====	
				562.50	\$	10,913.50
HECK STEPHEN F.	FIRE FIGHTER	\$	19.00	11.00	\$	209.00
	FIRE CALLS	\$	30.00	2.00	\$	60.00
	FIRE DRILLS/	\$	19.00	47.30	\$	898.70
				=====	=====	
				60.30	\$	1,167.70
HOLLAND LINDA L.	BCA & ELECTI	\$	12.55	47.50	\$	596.13
JOHNSON RANDALL K.	POLICE CHIEF				\$	87,774.16
	OUTSIDE EMP	\$	63.30	71.50	\$	4,525.95
				=====	=====	
				71.50	\$	92,300.11

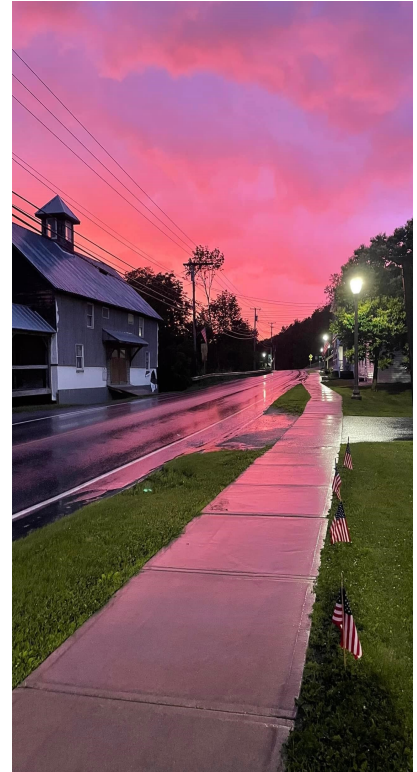
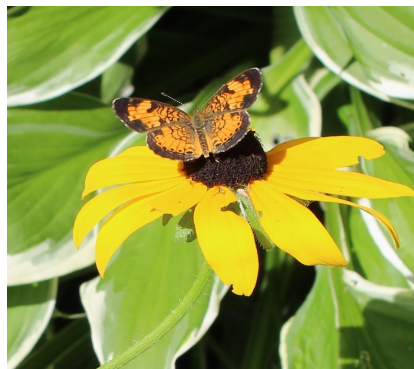
JOYCE BENJAMIN A.	FD OFFICER				\$	1,000.00
	DRILL&MEET	\$	22.00	90.50	\$	1,991.00
	FIRE CALLS	\$	30.00	5.45	\$	163.50
	OFFICERS MTG	\$	22.00	39.00	\$	858.00
				=====	=====	
				134.95	\$	4,012.50
JOYCE KEVIN M.	DRILLS/TRAIN	\$	19.00	50.95	\$	968.05
KAUFMANN CATHERINE D.	BALLOT CLERK	\$	12.55	7.00	\$	87.85
KENNETT RICHARD R. III	FIRE DRILLS/	\$	18.58	95.34	\$	1,770.96
	FIRE CALLS	\$	29.68	75.25	\$	2,233.50
	EXTRA CALL P	\$	19.00	8.00	\$	152.00
	ADMIN	\$	19.00	2.00	\$	38.00
				=====	=====	
					\$	4,194.46
KERSTEN HENRY	FIRE CAPTAIN				\$	2,000.00
	DRILL & MEET	\$	22.00	104.05	\$	2,289.10
	FIRE CALLS	\$	29.81	149.00	\$	4,442.00
	AIR PACKS	\$	22.00	31.00	\$	682.00
	OFFICER MTG	\$	22.00	50.00	\$	1,100.00
	EXTRA CALL P	\$	22.00	4.50	\$	99.00
	ADMIN	\$	22.00	5.55	\$	122.10
				=====	=====	
				344.10	\$	10,734.20
LARSEN GEOFFREY C.	LANDFILL ATT	\$	23.35	2,080.00	\$	48,568.00
	Overtime	\$	35.03	86.50	\$	3,029.69
				=====	=====	
				2,166.50	\$	51,597.69
LAGRANGE PATRICK C.	PC MEMBER	\$	12.55	20.50	\$	257.28
	PC CHAIR	\$	14.05	18.75	\$	263.44
				=====	=====	
				39.25	\$	520.72
MANN MICHELLE J.	POLICE SECURY	\$	28.93	2,080.00	\$	60,174.40
MAHON JOSEPH H.	Select Board				\$	2,500.00
MCLEAN ANDREW R.	TOWN CLERK				\$	70,039.58
	RESCUE/DRILL	\$	20.00	70.95	\$	1,419.00
	FIRE CALLS	\$	30.00	8.50	\$	255.00
				=====	=====	
				79.45	\$	71,713.58

MCINTYRE ROBERT JR	AUDITOR	\$	19.60	7.50	\$	147.00
MCCARTHY ROBERT J.	DRILLS & MEE	\$	19.00	55.35	\$	1,051.65
	FIRE CALLS	\$	30.00	45.00	\$	1,350.00
	EXTRA CALL P	\$	19.00	4.00	\$	76.00
				=====	=====	
				104.35	\$	2,477.65
MILLER DANIEL A.	FIRE/RESCUE	\$	19.00	74.58	\$	1,417.02
	FIRE CALLS	\$	30.00	57.00	\$	1,710.00
	ADMIN	\$	19.00	3.00	\$	57.00
	EXTRA CALL P	\$	19.00	4.00	\$	76.00
				=====	=====	
				138.58	\$	3,260.02
MOORE BRIAN E.	ROAD CREW	\$	27.05	2,080.00	\$	56,264.00
	OVERTIME	\$	40.57	213.50	\$	8,662.74
				=====	=====	
				2,293.50	\$	64,926.74
MOULTON DAVID M.	TRAIN/DRILLS	\$	20.00	10.00	\$	200.00
MONTELLO STEVEN	DRB MEMBER	\$	12.55	5.75	\$	72.16
MORRIS SAMUEL F. II	HEALTH PREMI				\$	3,835.68
	POLICE OFFIC	\$	27.40	2,077.50	\$	56,923.50
	OUTSIDE EMPL	\$	41.10	192.00	\$	7,891.20
	ON CALL AM	\$	2.74	213.00	\$	583.62
	ON CALL PM	\$	2.94	91.00	\$	267.54
	OT NIGHT	\$	44.10	62.50	\$	2,756.25
	SHIFT DIFFER	\$	2.00	578.00	\$	1,156.00
	OVERTIME	\$	41.10	51.00	\$	2,096.10
				=====	=====	
					\$	75,509.89
MORRIS REBECCA L.	HEALTH PREMI				\$	3,835.68
	POLICE OFFIC	\$	28.72	2,069.50	\$	59,436.04
	OUTSIDE EMPL	\$	43.08	26.00	\$	1,120.08
	OT NIGHT	\$	46.08	6.00	\$	276.48
	SHIFT DIFF	\$	2.00	14.50	\$	29.00
	OVERTIME	\$	43.08	93.00	\$	4,006.44
				=====	=====	
				2,209.00	\$	68,703.72

MOLA ROBERT P.	POLICE OFFIC	\$	21.31	425.75	\$	9,071.00
	SHIFT DIFF	\$	2.00	20.00	\$	40.00
	SHIFT DIFF	\$	2.00	132.50	\$	265.00
	OVERTIME	\$	31.75	18.00	\$	571.50
				=====	=====	
				596.25	\$	9,947.50
NICKLIS MATTHEW D.	DRILLS & MEE	\$	21.00	74.20	\$	1,558.20
	FIRE CALLS	\$	30.00	1.00	\$	30.00
	EXTRA CALL P	\$	21.00	1.00	\$	21.00
				=====	=====	
				76.20	\$	1,609.20
PALERMO STEPHEN G.	DRB MEMBER	\$	12.55	5.25	\$	65.89
PERRONE CHRISTOPHER	FIRE FIGHTER	\$	18.38	22.90	\$	420.85
PINKHAM MICHELLE-LEE N.	PLANNING COM	\$	12.55	25.25	\$	316.89
POWERS SETH G.	ROAD CREW	\$	25.69	2,080.00	\$	53,435.20
	OVERTIME	\$	38.54	161.50	\$	6,223.44
				=====	=====	
				2,241.50	\$	59,658.64
PRIAL JONATHAN L.	DRB MEMBER	\$	12.55	3.75	\$	47.06
RICHARDSON ANDREW S.	ROAD CREW	\$	19.84	801.00	\$	15,891.84
	OVERTIME	\$	29.76	7.50	\$	223.20
				=====	=====	
					\$	16,115.04
ROBERTS JAKE	POLICE OFFIC	\$	22.00	577.25	\$	12,699.50
	SHIFT DIFFER	\$	2.00	7.00	\$	14.00
	OVERTIME	\$	33.00	40.00	\$	1,320.00
				=====	=====	
				624.25	\$	14,033.50
SAMANI CHELSEA R.	DRILLS/TRAIN	\$	19.00	17.45	\$	331.55
SALWAY SCOTT T.	SELECT BOARD				\$	2,500.00
SHORT WILLIAM G. JR	ROAD CREW	\$	19.50	105.50	\$	2,057.25
SHERMAN LINDA	ASSESSOR	\$	26.10	1,839.50	\$	48,011.02
	OVERTIME	\$	39.15	9.75	\$	381.72
				=====	=====	
				1,849.25	\$	48,392.74

SHIPPEE SARAH	SELECTBOARD				\$	2,500.00
	DRB CHAIR	\$	14.12	28.75	\$	405.83
	ELECTION OFF	\$	12.55	5.00	\$	62.75
				=====	=====	
				33.75	\$	2,968.58
SHELDON DAVID A.	Deputy Fire				\$	500.00
SMITH DAVID K.	MAINTENANCE	\$	21.51	2,080.00	\$	44,740.80
	OVERTIME	\$	32.27	96.50	\$	3,113.59
				=====	=====	
				2,176.50	\$	47,854.39
SMICHENKO SUSAN T.	ASSESSOR ASS	\$	15.00	78.75	\$	1,181.25
SORICE DANA N.	Planning Com	\$	12.55	17.75	\$	222.76
SPRAGUE JAMES H.	ROAD CREW	\$	21.29	2,080.00	\$	44,283.20
	OVERTIME	\$	31.94	242.50	\$	7,744.27
				=====	=====	
				2,322.50	\$	52,027.47
STINE KEVIN W.	Plan Com Cha	\$	14.05	8.75	\$	122.94
ST. DENIS ERIC P.	Fire Search	\$	19.00	67.32	\$	1,279.08
	FIRE CALLS	\$	29.00	38.50	\$	1,116.50
	FIRE DRILLS	\$	19.00	77.90	\$	1,480.10
	EXTRA CALL P	\$	19.00	5.50	\$	104.50
				=====	=====	
				189.22	\$	3,980.18
TALLINI MARCO	FINAN OFFICE				\$	63,324.30
	TREASURER				\$	5,000.06
	Delinquent C				\$	18,582.83
	Tax Sale Fee				\$	100.00
				=====		
					\$	87,007.19
WALL MOLLY B.	FIRE DRILLS/	\$	19.00	8.00	\$	152.00
WERNER RICHARD J.	FIRE CHIEF				\$	9,000.00
	FIRE CALLS				\$	360.00
	FIRE DRILLS				\$	2,302.67
	FIRE-ADMIN				\$	2,161.60
	EXTRA CALL P				\$	99.00
	POLICEMAN	\$	22.19	6.00	\$	133.14
				=====	=====	
				6.00	\$	14,056.41

WEYANT CHRISTOPHER J.	DRILLS/TRAIN	\$	19.00	51.10	\$	970.90
WHEELER SHANNON L.	EC DEV ASST	\$	22.04	2,080.00	\$	45,843.20
YEACHSHEIN MICHAEL J.	Fire Drills/	\$	19.00	82.09	\$	1,559.71
	Fire Calls	\$	30.00	119.50	\$	3,585.00
	EXTRA CALL P	\$	19.00	11.00	\$	209.00
				=====	=====	
					\$	5,353.71
					=====	
					\$	1,532,356.79



Photos courtesy of Jeannette Eckert & Jorja Smith

Town of Dover Grand List 2023

Form 411

Category	Code	Parcel count	Municipal Value	Homestead Ed	Non Hmstd	Total Ed Value
Residential 1	R1	1238	395,921,630	63,355,770	332,565,860	395,921,630
Residential 2	R2	266	138,268,140	38,812,380	99,455,760	138,268,140
Mobil Homes - U	MHU	3	67,230	21,400	45,830	67,230
Mobil Homes -L	MHL	15	1,678,060	509,440	1,168,620	1,678,060
Seasonal 1	S1	9	535,480	0	535,480	535,480
Seasonal 2	S2	8	756,350	0	756,350	756,350
Commercial	C	85	138,167,199		138,167,199	138,167,199
Commercial Apts.	CA	6	1,851,210	324,240	1,526,970	1,851,210
Industrial	I	0	0	0	0	0
Utilities	UE	4	12,897,650	0	12,897,650	12,897,650
Utilities	UO	2	35,360	0	35,360	35,360
Farm	F	0	0	0	0	0
Other	O	1,467	371,837,770	4,976,030	366,861,740	371,837,770
Woodland	W	0	0	0	0	0
Miscellaneous	M	341	25,839,160	0	25,839,160	25,869,160
Total Listed Real		3,444	1,087,855,239	108,974,860	978,880,379	1,087,855,239
P. P. Cable		1	290,560			290,560
Total Listed Value			1,088,145,799	108,974,860	979,170,939	1,088,145,799
-						
Exemptions			-7,422,220	-2,134,350	-29,545,349	-31,683,699
Total Municipal GL			10,807,235.79			
Total Education GL				1,068,405.10	9,496,215.90	10,564,621.00



Photo courtesy of Linda Sherman

Town of Dover Grand List 2022

Form 411

Summary of adjustments to Taxable Values: 36 non-tax parcels are not included on the 411:

Grandfathered Contract/Exemption	197,890
Special Exemptions (ski lifts, solar, snow making)	24,612,039
Land Use (Current Use Program)	6,853,770
Veterans 2	20,000
Homestead Veteran exemptions beyond 10K	60,000
NOTES:	
Residential 1=Home with 6 acres or less	Residential 2= Home with 6 acres or more
Mobile Home U= Unlanded	Mobile Home L = With Land
Vacation Home 1=Home with 6 acres or less	Vacation Home II=Home with 6 acres or more
Commercial	Other (Condos)=Condominiums
Utilities E= Electric	
Utilities O= Other	

Note: This is the Grand List after the Certificate of Errors and Omissions, Current Use & all late HS122 forms have been considered. It is the Grand List that relates to all the budgets, taxes, etc. in this annual report.



Photo courtesy of Jeannette Eckert

Dover Town Report 2022/2023

13 Year Grand List Comparison Report

YEAR	# TAXABLE PARCELS	LISTED REAL VALUE**	DIFFERENCE	TAX RATE
*2010	3,399	943,406,004		1.80
2011	3,408	948,492,420	5,086,416	1.7384
2012	3,428	967,788,279	19,295,859	1.77
2013	3,426	972,218,433	4,430,154	1.8497
2014	3,425	976,297,638	4,079,205	1.88
2015	3,428	980,909,330	4,311,692	1.9119
2016	3,435	983,640,542	2,731,212	1.91
2017	3,438	990,886,370	7,245,828	1.92
2018	3,437	1,003,008,660	12,122,290	1.9141
2019	3,426	1,009,414,646	6,405,986	1.9432
2020	3,433	1,004,941,470	(4,473,176)	2.0424
2021	3433	1,029,330,558	24,389,088	2.1014
2022	3445	1,066,291,813	36,961,255	2.1499
2023	3444	1,088,145,799	21,853,986	2.2968

***Note Town wide reappraisal**

****Includes PP Cable**



From an Open Mic night. - L. Sherman

Statement of Taxes Raised FY 2023

School as Billed	
Non Homestead Education tax	\$ 16,235,827.53
Homestead Education tax	\$ 1,927,286.89
Total Education taxes Billed	\$ 18,163,114.42

Town: As Billed	
Operational Funding	\$ 3,862,499.46
Highway Funding	\$ 1,490,321.14
Capital Funding/Tax Reform	\$ 1,330,000.00
Veterans	\$ 1,084.00
Total Town As Billed	\$ 6,683,904.60

Adjusted Amount Billed **\$ 24,847,019.02**

School: Final Data from State

Town payment to school on behalf of state	
Homestead Education Tax	\$ 1,130,389.21
Non-Homestead Education Tax	\$ 2,685,598.79
Total payment to School District	\$ 3,815,988.00
Late fee Retained	\$ 428.00
0.225 of 1% homestead liability retained by town	\$ 2,550.08
0.225 of 1% of non residential liability retained by town	\$ 32,880.00
Payment to the State Treasury	\$ 11,622,788.00

Total Disbursement of Education Taxes **\$ 15,474,634.08**

Town

Highway Funding	\$ 1,490,321.14
Operational Funding	\$ 2,532,499.46
Capital Funding/Tax Reform	\$ 1,330,000.00
Total Town taxes	\$ 5,352,820.60

Total Current taxes collected by due date	\$ 24,815,949.02
Dec 2022 Delinquents to collector per warrant	\$ 30,008.00
Veterans	\$ 1,062.00
Equals total FY 23 taxes as billed	\$ 24,847,019.02

Delinquent Tax Collector's Report

As I write this report, I am preparing to conduct a Tax Sale on February 1, 2024
 The shaded properties will be included in the Tax Sale
 For the remaining properties, the amounts are too small to be considered (Under \$1,000 owed)
 or, the owner is under a payment plan.

Report as of: February 22, 2024

Parcel	Owner	Tax Year	Pmt 1	Pmt 2	Principal Owed
AM031-	BRAUDES ANNA LEAH	2022	\$ 742.81	\$ 436.26	\$ 1,179.07
CB024-A	THE VERMONT REAL E In 2023 Tax Sale Redemption Period	2022	\$ 2,066.22	\$ 1,213.49	\$ 3,279.71
CO017-	CC & CG PROPERTIES	2022	\$ 465.76	\$ 273.54	\$ 739.30
CP017-	BAXTER LINDA A	2022	\$ -	\$ 48.92	\$ 48.92
DB154-	LESKO ANDREW	2022	\$ 223.75	\$ 131.41	\$ 355.16
DM018-	KIRBY NATHAN	2020	\$ 98.36	\$ 57.77	\$ 156.13
		2021	\$ 96.16	\$ 56.47	\$ 152.63
		2022	\$ 97.10	\$ 57.03	\$ 154.13
			\$ 291.62	\$ 171.27	\$ 462.89
DR081-C	BOYD CHRISTOPHER	2022	\$ 1,825.03	\$ 1,071.83	\$ 2,896.86
DW003-	GRECO MATTHEW	2021	\$ 16.04	\$ 9.42	\$ 25.46
		2022	\$ 95.20	\$ 55.91	\$ 151.11
			\$ 111.24	\$ 65.33	\$ 176.57
FC009-	DEMERS RAMIE	2022	\$ 431.83	\$ 253.61	\$ 685.44
GC003-B	STEPHENS MARK & GI	2021	\$ 120.29	\$ 70.65	\$ 190.94
		2022	\$ 121.48	\$ 71.34	\$ 192.82
			\$ 241.77	\$ 141.99	\$ 383.76
HI067-	ANTONY LUCAS	2022	\$ 490.59	\$ 288.13	\$ 778.72
HR010-	TABERMAN STEVEN M	2022	\$ -	\$ 300.15	\$ 300.15
HW003-	VENTURO ROBERT G	2022	\$ 201.53	\$ 118.36	\$ 319.89
ML011-	MITTLEDORF RUTH A	2022	\$ 367.82	\$ 216.02	\$ 583.84
MV007-	POTTER BEN & RICH	2022	\$ -	\$ 269.56	\$ 269.56
MV013-	CONA LAUREN	2022	\$ 47.15	\$ 27.69	\$ 74.84
SR012-	BONAZZO ANTHONY H	2022	\$ -	\$ 295.40	\$ 295.40
SX005-	MOORE SANDRA T	2022	\$ 118.64	\$ 69.67	\$ 188.31
TB017-	BYRNE BONNIE E	2022	\$ 189.93	\$ 478.07	\$ 668.00
TC166-	RICHARD P MORROW	2022	\$ 2,982.91	\$ 1,751.87	\$ 4,734.78
TH018-	BOJARSKI HIROKO KA	2022	\$ -	\$ 92.33	\$ 92.33
TV001-A	CITI MORTGAGE INC Not able to provide sufficient tax sale notice to lender	2020	\$ 598.94	\$ 351.76	\$ 950.70
		2021	\$ 585.50	\$ 343.87	\$ 929.37
		2022	\$ 591.25	\$ 347.24	\$ 938.49
			\$ 1,775.69	\$ 1,042.87	\$ 2,818.56
VL011-	KONCHAN MATTHEW	2022	\$ 159.12	\$ 93.45	\$ 252.57
Total:					\$ 21,584.63

Respectfully,
 Marco Tallini

Select Board Report

It was a jam packed 2023 for the Dover Select Board. Infrastructure resiliency, rising costs, building improvements and maintenance, PFAS's, ARPA money, short-term rentals(STRs), trails, staffing, retirements, promotions, and are just a few of the items the board dealt with during 2023.

Town meeting was held at the Dover Town Hall for the first time in 3 years. The hall was filled with voters. It was great to see the interest in our town, from old loyal attendees to the new faces in the crowd.

2024-25 Proposed Budget:

Rising Costs – The cost of many town services and materials have risen sharply over the last 2 years, particularly in the areas of equipment, sand, salt, single stream recycling, and insurance. Gas, heating oil, and diesel are down over last year, but almost everything else has increased. The Windham County tax is up 53% due to population growth after the 2020 census and is now \$130,000, The proposed 2024-25 budget is a 6% increase.

Proposed raises for staff are 5%. In addition, the budget contains an additional \$1.00 for our highway department plus 5%. The cost to hire and retain employees has also increased. CDL licenses are in high demand which creates a very competitive market for skilled drivers. Luckily at the moment our highway department is fully staffed, which was not the case for much of 2023. We will need to continue to pay competitive wages rates in order to maintain a stable skilled crew. The police department is also fully staffed with our newest full-time officer completing the Police Academy in December.

Building Maintenance – The proposed capital building plan address needed improvements and repair to town buildings. These include new garage doors and a retaining wall at the transfer station, replacement of one- half of the bay doors at the town garage (to be fully replaced in 25/26), central air conditioning at the town office, mold remediation at the West Dover Fire House, and ongoing well-related expenses at Dover Common buildings make up the bulk of the increases. The proposed Capital Building Fund budget is a \$40,000 increase to \$120,000 for 24/25.

Capital Paving – We are proposing level funding the paving fund this year at \$600,000. Repaving is planned for Goose City Rd, Handle Rd, Snow Vidda Rd, South Access and North access Roads. New paving is proposed on Blue Brook Rd for the next 3 years, starting from the end south and finishing at Ahmeek Rd.

Capital Equipment - We are proposing level funding the equipment fund this year at \$650,000. New equipment planned a are new small dump truck, a new truck for maintenance, and a police cruiser, and the refurbishment of our 2015 Mack 10-wheel dump.

Infrastructure resiliency – The weather in 2023 was strange. Large snow storms in the late spring, wet cool summer weather, floods, more rain, mud season in December – we had it all. The work the town did post-Irene and annually, such installing larger culverts, ditch cleaning, and stream bank stabilization helped Dover handle the July flood without major damage. The town will look for more ways to ensure we are as resilient as possible, including the potential to create a storm water master plan, which will identify major projects in the town and could lead to grant money. The new town plan should also offer guidance on this topic - more to come in 2024.

2023 Updates:

Green Mountain Power is also working in Dover to improve electric resilience in the most outage-prone parts of East Dover. They are hardening the main power lines coming into town from Townshend through Wardsboro. GMP will move power lines from hard to reach locations and will bury some lines in an effort to reduce the number and length of power outages. A small stretch of line was buried on Harris Road this past fall without any large issues. East Dover residents should see these improvements in 2024.

PFAS contamination in the drinking water at the town common was not resolved in 2023. A well was drilled in late 2022 off Holland Rd on town property. Since the gallons per minute were lower than required a 36-hour constant discharge test is required to determine the possible PFAS contamination levels. The board requested at test for contaminants before the more expensive 36-hour test to better understand the original water quality. Results of this test showed no contamination. A RFP for a hydro-ecologist/ consultant to perform the 36-hour constant discharge test with our engineer/environmental consultant is out and due back in late January.

Short-term rentals were a topic of much discussion in 2024. The town is looking at some guidelines and a potential STR registry. The goal is not to restrict STRs, the goal to ensure safety and communication lines are in place to protect visitors, owners, and neighbors. There will likely be a registration fee for STR's to cover the cost of a professional company to monitor compliance.

The use of ARPA funds were discussed at a special public meeting in October. In early November the board approved using ARPA funds in the amount of \$108,547.85 for Town Common PFAS expenses, and \$32,286.65 in PFAS expenses at the town garage/landfill. ARPA funds were also approved for replacement of failing police body cameras/storage (\$7,920 first year costs) and a new phone system for the police department (\$4,734). Approximately \$160,000 in remaining ARPA funds are unallocated, but will probably be used to offset additional PFAS expenses.

Retirements: Long-time Dover police officer Chief Randy Johnson planned for retirement after 40+ years of service to the town. Michelle Mann, also a long-time employee (33 years) as police department office manager also announced her retirement. The board appreciated the long notice both gave. The search for a new chief and office manager began. Hiring a police chief has changed and the board felt it was important to allow the public an

opportunity to meet, question and listen to the potential new chief before the final decision was made. A meet and greet with our candidate was held in October. Ultimately the select board hired from within and promoted Sgt. Michael Arbogast to Police Chief. Chief Arbogast was sworn in on December 5, 2023. At the same meeting Sam Morris was promoted to Sergeant. Meanwhile Sue Luchsinger was hired as the new office manager.

Landfill attendant Chris Larsen retired in October after 17 years with Dover. Thank you, Chris! A celebration for all 3 retirees was held in December. The town thanks them for their dedication and service to the town.

On the horizon- The Planning Commission has been working to update Town Plan with Windham Regional that should be complete in 2024. A town-wide reappraisal will begin in 2024 to be completed for the 2027 Grand List. Please pay attention to Act 68 which was considered by the legislature in 2023. It calls for a study to move appraisals and grand lists from a town responsibility to the state. This statewide reappraisal system would remove local control over one of our greatest assets, our grand list.

Horace Hill will have a grand opening in the spring! Located directly off the paved Valley Trail, Horace Hill will offer a multi-use trail network and a disc golf course – it will be a highlight in the center of the Route 100 business district. Thanks to the hard work of our Economic Development crew Eric Durocher and Shannon Wheeler shepherding this project, and to the Dover Trails Committee for coming up with some great trail names!

Finally, thank you to all our hard-working employees! We appreciate all you do.

Please join up at our meetings the first and third Tuesday of each month at 6:30 pm in person or on Zoom. All Dover Select Board meetings are also posted to YouTube for your viewing enjoyment.

Respectfully submitted,

Victoria Capitani, Chair

On Behalf of the Dover Select Board



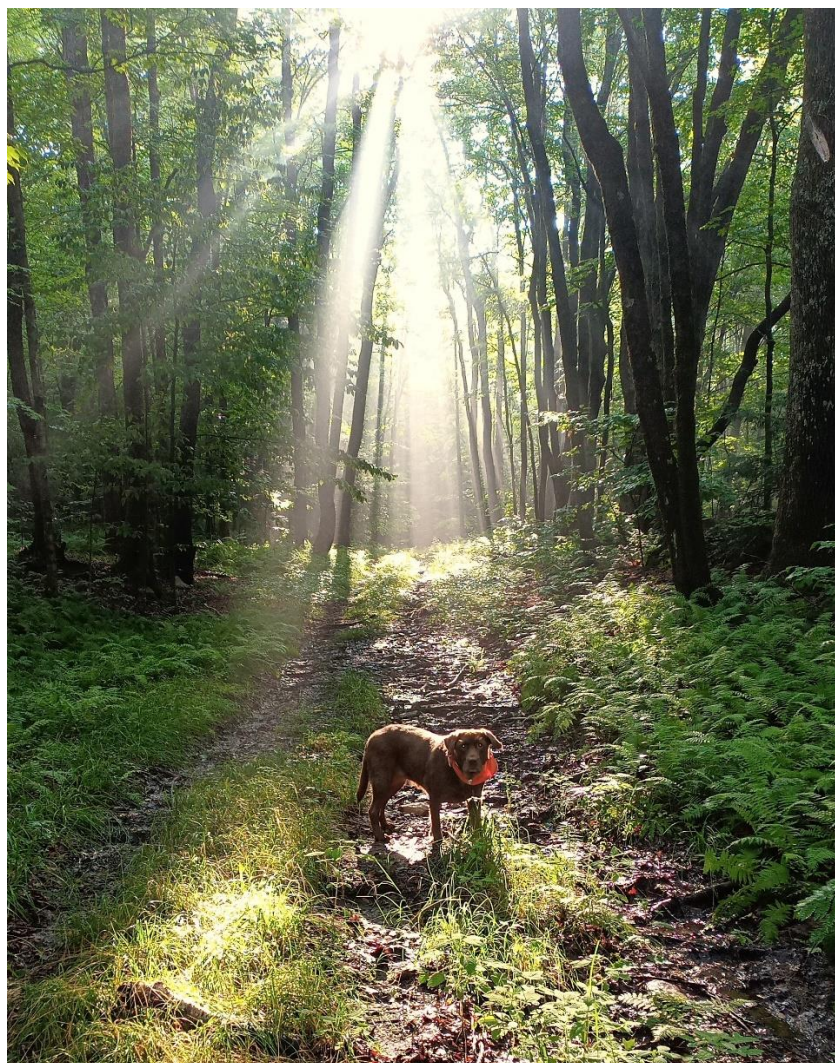
Photo courtesy of David Smith

Town Clerk's Report

Property transfers were down this year from 414 to 333 – back to pre-Covid numbers. Dog licenses were at 247. Deaths were down from 15 to 12. Births were up from 7 to 12. Marriages were up from 26 to 31 with local marriages up from 3 last year to 8 this year. We issued 28 liquor licenses. We recorded approximately 6,000 pages of deeds, mortgages, and other land records.

I would like to thank the other staff at the Town Offices for their help and cooperation, the Select Board for their support and insight, also, chief ballot clerks, Patsy Bemis, Phil Bowen & Linda Holland, assistant election official, Marshall Brooks, all of the ballot counters and especially the Assistant Clerk/Office Manager, Jeannette Eckert.

Andy McLean, Dover Town Clerk



The Town Dog "Rae" hiking in the National Forest in Dover

Treasurer's Report

For the Fiscal Year End, June 30, 2023

	General Fund	Highway Fund
Total Cash Receipts	\$3,925,449	\$1,577,202
Total Cash Disbursements	\$(3,805,203)	\$(1,458,999)
Net Change	\$120,246	\$118,203

Source: Audited Financial Statement, June 30, 2023, Sullivan and Powers P.C.

At June 30, 2023, the Town General Fund and Highway Fund ended with a gain of \$120,000 and \$107,000 respectively. We can attribute this to higher than anticipated interest earnings, delinquent tax penalty and prudent budget management.

For Education spending, the Town of Dover sent \$11.9 million to the State Education Fund and \$3.8 million to the River Valleys Unified School District (The Dover School and Wardsboro Elementary).

I would like to thank my colleagues for their support and cooperation throughout the year. A special thank you to Jeannette Eckert for her hard work in making our office run smoothly.

Finally, it is always a pleasure to work for the residents of Dover and I would like to thank you for your continued support.

With gratitude,

Marco Tallini

Department of the Assessor

Sales in Dover have remained steadfast. It's interesting to see the pattern throughout the state as to the "hot spots".

It is incredible and impressive to see the continued growth in Dover despite the increased cost of building materials, it has not slowed anyone down or changed their plans to continue with their projects. Projects continue to be increasing.

For the 2023 tax year:

- 135 sales of condominiums.
- 38 sales of land parcels.
- 57 sales of single-family homes.
- 5 sales of commercial properties
- 140 change of appraisal notices sent.
- 5 grievances were conducted.

Preparations are ongoing for the upcoming town -wide reappraisal. I have spent time updating the data in the software programs to ensure information is correct. The file room is almost to capacity as far as number of cabinets. The files will be arranged to enable more room in each. Thank you to Dave and Jimmy for helping with that! While information is in digital form, according to statute, a hard copy of all information is to be retained.

Upon completion of the Equalized Education Sales Study 2023, sales between 4/1/2020-3/31/2023 our CLA is currently 70.83% and the COD is 24.16%.

As of this past July, a COD of 20% or higher will be used as the trigger to order reappraisal. The CLA will retain as to how the Education rate is determined.

Property Valuation & Review will be hiring a person(s) to conduct a study as to whether it be feasible for the state to take control of the valuation process.

What does this mean? Our town will lose control of its largest and most valuable asset, the grand list. As a property owner in Dover, I would not like to see this happen. I have said repeatedly, one of the best parts of living in Vermont is local government. Having

been a part of this for the past 14 years has given me incredible insight. I urge you all to become part of your town and give yourself a voice.

I have the opportunity to be a member of V.A.L.A (Vermont Assessors and Listers Association) where we have discussed this issue at great length, and I will update you as I learn more.

As always, I appreciate this opportunity to serve the town in this capacity. You are welcome to call or stop in anytime with questions, etc. Current open office hours:

Monday, Tuesday, and Wednesday 9-3 Friday by appointment

Please, if you have a change of address notify this office right away. This will alleviate possible interest and penalties with returned correspondence and/or bills.

Respectfully submitted,
Linda Sherman
Assessor



November 2022 Eclipse Negus Rd. L. Sherman

Zoning, Health, Sign and FPA Report

The Zoning Office as has been busy this past year!

Fiscal year of 2022-2023 saw 70 permits with a total of \$19,978.30 generated in zoning and sign fees. The budgeted fee expectation was \$6000.00, so the increase in fees generated was \$13,978.30 over the planned intake. The largest project is the plan to complete the Snow Vidda Development.

Environmental, development, wildlife and flood zones are all things that are considered as part of the zoning process. When planning any kind of development, we must all be mindful of the effect we may have on our surroundings.

FEMA is in the process of updating the flood maps for our region, and updated flood zone information will be available once the process is complete. This may have an effect on future development and how flood zones and river corridors will impact property development or reconstruction of structures that may be in a floodway. Final versions of the maps are expected in the first half of 2024.

The Rental Housing Health Code (RHHC) is an important guide for both tenants and landlords. This code outlines the requirements for landlords and the rights of tenants. This information is available at the Town Office and on the web through www.healthvermont.gov.

The Town Health Office is responsible for Rabies reporting and monitoring the status of animals and people involved in a bite situation. Please be aware of the requirements of the State of Vermont for vaccination of animals. In Vermont, rabies is most commonly found in wild animals such as raccoons, skunks, foxes, bats and woodchucks. Cats, dogs and livestock can also get rabies if they have not been vaccinated for rabies. There have been several dog bites and wild animal interactions this year. Please be safe and make sure your animals are vaccinated. A reminder, all residents and guests are responsible for following the requirements in the Dover Animal Ordinance, which can be found on www.doververmont.com.

If you are going to add or change signage, please review the Dover Sign Ordinance, found on www.doververmont.com or call the Zoning Office for assistance. Forms can be found on the town website or picked up from Zoning Office.

I would like to thank my partners in the Town Offices, Andy McLean, Jeannette Eckert, Marco Tallini, Linda Sherman, Eric Durocher and Shannon Wheeler, as well as Sarah Shippee, Vicki Capitani, Travis Briggs and the members of the Selectboard, the Development Review Board, the Planning Commission and the Town Staff. This partnership makes our town a vital part of Vermont!

Respectfully submitted,

Tabi Freedman

Zoning Administrator, Town Health Officer, Sign Ordinance Administrator and Flood Plain Administrator

Dover Planning Commission Report

The members of the Dover Planning Commission are as follows: Patrick Lagrange (Chair), Dana Sorice (Vice Chair), Becky Arbella (Secretary), Peter MacDonald and Michelle Pinkham. Jack Conway has joined the Commission as an Alternate Member and Acting Secretary.

The Commission meets on the second and fourth Mondays of each month at 6:30 pm, by Zoom, unless otherwise warned.

During the past year, the Commission has focused upon drafting a revised Town Plan for the period from 2024 – 2032. The purpose of the Plan is to establish overall objectives, policies and actions for the Town as required by the State. Subjects addressed in the draft Plan revision include the following:

- Economic Development
- Land Use
- Natural Resources
- Community Facilities and Services
- Housing
- Transportation
- Energy
- Community Resources
- Flood Resilience

The current Town Plan was adopted by the Selectboard in May 2016 and expires in May 2024.

In 2023, the Town applied for and received a State grant to fund the work of the Windham Regional Corporation (WRC) to support the revision effort. The Commission would like to thank Matt Bachler of WRC for all his efforts in support of the development of the Plan revision.

A draft of the Plan is available for download on the Town website.

The following actions remain to be completed for approval and adoption of the draft Plan:

- Planning Commission Public Hearing Regarding the Plan - March 11, 2024
- Submission to Selectboard for Review – not later than March 16, 2024
- Selectboard Public Hearing Regarding the Plan – April 16, 2024
- Selectboard Vote to Approve and Adopt the Plan – not later than May 7, 2024

Dover Police Department

I would like to begin by congratulating Chief Randy Johnson and Office Manager Michelle Mann on their well-deserved retirements in December of 2023. Their combined 74 years of experience and service will be greatly missed. Chief Johnson and Office Manager Mann were integral in building the trust and partnership that the Dover Police Department enjoys with the greater community of residents and visitors in the Town of Dover. If you see Randy and Michelle, please make sure to thank them for their years of service and dedication to the law enforcement profession, and the people of Dover.

As Chief Johnson retired, I was promoted from Sargeant to Chief of Police in December of 2023. I would like to thank the Dover Select Board, the Dover Police Department staff, and the Dover community for their support and trust. Senior Patrolman Sam Morris was then promoted to Sargeant. Sam's natural leadership skills and his drive to continue learning and educating within the law enforcement community of Vermont will make him an excellent supervisor in the department.

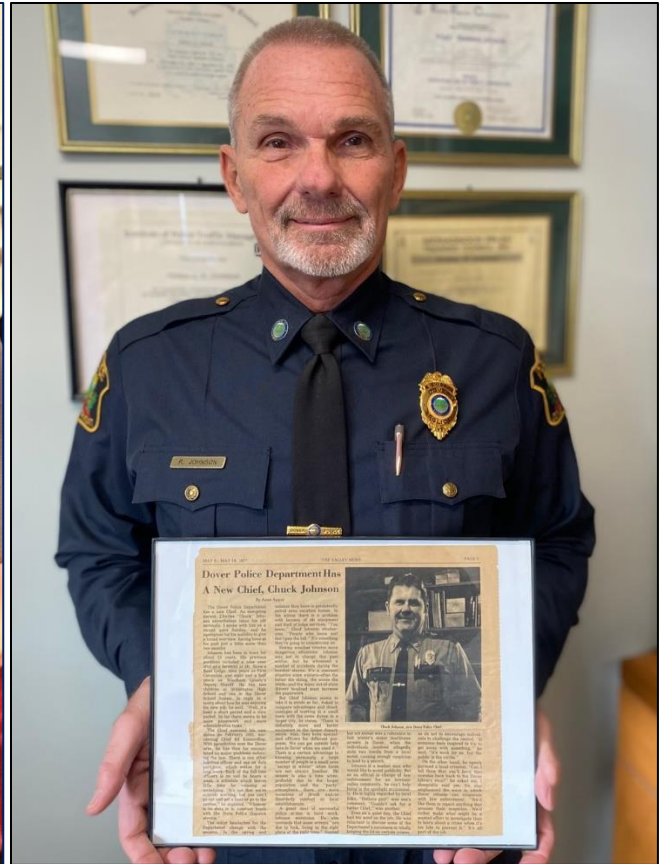
Susan Luchsinger was hired as the new office manager for the department. Susan brings a wealth of experience and professionalism to the position. Please welcome her if you call or stop by the office. I would also like to congratulate Patrolman Jake Roberts on his graduation from the Vermont Police Academy in December of 2023. Jake was elected President of his class by his classmates, and we are excited to have him back in town and hitting the road to assist the people of Dover.

The Dover Police Department remains dedicated to serving the community with respect, trust, and compassion. Like Chief Johnson before me, I have an open-door policy and I will make time for anyone that wishes to speak with me. I also encourage people to reach out to the department immediately, day or night, with any questions or concerns regarding public safety, no matter how big or small. We are a small, but busy, department and we rely on our partnership with everyone in town to keep things safe and enjoyable. The Dover Police Department would like to thank the community and the Select Board for their continued support.

Respectfully,

Michael Arbogast

Chief of Police



Photos courtesy of Jeannette Eckert & Lauren Harkawik-Deerfield Valley News



Photo courtesy of Mike Eldred - Deerfield Valley News

Dover Police Department

In 2023 there were 75 arrests and 99 charges brought by the department:

1 – Assault-Aggravated	1 – Leaving Scene of Accident
4 – Assault-Simple	2 – Lewd & Lascivious
1 – Burglary	6 – Lewd & Lascivious w/Child
3 – Cruelty to Child	1 – Negligent Operation
27 – DUI #1	1 – Possession of Cocaine
2 – DUI #2	1 – Possession of Stolen Property
1 – DUI #3	1 – Retail Theft
1 – DUI-Drugs	1 – Selling or Furnishing to Minor
5 – Criminal DLS	3 – Sexual Assault
4 – Disorderly Conduct	1 – Unlawful Trespass
2 – Domestic Assault	24 – Violating Conditions of Release
2 – False Information to Police	1 – Voyeurism
1 – False Pretenses	1 – Warrant Arrest
1 – Large Capacity Ammunition Feeding Device	

The police department responded to the following incidents in 2023:

30 – E-911 Hang-up Calls	1 – DUI	1 – Restraining Order
3 – Abandoned Vehicle	15 – Family Fight/Disturbance	1 – See Something/Say Something
132 – Agency Assist	16 – Fingerprints	1 – Sexual Assault
81 – Alarm	2 – Fireworks	11 – Snowmobile Accident/Incident
17 – Alcohol Offense	4 – Found Property	2 – Social Media
4 – Animal Noise	2 – Fraud	91 – Suspicious Person/Circumstance
24 – Animal Problem	2 – Information Call Only	11 – Theft
1 – Assault-Aggravated	3 – Intoxicated Person	1 – Threatening
4 – Assault-Simple	7 – Juvenile Problem	10 – Traffic Hazard
1 – Burglary	1 – Landlord/Tenant Issue	1049 – Traffic Stops: 1049 Traffic Stops resulted in 808 Warnings and 308 Traffic Citations
60 – Citizen Assist	2 – Litter/Pollution/Public Health	1 – Training
19 – Conditions of Release Violation	2 – Lost Property	17 – Trespassing
1 – Crash-Fatal	3 – Mental Health	1 – Unsecure Premise
5 – Crash-Injury	1 – Miscellaneous CAD Call	1 – Vandalism
40 – Crash-Property Damage	3 – Missing Person	15 – VIN Number Inspection
13 – Crash-Non-Reportable	45 – Motor Vehicle Complaint	1 – Wanted Person
1 – Custodial Interference	8 – Motorist Assist	32 – Welfare / Suicide Check
4 – Death Investigation	1 – Natural Disaster	
3 – Disabled Vehicle	21 – Noise Disturbance	
4 – Disorderly Conduct	14 – Parking Problem	
3 – Driving License Suspended	2 – Property / Home Watch	
2 – Drugs	2 – Public Speaking	

West Dover Fire Department

It's that time of year again to write our annual report for the Town Report- circa 2024.

For the first time ever, we had a competitive process for promotion of Officers in the Fire Department. This process included anyone who would like to be considered for promotion to Lieutenant announce their intention at a Fire Drill. Each candidate then took responsibility for a drill/ training session. After this the candidates had an interview process which involved an oral board with a selectperson, neighboring Fire and Rescue Chiefs, Dover Police Chief, and a Dispatcher. The same night the candidate also had a one-on-one interview with me, as well as another session with the Officers as well. The Oral Board and Officers ranked each candidate one through four (the Chiefs ranking was meant to be a tie breaker- which was not needed) and the top two candidates were presented to the Selectboard for promotion. Zac Benczkowski and Michael Aldrich were promoted by the Selectboard as Second and Third Lieutenants respectively.

Again, our online training has been growing with more classes available as well as site and truck specific training. This has been an effort by several of the members so again, our thanks to them for making training easy, fun, and interesting.

Again, false fire alarms and CO calls have continued to be the lion's share of our calls. Many of these are preventable by people following simple instructions, whether it is notes on the fireplace on how to open the damper to start a fire, to reading their CO detector when it started beeping to find out "a beep every 5 to 7 seconds indicates a low battery". Replacing the battery would function properly. This is word for word from our last couple of reports- however every year our false alarms continue to increase.

We have fire drills on the first and third Wednesday of each month, at 6:30 PM. If you would like to help, please stop in at the Fire House located at Stugger Road and Route 100.

Our Search and Rescue team, led by Lieutenant Ben Joyce, and Member Andy McClean continues to train on the second Wednesday of each month and has worked hard to put together a dedicated team of First Responders who have been utilized not only in our Town but has gone throughout southern Vermont to assist in searches for lost people. To see what Search and Rescue all is about, stop by the firehouse at 6:30 PM.

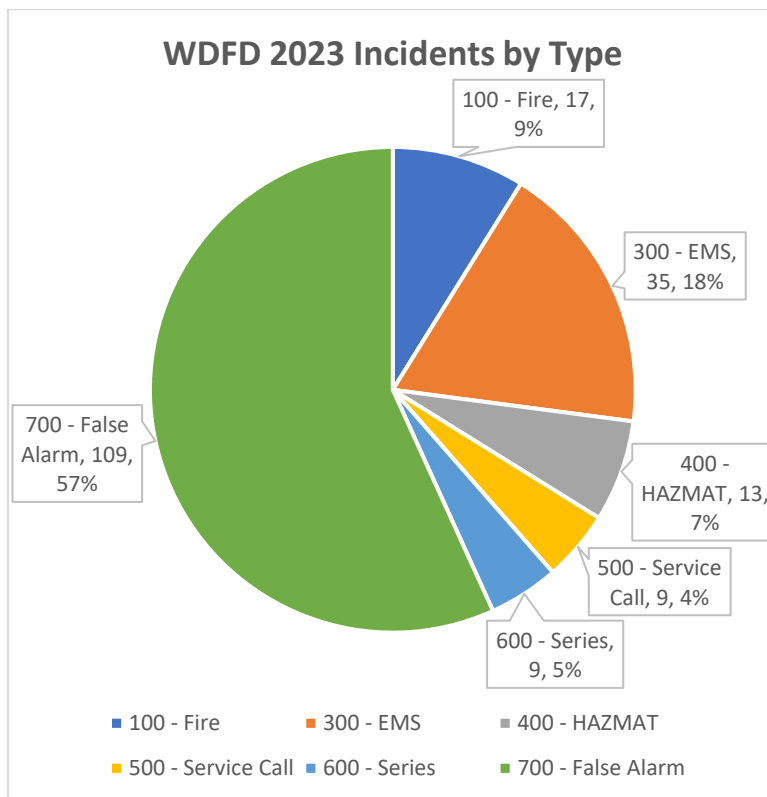
Thanks to the voters, taxpayers, selectboard and other Town Departments that have, and continue to assist us with our day-to-day operations. Without all of their help and support we would not be able to maintain our service to the community.

Sincerely-

Richard Werner, Fire Chief



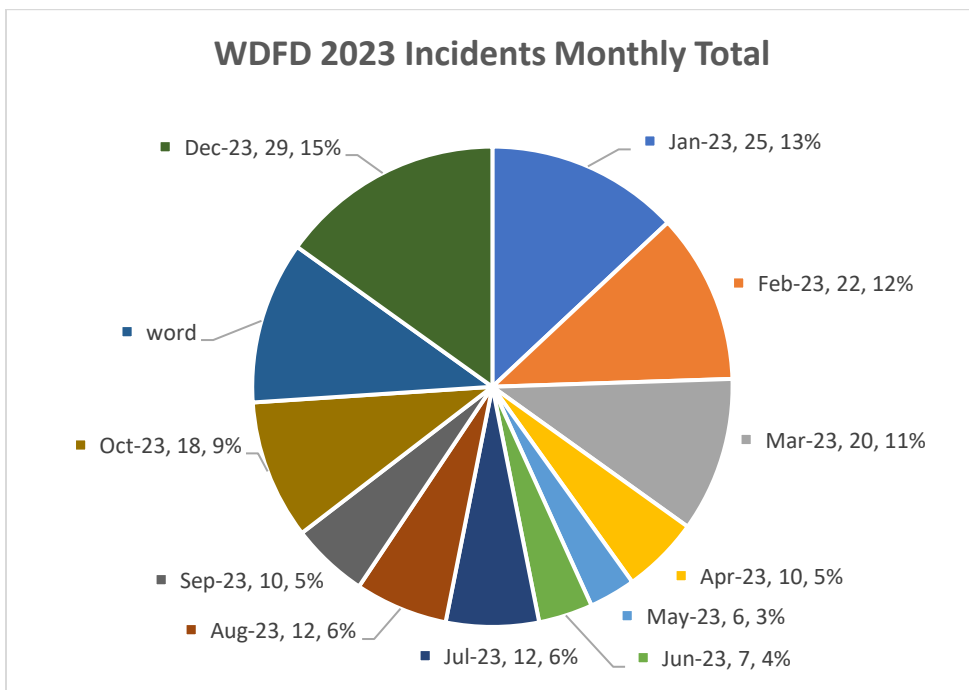
West Dover Fire Department 2023 Incident Summary



Incident Type Group	2023	Total
100 - Fire	17	17
300 - EMS	35	35
400 - HAZMAT	13	13
500 - Service Call	9	9
600 - Series	9	9
700 - False Alarm	109	109
Annual Total	192	192



West Dover Fire Department 2023 Incident Summary



Incident Type Group	Jan-23	Feb-23	Mar-23	Apr-23	May-23	Jun-23	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Total
100 - Fire	1	3	0	2	0	1	1	0	2	3	1	3	17
300 - EMS	7	1	7	3	0	0	3	1	2	4	3	4	35
400 - HAZMAT	3	1	2	2	1	0	0	1	0	1	0	2	13
500 - Service Call	0	3	0	0	0	0	1	0	0	1	1	3	9
600 - Series	0	2	2	0	0	0	1	0	1	3	0	0	9
700 - False Alarm	14	12	9	3	5	6	6	10	5	6	16	17	109
Monthly Total	25	22	20	10	6	7	12	12	10	18	21	29	192

East Dover Volunteer Fire Co.

The Fire Company celebrated its 75th anniversary this summer. This milestone might give an insight into how our community and lives have changed. Although our predecessors could be relied upon in an emergency there is little doubt that the range and volume of incidents today is much broader. Through the generous support of the town, we have evolved from responding with a member-built truck to a well-equipped department. The contrast over the years is striking.



2023-2024 Active Membership:

Abel, Jon	Holland, Rodney	Santoro, Tony
Audet, Nick	Judd, Rick	Sheldon, Dave
Audet, Sam	March, Ken	Sheldon, Kandi
Bovat, Chris	Meckle, Hayden	Short, Billy
Bronson, Ari	Meckle, Julian	Stone, Chris
Darling, Luke	Saccoccio, Paul	

Respectfully submitted

Jon Abel, Fire Chief

East Dover Volunteer Fire Department Budget**Proposed 24-25**

Town of Dover (Ops)	76700
Town of Dover (Cap. Equip.)	30000
Fundraising	2000
Donations	5000
Interest Income	400
Total Income	114100

Heating Oil and Maint	7500
Electric	1800
Telephone	1500
Insurance	11000
Building/equip repairs and maint	1500
Supplies	1500
Truck expenses	8000
Large equipment/hoses	2500
Small equip/tools	1000
Firefighters Gear	9000
New monitors/radio	5000
Radio/monitor repair	1000
New scba	3000
SCBA repair/test	2500
Medical/rescue expenses	1500
Fire extinguishers	750
Training/education	1500
Mutual aid/dues & subscriptions	1000
Members uniforms and awards	2000
Office supplies & postage	750
Fundraising expense	1000
Christmas/Recognition/Social	2250
Capital equipment fund	30000
Water source development	1300
Miscellaneous other	250
Stipend	15000
Total Expenses	114100

Road Commissioner's Report

Greetings from the Highway Department. 2023 has been another busy year here for the Highway Department. First, I'd like to congratulate and thank Chris Larson for his 17 years of service to the Town of Dover. He started in the maintenance department then later he made the switch to become the Transfer Station attendant for the remainder of his service. In the fall we welcomed Kenneth Hartman to take over the vacancy in the Transfer Station. Shortly after the changeover at the Transfer Station the decision was made to begin to sell the Transfer Station vehicle passes at the facility. Passes are still available from Andy at the Town Office. Also due to the high usage of the "demolition material box" I have decided to add a second box to be available for use in 2024 this upcoming summer.

The roads in Dover survived the July flooding well. We had a few areas to repair and had to do some bank stabilization along the Rock River on Goose City Rd. As far as paving this year we had 2 sections of Dover Hill milled and resurfaced to bring those areas back into shape and this also allowed us to have a large stockpile of millings that we then screened. It yielded the Town with nearly 1500 Cu. Yd of very nice shoulder material, plenty to cover all the shoulders of the pavement that we put down with some left over for the 2024 season. On another note, this year I became a certified Asphalt Pavement Inspector so I now have a better understanding of the paving process and can keep better eye on our paving operations for better quality control moving forward.

I would like to thank Brian Moore for his continued support as Foreman, also a huge thank you to the great crew we have and for their hard work, dedication, and the service they provide.

Respectfully Submitted, Travis Briggs, Commissioner



Photo courtesy of David Smith

Town of Dover Equipment Rates

Equipment	Rates
2023 Western Star	\$45.00
2016 Western Star	\$45.00
2020 Mack Dump	\$45.00
2018 Mack Dump	\$45.00
2019 Mack (FWD)	\$40.00
2014 Mack Dump (Spare)	\$45.00
2022 International CV	\$30.00
2019 Ford F-250	\$20.00
2020 GMC Sierra	\$20.00
2019 Dodge Ram 5500	\$30.00
2014 John Deere Backhoe	\$35.00
2020 John Deere Grader	\$45.00
2018 314F Caterpillar Excavator	\$45.00
2020 333G John Deere Track Skid-Steer	\$30.00
2013 Ventrac (Mower-Snowblower)	\$15.00
2020 938 Cat Loader	\$45.00
Morbark Wood Chipper	\$22.00
Snowplows	\$20.00
Sanders	\$15.00
York Rakes	\$15.00
Chain Saws	\$10.00



Photo courtesy of Travis Briggs

Conservation Commission

The Dover Conservation Commission's primary role is to oversee and manage the Dover Town Forest and Phil Bartlett Recreation Area. This area is a tremendous resource to our residents and non-resident alike. The access trails and backcountry ski glades in the forest are increasingly popular and we look forward to managing this resource with all interests in mind. We just finished a review of the Natural Resource chapter of the Dover Town Plan which has a particular focus on the town forest and its natural attributes. This year we look forward to reviewing signage for hiking trails in the forest with a focus on safety.

Christopher M. Cady

Chairman, Dover Conservation Commission



Ben Joyce and Rae getting ready for a morning in the glades at the Phil Bartlett Recreation Area

Town of Dover

Clifton L. Sherman & Reuben S. Sherman Fund

For the Benefit of Dover Center Cemetery

The combined Clifton and Reuben Sherman Fund is held in a Certificate of Deposit held at M&T Bank. The interest is to be used for the benefit of the Dover Center Cemetery. For the 12 month period ended 12-19-23, the CD earned \$38.43 in interest, which was reinvested. The new balance of \$1,429.39 earns a rate of 4.40%, due to mature on December 19, 2024.

Respectfully,

Marco Tallini, Trustee of Public Funds



Photo courtesy of Jeannette Eckert

Dover Free Library

What a year of changes for our library!

This spring, the Board of Trustees welcomed two new members and added a much-needed Treasurer position. With the help of Carole Holland, the new bookkeeper who joined us in April, we have reorganized our financial records, improved accountability, improved security, and have moved the library bank accounts to a local bank. Carole continues to go above and beyond and has become an integral and valued part of the library team.



Photos courtesy of Allison Maynard

During the summer months, we changed our internet service provider, upgraded our internet speed, and updated the phone lines. This will not only improve service for patrons but will save a substantial amount of money. In addition, we anticipate receiving a grant that will help pay our internet costs for the next 5-10 years.

The library also joined the courier service for interlibrary loans (books borrowed from other libraries) and have obtained a grant for this service as well. This will substantially reduce the postage and labor expenses associated with interlibrary loans and increase the convenience for both the staff and patrons.

In October, we welcomed our new director, Allison Maynard, who has been tirelessly working to organize and improve every corner of the Dover Free Library. We also welcomed our new,

and very enthusiastic, youth librarian, Kendra Urquhart, who has re-energized almost every aspect of the children's library. As of this writing, we have just added Ellis Townsley, assistant librarian, to our library staff and can already see him fitting right in at the front desk.

In addition to the new staff, the library hours have been expanded (we are now open 6 days a week!) and there have been a number of ongoing projects over the past few months. Just a few of the undertakings by Allison, Kendra, and Ellis have included: rearranging shelving units, weeding and updating collections, implementing new programs, organizing filing systems, a new website design, updating multiple online services, and updating our online catalog. The list is ever growing and we could not be more pleased.

We have added puzzles and board games to the items that may be checked out. We would also like to remind everyone that we not only have books, dvd's, and magazines but a vast array of electronic media available (e-books, audiobooks, streaming movies and tv shows). We also have area museum passes and even snow shoes!

Despite some challenges, we had a very successful summer program for both children and adults. Particularly popular was the adult summer book program and the guided mushroom walk. The children's programs, as always, were well attended and fun for all. Santa's visit in December came with a very well timed beautiful snow fall and was a great success! Homemade Christmas cookies, hot chocolate, crafts, and live music by Ian Campbell were enjoyed by all.

This coming year will include our regular programs (book clubs, crafting group, children's story time) as well as new programming. We plan to develop a survey to better shape our activities and collections to reflect the desires and needs of our community. We also hope to freshen the decor of the library with some paint and a few comfortable chairs.

We look forward to an exciting and eventful year ahead!

Submitted by:
Jodi Keeler
Chair, Dover Free Library Board of Trustees
Allison Maynard
Director, Dover Free Library

DOVER FREE LIBRARY**2022-2023****Income**

	BUDGET 2022-2023	ACTUAL 2022-2023	BUDGET 2023-2024	PROPOSED 2024-2025
400 General (Renamed General Donations - all inclusive)	275.00	279.75	275.00	2,600.00
401 Book Sales	150.00	277.00	150.00	0.00
402 Gifts - Personal	550.00	1,006.89	550.00	0.00
404 Gifts- Business	250.00	0.00	250.00	0.00
406 Program Donations	1,600.00	2,379.75	1,600.00	0.00
409 Grants	100.00	0.00	100.00	300.00
410 Town of Dover	238,939.00	217,139.00	\$238,939.00	243,742.00
411 Copier Use	400.00	485.75	400.00	400.00
413 Coffee Bar Income	0.00	84.00	0.00	0.00
415 Surplus (Renamed to Unspent HRA Funds)	18,773.00	15,827.00	18,773.00	22,247.00
418 Interest Income	170.00	805.30	170.00	200.00
Total	\$261,207.00	\$ 238,284.44	\$261,207.00	\$269,489.00

Expenses

5101 Salaries - General	127,557.00	119,975.28	127,557.00	126,072.00
5111 Retirement	6,357.00	5,795.32	6,357.00	6,283.00
5121 Payroll Tax Expense	9,777.00	9,197.12	9,777.00	9,163.00
5131 Health & Disability Insurance	51,018.00	19,865.82	51,018.00	24,000.00
5132 Workers Compensation	1,079.00	1,080.00	1,079.00	1,066.00
5133 Unemployment Insurance			0.00	3,465.00
5134 HRA Expense		4,752.98	0.00	27,900.00
5302 Telephone (& Internet)	1,140.00	1,048.77	1,140.00	1,500.00
5304 Books & Materials	34,000.00	35,765.17	34,000.00	34,000.00
5306 Library & Office Supplies (Includes Cataloging)	2,225.00	2,454.47	2,225.00	3,000.00
5307 Cataloging	525.00	804.11	525.00	0.00
5308 Librarian Resources (Renamed to Staff Development)	400.00	122.58	400.00	2,000.00
5310 Equipment, Furnishing, Serv., Maint.	4,500.00	6,401.64	4,500.00	2,000.00
5312 Online Services				4,240.00
5313 Office Postage (Renamed to Shipping & Postage)	2,500.00	991.61	2,500.00	1,500.00
5314 Cleaning	1,080.00	1,080.00	1,080.00	3,250.00
5315 Membership Dues	150.00	155.00	150.00	375.00
5316 Programs - All Ages	7,000.00	5,653.61	7,000.00	6,000.00
5317 Public Relations	3,500.00	3,152.79	3,500.00	4,000.00
5318 Copier Expenses	1,245.00	1,210.00	1,245.00	1,400.00
5319 Bottle Water	575.00	406.13	575.00	575.00
5321 Honoraria & Professional Svcs. (Rename to Prof. Svcs)	3,000.00	3,754.97	3,000.00	6,000.00
5322 Trustees Services	1,500.00	1,269.31	1,500.00	1,500.00
5323 Miscellaneous	100.00	0.00	100.00	100.00
5325 Automation Service & Update	979.00	978.63	979.00	0.00
5327 Fibre Optics	1,000.00	825.60	1,000.00	0.00
5330 Coffee Bar Expense	0.00	46.27	0.00	100.00
Total Expenses	\$261,207.00	\$226,787.18	\$261,207.00	\$269,489.00

Total Expenses	269,489.00
Total Income	3,500.00
2022-2023 Surplus (Unspent HRA)	22,247.00
Appropriation Request	\$243,742.00

Dover Free Library Balance Sheet

As of June 30, 2023

	<u>Total</u>
ASSETS	
Current Assets	
Bank Accounts	
101 TD Bank Checking	3,983.40
103 TD Bank MM	77,275.02
Total Bank Accounts	\$ 81,258.42
Other Current Assets	
190 Net Pay	0.00
Payroll Corrections	710.83
Repayment	
Overtime Overpayment	-1,083.92
Total Repayment	-\$ 1,083.92
Total Other Current Assets	-\$ 373.09
Total Current Assets	\$ 80,885.33
TOTAL ASSETS	\$ 80,885.33
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2100 Payroll Liabilities	7.88
215 Payroll Clearing	0.00
220 FICA Payable	0.00
221 Federal Taxes (941/944)	192.47
223 VT Income Tax	278.53
225 Vmers	1,557.43
226 Direct Deposit Payable	0.00
Total 2100 Payroll Liabilities	\$ 2,036.31
275 Unexpended Grants	632.78
Total Other Current Liabilities	\$ 2,669.09
Total Current Liabilities	\$ 2,669.09
Total Liabilities	\$ 2,669.09
Equity	
300 Opening Bal Equity	0.00
301 Operating Fund	0.00
303 Childrens Fund	959.70
304 Fibre Optics Fund	2,216.66
399 Budget Surplus	58,016.32
Net Income	17,023.56
Total Equity	\$ 78,216.24
TOTAL LIABILITIES AND EQUITY	\$ 80,885.33

Economic Development Report

Introduction

The Dover Economic Development Department was created to stimulate and promote the economic health of the Town of Dover. To support this mission the Town of Dover implemented a 1% local option tax on sales, alcohol, and meals & rooms in July 2007, which generates revenue used to fund a variety of programs in categories including beautification, events, marketing, telecommunications, housing, business and workforce development, trails, and venue.

Overview

Fiscal year 2022-23 continued to show the success and resilience of our Town and community post COVID-19 with solid growth in 1% funding. It also saw continued expansion of events in the Town of Dover as well as rising numbers of visitors throughout the year despite a challenging and wet start to the 2023 Spring and Summer seasons.

The Economic Development Department as well as the Trails and Recreation Committee continued to advance with the plans from the Weston and Sampson report to implement new recreational opportunities to a wider demographic of users. In the Fall of 2022, an RFP process yielded two highly renowned designers/builders to complete the recreational park at our Horace Hill property. With design and permitting completed the work began in the early Summer and is expected to be completed in the Spring of 2024.

The department remains focused on the growth and success of our Town's businesses, workforce, residents, and homeowners. We continue to ensure that our programming grows and evolves with the needs of our business owners and are constantly seeking ways to support them including major focus on our marketing, beautification, and housing efforts ensure we can continue to prosper into the coming years.

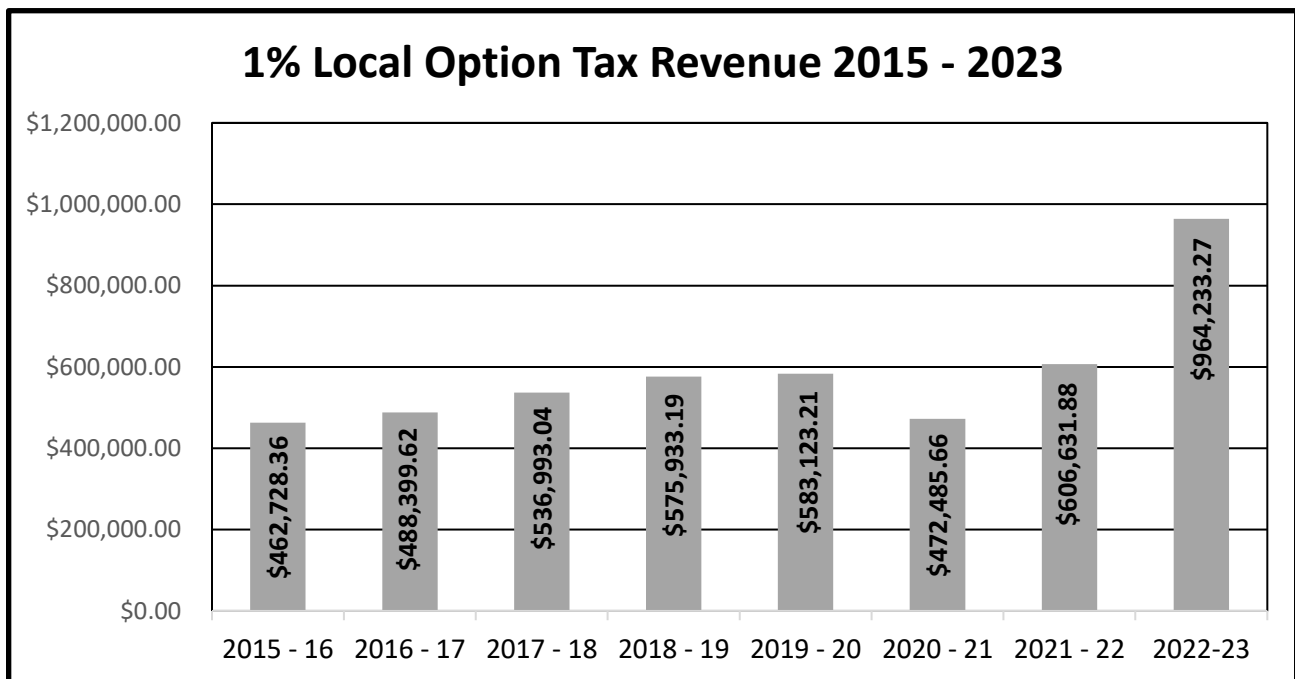
Economic Development Department Programs

- DO-IT - Dover Opportunity for Investment in the Town program assists Dover business owners with revitalizing the exterior facade of their space.
 - This popular program has a typical application window of May and approved projects are eligible for a \$5,000 maximum rebate grant.
- DASP - Dover Advertising Support Program rebates advertising expenses for businesses.
 - This is a rolling program and submissions are eligible for 40% rebate on traditional advertising formats and 50% for digital advertising.
- DCSIP - Dover Commercial Signage Improvement Program rebates businesses for new or updated signage.
 - This is a rolling program and submissions are eligible for a maximum rebate grant of 50% of the project for up to \$2,000 if approved.

- DTAP – Dover Technical Assistance Program rebates businesses for third party provider needs such as staffing, marketing, design services or POS systems.
 - The application window for this newest program is in September. Awarded recipients are eligible for a maximum rebate grant of \$2,500.
- Tax Stabilization Policy
- Revolving Loan Program in partnership with BDCC

Revenue

The total 1% revenue for July 1, 2022 – June 30, 2023 was \$964,233.27, a 59% increase from \$606,631.88 in FY 2021-22. As a comparison, the average total revenue for the previous 8 fiscal years was \$537,623.77. As of July 1, 2022, \$2,814,108.00 is within the Economic Development Fund to be used for current and future projects and programs that are identified.



Expenses

FY 22-23 Expenses - 7/1/22 - 6/30/23				
Category	Item	Expenses	FY Budget	Difference
Payroll/Benefits	EDC Payroll	\$104,187.20	\$104,207.10	\$19.90
	FICA/Medicare	\$3,458.52	\$7,971.84	\$4,513.32
	EDC Retirement	\$8,836.06	\$8,336.57	(\$499.49)
	Medical Premiums	\$36,627.88	\$40,000.00	\$3,372.12
	EDC Life & Dis	\$1,070.40	\$1,100.00	\$29.60
	Med Ins Deductible	\$11,416.76	\$19,000.00	\$7,583.24
Total		\$165,596.82	\$180,615.51	\$15,018.69
EDC Administration		\$2,297.49	\$7,500.00	\$5,202.51
Total		\$2,297.49	\$7,500.00	\$5,202.51
Business Development	Business Development	\$0.00	\$40,000.00	\$40,000.00
	BiTown Expenses	\$75,153.00	\$0.01	(\$75,152.99)
	BiTown Housing	\$0.00	\$0.01	\$0.01
	Dover Launch	\$0.00	\$0.01	\$0.01
	Technical Assistance Grant	\$7,001.06	\$25,000.00	\$17,998.94
	Community Development	\$0.00	\$30,000.00	\$30,000.00
Total		\$82,154.06	\$95,000.03	\$12,845.97
Beautification	Barrel Plant & Maint	\$23,076.56	\$25,000.00	\$1,923.44
	Green Up Day	\$0.00	\$400.00	\$400.00
	Memorial	\$0.00	\$1,000.00	\$1,000.00
	Flags & Banners	\$10,899.91	\$5,000.00	(\$5,899.91)
	Historical Driving Tour	\$1,041.57	\$0.01	(\$1,041.56)
	Seasonal Decorations	\$0.00	\$5,000.00	\$5,000.00
Total		\$35,018.04	\$36,400.01	\$1,381.97
Marketing	DASP	\$30,872.44	\$25,000.00	(\$5,872.44)
	DO-IT Rebates	\$55,050.89	\$55,000.00	(\$50.89)
	Welcome Center Ads	\$0.00	\$7,300.00	\$7,300.00
	DCSIP Signage	\$2,000.00	\$12,000.00	\$10,000.00
	Business Paving	\$0.00	\$12,500.00	\$12,500.00
	Implementation Marketing	\$0.00	\$98,000.00	\$98,000.00
Total		\$87,923.33	\$209,800.00	\$121,876.67

Trails	Marketing Trails	\$0.00	\$4,000.00	\$4,000.00
	Valley Trail Maps	\$0.00	\$2,500.00	\$2,500.00
	Trail Signage	\$0.00	\$5,000.00	\$5,000.00
	Valley Trail A-	\$3,261.18	\$100,000.00	\$96,738.82
	Street Lights Trail B Match	\$0.00	\$60,000.00	\$60,000.00
	Trailhead Proj Handle Rd	\$0.00	\$110,000.00	\$110,000.00
	Trails Maintenance	\$10,000.00	\$30,000.00	\$20,000.00
	Fall Clean Up	\$0.00	\$200.00	\$200.00
	Trails Rec Plan Implement	\$53,276.36	\$300,000.00	\$246,723.64
Total		\$66,537.54	\$611,700.00	\$545,162.46
Telecommunications	Wi-Fi Zone Gateways	\$399.50	\$5,000.00	\$4,600.50
	Web Hosting	\$2,400.00	\$2,500.00	\$100.00
Total		\$2,799.50	\$7,500.00	\$4,700.50
Events	Events Grant Program	\$0.00	\$75,000.00	\$75,000.00
	Wine & Harvest	\$8,500.00	\$0.01	(\$8,499.99)
	Blueberry Parade	\$11,250.00	\$0.01	(\$11,249.99)
	4th of July	\$6,187.50	\$0.01	(\$6,187.49)
	Carnage Con	\$9,375.00	\$0.01	(\$9,374.99)
	Wildlife Festival	\$3,000.00	\$0.01	(\$2,999.99)
Total		\$38,312.50	\$75,000.05	\$36,687.55
Venue	Venue Dover Park	\$2,520.99	\$5,000.00	\$2,479.01
	Park Concerts Expense	\$11,654.00	\$35,000.00	\$23,346.00
Total		\$14,174.99	\$40,000.00	\$25,825.01
Housing	Housing Plan Implement	\$0.00	\$50,000.00	\$50,000.00
Total		\$0.00	\$50,000.00	\$50,000.00
Grand Total		\$494,814.27	\$1,313,515.60	\$818,701.33

Recap of Fiscal Year 22-23

- Funded 15 DO-IT projects for Dover businesses.
- Completed a summer and fall marketing campaign through Bi-Town Marketing Committee.
- Replaced pole banners with seasonal options for Spring/Summer, Fall, and Winter as well as BiTown selection.

- Assisted Wilmington Works in bringing their popular Eat, Sleep, Shop Local program into Dover in December.
- Funded 44 DASP submissions for 18 different Dover businesses.
- Held a 2022 Summer Concert season with 11 events.

Performer	Day/Date
The Miles Band	Sunday, June 26, 2022
Sunny Lowdown and the Ice Cream Men	Sunday, July 3, 2022
Social Medication	Sunday, July 10, 2022
Wyld Nightz	Wednesday, July 13, 2022
Groove Prophet	Sunday, July 17, 2022
Erica Reynolds Band	Sunday, July 24, 2022
The Surly Temple	Sunday, August 7, 2022
The Miles Band	Wednesday, August 10, 2022
Jacksonville Blues Band	Sunday, August 14, 2022
Three Way Street	Sunday, August 21, 2022
Miss Paula and the Twangbusters	Sunday, August 28, 2022

- Approved 14 DO-IT Projects for the 23-24 Fiscal Year with a special 2nd round of applications.
- Spoke at State and Local Housing Conferences on our initiatives.
- Dover Town Forest Parking Lot Expansion completed; dedication ceremony held for renaming to the Dover Town Forest & Phil Bartlett Recreation Area.

Goals for FY 24-25

Department priorities moving forward include:

- Promotion of the community as a place to do business.
- Identification and prioritization of programs and projects that will improve the conditions of those who live, visit or do business within Dover.
- Further development of a Business Development program, including funding for new and expanding businesses.
- Expansion and growth of education opportunities for new and existing businesses.
- Renovation, expansion and growth of DoverVermont.com and DiscoverDover.com as resources for residents, business owners and visitors.
- Implementation of the Trails and Recreation Plan that outlines the necessary projects and programs to be completed over the next 20 years.
- Implementation of the Housing Master Plan for the Deerfield Valley.
- Execution of the Marketing Plan for the Town and greater region.
- Attract and encourage additional events to be held within the Town.
- Sustain and expand current funding programs and standardize the applications.
- Study and integrate additional funding programs that will have a positive impact on businesses and the community as a whole.

- Continue to meet with local businesses, organizations, residents, homeowner's associations and other community groups.
- Complete grant applications for funding for identified projects.
- Maximize utilization of Village Center Designations in East and West Dover.
- Continue to work with the business community to ensure that they are aware of the programs that the Town has to offer.

Respectfully submitted,

Shannon Wheeler, Assistant Director, Economic Development

Eric Durocher, Economic Development Director



Photo courtesy of Shannon Wheeler

Account Description	Actual FY - 2021/22	Actual FY - 2022/23	Budget FY - 2023/24	Proposed FY - 2024/25	% CHG
Revenue					
09-6-01 1% OPTION TAX REVENUE					
09-6-01-01.00 1% Option Tax Rev (Anticipated)	\$ 606,631.88	\$ 964,233.27	\$ 500,000.00	\$ 500,000.00	0.00%
09-6-01-01.01 Interest Income	\$ 3,948.73	\$ 11,427.60	\$ 750.00	\$ 750.00	0.00%
Sub-Total REVENUE	\$ 610,580.61	\$ 975,660.87	\$ 500,750.00	\$ 500,750.00	0.00%
Expense					
09-7-10 PAYROLL/BENEFITS					
09-7-10-10.01 EDC Payroll	\$ 97,847.88	\$ 104,187.20	\$ 108,375.38	\$ 113,794.14	5.00%
09-7-10-11.00 Fica/Medicare	\$ 3,229.46	\$ 3,458.52	\$ 8,290.72	\$ 8,705.25	5.00%
09-7-10-15.00 EDC Retirement	\$ 7,526.75	\$ 8,836.06	\$ 8,670.03	\$ 9,103.53	5.00%
09-7-10-48.01 Medical Premiums & Other	\$ 35,910.19	\$ 36,627.88	\$ 40,000.00	\$ 43,500.00	8.75%
09-7-10-48.02 EDC Life & Dis	\$ 1,023.95	\$ 1,070.40	\$ 1,100.00	\$ 1,100.00	0.00%
09-7-10-48.04 Medical Insurance Deductible	\$ 11,650.26	\$ 11,416.76	\$ 19,000.00	\$ 19,000.00	0.00%
Sub-Total PAYROLL & BENEFITS	\$ 157,188.49	\$ 165,596.82	\$ 185,436.13	\$ 195,202.92	5.27%
09-7-40 ADMINISTRATION					
09-7-40-90.00 EDC Admin Expenses	\$ 5,060.13	\$ 2,297.49	\$ 7,500.00	\$ 7,500.00	0.00%
Sub-Total ADMINISTRATION	\$ 5,060.13	\$ 2,297.49	\$ 7,500.00	\$ 7,500.00	0.00%
09-7-41 BUSINESS DEVELOPMENT					
09-7-41-90.01 Business Development	\$ -	\$ -	\$ 40,000.00	\$ 40,000.00	0.00%
09-7-41-90.02 Bi-Town Expenses	\$ 59,092.90	\$ 75,153.00	\$ -	\$ -	0.00%
09-7-41-90.04 Bi-Town Housing Expenses	\$ 18.95	\$ -	\$ -	\$ -	0.00%
09-7-41-90.08 Dover Launch Expenses	\$ 3,733.50	\$ -	\$ -	\$ -	0.00%
09-7-41-90.10 DTAP Rebate	\$ -	\$ 7,001.06	\$ 25,000.00	\$ 25,000.00	0.00%
Community Development	\$ -	\$ -	\$ 30,000.00	\$ 30,000.00	0.00%
Sub-Total BUSINESS DEVELOPMENT	\$ 62,845.35	\$ 82,154.06	\$ 95,000.00	\$ 95,000.00	0.00%
09-7-42 BEAUTIFICATION					
09-7-42-90.05 Barrel Plant & Maint	\$ 23,183.24	\$ 23,076.56	\$ 26,000.00	\$ 26,000.00	0.00%
09-7-42-90.08 Green Up Day	\$ -	\$ -	\$ 400.00	\$ 400.00	0.00%
09-7-42-90.09 Memorial	\$ -	\$ -	\$ 10,000.00	\$ 10,000.00	0.00%
09-7-42-90.14 Flags & Banners	\$ 3,341.57	\$ 10,899.01	\$ 12,000.00	\$ 12,000.00	0.00%
09-7-42-90.17 Historical Driving Tour	\$ 618.00	\$ 1,041.57	\$ -	\$ -	0.00%
Seasonal Decorations/Tree Lighting	\$ -	\$ -	\$ 5,000.00	\$ 9,500.00	90.00%
Sub-Total BEAUTIFICATION	\$ 27,142.81	\$ 35,017.14	\$ 53,400.00	\$ 57,900.00	8.43%
09-7-43 MARKETING					
09-7-43-90.01 Data Base Website	\$ 6,450.00	\$ -	\$ -	\$ -	0.00%
09-7-43-90.07 Dover Adv. Support Program	\$ 15,966.94	\$ 30,872.44	\$ 25,000.00	\$ 35,000.00	40.00%
09-7-43-90.12 DO-IT Advertising	\$ 160.00	\$ -	\$ 250.00	\$ 250.00	0.00%
09-7-43-90.13 DO-IT Rebates	\$ 49,629.12	\$ 55,050.89	\$ 60,000.00	\$ 80,000.00	33.33%

Account Description	Actual FY - 2021/22	Actual FY - 2022/23	Budget FY - 2023/24	Proposed FY - 2024/25	% CHG
09-7-43-90.17 Welcome Center Advertising	\$ -	\$ -	\$ 10,000.00	\$ -	-100.00%
09-7-43-90.21 DCSIP Signage Program	\$ 1,932.50	\$ 2,000.00	\$ 12,000.00	\$ 12,000.00	0.00%
New Town Related Signage	\$ -	\$ -	\$ 10,000.00	\$ 5,000.00	-50.00%
Business Paving Project	\$ -	\$ -	\$ 12,500.00	\$ -	-100.00%
Implementation of Marketing Plan	\$ -	\$ -	\$ 98,000.00	\$ 125,000.00	27.55%
Sub-Total MARKETING	\$ 74,138.56	\$ 87,923.33	\$ 227,750.00	\$ 257,250.00	12.95%
09-7-44 TRAILS & PATH					
09-7-44-90.03 Valley Trail Printed Maps	\$ 169.06	\$ -	\$ 2,500.00	\$ 2,500.00	0.00%
09-7-44-90.04 Trail Signage	\$ 290.47	\$ -	\$ 7,500.00	\$ 7,500.00	0.00%
09-7-44-90.09 Marketing Trails	\$ -	\$ -	\$ 4,000.00	\$ 4,000.00	0.00%
09-7-44-90.13 Valley Trail A-	\$ 4,105.29	\$ 3,261.18	\$ 100,000.00	\$ -	-100.00%
Street Lights Valley Trail B Match	\$ -	\$ -	\$ 60,000.00	\$ -	-100.00%
09-7-44-90.21 Trails and Rec Plan Implementatio	\$ 3,150.00	\$ 53,332.80	\$ 325,000.00	\$ 325,000.00	0.00%
09-7-44-90.22 Trails Maintenance	\$ -	\$ 10,085.00	\$ 75,000.00	\$ 75,000.00	0.00%
09-7-44-90.23 Trailhead Project at Handle Road	\$ -	\$ -	\$ 110,000.00	\$ 110,000.00	0.00%
Sub-Total TRAILS & PATH	\$ 7,714.82	\$ 66,678.98	\$ 684,000.00	\$ 524,000.00	-23.39%
09-7-45 TELECOMMUNICATIONS					
09-7-45-90.04 WiFi Zone Gateways	\$ 479.40	\$ 479.40	\$ 5,000.00	\$ 5,000.00	0.00%
09-7-45-90.07 Web Hosting	\$ 459.78	\$ 2,400.00	\$ 2,500.00	\$ 2,500.00	0.00%
Sub-Total TELECOMMUNICATIONS	\$ 939.18	\$ 2,879.40	\$ 7,500.00	\$ 7,500.00	0.00%
09-7-46 EVENTS					
09-7-46-90.01 Events Grant Program	\$ -	\$ -	\$ 75,000.00	\$ 75,000.00	0.00%
09-7-46-90.03 Blueberry Parade	\$ 12,062.50	\$ 11,250.00	\$ -	\$ -	0.00%
09-7-46-90.04 Wine & Harvest Fest	\$ 2,125.00	\$ 8,500.00	\$ -	\$ -	0.00%
09-7-46-90.12 4th of July Fireworks	\$ 3,375.00	\$ 6,187.50	\$ -	\$ -	0.00%
09-7-46-90.17 Carnage Con	\$ -	\$ 9,375.00	\$ -	\$ -	0.00%
09-7-46-90.20 Wildlife Festival	\$ -	\$ 3,000.00	\$ -	\$ -	0.00%
Sub-Total EVENTS	\$ 17,562.50	\$ 38,312.50	\$ 75,000.00	\$ 75,000.00	0.00%
09-7-47 VENUE/RECREATION					
09-7-47-90.01 Venue - DOVER PARK	\$ 3,376.36	\$ 2,520.99	\$ 25,000.00	\$ 25,000.00	0.00%
09-7-47-90.02 Park Concerts Expense	\$ 11,342.00	\$ 11,654.00	\$ 35,000.00	\$ 25,000.00	-28.57%
Sub-Total VENUE/RECREATION	\$ 14,718.36	\$ 14,174.99	\$ 60,000.00	\$ 50,000.00	-16.67%
HOUSING					
Implementation of Housing Master Plan	\$ -	\$ -	\$ 50,000.00	\$ 100,000.00	100.00%
Sub-Total HOUSING	\$ -	\$ -	\$ 50,000.00	\$ 100,000.00	100.00%
TOTAL ECONOMIC DEVELOPMENT	\$ 367,310.20	\$ 495,034.71	\$ 1,445,586.13	\$ 1,369,352.92	-5.27%

**Minutes
FOR
2023 Town of Dover Annual Town Meeting**

The legal voters of the Town of Dover, Vermont met at the Dover Town Hall at 189 Taft Brook Road in said Dover, Vermont on Tuesday, March 7th, 2023 at 10:00 a.m. to act upon the following articles to wit:

ARTICLE TO BE VOTED BY AUSTRALIAN BALLOT (Include Article 1 only)

The polls were open for Australian ballot voting from 10:00 a.m. until 7:00 p.m.

ARTICLE 1: To choose all Dover town officers and Unified School District officers for the following positions required by law to be elected at the annual meeting:

Auditor	3-year term	Tamara Allen	85
First Constable	1-year term	Andy McLean	91
Library Trustee	5-year term	Edward Brookman	84
Moderator - Town	1-year term	Richard J. Werner	89
Select Board Member	3-year term	Scott Salway	83
Select Board Member	2-year term	Victoria Capitani	85
Trustee of Public Funds	1-year term	Marco Tallini	92

MODERATOR, RICHARD WERNER INTRODUCES GIRL SCOUTS, SADIE WHEELER AND MACKENZIE SHERMAN, WHO LED THE ASSEMBLY IN THE PLEDGE OF ALLEGIANCE.

A MOMENT OF SILENCE IS OBSERVED FOR THOSE DEPARTED OVER THE PAST YEAR.

THE MODERATOR ASKS FOR PERMISSION OF THE BODY BY UNANIMOUS CONSENT TO ALLOW NON-RESIDENT TOWN EMPLOYEES, TRAVIS BRIGGS AND ERIC DUROCHER TO SPEAK. PERMISSION IS GRANTED.

THE MODERATOR THANKS DAN BALIOTTI FOR THE COFFEE.

THE MODERATOR GOES OVER THE RULES OF ENGAGEMENT.

TOWN MEETING

ARTICLE 2: Shall the voters accept the annual report of the auditors and other town officers?

M: Tabi Freedman

2nd: Marco Tallini

V: Aye, unanimous.

ARTICLE 3: Shall the voters compensate town officers as follows: Select Board Chair \$3,000 annual stipend, Select Board members \$2,500 annual stipend, Town Treasurer \$5,000 annual stipend, Town Clerk \$72,841.19 Town Auditors \$20.39/hr., all others – chairmen Vermont minimum wage plus \$1.50/hr., members Vermont minimum wage, and mileage based on the Federal reimbursement rate for the month in which the mileage occurred?

M: Cathy Kaufmann

2nd: Susan Rand

D: Select Board Chair, Victoria Capitani, explains that they are recommending a 4% raise for the clerk and all other administration.

V: Aye, unanimous.

ARTICLE 4: Shall the voters authorize general fund expenditure for operational expenses of \$2,520,452.51 for the coming year?

M: Marc Schaubert

2nd: Linda Kersten

D: Vicki explains that approving all warned appropriation articles would result in a 10% increase. Susan Rand, how many Dover residents served by The Gathering Place? Vicki, the report is on page 96, 97. Dana Sorice, board member, a number of families. Vicki explains that the police are getting a 10% raise in this budget to attract good candidates and help retention. Jodi Keeler, increase in HRA? Actually, an extra person, different plan. Cathy Kaufmann, cemetery maintenance down? David Smith explains that he takes care of the cemeteries and that the new number more accurately reflects the expense. Alan Block, Planning Commission up? Sarah Shippee, Town Plan rewrite going on at this time requiring more work from the P.C. Alan, with planner or consultant? Sarah, P.C. working with Windham Regional Commission planner under a grant. CB Goldstein, Visiting Nurse Assoc. not serving this community anymore? Much discussion ensues – we think they are still serving Dover.

V: Aye, unanimous.

ARTICLE 5: Shall the voters authorize highway fund expenditure for operational expenses of \$1,619,759.03 for the coming year?

M: Charles LaFiura

2nd: Ed Brookman

D: Vicki explains, \$2.50/hour raise for highway crew. Two crew members defected to other towns this year. Hard to keep employees. This coming year two crew members will be trained in testing pavement. Janet Rivers, over time down? Vicki, yes, based on past years. Kit Cleanthes thanks road crew. Applause for Travis and the Road Crew.

V: Aye, unanimous.

ARTICLE 6: Shall the voters raise and appropriate \$600,000.00 for the Capital Paving Fund?

M: Dave Rosso

2nd: Ira Colby

D: Sarah Shippee, Vice-chair of the Select Board, explains level funding capital paving on page 37. Andrea Seaton, Dover Hill Road - where? Travis, Sugarhouse to just below Holland Road, Taft Brook corner to Newfane town line. Marc Schaubert, cost between maintaining dirt vs. paved roads? Travis, depends on usage. Travis explains costs relative to usage and variable prices of materials including salt and sand – there is no easy rule of thumb. Sue Rand, I live on Dover Hill Road, is it deteriorating? How is this determined? Travis, I have observed reflective cracking and alligator cracking in the area of the school. Also, wheel ruts that hold and channel water creating a hydroplaning danger. Sue, glad our ruts aren't Route 30 ruts. Kevin Stine, cost of salt for paved roads is twice the cost of sand for dirt roads. Better to have dirt than paved? Travis, salt is twice the cost of sand but you don't need the volume and it doesn't create silt. Andrea Seaton, asking for money for speed bumps on Dover Hill Road on behalf of Fran Bond? General laughter.

V: Aye, unanimous.

ARTICLE 7: Shall the voters raise and appropriate \$650,000.00 for the Capital Equipment Fund?

M: Jessica DeFrancesco

2nd: Bob Stone

D: Sarah, bumping up from level funding because of deferred expenses pages 38, 39. Hoping to cut it back in the future. Linda Kersten, what is Fire gear, line item? Turn-out gear. John Cleanthes, \$41,000. for Ford Interceptor? With all the cool cop stuff, yes.

V: Aye, unanimous.

ARTICLE 8: Shall the voters raise and appropriate \$80,000.00 for the Capital Building Improvement Fund?

M: Gerry Golet

2nd: Linda Holland

D: Sarah explains, level funded, page 40. We need new windows in the Town Hall and the ongoing water issues are expensive. Sue Rand, user of library, are we thinking about heat pumps? Vicki, we would need more room in utility room with new water system first.

V: Aye, unanimous.

ARTICLE 9: Shall the voters raise and appropriate \$238,939.00 for The Dover Free Library?

M: Bobby Holland

2nd: Martin Conroy

V: Aye, with a few nays. Motion passes.

ARTICLE 10: Shall the voters raise and appropriate \$30,000.00 for Deerfield Valley Rescue Inc.?

M: Becky Arbella

2nd: Kevin Stine

D: Gerry Golet, they did a very good job when they took me to the hospital. However, what are response times vs. Rescue Inc? Becky Arbella, I'm on Deerfield Valley Rescue. We can have longer response times but we are a volunteer service. Rescue Inc has full time employees. John Cleanthes, used them twice took ten minutes. Cathy Kaufmann, used ambulance service recently and they came from Townshend? Recue Inc has a base in Townshend and cover for Deerfield Valley when they can't respond.

V: Aye, with some nays. Motion passes.

ARTICLE 11: Shall the voters raise and appropriate \$25,000.00 for Support and Services at Home (SASH)?

M: Dana Sorice

2nd: Johnny Cleanthes

D: Becky Arbella, 2022 distributed 8,000+ pounds of produce in Dover. More valley wide, 100,000+ pounds. Sixty-one participants in Dover. Andy McLean, SASH and Becky in particular serve an extremely important function in our Town. I don't know where I would turn in difficult situations involving ageing issues without Becky being a phone call away. Dan Baliotti, used their services - walker etc. Great organization serving a need in the community.

V: Aye, unanimous.

ARTICLE 12: Shall the voters raise and appropriate \$20,000 for Dover Historical Society?

M: Roscoe Shippee

2nd: Kit Cleanthes

D: Dan Baliotti, History of Dover books available. Remakes of photos – Dan shows some amazing large format prints from old photos. Capital expenses to improve/maintain the building.

V: Aye unanimous.

ARTICLE 13: Shall the voters raise and appropriate \$3,372.00 for Southeastern Vermont Economic Development Strategies (SeVEDS) activities?

M: Kate Merriam

2nd: Lindsey Brown-Rosso

D: Laura Sibilis explains, workforce development is where much of these funds go. Kate what kind of problems are you addressing? Aging population, lack of workforce, broadband, help for start-up businesses. Jodi Keeler, why separate article? Vicki, because we like to have a representative from SeVEDS like Laura here to answer questions. Alan Block, practically, how are these planning activities implemented. Laura, programs in public Schools like Pipelines and Pathways program for career development in L&G and Twin Valley. Reality fair - here's your budget make a new business work. Help welcoming new immigrants working or living in Dover. Idea Jams, pitch your new business ideas. Windham economic summit held in Dover outlining challenges. Linda Kersten, letter is general, what are the specifics re: immigrants? Laura, immigration is a federal issue. SeVEDS welcomed the Federal ECDC agency to the region. They found and brought immigrants. So, we helped with workforce development - driving buses, etc. Rick Judd, what about local people with problems similar to immigrants. Laura, we predominantly help with locals. Helping locals is 95% of what we do.

V: Aye, unanimous.

The business of Town Meeting is interrupted so that we can hear from our State Representative, Laura Sibilis. Laura updates us on many issues and her work including recent School Choice ruling and what it means for religious schools and public dollars, the clean-heat act and what it may mean for the environment and who will bear the cost financially. Laura Dobbin is concerned about the barriers to becoming an appraiser given the state of Vermont's grand lists. Linda Kersten, an appraiser, says that they are overseen by the Federal Government not the State. Linda Sherman, Dover's Assessor, says that Towns should remain in control of grand lists and we should not support the legislature's current movement toward State control. Gerry Golet has concerns about the specifics of the Clean-Heat Act. Rick Judd, 2nd amendment rights? Laura, I get legal opinions on legislation before I vote. Marshall Brooks, pie chart on page 86 is there still lack of accountability in how Education dollars are spent? Laura, no. We asked for a chart of accounts from the Agency of Education and they refuse to give it to us. Not happening. The assembly recognizes Marc Schaubert and Laura Sibilis for their tireless and effective work on Education issues.

LUNCH PROVIDED BY DOVER SCHOOL 6TH GRADE

ARTICLE 14: Shall the voters authorize the Selectboard to apply any surplus from the current fiscal year to reduce taxes in the next fiscal year?

M: Randy Johnson

2nd: Dan Baliotti

V: Aye, unanimous.

ARTICLE 15: Shall the voters authorize the Selectboard to sell properties, which the Town has acquired by gift or through tax sales?

M: Ian Schrauf

2nd: Alan Block

V: Aye, unanimous.

ARTICLE 16: Shall the voters authorize the Selectboard to set the tax rate sufficient to cover the approved expenses of the Town of Dover and the Town of Dover Highway for taxes due on September 15, 2023 and February 15, 2024?

M: David Smith

2nd: Mickey Kersten

V: Aye, unanimous.

ARTICLE 17: Shall the voters authorize the Selectboard to borrow money in anticipation of taxes?

M: Michelle Pinkham

2nd: Jollene Mahon

V: Aye, unanimous

ARTICLE 18: To discuss any items that the voters would like to discuss, and to conduct any other business that may legally come before the voters.

Valley Trail A Section - south of Town Office. Eric Durocher, Dover's Economic Development Director, explains potential cost has ballooned from \$350,000 to \$800,000. Possible 80% grant. John Hannon, dangerous bridge for pedestrians would be eliminated. Currently historical district is split by this bridge. Linda Kersten, all for going all the way to Dover Green. Dana Sorice, better to build it than have a tragedy. Laura Sibilia, the current paved trail has been transformative. Long-term payback. Becky Arbella, would love to see it. Andy McLean, everyone should read the report put together by John Hannon. This would be a wonderful way to spend some of the 1% tax dollars. Linda Kersten, floodplains and river crossings make the trail headed north significantly more expensive if that's the alternative.

Vicki Capitani initiates discussion about buying a gravel pit. Becky Arbella, why'd Stratton back out? Travis, right, why are the commercial people who run this type of business not interested? General skepticism expressed.

Marc Schaubert, April 24th Annual School Vote & April 25th Annual School Meeting. Poor participation in the most recent vote. Lindsey Brown-Rosso, I didn't know about the vote. Better signs?

Alan Block, cannabis products? Time to re-visit the issue, bring them to Dover?

ARTICLE 19: Adjourn.

M: Linda Sherman

2nd: None required.

V: Unanimous consent.

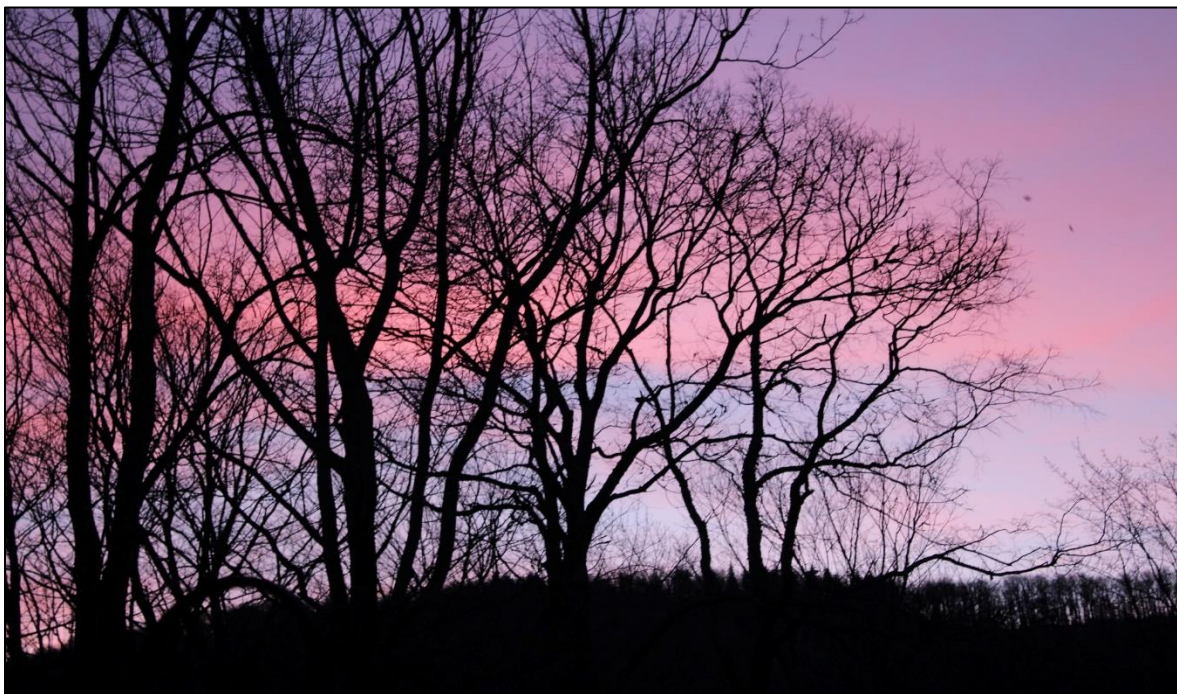


Photo courtesy of Jeannette Eckert

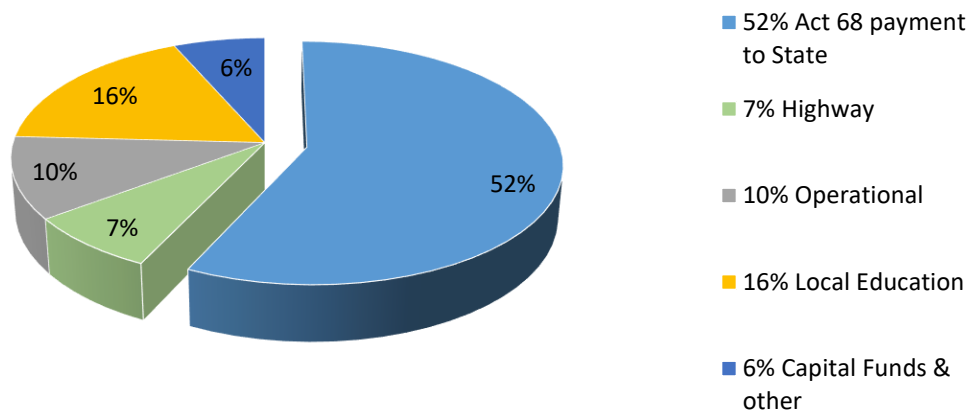
Tax Dollar Pie Chart

How your 2023 tax dollar was spent:

We raised \$23 million and sent over \$12 million to the State of Vermont Education Fund.

If there were no Act 68, a \$3,000 tax bill would be \$1000.

There is little accountability for 66% of your tax dollars....



Outside Appropriation Reports



Photo courtesy of Jeannette Eckert

Dover Historical Society



On behalf of the trustees and members of the Dover Historical Society, we wish to request our appropriation. of \$20,000 for maintenance, upgrading and event sponsoring for calendar year 2024.

As in the past we have sponsored community inspired events. Last year we had two pie sales during the Blueberry Festival and Columbus Day. We held a family concert at the Society with Bill Shantz performing. Additionally, we are looking at the possibility of sponsoring the Dover Days event next year. Plus putting together another mystery event at the town hall.

We will be building the ADA staircase on the right side of the building. That area would have possible collapsed due to it steep incline. The concrete staircase w/ railings has been ordered from Washburn Concrete in Hinsdale, NH. Concrete work from Tim Sullivan of East Dover. Excavation by Swiss Alps as soon as possible. They will continue to plow and do landscaping. Mikayla Quinn has performed the watering, pruning, and planting of the flower beds.

This year's next project is to update all the windows as they need replacement. A window specialist pointed out the glazing and sill repairs are beyond the point of help. We will be looking for energy grants to help with those needed repairs. As of today, Replacements by Andersen has given us a discounted quote of \$80,000. We have looked at other options.

Home Depot has given us a quote for 20 replacement windows Andersen 400 series, low E with 6 over 6 panes with 6 screens for \$15, 249.34. Pioneer Timber Frame has quoted \$5,000 for installation minus replacement of trim due to possible condition. This starts us off approximately \$60,00 less then Andersen Renewal. Painting parts of the building will proceed along with windowsill replacements.

Many thanks for your help and we look forward to your continued support.

Sincerely Yours,

President, DHS

The MOOVer

We celebrated our 27th anniversary in 2023. We're so fortunate to have the support of the town of Dover, the Vermont Agency of Transportation, the Federal Transit Administration, Senator Patrick Leahy, and the businesses, residents, and guests in the Deerfield Valley. Thanks also to our staff and Board of Directors. A few people thought we'd never survive the first year, but with the support of those above we have provided almost six million rides since.

Each week we provide rides for Valley seniors to shopping, meal sites, adult day care, the doctors, and social events. This service has improved the quality of life for over 60 Valley residents by getting them out regularly and allowing them to live at home longer in life.

We also appreciate the support from the fire and police departments, the town administrators, and the highway crew who have always been there to help us.

We thank the residents of Dover too for their support. Please call us with questions/ comments at 802-464-8487, and thanks for riding the MOOVer!!!

Respectfully submitted,

Randy Schoonmaker



Caring For Our Communities in Sickness and in Health

"I was overwhelmed with gratitude for everyone who helped care for me when I was an inpatient at Grace Cottage. The kindness and love shown to me completely boosted my healing. At Grace Cottage, the patient is not treated as an object to be poked, prodded, and pushed, but a partner in the plan to get better. It's extraordinary."

Stephen Stearns, Brattleboro, VT

Grace Cottage Family Health & Hospital has served the healthcare needs of our rural community with competence and compassion for 75 years. In 2023, Grace Cottage was named "Best Hospital," "Best Emergency Care," "Best Physical Therapy," "Best Pharmacy," "Best Doctors," "Best Pediatricians" and "Best Place to Work" in the *Brattleboro Reformer* Readers' Choice Best of Windham County Awards.

Grace Cottage Hospital is comprised of a 19-bed inpatient facility for acute and rehabilitative care, a 24-hour Emergency Department, a hospice care suite, and laboratory and diagnostic imaging departments. Grace Cottage's Emergency Department is contracted with Dartmouth Health to offer TeleEmergency and TeleNeurology services. In 2023, Grace Cottage completed a 17' x 42' expansion of the Emergency Department, featuring a separate, covered portico entrance for patients who arrive by ambulance, and increased comfort and privacy for all patients.

Grace Cottage Family Health offers expanded hours for the convenience of both returning and new patients. In most cases, provider appointments are immediately available. More than 8,000 area residents choose Grace Cottage for their **primary care**. We offer physicals and wellness visits, chronic disease management, pediatrics, geriatrics, and mental health services. Grace Cottage is one of two Vermont hospitals named a Top Performer on the national Human Rights Campaign Foundation's LGBTQ+ Healthcare Equality Index. We received 2022 and 2023 IMPACT awards from the Boston Red Sox and the Ruderman Family Foundation for our mental health services, which include two psychiatric nurse practitioners, a licensed social worker.

Grace Cottage's **Community Health Team** offers essential, free services to area residents, such as nutrition and lifestyle education, diabetes coaching, care coordination, substance abuse assessment, and help with applying for health insurance and connecting to community resources for food, fuel, and housing assistance.

Grace Cottage's **Rehabilitation Department** offers exceptional care for both hospital patients and outpatients, with 14 physical and occupational therapists on staff. Expanded services include lymphedema therapy, custom orthotics, women's health, and pelvic health physical therapy.

Messenger Valley Pharmacy, owned by Grace Cottage, continues to provide convenient prescription fulfillment for all members of the community, along with expert advice and friendly service. We fill orders from any provider, including veterinarians. Many over-the-counter medications, personal care items, gifts, and greeting cards are also available.

Grace Cottage is an independent, non-profit 501(c)3 organization. Town appropriations and other donations enable us to provide the best possible care for our region. On behalf of all of the patients that we serve, **thank you for your support.** You help to make Grace Cottage the special place that it is.

Fiscal Year 2023, by the numbers:

30,085: Patient visits to Grace Cottage Family Health
3,547: Patient days in hospital
4,077: Emergency Dept. visits
9,701: Outpatient Rehab visits
1,631: Diagnostic Imaging visits
1,490: Community Health Team visits
542: Covid-19 tests
1,797: Individual donations to Grace Cottage



DVFiber

Annual Report of Activities Through September 30, 2023

Welcome

We are pleased to share with you our accomplishments through our first three years.

Years One & Two (2021-2022)

Our volunteers established our organization, formed a public/private partnership with Great Works Internet (GWI), received \$26 million in grant funding, and connected pilot customers.

Year Three (2023)

DVFiber started network construction and connected its first customers in Readsboro.

Next Up for Connection:

Halifax (2024-2025)
Marlboro (2024-2025)
Stamford (2023-2024)
Whitingham (2023-2024)

Towns Post-2025:

Brattleboro, Brookline, Dover,
Dummerston, Guilford, Jamaica,
Londonderry, Newfane,
Putney, Searsburg, Stratton,
Townshend, Vernon, Wardsboro,
Westminster, Weston,
Wilmington, Windham & Winhall

Who Are We

DVFiber was formed in 2020 as a municipality for the special purpose to bring universal high-speed fiber optic Internet service to all homes and businesses in our 24 town district. We are governed by a board whose members are appointed by the Select Boards in each member town. When completed, the network will be community owned and operated under contract providing service to its customers that meets or exceeds national standards.

Year Four Budget

	FY 2023		FY 2024
	Budget	Actual (Projected)	Budget
Operating Revenue	\$453,805	\$3,706	\$503,697
Grant Revenue - Construction	\$9,990,031	\$6,335,630	\$9,158,716
Grant Revenue - Ops		\$485,081	\$794,608
Other Revenue	\$15,000	\$216,700	\$50,000
Net Revenue	\$10,458,836	\$7,041,117	\$10,507,021
Expenditures			
Admin Costs	\$499,354	\$350,888	\$534,670
Operating Costs	\$693,452	\$321,792	\$813,635
Construction Costs	\$9,376,819	\$6,335,630	\$9,158,716
Total Expenditures	\$10,569,625	\$7,008,310	\$10,507,021
Annual Net Cash Flow	\$(110,789)	\$32,807	-

*FY 2022 Financial Statements can be found in our FY 2022 Audit



Stay Connected

Scan the QR code or visit DVFiber.net to order our service, get updates, or sign up for our newsletter.

Contact Us

844.383.6246

info@mydvfiber.net

SeVEDS Impact Statement for Dover Town Report March 2024

Improving wages, creating jobs, & attracting and keeping people in the region is critical economic development work that is beyond the capacity of any single community to do on its own. **Southeastern VT Economic Development Strategies (SeVEDS) was founded as an affiliate of the Brattleboro Development Credit Corporation (BDCC) in 2007 to create regional strategies and attract resources that help us act together to build a thriving economy.** BDCC, Southeastern Vermont's Regional Development Corporation, contracts with SeVEDS to develop and implement these strategies in the Windham Region.

Our work is guided by the Comprehensive Economic Development Strategy (CEDS), a 5 year regional plan with simple goals: **Strengthen Business, Support People.** It was developed with input from communities across Southern Vermont, and is available online at www.sovermontzone.com/ceds. A new CEDS input process will be completed in 2024.

Background & Request

To support this work, SeVEDS requests funding at \$3.00 per person from all 27 towns we serve. **Therefore, we are asking the Town of Dover to appropriate \$3,372 (based on a population of 1124) to support SeVEDS.**

In 2023, 21 communities, representing 86% of Windham residents, voted to invest in SeVEDS. We use this municipal funding in three key ways:

1. To directly **fund implementation** of programs & projects serving local communities, businesses and people.
2. To build **regional economic development capacity**. SeVEDS uses municipal funding to create programs, conduct research and planning, secure and administer grants, and to help regional partners.
3. As **seed funding**. We leverage your dollars to bring additional money to the region to provide technical assistance and programs: **every dollar contributed by towns is matched to bring in outside funding.** In FY23 we helped bring close to **\$7 Million** to our region – funding that supports the work of our region's towns, businesses and nonprofits.

Program Impacts

- We support jobs for the majority of Dover folks, many who commute out of town to work, by working with hundreds of businesses, including many of the area's largest employers
- Our **Business Services Team** provides access to technical assistance, micro lending, and business succession services for businesses of all sizes. We work with businesses from startup to retirement. In 2023, 6 Dover small businesses received this direct help. We encourage any local small businesses or entrepreneurs to reach out!
- Our **Workforce Team** creates programs like **Pipelines and Pathways**: a program that in 2023 provided career training and support to students in area High Schools. Dover students attending **Twin Valley Middle/High School, Leland, and Gray, BUHS or the Windham Regional Career Center** benefit directly from this work.
- **The Welcoming Communities** program has supported **80** New Americans who have filled positions in **40** local companies, keeping our regional economy thriving. The **Southern Vermont Young Professionals** group helps young adults in their 20's-40's advance their careers and deepen their connections in the region.
- Our **Community Programs** include the **Community Facilities Technical Assistance Program** and **The Southern Vermont Economy Project**, both of which help towns and non-profits improve community vibrancy through local projects. Since 2017 SVEP has provided 100+ trainings with over 2,000 participants to help community projects solve problems and find resources. 2 Dover residents participated in the **'SoVT Get on Board'** program, designed to support and foster local leadership on boards and in town government.

More SeVEDS-Led Programming

For a deeper overview of our programs,, visit our website at www.brattleborodevelopment.com. There you can sign up for our e-newsletter to get updates including state and federal economic and community development resources, or download our annual report (you can also call the office to receive your own copy: 802-257-7731 x2)

To learn more about the CEDS, CEDS projects the Southern Vermont Economy Summit visit www.sovermontzone.com.

Southeastern Vermont Economic Development Strategies & Brattleboro Development Credit Corporation
76 Cotton Mill Hill, Brattleboro, Vermont 05301 www.brattleborodevelopment.com 802-257-7731



The Southern Vermont Deerfield Valley Chamber of Commerce has served the Deerfield Valley Business Community for over 30 years with a focus on fostering growth & innovation; developing an informed business community; promoting tourism and advocating for our region. 2023 was a year of growth and The Chamber spent much of 2023 focusing on rebuilding and reconnecting with the community and its members; meeting with businesses and individuals, discussing ways in which the Chamber can better serve its members, and implementing new systems to improve efficiency. As a result of these initiatives, the Chamber has developed a new membership structure that provides businesses and organizations with a range of options to meet their unique needs. Additionally, a new member management system was deployed in late Fall, allowing businesses to manage their membership and data directly and supplying the Chamber with much needed tools to enhance their services and member engagement.

The Chamber was also able to bring back all 5 of the annual events they've held in the past, attracting over 7,000 visitors to the area and partnering with 60+ businesses to showcase the unique assets of the region. The Vermont Beer & Chili Stroll, the Independence Day Celebration & Fireworks Display, the Annual Chamber Golf Tournament, the Vermont Blueberry Fest (in partnership with Boyd Family Farm), and the Vermont Wine & Harvest Festival, brought together community members, artisans, musicians, and businesses, to create fun events attractive to visitors and locals alike. The Chamber will continue to hold these events in 2023, with the goal of growing attendance, event recognition and member participation. More information about Chamber events can be found at visitvermont.com

Further development of a marketing and social media strategy was another area of focus for the Chamber, yielding positive results including expanded reach, engagement and increased traffic to the VisitVermont.com website. The Chamber and Bi-Town Marketing Committee have worked in partnership to prioritize promoting the businesses and natural assets of the area on social media regularly and consistently. These efforts will continue in 2023, working to attract visitors and new residents to Deerfield Valley throughout the year.

Lastly, our Visitor Center continues to be a hub of activity and a great resource for residents and visitors regionally. By the end of the year we will have welcomed over 12,000 visitors to the area, sending them out to enjoy the wonderful businesses and activities available throughout Southern Vermont.

Bethaney LaClair
Executive Director

Charlie Foster
President
Shannon Wheeler
Vice President
Steve O'Hern
Vice President

Lisa Sullivan
Treasurer
Richard Caplan
Past President
Chrystal Holt
Secretary
Bethaney LaClair
Ex-Officio

Taryn Lawrence
Diane McCormick
Dan Thoemke
Tim Dolan
Bi-Town Marketing Committee

Kids in the Country Child Care and Preschool, Inc.
22 Holland Road
East Dover, VT 05341
(802) 348-7476
kitcountry@yahoo.com

To be included in the Town Report:

Kids in the Country Child Care and Preschool, Inc. (KITC) established in 1971, has remained the only non-profit child care center in the Deerfield Valley. KITC provides low cost, high quality care and education to the children and families working and residing within our community. Reliable, affordable care is crucial to ensuring that families can afford to remain both working and living in the area.

KITC is licensed by the State of Vermont to provide care for thirty children 6 weeks to 12 years of age from 7:15 am – 6:00 pm Monday through Friday year round. Our well qualified staff are dedicated to providing a small, family atmosphere while nurturing and educating the children. Kids in the Country's programs currently include before and after school care, a morning preschool program for children ages three to five with the option of extended hours for working families, an infant and toddler program, as well as, summer enrichment activities.

With the help of town funding, KITC has been successful meeting the goals of our business plan and improving upon the quality of child care we provide. Our achievements have been:

- Provide quality, reliable child care for the working families in the area.
- Achieved and maintained 4 STARS, a statewide system that rewards child care programs that go above and beyond Vermont's standard licensing to deliver quality services and help improve the well-being of Vermont's children.
- Meet requirements for participation in ACT 166.
- Retaining a highly qualified staff including a licensed teacher.
- Improved curriculum following guidelines set forth in Vermont Early Learning Standards and using an assessment tool used in public preschools.
- Steady enrollment
- Collaboration with outside agencies to ensure improving and ongoing quality.

We are located in East Dover and serve primarily families that live and work in Dover. Sixty-five percent of the families whom we provide care for live and/or work in Dover and rely on our services to continue doing so.

We would like to thank the Town of Dover and its residents for their support in previous years. KITC is governed by a Board of Directors. Anyone interested in more information please contact Andrea.

Contact Information.

Phone Number: (802) 348-7476 Email: kitcountry@yahoo.com

TO: Town of Dover Select Board

FROM: Becky Arbella – Shires Housing Director of SASH & RS

RE: Shires Housing SASH- Support And Services at Home

DATE: October 18, 2023

As the Shires Housing's Director of SASH and Resident Services, I am writing to request funding from the town of Dover to assist Shires Housing of Bennington in the continuum of the SASH program in the amount of \$25,000. We thank you for your continued support.

Shires Housing is a nonprofit housing organization serving housing needs in Bennington County. We are the DRHO (Designated Regional Housing Organization) that manages the Deerfield and Butterfield SASH panels. Shires Housing received no tangible benefits from serving residents in Deerfield Valley until 2018 when the towns of Dover and Wilmington voted to help fund this exceptional and much needed program.

SASH coordinates the resources of social-service agencies, community health providers and nonprofit housing organizations to support Vermonters who choose to live independently at home. Individualized, on-site and in-home support is provided by a Wellness Nurse and a SASH Care Coordinator. SASH serves older adults as well as people with special needs who receive Medicare support. SASH touches the lives of approximately 5,400 people throughout Vermont. In our area we only have one senior housing option. Our 2 coordinators serve residents in their own homes throughout the community.

Benefits to SASH Participants

- Improved quality of life
- Comprehensive health and wellness assessments
- Individualized Healthy Living Plans
- Money savings through preventive health care
- Regular check-ins by caring staff
- Health coaching and access to wellness nurses
- Help in planning for successful transitions (e.g., following hospitalization), navigating long-term care options and during a crisis
- Access to prevention and wellness programs
- Support in self-managing medications
- Weekly check in during the pandemic
- Food and/or meal deliveries if accepted during the pandemic

- Virtual programming such as online YOGA, online Cooking classes and drive thru Health & Wellness Fair

Benefits to Town of Dover – The same benefits to town residents, who are active in Medicare, while on the wait list to join SASH. We also do wellness visits at the town employee requests, partner agencies, Deerfield Valley Rescue or other town residents request, to talk to those active in Medicare who may benefit from the services of SASH. We make home visits and calls for those older residents that may not want to join SASH, but would benefit from an occasional visit, food delivery, paperwork or just someone to be there. The Shires Housing SASH panels in the valley, have collaborated with the VT FoodBank for a monthly drop location at Butterflied Commons in West Dover and a VeggieVanGo in Whitingham. These food drops are open to all Dover residents. We have more than 6 volunteers, as well as coordinators making monthly home deliveries to over 48 community members who cannot get to the drop sites to pick up for themselves. At the time of this request, we have 56 Dover residents enrolled in SASH and are assisting 11 others who do not qualify at this time.

The coordinators and wellness nurses are back to hosting in person exercise classes. We are also offer monthly Blood Pressure and Wellness clinic open to all residents. We have been hosting a wellness event per month in Wilmington, Dover or Readsboro, open to all. We will also be hosting our 8th annual Shires Housing Health & Wellness Fair on November 7. The coordinators and nurses continue to be instrumental in assisting any participant who wishes to receive both the flu and covid vaccines and subsequent boosters.

I also sit on the Bi-Town Housing Committee as a representative of Shires Housing.

These are just a few benefits for the towns of the Deerfield Valley and their residents.

Thank you for considering this request. Please let me know if you need any additional information that may influence your decision to approve funding.

Becky Arbella
Shires Housing SASH Implementation Manager
(774)402-0079 cell phone
becky.arbella@shireshousing.org

SENIOR SOLUTIONS
Detailed Report to the Town of
Dover

Senior Solutions, Council on Aging for Southeastern Vermont, Inc. has served the residents of Dover and Southeastern Vermont since 1973. We have offices in Springfield (main office), Windsor and Brattleboro. Our mission is to promote the well-being and dignity of older adults. Our vision is that every person will age in the place of their choice, with the support they need and the opportunity for meaningful relationships and active engagement in their community.

This is a summary of services provided to Dover residents in the time period of 10/01/2022-9/30/2022.

Information & Assistance: 42 Calls or Office Visits. Our HelpLine (1-802-885-2669 or 1-866-673-8376 toll-free) offers information, referrals and assistance to older Vermonters, their families, and their caregivers to problem-solve, plan, and access resources. We assist with health insurance problems, long-term care applications, fuel assistance, applying for benefits, and many other needs. Extensive resources are also on our website: www.SeniorSolutionsVT.org

Medicare Assistance: 17 Calls or Office Visits. Dover residents received assistance with Medicare issues through our State Health Insurance Assistance Program (SHIP). SHIP provides Medicare education and counseling, classes for new Medicare enrollees, and help enrolling in Part D and choosing a drug plan.

In-Home Care Coordination Services: We provided 16 residents with in-home case management or other home-based assistance (totaling 169.5 hours) to enable them to remain living safely at home. A Senior Solutions' case manager meets clients at home to create and monitor a person-centered plan of care. Based on this plan, case managers work to secure the services needed to support the client in the community. We also support clients with self-neglect behaviors, and help those who experience abuse, neglect, or exploitation.

Nutrition services and programs: 8 residents received 736 Home-Delivered Meals provided by The Dumaine House in Jacksonville. We also supported community meal gatherings at The Dumaine House.

Senior Solutions administers federal and state funds to local organizations to help them operate these meal programs. However, the funds we provide do not cover the full cost, so local meal sites must seek additional funding. Senior Solutions does not use our town funding to support these meals and does not benefit from any funds that towns provide directly to local meal sites. Senior Solutions also offers the services of a registered dietician to older adults and to local meal sites.

Volunteer Visitors: Our volunteers provided home visits, telephone reassurance, and help with shopping or other errands. Our Vet-to-Vet program matched Veteran volunteers with Veteran recipients.

Other Services: Senior Solutions provides many other services, including caregiver respite, grants for special needs, transportation, wellness and fall prevention programs, legal assistance (through Vermont Legal Aid), assistance for adults with disabilities, and home-based mental health services.

Senior Solutions is enormously grateful for the support of the people from the Town of Dover.

Submitted by Mark Boutwell, Executive Director



Deerfield Valley Rescue, Inc. is a volunteer non-profit organization dedicated to providing 24/7 quality pre-hospital emergency medical care and transport to the people of our community. We maintain 3 ambulances and cover 247 square miles. The core of our agency is made up of approximately 14 volunteers five full time paid staff and part time paid seasonal attendants. DVR has responded to 904 calls as of October 2023 of which 240 were in the town of Dover.

This past year has once again been a very challenging year for us. Our volunteer ranks are shrinking and the cost of operating continues to rise. The nation's EMS system is facing a crippling work force shortage. In 2022 we had 11,280 volunteer hours in 2023 we had 9975 hours. This results in having to pay for the coverage from per-diem outside employees. The Government sets the National fee schedule for ambulances at the first of every year. Ambulance providers must accept this rate as payment in full for services provided to Medicare and Medicaid patients. In 2022 this resulted in \$108,786.61 in Medicare charges and \$61,9763.45 Vermont Medicaid charges being written off for DVR. When fuel prices increased we didn't get an increase in what we could charge we have to absorb this expense. Last year fuel cost was \$7,744.03 this year \$12,772.52.

It would not be possible for DVR to operate without the continued personal support from the community. This through your town contribution and annual subscription drive continues to be a large source of our funding. In addition to raising funds for our daily operation, we are always striving to improve our services and upgrade equipment. If you have not sent your subscription please do so and please consider making an additional donation towards this goal. Another way to help support DVR is through the Propane Dover Group. For an Annual donation of \$50.00, you can gain access to the negotiated group pricing with Suburban Propane. For more information on this, go to <https://propanedover.com>.

Once again, we would like to thank all those who have supported us through the years. Our membership looks forward to another year of committed service to the residents of our community and the visitors to our area.

Respectfully submitted,

Deerfield Valley Rescue, Inc.

Phone: 802-464-5557

P.O. Box 854

Fax: 802-464-4728

34 Route 100 South
Wilmington, VT 05363

www.dvrescue.org

2023 DVFP Town Annual Report

The Deerfield Valley Food Pantry has remained open and busy during the 2022-2023 year with the use of the normal distribution method in which items are chosen as needed. We continue to provide a week's worth of supplemental food assistance to our neighbors in Wilmington, Whitingham, Marlboro, Halifax, Dover, Readsboro and Searsburg.

The items we offer include non-perishable staples, health care products, meats, eggs, dairy, fresh produce and bread at every distribution. All families are offered the same foods and their family size determines the amount.

Fundraising events and food drives by local schools and businesses were held and their support is very much appreciated. It is important to emphasize that items donated have to be in date. We have also received monetary donations to purchase foods from area businesses and the Vermont Food Bank. Our many sources of food allows us to be very efficient in the spending of funds donated to us.

Our family numbers remained roughly the same as in 2021-2022 for most of the year, fluctuating a little up or down. The weather does not affect us, and it usually does not affect those who need food. We have always been busy and open to serve those who need us.

Local dedicated volunteers assist Board Members in distributing the food to our customers. We do our best to have a friendly atmosphere, clean, safe buildings to work in and welcome any interested person to contact a member of our Board of Directors to join us. This year we were humbled to receive the American Legion's Citizenship Award at this year's Memorial Day Celebration.

Respectfully submitted,
Evon Mack, President



Connecting Volunteers Age 55 and Older to Service Opportunities in
Bennington, Windham, and Windsor Counties
www.rsvpvt.org



Green Mountain RSVP - Dover Annual Town Report – FY 2023

Green Mountain RSVP (GMRSPV) is an AmeriCorps Seniors program that engages people 55 and older in volunteer service to improve lives, strengthen communities and foster civic engagement. GMRSPV is focused on addressing social isolation, healthy aging, and food insecurity.

Your town's funds help us to continue to support and develop programs for older adults who wish to volunteer. Our staff and administrative costs are covered by federal funds from the AmeriCorps Seniors Program. Thank you for your continued support of local volunteers.

Eight GMRSPV volunteers reside in Dover and 17 GMRSPV volunteers provide support to their neighbors with meal delivery from Jacksonville Meals on Wheels and the Deerfield Valley SASH program, food pantry support in in Wilmington at the Deerfield Food Pantry, companionship through our partnership with Senior Solutions, and transportation through the Moover and The Vermont Association of the Blind and Visually Impaired.

The East Dover town hall now hosts the Bone Builder class, meeting Tuesdays and Thursdays at 10am. Three certified instructors lead a class of 9 seniors in strength and balance exercises. This class is free and open to the public, including seasonal residents. Dover residents also utilize the Wilmington class at St. Mary's. GMRSPV recruits and trains class instructors and provides all the weights and materials so that seniors can attend at no charge. Dover seniors use GMRSPV as a resource to access the Senior Hotline, online learning opportunities, economic support programs, and transportation options.

Contact Program Director, Corey Mitchell at (802)674-4547 to learn more about GMRSPV and how you can volunteer in the Dover area.

209 Austine Drive
Brattleboro, VT 05301



phone: 802-257-7852
facsimile: 802-258-2413
www.winstonprouty.org

October 12, 2023

Dover Select Board
P.O. Box 527
Dover, VT 05356

Dear Dover Select Board and Town of Dover,

This is a formal request for town funds for FY2025 in the amount of \$400. The Winston Prouty Center for Child and Family Development is seeking these funds to support the services we have available to the residents of Dover.

Founded in 1969, the Winston Prouty Center for Child and Family Development is the early childhood system regional hub in Windham County, VT, assisting nearly 1,400 families per year through two primary programs: Community Based Services (CBS) and the Early Learning Center. CBS includes Children's Integrated Services (CIS), which comprises Early Intervention, Early Childhood Family Mental Health, Nursing and Specialized Child Care. Other CBS programs are Family Supportive Housing, Supervised Visitation, Child Care Referral and Child Care Financial Assistance Eligibility Services. The design and delivery of services is based on what each family chooses as their goals in collaboration with our staff. Our professionals and the family partner to learn together about the strengths and needs of the child, and the family's strengths and needs. We also provide resources to early education programs through our Early Learning Express (ELE) Bookmobile and the Child and Adult Care Food Program. Our Early Learning Center provides high quality early care and education for infants to pre-school age children.

This funding will be used to support an array of community-based services, which can serve a vital function for Dover's families and children when the need arises.

Last year:

- 5 Dover families, including 8 children, received childcare financial assistance services.
- 1 Dover family received personalized childcare referral and consumer education.
- 12 families were provided specialized support services through CIS.
- 32 children and 8 early educators at 2 licensed childcare providers enjoyed visits from the ELE Bookmobile.
- 1 Dover family with 2 children attend the Winston Prouty Early Learning Center.

Thank you for your consideration of this request. Please let me know if you have any questions.

Sincerely,

A handwritten signature in black ink, appearing to read "Paula Schwartz".

Paula Schwartz
Finance & Development Assistant

THE WINSTON L. PROUTY CENTER FOR CHILD AND FAMILY DEVELOPMENT PROVIDES INCLUSIVE
EDUCATION AND FAMILY SUPPORT TO PROMOTE THE SUCCESS OF CHILDREN AND FAMILIES.

**Women's Freedom Center's
Statement of Services
And Report to the Town of Dover**

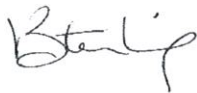
The Women's Freedom Center's mission is to end physical, sexual, and emotional violence against the women and children of Windham and southern Windsor County. The Freedom Center works to fulfill its mission by educating the community regarding the root causes of violence against women, challenging the systems that help keep it in place, and providing support and services, including shelter and safe housing, to survivors and their children who have experienced domestic violence, sexual assault, stalking, and dating violence. Since our beginnings in 1974, we have provided support to the survivors of these crimes, as well as consultation and educational activities to a wide range of community groups to help create a community in which violence is not tolerated.

Emergency support such as shelter, safety planning, financial assistance, and information and referral is available 24 hours a day, 365 days a year. Ongoing individual and group support for survivors and their children; legal, medical, housing, and social services advocacy; and cooperative work with other agencies are provided during the week. Due to the rural nature of Windham County and southern Windsor County and the isolation inherent in many abusive relationships, we are committed to meeting with survivors wherever we may do so safely. Sometimes, this means assisting them to get to us, and other times, it means us going to them somewhere safe in their community.

During the fiscal year July 1, 2022, through June 30, 2023, the Women's Freedom Center responded to over 1,900 crisis telephone calls, sheltered 144 people, and provided thousands of hours of individual and group support, advocacy, emergency financial and housing assistance, access to legal representation, transportation and childcare to **1,099 people** (623 women, 2 non-binary individuals, 31 men, and 444 children) who had been abused. These figures include 12 survivors and their 4 children from Dover. In addition, we provided 50 community outreach activities, including school presentations and workshops, to over 700 people throughout Windham and southern Windsor Counties.

The Women's Freedom Center is a private, non-profit organization relying heavily on community support to provide our free and confidential services. We thank you for your Town's contribution to the Freedom Center and hope you will look at it as an investment in creating a future free from violence, something we all deserve.

Regards,



Vickie Sterling
Executive Director
Women's Freedom Center

Southeastern Vermont Community Action

Southeastern Vermont Community Action is an anti-poverty, community-based, nonprofit organization serving Windham and Windsor counties since 1965. Our mission is to *empower and partner with individuals and communities to alleviate the hardships of poverty; provide opportunities to thrive; and eliminate root causes of poverty.* SEVCA has a variety of programs and services to meet this end. They include: Head Start, Weatherization, Emergency Home Repair, Family Services (crisis resolution, fuel, utility, housing and food assistance), Micro-Business Development, Vermont Matched Savings (asset building & financial literacy), Ready-for-Work (workforce development), Volunteer Income Tax Assistance, Thrift Stores, and a Community Solar program.

In the community of Dover we provided the following services during FY2023:

Emergency Heating Replacement: 2 households (4 people) received an Emergency heating system replacement.

Tax Preparation: 2 households (2 people) accessed free tax preparation services

Family Services: 16 households (32 people) received 39 services (including crisis resolution, financial counseling, nutrition education, forms assistance, referral to and assistance with accessing needed services)

Fuel & Utility Assistance: 5 households (8 people) received 10 assists for emergency fuel delivery or to avoid utilities disconnects.

Housing Assistance: 4 households (5 people) received 5 assists to obtain or remain in sustainable housing, or to assist with paying past-due rental or mortgage payments.

Emergency Home Repair: 2 households (4 people) received emergency home repairs to address immediate health or safety concerns in their home.

The combined value of services provided for residents of Dover exceeded \$7,817.00.

Community support, through town funding, helps to build a strong partnership. The combination of federal, state, private, and town funds allow us to not only maintain, but to increase and improve service. We thank the residents of Dover for their continued support.

Kathleen Devlin, Interim Executive Director
Southeastern Vermont Community Action (SEVCA)
91 Buck Drive
Westminster, VT 05158
(800) 464-9951 or (802) 722-4575
sevca@sevca.org
www.sevca.org

Report to the Town of Dover

Youth Services celebrated 50 years in 2022. We provide programs in prevention, intervention and restorative justice services for area young people, individuals and families in Windham County communities. We help youth and young adults living in difficult circumstances learn the life skills that will assist them in living successfully on their own and as engaged and productive community citizens. Our broad array of program services include:

- Therapeutic case management services, support and referral
- Transitioning youth in foster care to independent living as young adults
- Assistance to teens leaving home or at-risk for running away with counseling, family mediation, and housing
- Restorative justice-based programming with the Brattleboro Community Justice Center and Windham County Court Diversion & Pre-Trial Services. Program services engage with community members and referred individuals to repair harm caused by conflict and crime as an alternative to the traditional court system.
- Workforce and career development programs for high school students and young adults
- Youth Substance Awareness Safety Program-substance use prevention for youth and young adults
- Counseling services for young adults including Assessment, Intervention and Recovery
- Youth-led screen-printing business start-up named DemoGraphiX

This year, we respectfully request \$1,000 from the Town of Dover to help fund our agency's services. We served 20 residents from Dover during Fiscal Year 2023 and remain available to provide services in the future. Services provided included counseling, Court Diversion, Restorative Justice, Youth Substance Abuse Safety Program and case management. Your continued support is beneficial to the children, youth and families in your town.

For additional information please see our website at www.youthservicesinc.org, call 802-257-0361 or email info@youthservicesinc.org. Thank you for your consideration of this request.

Russell Bradbury-Carlin
Executive Director

Transforming Lives, Inspiring Futures



Voices of Hope is a grassroots group who works in the Deerfield Valley to inspire hope and actively support people affected by substance use. We advocate to increase local resources and raise awareness about substance misuse and the importance of compassion in the Deerfield Valley. We do this by bringing resources, information, harm reduction and recovery support to the Deerfield Valley.

Our partners include among others, Deerfield Community Partnership, Turning Point of Windham County, the AIDS Project of Southern VT, Vermont Department of Health, The Rotary Club of the Deerfield Valley, Deerfield Valley Lions Club, Pettee Memorial Library, West Dover Congregational Church, Brattleboro Area Hospice and the towns of Wilmington, Whitingham and West Dover. Additional partners we started working with this year include: NAMI, United Way, SEVCA, Senior Solutions.

Funding from the State and Turning Point allows for a part-time Coordinator, Robin Rieske and a Recovery Support Services Coordinator, Elizabeth McEwen.

Donations from the Rotary Club, the Towns of Wilmington and Halifax Opioid Settlement Fund, individual donors and American Flatbread helped to support our work as well.

Below is an update of our activities and services over the past year:

- We continue our important work of distributing Narcan, reducing stigma and building capacity. We also hired a part-time coordinator, adopted a fiscal agency relationship with the United Way and Turning Point of Windham County. We further developed our Facebook and Web presence.
 - Through funding from the Turning Point Recovery Center, we have an official Recovery Support Services Coordinator, and through a generous offer from the town of Wilmington, we continue our use of the Old Firehouse at no cost to offer groups, support, and open hours to drop-in. (712 people were served directly at the Firehouse from Jan to August in 2023). This includes a variety of support groups including Recovery groups, Family Connection and community events. Individual Recovery Coaching, book club and art projects were provided for Recovery month.
 - We continue fundraising efforts through grants, events and funding from the Opioid Settlement fund in Wilmington and Halifax. Community donations have also helped support our efforts.
- We held our Third memorial event co-hosted by Brattleboro Area Hospice. 20 community members, including those who have lost a loved one to substance use joined this powerful event.
- Presentations were made to the Marlboro, Readsboro and Wardsboro Selectboards and community trainings were offered on understanding stigma, Multiple roots of addiction, the Power of Dignity.
 - Under the leadership of Cheryl Rusin, Cathy Quigley, we distributed Narcan rescue packages, and cabinets and implemented Narcan administration training with over many local businesses, local home associations, Hotels, businesses, Ski Resorts, Ski patrollers, and schools.
 - In partnership with Health Resources in Action, we sponsored a focus group with local residents about community needs and Helpink.
 - We have resources including dedicated volunteers; grant writers; and technical assistance and support from the many partners mentioned above and the Town of Wilmington.
 - We have a window display at the Shaw's parking lot next to the Community Bank in addition to multiple sites for outreach and posting information.

Voices of Hope meets monthly at the Old Firehouse, 18 Beaver Street on the last Tuesday of each month, 5:30. All are welcome!: www.voicesofhopevt.org <https://www.facebook.com/VoicesOfHopeVT>

Respectfully Submitted by Robin Rieske, Voices of Hope Coordinator and Elizabeth McEwen, Recovery Support Services

voicesofhopevt@gmail.com PO Box 1431 Wilmington, VT 05363
Voices (802) 490-3316 ♦ Recovery Support Services (802) 490-5645

Deerfield Valley Community Partnership

The Deerfield Valley Community Partnership (DVCP) is celebrating its 29th year of working on preventing alcohol, tobacco and other drug use among our youth. We have sponsored the following programming and activities in our schools and communities:

- Hosting Community Family Substance Free Events (Family Halloween Event, February Break Family Extravaganza, Blueberry Family Fun Frenzy)
- Implementing prevention curriculum for all students in grades 4-8
- Implementing Sticker Shock- collaborating with local retailers and youth on a community campaign to eliminate liquor sales to minors
- Doing advocacy work at the state level with middle and high school students
- Hosting alcohol, tobacco and other drug trainings for teachers
- Sending newsletters on alcohol, tobacco and other drug issues
- Sponsoring empowerment/leadership groups for middle and high school students
- Sponsoring tobacco awareness activities and offering virtual vaping/smoking cessation programs for high school students
- Supporting the Voices of Hope Group
- Partnering with the Department of Liquor Control and local retailers for retailer training on alcohol and tobacco sales to prevent selling to minors
- Recognizing local retailers that pass state compliance checks
- Working to make outdoor spaces smoke-free and installing cigarette buttlers at businesses with 802 Quits Cessation information
- Supporting the Student Assistance Program at the Twin Valley Middle High School
- Informational mailings/newsletters, speaker events, and presentations for parents
- Choose Snow (collaboration with Mount Snow for student/parent educational presentations and student season passes)
- Supporting the creation of a teen room (the Vault) and free teen clothing distribution at OSEC
- Promoting Take Back Day and distributing RX return envelopes

Most DVCP initiatives are funded by state and federal grants. Town funds assist in paying for other direct programming with youth and parents.

DVCP holds meetings every other month with all (adults and youth) encouraged to attend. Partnership meetings include dinner, reports of activities that have happened over the past month, brainstorming new ideas, and making decisions on use of grant funds. The DVCP office is located at the Old School Community Center at 1 School Street, Wilmington.

For more information: check our website at www.DVCP.org or find us on Facebook or call 802-464-2202.

Respectfully submitted, Cindy Hayford-DVCP Director, Jen Nilsen-Community and School Programs Coordinator, Shelley Park, Family Engagement Coordinator

The Gathering Place

The Gathering Place (TGP) is a 501c3 not-for-profit organization that has proudly served elders and adults with disabilities residing in Windham County and bordering New Hampshire and Massachusetts communities since 1989. TGP is conveniently located on 30 Terrace Street in Brattleboro. Seniors and adult disabled individuals of a variety of ages, races, religions and socioeconomic status enjoy the benefits of the Center and its services. The Gathering Place is both a cost-effective way to minimize the stress of providing care at home and an affordable alternative to nursing facility placement. The center is open Monday through Friday from 7:45 AM to 4:45 PM. We work closely with the MOOVer to coordinate transportation to and from home for program participants.

TGP's myriad of services and activities are designed to bring health, fun, laughter and companionship to the lives of our participants and peace of mind to their families. Our services include:

- Nursing oversight
- Access to on-site counseling, and occupational and physical therapies
- Daily exercise program
- Recreation and social activities
- Nutritious meals and snacks
- Personal care
- Outreach services
- Socialization
- Special events
- Access to transportation and coordination of transportation to medical appointments

There are many different ways that program participants may pay for their services:

- Vermont Medicaid
- Dementia and Respite Grants
- American Parkinson's Disease Association Grants
- Private pay and Long Term Care (LTC) Insurance
- Sliding fee scholarship funding may be available to help cover the cost of attendance for participants who have demonstrated financial need and subject to the availability of funds.

The Gathering Place is proud to offer our services to residents of the Deerfield Valley. We thank the residents of Dover for their ongoing support of our services and for continuing to entrust us with their care and the care of their loved ones.

For more information on our services visit www.gatheringplacevt.org or (802) 254-6559.

Respectfully submitted,

Heather Robertson, Executive Director



The Windham Disaster Animal Response Team (WinDART)

2023 Annual Report



2023 was a busy year for the Vermont Disaster Animal Response Team's (VDART's) regional response teams in Windham County and beyond. WinDART was activated by the Vermont Agency of Agriculture, Food and Markets in March to provide pet sheltering services alongside the American Red Cross's human services after a long-term power outage in Brattleboro, VT caused the opening of a warming shelter at the Brattleboro Union High School. Only one person took advantage of the shelter (with her German Shepherd pictured here), and we were able to provide a warm and safe place for both of them to stay together.

In July, the catastrophic flooding that Vermont experienced once again triggered an activation for pet sheltering services. With assistance from teams across the state, including WinDART, the Central Vermont DART stood up a pet shelter near the Barre Auditorium, where dozens of residents from Barre and Montpelier were evacuated to safety. Under CVDART's leadership, 47 volunteers provided 1,700 hours of round-the-clock assistance to 72 animals (including this rain-soaked kitty) for a period of 26-days, assisting 38 families. Several animals will remain in foster care until they can be reunited with their families. This was an unprecedented response for VDART and its local teams, and demonstrated that our year-round training and drills allow us to respond efficiently and effectively in order to keep pets and their families together through crisis.



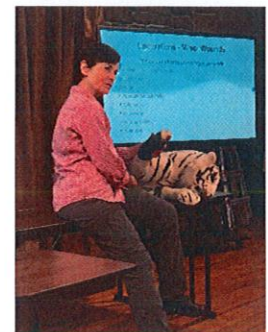
In exciting news, WinDART recently signed a memorandum of understanding with the Town of Wilmington to use the Old School Community Center as a pet sheltering location for the Deerfield Valley. This will ensure that animals have a designated area to be sheltered close to their human families. WinDART will be participating in a state-wide drill being organized by the Vermont Emergency Management Agency in 2024, and hopes to use the space as part of the drill to test its suitability. WinDART is grateful to the towns of Whitingham, Wilmington, Dover, Halifax and Newfane for recognizing the importance of our work and supporting these life-saving services with yearly town meeting allocations.



Our volunteers braved cold rainy weather in April to host a Pet Food Drive at the Shaw's in Wilmington, securing \$200 worth of pet food for the Deerfield Valley Food Pantry. And WinDART volunteers once again participated in several community events throughout the summer and fall promoting our message that pets should be included in all levels of emergency preparedness—starting with being part of their family's emergency response plan. We distributed disaster planning materials at the Jacksonville Blueberry Festival Market & Music event, the Wilmington Antique and Flea Market,

the Windham County Humane Society's Walk for Animals, and the Wilmington Trunk or Treat.

In September, WinDART organized a free Pet First Aid class instructed by Halifax veterinarian Dr. Sue Kelly and hosted by the Vermont EMS Academy in Newfane. Members of the team and the general public learned how to identify and manage some common issues like burns, lacerations, chemical exposures and hypothermia until their pets could be brought to a veterinarian for follow-up treatment.



Windham County Humane Society
Town Report July 1, 2022, to June 30, 2023
Town: Dover

Description of Services:

The Windham County Humane Society (WCHS) is a non-profit organization serving all residents of the towns of Windham County, Vermont. The mission of WCHS is to ensure the safety and well-being of animals and enhance the relationship between individuals and pets through adoption, education, advocacy, compassion, and promotion of animal welfare.

Shelter Programs:

Intake:

- ☐ 282 animals were surrendered by their owners.
- ☐ 09 animals were seized by law enforcement.
- ☐ 233 animals were brought in as strays.
- ☐ 213 animals came from regions of the country where the euthanasia rate is high due to overpopulation.
- ☐ 43 animals that were adopted out were returned to WCHS.
- ☐ 13 animals were provided boarding while their owners dealt with homelessness or hospitalization.

Outcomes:

- ☐ 660 animals were adopted.
- ☐ 77 animals were reunited with their owners.
- ☐ 48 animals were euthanized for health or behavior issues. WCHS does not euthanize for time or space.
- ☐ 05 animals (motherless neonatal kittens) died in care.
- ☐ 28 animals were transferred to other animal welfare organizations.
- ☐ 04 animals were dead on arrival.

The average length of stay for animals was 12 days. The longest resident was with us for 87 days.
Total expenses for WCHS in 2022-23 were \$738,913.

Community Vet Clinic Services: Veterinary care is provided to owned pets for low cost or free to help owners keep their pets healthy, out of area shelters/rescues, and in loving homes. Services include vaccinations, parasite prevention, spay/neuter surgery, bloodwork, infection/disease treatment, and other non-emergency care.

- 780 pets were spayed/neutered.
- 840 Rabies vaccinations.
- 1927 wellness/examination and vaccination visits.
- 95 owners requested euthanasia for older pets whose owners couldn't get in to see another veterinarian.
- 36 microchips were implanted.

WCHS served Dover residents as follows:

- 03 residents adopted a dog or cat.
- 19 owners surrendered their pets.
- 03 stray animals were brought to the shelter.
- 21 pet owners had their dogs or cats spayed/neutered.
- 40 Rabies vaccinations were provided. 9 Distemper vaccinations.
- 03 Dogs were Microchipped.
- 03 Residents had their pets euthanized.
- 31 Pets received veterinary exams and care.

TIME TO SPAY & NEUTER CATS & DOGS and LICENSE!

The VT Spay Neuter Incentive Program (VSNIIP), under VT Economic Services is administered by VT Volunteer Services for Animals Humane Society (VVSa). Funded by a \$4.00 fee added to the licensing of dogs, resources are limited by the number of dogs licensed as required by law by 6 months of age. A rabies vaccination is required to license. The first vaccination can be given at 12 weeks of age. If unable to schedule an appointment with a vet office, Community Animal Aid (free to those on public assistance: 734-0259 at the E. Barre Fire Station) & Tractor Supply host monthly clinics. After vaccinating, contact your Town Clerk to license your dog. By statute, unlicensed dogs can be seized. Rabies is in Vermont and it is deadly.

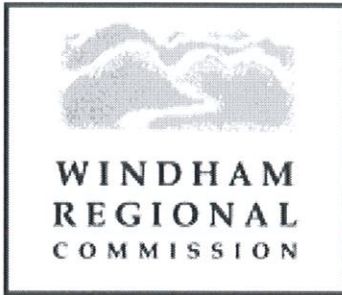
Licensing identifies your dog and is proof the dog is protected in the event bitten by an animal, but would still need immediate medical attention. Vaccinations and licensing protect if they bite another animal or person, which could result in the quarantine of the animal or euthanized. If not proven by being licensed to be currently vaccinated, testing for rabies requires the brain to be examined.

For an Application for VSNIIP send a Self-Addressed Stamped Envelope to: VSNIIP, PO Box 104, Bridgewater, VT 05034. Note if it is for a cat, dog, or both. To print out, go to: VSNIIP.Vermont.Gov. VSNIIP helps income challenged Vermonters with neutering and vaccinations. If approved, you'll receive a Voucher and instructions. If not, a list of low-cost resources will be sent. Several humane societies host spay neuter clinics open to the public. Your cost for a VSNIIP surgery is \$27.00, if without complications. The balance is paid by fellow Vermonters with their \$4.00 fee collected at licensing. **Veterinarians and their staff are the backbone of this important program. Thanks to their generosity and altruistic vision, Vermont no longer uses routine euthanasia as a means of population control. Sincerely thank your veterinarian for their participation in VSNIIP. If not currently a participating office, please ask them to join and help make a difference in your community. They are very needed.**

Facts: Female cats as young as 4 months can become pregnant. The "mom" cat can/will become pregnant when nursing is finished. Males travel for miles to find a female in heat, often not returning. Cats and dogs (naturally) mark their territory if not neutered. Resolve Carpet Cleaner and a single moth ball in its place will help deter from repeat markings. (Do not use moth balls with young children in the house.) 70% of cats and 15% of dogs using VSNIIP are reported as strays or abandoned, which is cruel and illegal. Please do promote VSNIIP, helping those that cannot afford to neuter, that will otherwise reproduce over and over. Repeat litters can cause uterine infection, mammary tumors, kidney failure, etc., leading to death. "Farm" cats are especially at risk. Be wary of any seller of animals that won't allow you to see how they are kept before acquiring and want to meet in a parking lot. Animals are often used as a means of making money, and their life may be the inside a room or cage. Please be the voice for those that cannot speak. Purchasing does not 'save' one, it 'enables' those to continue to misuse animals for money. Thank you for promoting this time proven program.

Thanks to now retired Lynn Murrell, DVM, who first agreed to extend reduced rates for animals in need, and all the Veterinarians and Clinics that served for the last forty years plus. A sincere thank you to Bernard "Snook" Downing for helping support many animals in need over the years with his hard work, contributions, and the donors we are unable to thank in print – but you know who you are! **Together We Truly Do Make a Difference!** 800 HI VSNIIP (1-800-448-7647)

Sue Skaskiw, Administrator: VSNIIP Executive Director: VVSa



The mission of the Windham Regional Commission (WRC) is to assist towns in southeastern Vermont to provide effective local governance and to work collaboratively with them to address regional issues. The region is comprised of 27-member towns: the 23 towns of Windham County; Readsboro, Searsburg and Winhall in Bennington County; and Weston in Windsor County.

The Commission, a political subdivision of the state, is composed of and governed by town-appointed Commissioners. Towns choose their own representatives to serve on the Commission. After town meeting, each Selectboard appoints up to two representatives to serve on the Commission for a one-year term. Dover is currently represented by Sarah Shippee and Kevin Stine. Each Commissioner represents their town's interests within a regional context before the Commission, brings information from the Commission back to their town, and serves on at least one of a number of WRC committees that address regional and municipal issues and concerns. All WRC meetings are open to the public and subject to Vermont open meeting law. Committees and meeting schedules can be found on our website www.windhamregional.org.

WRC assists towns with a wide variety of activities, including updating town plans and bylaws; community and economic development; local emergency and hazard mitigation planning, including flood hazard area and river corridor bylaw assistance; addressing natural resource issues, including watershed restoration projects and implementation of the state's clean water law; energy resilience and planning; transportation related projects, including traffic counts (automotive, bicycle, pedestrian), inventories (bridges, culverts, signs, road erosion), and road foremen training; redevelopment of Brownfields sites (sites that may be contaminated by hazardous substances); review of projects submitted for review through Act 250 (land use), Section 248 (energy generation and transmission, telecommunications), and federal permitting processes; grant application and administration; training of municipal officials and volunteers across a range of topics; and mapping and geographic information system (GIS) analyses. The maps in your town office were likely produced by the WRC.

We help towns, both individually and collectively, make the most of the financial and human resources they have, assisting with projects in, between, and among towns, building and augmenting the capacity of volunteer-based town boards and commissions, and providing professional services to towns that may want to take on a project that is beyond what they can comfortably manage with their own staff and volunteers. Our relationship with towns is inherently collaborative. For instance, towns may choose to have their town plans reviewed by the Commission; town plan review and approval by the WRC is not mandatory, but is a requirement of some state municipal grant programs. The regional plan, which was readopted in 2021, is developed in consultation with member towns, reflects town plan policies, and is ultimately approved by our towns.

2023 will most likely be noted for weather-related disasters, beginning with the late-December heavy snow and flooding, the historical heavy snow and related damage from the March storm, and the summer flooding, with the July 8th flooding being the worst since Irene for the towns in the northwest of the region. WRC staff support municipal disaster preparedness, hazard mitigation, response, and recovery, as well as direct support of State Emergency Operations Center functions. It was also a year when the governor and legislature recognized the limited capacity of rural towns. Programs like the Municipal Energy Resilience Program in support of town building efficiency, and the Municipal Technical Assistance Program in support of high-need towns, will hopefully become models for future statewide initiatives.

Funding for the WRC is provided through contracts with state agencies, federal and other grants, and town assessments. Town assessments made up approximately 5 percent of our total budget. Each town's individual assessment makes it possible for us to leverage the resources to serve all towns. The town's assessment for this year is \$4,795.27. To see our detailed Work Program and Budget for FY2024 and 2023 Annual Report, visit our website, www.windhamregional.org, and click on the heading "About Us."