

**Dover Select Board
Meeting Minutes
Dover Town Office
Tuesday, Nov 19, 2019**

THESE MINUTES ARE NOT OFFICIAL UNTIL THEY HAVE BEEN APPROVED BY THE DOVER SELECT BOARD

Select Board members present: Josh Cohen, Victoria Capitani, Joe Mahon, Sarah Shippee, Dan Baliotti
Also, present: Office Manager, Jeannette Eckert

Public: Lauren Harkawik, Shannon Wheeler, Bob Holland, Bill Short, One Smith, Randy Johnson, Marco Tallini, Steve Neratko, Brian Moore, Tabi Freedman, Jim McDevitt, Paul Fisher, Mike Garber, Michelle Mann, Travis Briggs

Regular Meeting Called to Order at 6:30pm by Chair Josh Cohen

I. Public Comments: Hearing none, the Board moved on to the next item

II. Assessor: Linda Sherman

A. Errors and Omissions—defer to future meeting, Linda unable to attend

III. Police: Randy Johnson

A. Approve Opening Roads to Snowmobiles

- Same list as in year's past to open roads to snowmobile traffic
- Continue to approve every year? *Yes, in the event that there are changes*

On a motion by Victoria Capitani, seconded by Sarah Shippee, the Board unanimously agreed to open the roads to snowmobiles as presented

IV. Unfinished Business

A. Continue Health Insurance Discussion

Jeannette provided spreadsheets comparing MVP to BC/BS standard & blue rewards plans

Board comments:

- Vicki: Did any employees look at MVP?
- Would like to hear employee's feedback....
- MVP does have a vast network of providers—easy to look up on their website
 - They are portable and provide coverage across the country
 - Encourage employees to look at that
 - However, there are some local mental health providers that do not take MVP
- Josh: Have had MVP in the past and been unhappy with it; doesn't sound like people are itching to move to MVP
- Joe: See increases, get the sentiment that change is difficult; hope MVP & BC/BS will be more in line next year; we don't find out the increases until October but need to look at the change in July
- Dan: There are Medicare advocates that explain plans, there should be someone for other plans
- Vicki: We choose to fund a certain amount, but employees can choose the plan they want

Employee comments:

- Tabi: Took a brief look at MVP, seemed a bit convoluted
- Jeannette: I did look up MVP providers within a radius of our location and there seemed to be the same network of providers as BC/BS; however, we have had BC/BS for many years

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and are comfortable with the enrollment process, happy with how the plan pays out etc.; not as familiar with MVP process

- Marco: Concern on whether MVP goes up drastically next year, will we have to consider change again; just became comfortable with a specialist provider for one of the kids
- Steve: Wife has ongoing health issues, when moving here from Allentown we went from BC/BS to BC/BS; it took six months to set up special medicine for Ashley; would not want to have to go through that whole process again with a different provider; although not opposed to change, there are concerns over the quickness of this potential change to MVP
- Randy: Thought I had more time to review it; accustomed to BC/BS, have always been helpful; would like to stay with them; not a fan of change
- Michelle: Most MVP plans seem to have aggregate deductibles rather than stacked which means everyone on the plan needs to meet the deductible before it pays out; deductibles will eat up the HRA very fast
- Jeannette: That is also true for the Blue Rewards plans
- Marco: With aggregate plans, you would need to meet the deductible first then the co-pay on top of that; we have been so good at managing the HRA, it would get blown out pretty quickly if we had to meet the deductible way up front
- One: Finding dental providers and specialists for the kids was smooth with BC/BS
- Michelle: BC/BS statements show that the plans pay out all but the co-pay
- Tabi: Looking at this from the single point of view; most economically feasible given a catastrophic event; emergency coverage rather than ongoing treatment; what we have now works best for me
- Marco: In absolute terms, we are not talking a huge jump; BC/BS is higher, but MVP is not a huge savings; generally, we come in with a solid budget that makes sense; believe average voters would support that
- Jeannette: Where MVP is unknown, we would have a totally new enrollment process
- One: Perhaps do a year long analysis comparing the impact of the plans
- Marco: Perhaps have a rep come to go over the plans; unless you are an expert in this field you don't understand it; local advocates or neutral person
- Jeannette: Spoke with reps from both companies, each wants our business; perhaps VLCT could come and explain the options as an outside third party; they have insurance experts who understand this

On a motion by Victoria Capitani, seconded by Sarah Shippee, the Board voted 5-0-0 to fund the employee health care for 2020/21 fiscal year with the BC/BS Silver standard (reflective) plan; premiums in the amount of \$644.75/month for singles; two-person at \$1289.50/month; adult & child(ren) at \$1244.37/month; family at \$1811.75/month; with HRA funding in the amount of \$7,750 for singles & \$15,500 for all others, while leaving the out of pocket maximum at \$1,500 for singles and \$3,000 for all others.

- The employees present thanked the Board for their generous decision

V. Economic Development: Steve Neratko

A. Landowner Agreement between Town and Deerfield Valley Stump Jumpers

- Attorney Chris Dugan reviewed and suggested the Town be listed on the certificate of insurance as additionally insured
 - He would like to see us have something on file

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- Same property list as past years, only addition is Horace Hill
- Permission form states that the Town will be additionally insured
- It is not a difficult process to get the certificate of insurance; insurance company for VAST should be able to provide it easily

Comments:

Mike Garber & Paul Fisher:

- In the past we have not had this certificate on file; we must deal with VAST which is not the Stumpjumpers; no problem reaching out and getting whatever the Board needs
- Isn't the landowner permission form the form that is needed?
- Wish we had known the requirements prior to coming to the meeting; if we had known, we would have provided this two weeks ago
- We want to be separate from other trails associations

On a motion by Victoria Capitani, seconded by Sarah Shippee, the Board unanimously agreed to have the Chair sign the landowner agreement pending receipt of certificate of insurance listing the Town as additionally insured

B. Update on Valley Trail A-

- After meeting with landowner, we had some response from Lamoureux and Dickinson and Vtrans
 - Offered some good information; also some we are not sure is good or bad yet
 - Sidewalk itself can be 5 feet; close to the alignment we had staked out
 - Staying mostly in the ROW; a sliver that will be out of the ROW
 - Bridge can be reduced to 6 feet
- Bridge was originally 8 feet wide; ideally must be at least 6 feet with 5-foot inside width in order to get the snowblower through it to clear it in winter
- Hope to repackage this with ROW and land encroachment outlined; show where shrubs would be planted; show where bridge is going to be
 - Hopefully by presenting it all to the property owner we could come to an agreement and he would see the value of it
 - Shielding shrubs and planting to make it more attractive; upgrade to his property
 - This is what the State and the Town we can offer
- If he disagrees, we need to have a serious discussion about the next step
- Hope to avoid the next step

VI. Liquor Control:

On a motion by Victoria Capitani, seconded by Sarah Shippee, the Board recessed and convened as local Liquor Control

**As of July 1, 2019, all Third-Class liquor licenses now come to the Town level first for approval; in the past these have always gone directly to VT DLC. Third Class allows for the selling of spirits in addition to beer and wine; next year we will be seeing more of these

On a motion by Victoria Capitani, seconded by Sarah Shippee, the Board unanimously approved the following:

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A. Third Class License for TAC Associates, Inc. d/b/a TC's Tavern

On a motion by Victoria Capitani, seconded by Sarah Shippee, the Board adjourned as local Liquor Control and reconvened as Dover Select board

VII. Consent Agenda:

A. Approve Minutes of November 5, 2019

On a motion by Victoria Capitani, seconded by Sarah Shippee, the Board voted 4-0-1 to approve the minutes of Nov 5, 2019 (Baliotti abstained)

B. Approve Warrants of Nov 9, 2019 for \$1000 and Nov 16, 2019 for \$6,118,602.88

On a motion by Victoria Capitani, seconded by Sarah Shippee, the Board unanimously agreed to approve the warrants of Nov 9 and Nov 16, 2019

VIII. FYI:

A. Budget Meeting, Thursday at 1pm—will schedule subsequent meetings at that time

B. Next Events at Town Hall:

- The Stockwell Brothers, Nov 20th, 6-8pm
- Surly Temple, Dec 4th, 6-8pm
- Dover Holiday Craft Fair, Dec 7th, 10am to 4pm
- Open Mic Night, Dec 11th, 6-8pm
- Next SB meeting is Dec 3 at 6pm at Town Hall

IX. Liaison Reports: The Library has a new children's librarian: Cynthia Cohen

X. Executive Session, as needed: none

XI. Adjournment: 7:20pm

Respectfully submitted by Jeannette Eckert

Public notices of these minutes have been posted at the following locations:
Dover Town Clerk's Bulletin Board, Dover Town Meeting Bulletin Board, Dover School
Dover Free Library, East Dover Post Office, Town of Dover Website: www.doververmont.com